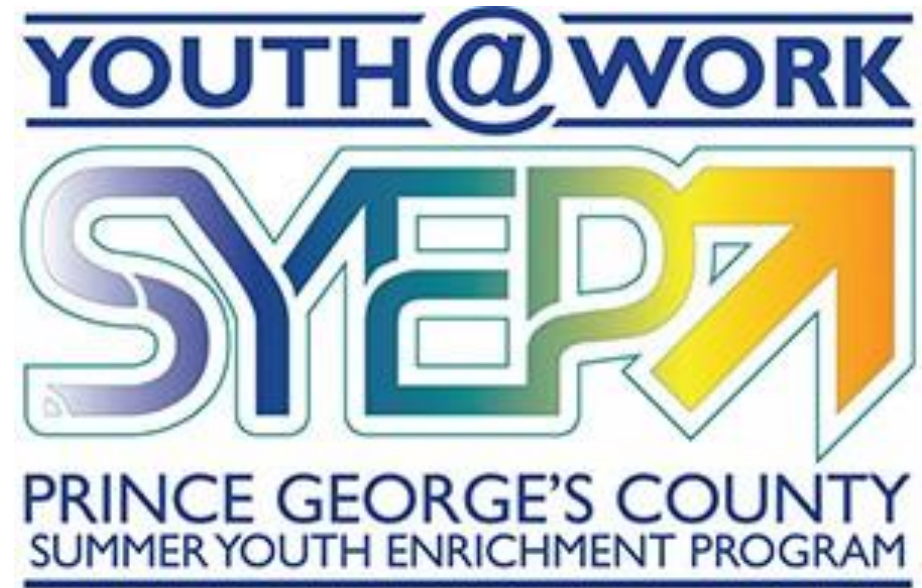


Youth@Work/ Summer Youth Enrichment Program

Partner Information Session
January 2022



Angela D. Alsobrooks
County Executive



Angela D. Alsobrooks
County Executive



Meeting Agenda

Program Overview

- 2021 Program Overview & Successes

2022 Strategic Priorities

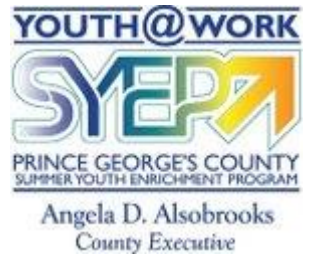
- 2022 Program Initiatives & Key Dates

Partnerships

- Benefits for Hosting Youth/Young Adults
- Required Administrative Compliance documents

Next Steps

- Action Items and Upcoming Sessions



Program Overview

Background

- Youth Development a key component of the County Executive's Proud Priorities

Proud Priority Initiative: We will prepare and empower our County's youth to achieve their full potential into adulthood. In collaboration with local businesses, nonprofits, community organizations, athletic and academic programs, we will provide our youth with well-rounded opportunities for growth.



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County Executive

- The 2022 Youth@Work/SYEP will provide virtual and in-person opportunities to selected participants.

Areas of Focus – Key Points

- Utilized 2021 lessons learned to develop the 2022 program. The focus areas of the 2022 program include:
 - Exploring short and long-term solutions to current state challenges
 - Continuing virtual programming opportunities
 - Leveraging candidate management technology
 - Maximizing youth participation
 - Improving stakeholder experiences – youth, parents & partners

2021 Collaborative Efforts = Success

- **Employment**
 - Over 4400 participants were employed in both virtual and in-person opportunities
- **Signature Programs**
 - Diversity of programs offered
- **Youth@Work (Year-Round Program)**
 - Offered more employment opportunities
 - Hired 70 young adults through the Talent Pipeline Program
- **Participant Feedback**
 - 76% of participants stated that SYEP was their first work experience
 - 85% of the participants thought the SYEP experience was beneficial for their future aspirations/goals

County Agencies

2021 Program Successes

- **Health Department & Office of Homeland Security** – Participants were provided an opportunity to work with COVID-19 assistance programs including testing & vaccination sites, billing and PPE supply distribution.
- **Department of Public Works & Transportation & Department of the Environment** - Participants who worked in the Clean County Cadet Program learned how to protect the environment, the adverse effects of littering and worked to beautify their community.
- **Office of Community Relations & Office of the County Executive** - Through the Stand Up & Deliver Program, participants learned about food insecurities and worked on farms, packaged meals and served hundreds of families.



Nonprofit Organizations

2021 Program Successes

- **Campfire USA** – A participant continued to volunteer at their organization after SYEP ended.
- **DC Flight Club Aviation Program** – Participants explored various careers in the field of aviation from FAA professionals.
- **National Energy Education Development (NEED)** – Participants obtained hands-on STEM experience focused on energy conservation and education.
- **Prince George's Community College** – Offered industry-based training with certifications in the following areas: HVAC, information technology, automotive, and medical billing.



2022 Initiatives At-A-Glance

- **Signature Programs**

- Job readiness
- Career exploration
- Industry-based training

- **NEOGOV HRIS**

- Randomized selection & placement process

- **Opportunities**

- Virtual
- In-person/on-site
- Combination/hybrid

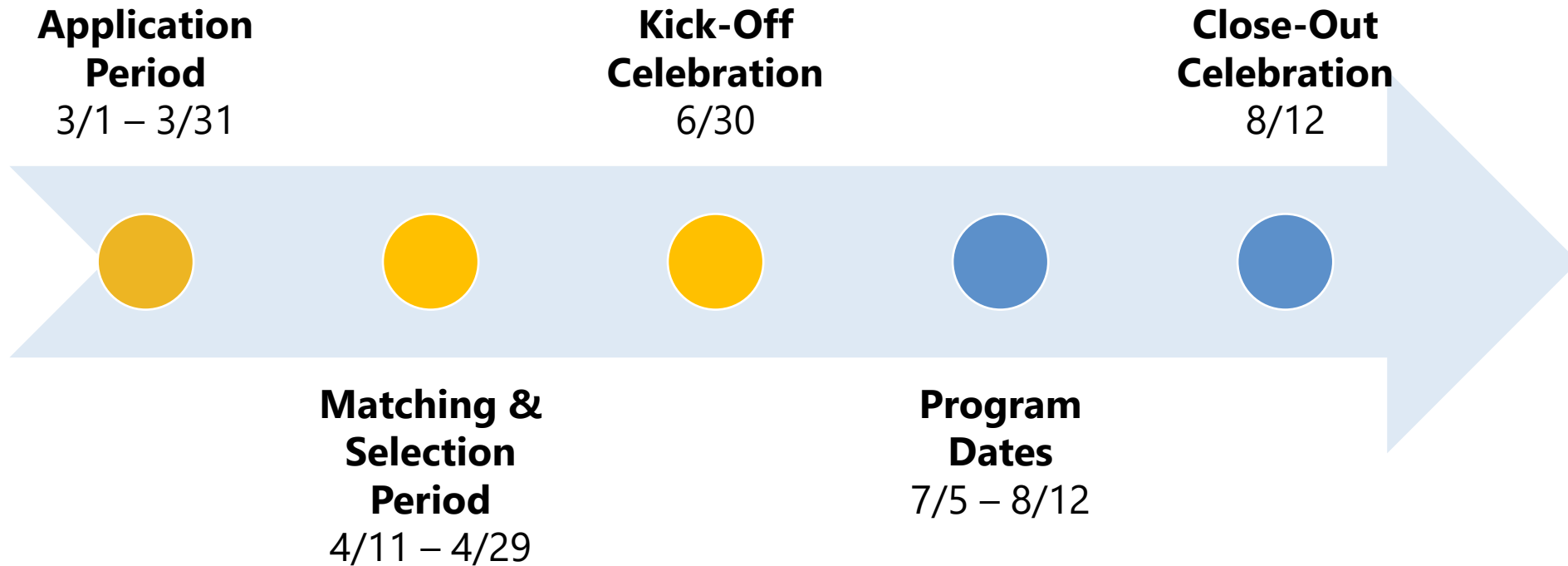
- **Payment Options**

- US Bank prepaid debit card
- Direct deposit

- **Program Partnerships**

- Federal, state, and local government agencies
- Prince George's County Public Schools
- Prince George's Community College
- Nonprofit organizations
- Corporate partners

Key Dates for 2022

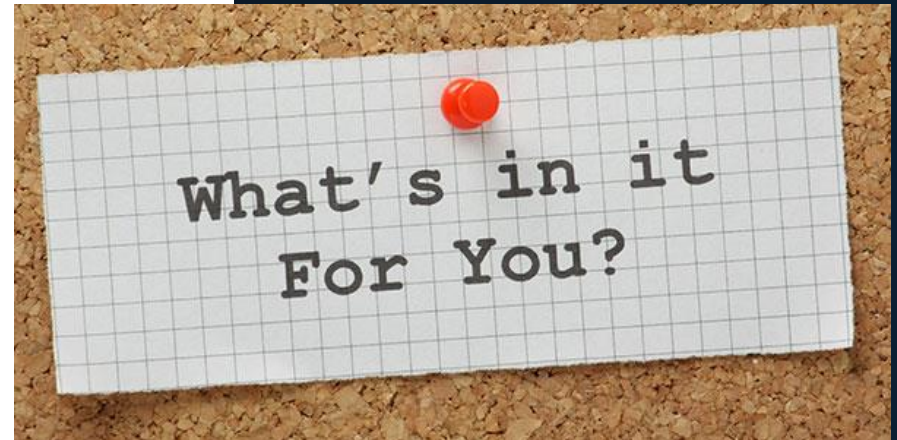




Become a
Partner

Benefits of Hosting Youth/Young Adults

- New Energy
- Fresh Perspective
- Tech Savvy
- Eager to Learn
- Saves Time & Money
- Low Cost – SYEP funds the salaries of participants
- Flexible
- Builds Experience
- Giving Back to the Community
- Impacting Economic Development





- Serve as a host site for our County youth/young adults
- Expose youth/young adults to rewarding career options
- Offer an enriching work experience
- Engage and mentor the County's youth/young adults as they develop new skills

What's Needed to Partner?

To partner with SYEP, organizations must:

- Be in good standing
- Submit required documentation to do business with the County
- Adhere to the agreement process in a timely fashion

Administrative Compliance Requirements

Nonprofit Partners:

- Memorandum of Understanding
- Agreement Acknowledgement Form
- Certificate of Insurance
- Personnel Policies that cover workplace disturbances and sexual harassment
- IRS Form W-9
- Electronic Signature Form



External Government Agencies:

- Memorandum of Understanding
- Agreement Acknowledgement Form
- Personnel Policies that cover workplace disturbances and sexual harassment
- IRS Form W-9
- Electronic Signature Form

Next Steps...

- ✓ Complete the partner participation survey
- ✓ Submit Memorandum of Understanding documentation

Next Information Session

February 24, 2022

- Youth Recruitment & Participation
- SYEP Application Launch
- Program Updates & Eligibility
- Selection & Placement Process



**YOUTH@WORK
SYEP**
PRINCE GEORGE'S COUNTY
SUMMER YOUTH ENRICHMENT PROGRAM
Angela D. Alsobrooks
County Executive

**Summer Jobs for Prince George's County
Youth Ages 14 to 22**

Prince George's County
Summer Youth Enrichment Program

Questions?

For additional information, contact
SYEP@co.pg.md.us

