Aisha N. Braveboy
County Executive

















PRINCE GEORGE'S COUNTY
OFFICE OF
HUMAN RIGHTS
Embracing Diversity. Pursuing Justice.

Fiscal Year 2026

ANNUAL REPORT

14741 Governor Oden Bowie Drive Suite L-105 Upper Marlboro, MD 20772
T: 301.883.6170 | F: 301.780.8244 | E: ohrstaff@co.pg.md.us | Web: civilrights.mypgc.us

WELCOME

The Prince George's County Office of Human Rights is the county's civil and human rights education and enforcement agency. The agency operates four divisions: investigation, human trafficking, language access compliance, and public outreach and engagement, and oversees the Prince George's County grant to AMICA to provide legal representation to residents under threat of deportation.

The management and four divisions of the Office of Human Rights are:



José Villegas

Executive Director



Brianna Ford

Acting Deputy Director/Investigation Division Manager



Felipe Urquilla

Human Trafficking Division Manager



Henry Jimenez

Language Access Compliance Division Manager



Kyla Hanington

Public Outreach and Engagement Division Manager

You are invited to get to know some of the agency's work by reading these pages. The Office of Human Rights also invites you to partner with it. Curious about what you've read? Interested in a training for your school or community group on Human Trafficking Awareness or Know Your Employment Rights/Responsibilities? Looking for a panelist or a speaker for an upcoming event? Wondering what language access means to you or to Prince George's County? Want OHR to lead the Social Justice Game for your youth group? Hoping OHR can share information at your next community day? Wondering if OHR has any upcoming events at which you can meet new people? Just want to learn more? Please reach out. You can learn more about the agency at civilrights.mypgc.us and connect with us at OHRStaff@pgcmd.gov or by calling 301-883-6170. We look forward to hearing from you.

EXECUTIVE DIRECTOR'S LETTER



Dear County Executive Braveboy, County Council Chair Oriadha, and residents of Prince George's County:

Pursuant to Prince George's County Code, Subtitle 2, Division 12, Subdivision 2, Section 2-191, I am submitting the following Annual Report, which describes actions taken within the agency's four established divisions to address matters that impact the County's residents or visitors during Fiscal Year 2026.

First, let me begin by thanking you, Madam County Executive, for the opportunity you have bestowed on me to be part of your leadership team and to serve as the Executive Director of the Office of Human Rights (OHR) effective March 24, 2026. This is an agency where I have been employed for almost 22 years in many capacities, and now I have the privilege of serving as the Executive Director. I also want to thank Chair Oriadha and the entire County Council for their support during the confirmation hearing.

The OHR's four established divisions are: Investigation, Human Trafficking, Language Access Compliance, and Public Outreach and Engagement. The office has additional staff members who are not part of a specific division but play an important role in the office's functions. The OHR also provides administrative support to the Human Rights Commission. Although this Annual Report provides a comprehensive description of what OHR has done this year, I want to highlight some actions.

- The Investigation division staff continue to work with steadfast commitment to ensure individuals who live, work, and play in the County are not subjected to any discrimination based on their protected characteristics. Some actions occurring at the national level are directly impacting the work that we continue to do to protect individuals' civil rights, as federal government agencies take steps back on the protection of individuals' rights under gender identity and sexual orientation. The Investigation division stands ready to enforce the County's civil rights protections for the LGBTQ+ community.



- During FY2026, the Human Trafficking division has increased its contact with other county agencies to ensure a coordinated response and to ensure residents are aware of sex or labor trafficking. Additionally, we started a restructuring and realignment of the Prince George's County Human Trafficking Task Force.

- We have embarked on establishing a Countywide Language Access Contract, with the aim of ending reliance on the State's contract and gaining better control in assessing the quality of translation for the County's large Non-English Proficient (NEP) and Limited English Proficient (LEP) communities.

- The Public Outreach and Engagement division continues its multi-year partnership with the Prince George's County Memorial Library System, where both entities collaborate to create meaningful programs for the residents on a wide range of topics, including civil rights and social justice. Also, in January 2026, the division started a new program, *OHR in Conversation...* which aims to highlight social justice people, places, and spaces in the county.

- On April 15, 2026, the OHR conducted a Community Information Fair in the City of Hyattsville, which was directed to the Hispanic/Latino community. The agency is particularly proud that this fair was conducted in Spanish. The purpose was to provide essential information to residents about governmental and non-governmental resources for families impacted by federal law enforcement actions within the County, and it reached over 17,000 online viewers in addition to those who attended in person.

These are just some of the actions undertaken by the Office of Human Rights in FY2026. In FY2027, OHR will continue its work to ensure everyone who lives, works, and plays in the County feels welcome, are aware of their civil rights protections, including the right to receive County Government services in their preferred language, and has opportunities to engage in social justice programming that is meaningful to them.

José Villegas

José Villegas
Executive Director

MISSION, VISION, AND VALUES

OUR MISSION

The **Prince George's County Office of Human Rights** is committed to the pursuit of justice for those harmed by discriminatory behavior, predatory acts, and denial of services through thorough investigations; a cohesive response to human trafficking through its Human Trafficking Division; enforcement of language access to equal government services for all; and robust education and outreach to build community and to reduce incidents of hate and bias.

OUR VISION

The **Office of Human Rights** champions a better tomorrow by embracing diverseness while pursuing justice for those harmed by civil and human rights violations.

OUR VALUES

Respect: We value everyone and treat people with dignity and professionalism.

Compassion: We are kind and caring to everyone we encounter.

Trustworthiness: We are thorough, skilled, and professional in all our efforts.

Honesty: We are truthful and accountable in word and action.

Family: We appreciate the connections we make and care about the wellbeing of each other and everyone we encounter.

STAFF UPDATES

WELCOMING A NEW EXECUTIVE DIRECTOR

History was made on March 24, 2026, when County Executive Braveboy appointed José Villegas as the Executive Director of the Office of Human Rights. With this appointment, Mr. Villegas became the first immigrant, the first Latino, the first Salvadoran, and the first person appointed from within the agency to hold this critical position.



Mr. Villegas first joined the Office of Human Rights as an intern while attending Prince George's Community College. After he graduated from the University of Maryland with a degree in Government and Politics, Mr. Villegas was hired as an Investigator 1, the entry point for new investigators. Over the next twenty-one years, Mr. Villegas held a variety of roles of increasing responsibility, including investigative team lead, manager of the Investigation division, Deputy Director, and acting Executive Director on three different occasions, first under the Baker administration, then the Jackson administration, and most recently beginning in September of 2025, prior to his official appointment in March.

Because of his extensive background in human and civil rights and his strong knowledge of the needs and workings of the agency, Mr. Villegas swiftly implemented three meaningful initiatives:

1) Mediation pilot project, enshrining mediation as a first step in the investigation process, allowing those with human rights complaints and the respondents the opportunity to resolve disputes in a collaborative manner, before investigators engage in a full investigation of the complaint.

2) *OHR in Conversation...* virtual series. Mr. Villegas asked the Public Outreach and Engagement division to debut a virtual series that highlights the social justice and civil rights people, places, and spaces of Prince George's County.

3) OHR internship program. Having started in the office as an intern himself, Mr. Villegas is committed to providing similar opportunities to other college and university students. OHR welcomed its first intern under the program in March 2026.

STAFF UPDATES

NEW EXECUTIVE DIRECTOR, CONTINUED

Mr. Villegas also oversaw a Spanish-language-first, in-person outreach event in April 2026, which brought together politicians, government agencies, and NGOs to share information and resources with residents for whom Spanish is their preferred language. Simultaneous interpretation into English was provided for non-Spanish-speaking attendees. Streamed by a local Spanish-language influencer, more than 17,000 viewers watched online, in addition to those who attended in person.



Attendees, including host Padre Vidal from San Mateo, listen at the April 15th Spanish-language community information and resource fair

Born in El Salvador during its civil war, Mr. Villegas spent the first twelve years of his life raised by his grandmother, before joining his parents in Prince George's County, where they had fled for their safety shortly after Mr. Villegas was born. A graduate of Bladensburg High School, Mr. Villegas completed a Master's degree in Negotiation and Conflict Management from the University of Baltimore while working for the office full-time. Throughout the years, Mr. Villegas has participated in numerous continuing education opportunities, from close collaboration with the Equal Employment Opportunities Commission to attending conferences hosted by the International Association of Human Rights Agencies. Mr. Villegas is an active member of and participant in the Maryland Association of Human Rights Agencies, collaborating with other human and civil rights agencies and leaders throughout the state. He is a frequent panelist and speaker at events around the region, bringing both his lived experience and his expertise to bear on relevant issues of the day.

STAFF UPDATES

ADDITIONAL STAFF CHANGES

OHR welcomed a new acting Deputy Director in January 2026, when Brianna Ford, an attorney who previously served with the Conviction and Sentence Integrity Unit with the Prince George's County Office of the State's Attorney, joined the office in that capacity. The Deputy Director position manages the investigation division.

Two investigators moved onto other opportunities and their replacements hired:



Caitlin Mohler, who had been with the agency since 2017, left for another opportunity in September 2025. Ms. Mohler, in addition to her work as an investigator, had served as acting division manager for the Human Trafficking division, a mediator, and was a frequent collaborator across divisions. While she left OHR for a professional opportunity too good to turn down, OHR feels her loss and continues to appreciate the many gifts she brought the agency.



Investigator Lopez-Herrera and then-Acting Director Villegas

Andrea Lopez-Herrera, who first joined the agency in 2023 as a limited-term grant-funded employee in the Outreach division, began as an investigator the following year, and moved on from OHR in February 2026. Her impact lives on, as she initiated the Empowering the Game series in the outreach division, highlighting athletes making social justice contributions both on and off the field.

New investigators Tiffany Isom and Zulaika Valcárcel-Santana joined the agency in February and June respectively.

STAFF UPDATES

CONTINUED

And lastly, the Public Outreach and Engagement division lost its limited-term grant-funded employee when Tiana Davis, who had been with the agency since 2024, moved onto a permanent position elsewhere in the County. Ms. Davis brought great gifts to OHR, professionalizing the monthly event newsletter, bringing consistent branding to flyers created in-house, and conceptualizing meaningful programs, including acting as a driving force behind the Lunch and Learn partnership series with the Prince Geroge's County Memorial Library System.



Outreach Specialist Tiana Davis at Grow Green with Pride October 2025

The Office of Human Rights is grateful for the extraordinary contributions of its committed staff.



In March, the Office of Human Rights welcomed its first intern under the new OHR Internship program. Leah Novick joined the Public Outreach and Engagement division and helped staff tabling events, worked on developing flyers and graphics, and planned events for the Autumn. Ms. Novick, finishing her sophomore year at Anne Arundel Community College, is a communications major and plans to go to law school upon graduation.

COUNTY LEGISLATIVE IMPACTS

During FY2026, the Office of Human Rights supported, tracked, and followed countywide legislation that assisted in furthering the mission of the office.

Bill #	Bill Name	Bill Description	Status
CB-018-2026	Child Care Consumer Contract Protection Act of 2026	For the purpose of mandating child care consumer protection in child care enrollment contracts; including requiring hardship withdrawal provisions; defining hardship events; and generally relating to child care consumer contract protection	Enacted
CB-040-2026	The Human Trafficking Awareness Notice	For the purpose of increasing public awareness, support victims, and encourage safe reporting of suspected human trafficking and requiring all hotels, motels, and other similar lodging establishments operating within the County to post a human trafficking awareness notice inside each guest room.	Passed Government Operations and Fiscal Policy Committee with amendments

Note: CB-040-2026 was enacted during FY2027.

INVESTIGATION DIVISION

During FY2026, the **Investigation Division** experienced some staffing changes while remaining committed to mission of investigating and addressing complaints of discrimination. A detailed description of the types of cases the division investigates follows on page 19. At the beginning of the fiscal year, the division had six investigators. Two left for other opportunities by the midpoint of the fiscal year, but by June 2026, the division had filled both of the vacancies with bright, capable staff members, ready to continue the mission of the division and the agency.

Even during this period of transition, the division staff continued to work diligently, ensuring our services were not impacted by the loss of two staff members. The table and the graphs in the following pages show a breakdown of the cases filed with the division in its respective areas.



Senior Investigator Charles Floyd served as a panelist at a symposium on* Protecting Civil Rights During Challenging Times *at Bowie State University

Executive Director José Villegas piloted a program with the Investigation division this year, enshrining alternative dispute resolution as a first option to resolve complaints of discrimination. Using mediation as an alternate route to resolving complaints, rather than the zero-sum route of investigation, allows both parties the possibility of swiftly reaching a mutually agreeable resolution. As a result of the mediation pilot program, the staff member assigned to conduct mediation conducted 29 mediation sessions with 12 of those reaching a successful resolution. A total of $29,000.00 in damages were received by complaining parties through mediation, although not all successful mediations end with monetary damages: some may result in non-monetary settlements, for example, changes in an employer's policies or accommodation of a specific request.

The investigative team conducted 136 intake interviews with people who believed they had been subjected to civil rights discrimination within the County, and 30 new cases were initiated as a result, in accordance with the specifications described in Division 12 (refer to page 19 for more information). For those interviews that did not result in a formal investigative complaint, whether such concerns raised didn't fall under Division 12, were out of timeframes, or the person had approached the wrong agency for their concern, staff made every possible effort to provide those

INVESTIGATION DIVISION

people with alternative resources. The division also accepted 23 cases transferred from Equel Employment Opportunity Commission as part of their work-sharing agreement. As the graph titled Area Breakdown of New FY2026 Case shows, most of the cases (43) under investigation are allegations of employment discrimination. As the statistics below reflect, during FY2026, the division completed the investigation of 63 cases, in six of which investigators were able to substantiate the allegations of discrimination.

Pursuant to Prince George's County Code, the Executive Director must conduct a conciliation conference for each case in which the Investigation division determined a violation of the Code had occurred. During FY2026, three conciliation conferences were conducted, of which one was successful and resulted in a $55,000.00 settlement.

FY2026 data show how the division's work impacts the lives of individuals who work in the County. The Investigation division staff will continue to ensure the County's civil rights are protected.

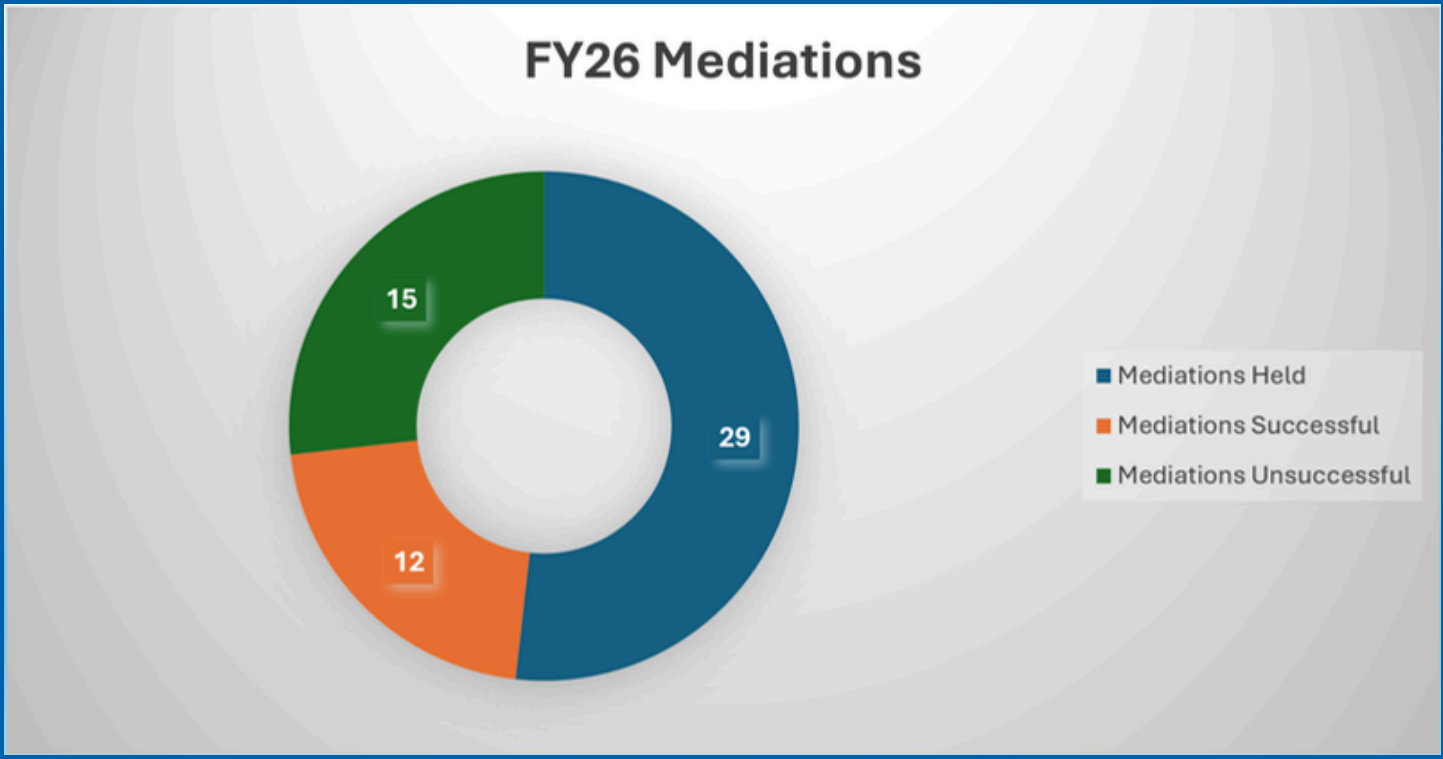
INVESTIGATION DIVISION

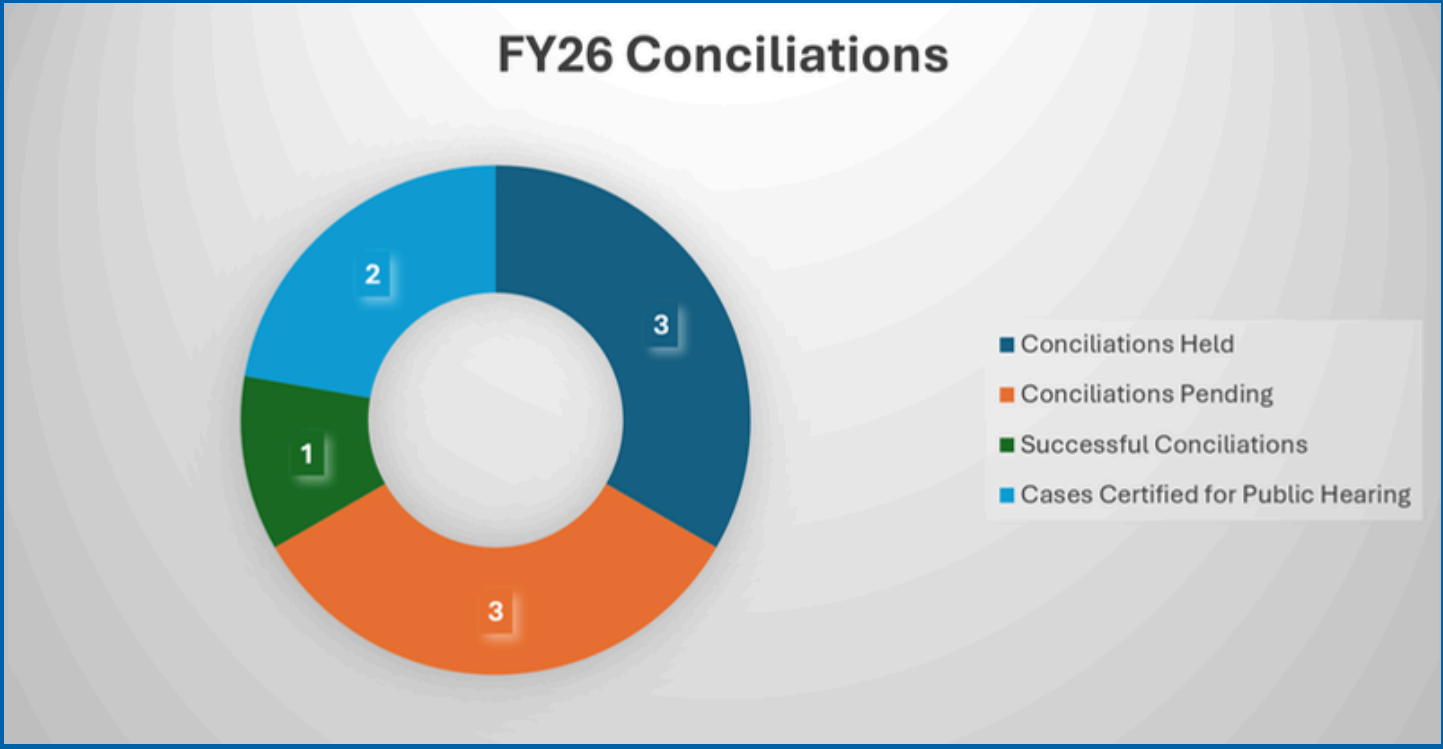
Investigation Division	
Intakes Scheduled	150
Intakes Held	136
Cases Initiated	30
Housing & Residential Real Estate	5[1]
Public Accommodation	4
Employment	20
Education	1
Law Enforcement	0
Commercial Real Estate	0
Returning Citizens	0
Displaced Service Employee	0
Sex and Labor Human Trafficking	0
Disability	5
Cases Transferred from EEOC (Employment)	23
Investigations Completed	63
No Cause Findings	30
Administrative Closures	27
Cause Findings	6
Conciliation Conferences	3
Conciliation Pending	3
Successful Conciliations	1
Monetary Amount Received from Successful Conciliations	$55,000
Cases Certified for Public Hearing	2
Mediations Held	29
Mediations Successful	12
Mediations Unsuccessful	15
Monetary Amount Received from Successful Mediations	$29,000
Commission	
Public Hearings Conducted	0[2]
Decisions Issued	0
Matters Appealed to the Circuit Court	0

[1] For FY2026, the bases of the housing and residential real estate cases initiated were four disability and one familial status.

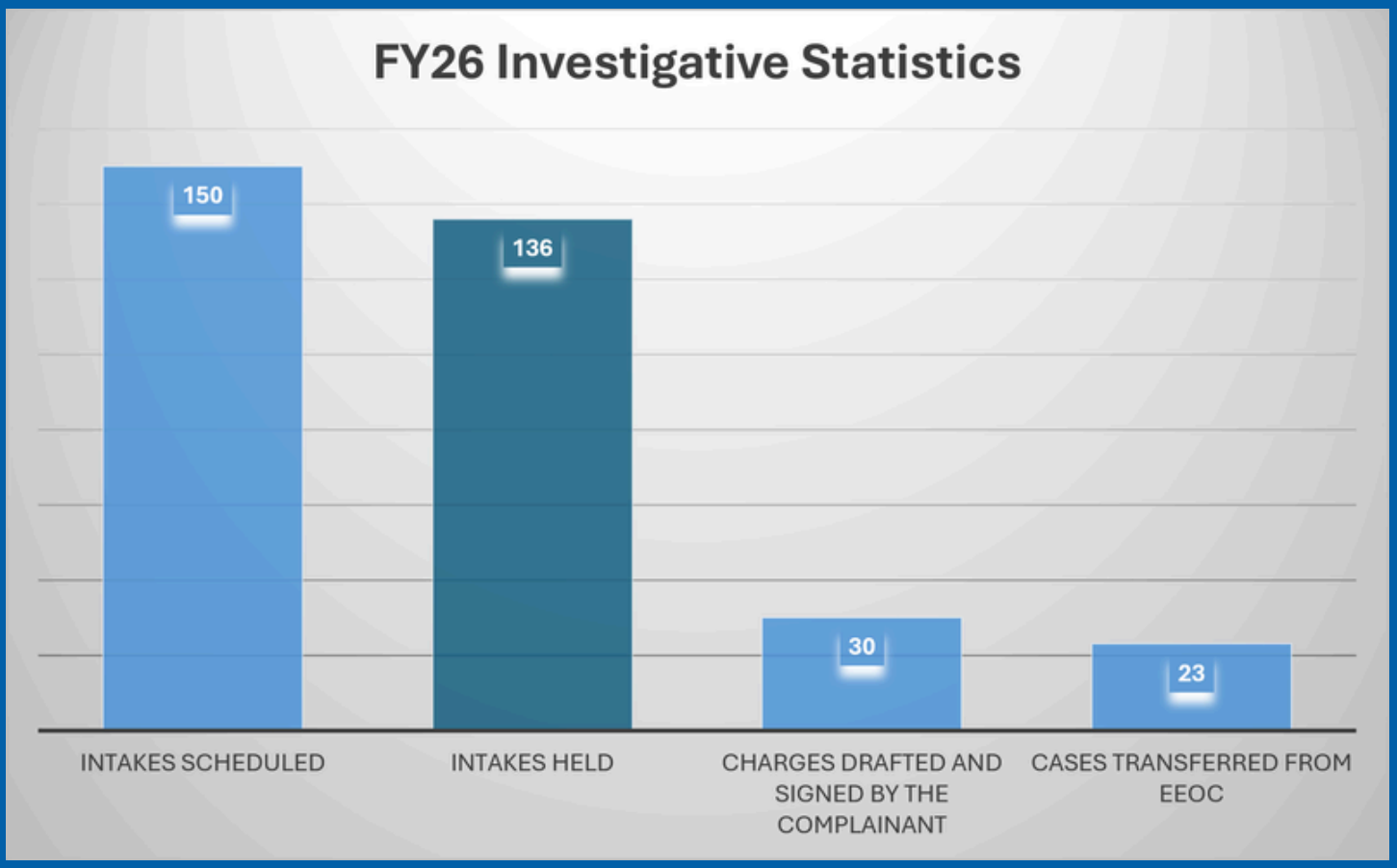
[2] During FY2026, the Human Rights Commission did not conduct a public hearing.

INVESTIGATION DIVISION

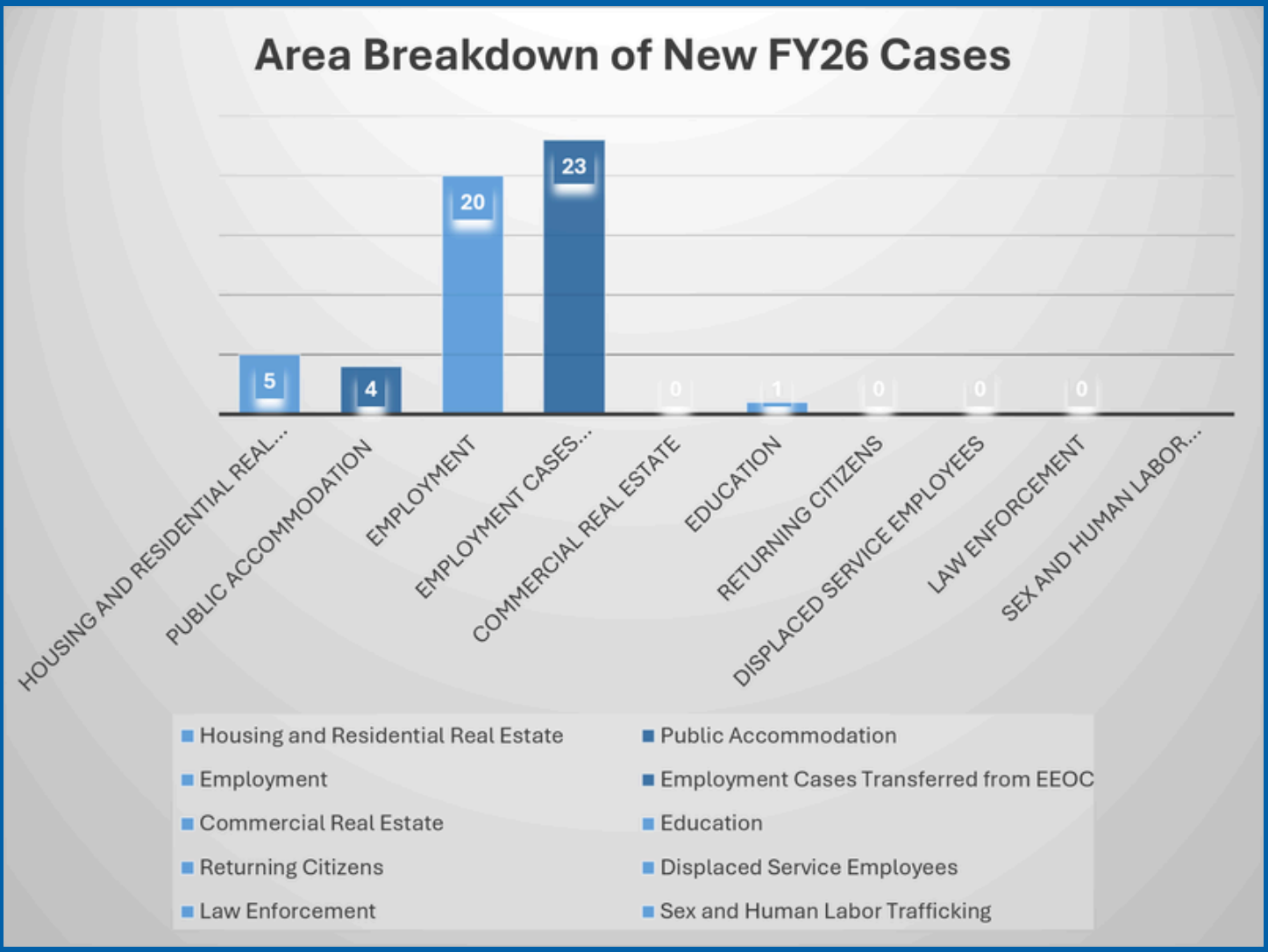




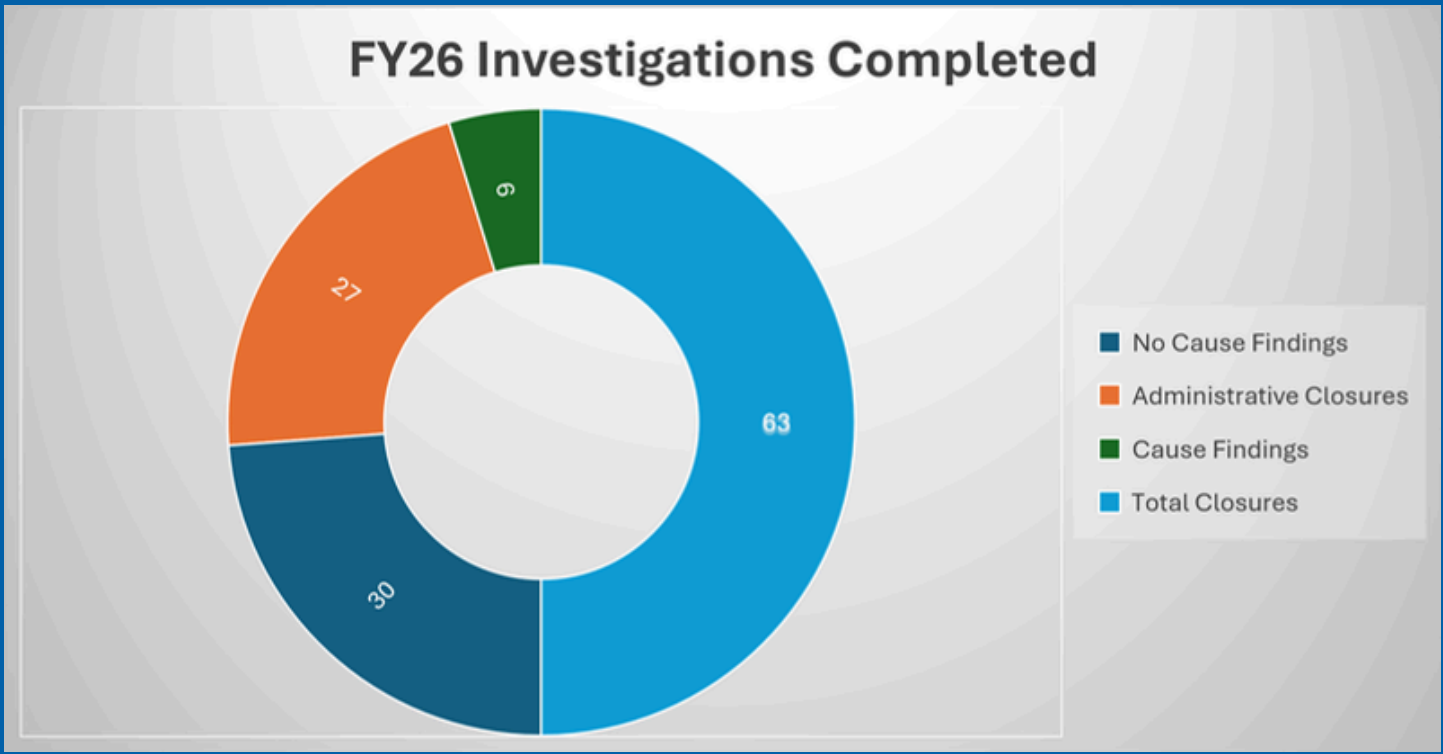
INVESTIGATION DIVISION



INVESTIGATION DIVISION



INVESTIGATION DIVISION



INVESTIGATION DIVISION

The Office of Human Rights' **Investigation Division** is responsible for conducting investigations into complaints of civil rights violations under the Prince George's County Code, Subtitle 2, Division 12. The code identifies the following areas of protections: Employment, Housing and Residential Real Estate, Public Accommodations, Education, Law Enforcement, and Commercial Real Estate, which includes a total of nineteen protected classes. The Investigation division is also empowered to investigate violations under the Employment Fairness Act for Returning Citizens, a law that prohibits inquiry into or consideration of convictions or conviction records of any applicant for employment where the sentence of the applicant was completed: 1) for a nonviolent felony, at least 5 years or 60 months; or 2) for a misdemeanor, at least 30 months. Certain employers and job categories are excluded from this law.

When filing a complaint of discrimination with the agency, two requirements must be met:

1) the incident of discrimination occurred within Prince George's County; and
2) the last discriminatory action(s) occurred within required time frame as described below

To file a complaint under the area of employment, the time frame requirement is 300 days from the last discriminatory action(s). The division accepts complaints against employers with fewer than 14 employees; however, those complaints are filed solely under the County's Code. Complaints in which the employers have 15 or more employees are dually filed with OHR's partner, the U.S. Equal Employment Opportunity Commission (EEOC), under a work-share agreement, but the OHR conducts the investigation of those complaints. Similarly, complaints filed directly with the EEOC are dually filed with the OHR; however, the EEOC conducts the investigation unless the EEOC transfers those complaints to the OHR. Complaints alleging harassment in the area of employment must be filed within two years of the last discriminatory action(s).



INVESTIGATION DIVISION

Any complaints filed under the Housing and Residential Real Estate Subdivision (housing discrimination complaint) must be filed no later than one year after the date of the last discriminatory action(s). The division also accepts discrimination complaints for appraisal bias under our housing provisions. Since the implementation of the Returning Citizens Fair Chance to Housing Act in FY2023, which prohibits housing providers from conducting inquiries about an applicant's arrest, accusations, and convictions, the division investigates any allegations of violation of the act.

The division additionally investigates violations under the Displaced Service Employee Protection Act. This law protects service employees from being displaced if a new contract is awarded to a different company. A complaint under the Displaced Service Employee Protection Act must be filed within one year of the alleged violation.

Finally, any complaints in the areas of Public Accommodations, Education, Law Enforcement, and Commercial Real Estate must be filed within 180 days from the last discriminatory action(s).

Meet the Investigation division team:



José Villegas, Executive Director, has been with the Office of Human Rights since 2004.



Brianna Ford, Acting Deputy Director/Investigation Division Manager, has been with the office since 2026.

INVESTIGATION DIVISION

MEET THE TEAM



S.Leslie, a senior investigator, has been with the Office of Human Rights since 2000.



Charles Floyd, a senior investigator, has been with the Office of Human Rights since 2008.



Langston Clay is an investigator and has been with the Office of Human Rights since 2015.



Caitlin Mohler was an investigator who started with the office in 2017 and departed during FY2026.

INVESTIGATION DIVISION

MEET THE TEAM



Beau Giebels is an investigator and has been with the Office of Human Rights since 2023.



Andrea Lopez-Herrera was an investigator who started with the office in 2023 and departed in FY2026.



Tiffany Isom is an investigator and has been with the Office of Human Rights since 2026.



Zulaika Valcárcel-Santana is an investigator and has been with the office since 2026.

HUMAN TRAFFICKING DIVISION



The **Human Trafficking Division** continues to combat human trafficking through the dual role of ensuring that there is a coordinated response to human trafficking in Prince George's County and spearheading the Prince George's County Human Trafficking Task Force. The task force aims to identify more victim-survivors, prosecute traffickers effectively, and raise awareness about anti-human trafficking strategies.

Currently Prince George's County responds to human trafficking through three distinct reporting pathways based on immediate needs: for safety concerns related to human trafficking, victim-survivors are directed to law enforcement; for medical concerns, victim-survivors are directed to the University of Maryland Capital Region Medical Center; for other immediate needs, not including safety or medical concerns, victim-survivors are directed to the University of Maryland SAFE Center for Human Trafficking.

The division had a very busy fiscal year, connecting with 211 individuals that represent a diverse range of entities from residents wanting to volunteer to faith-based and non-profit organizations, and from local/state/federal government organizations to for-profit businesses and entrepreneurs. The division conducted 15 awareness events and educated approximately 341 individuals. The division also conducted eight trainings and trained 158 individuals.

HUMAN TRAFFICKING DIVISION

The Human Trafficking division continues to work with government agencies, non-profits, faith-based organizations, schools, law enforcement, and other organizations to ensure that the County provides a coordinated response to sex and labor trafficking. Challenges have been identified in areas such as streamlined referral processes for victim-survivors, housing, and culturally appropriate basic needs. This fiscal year, to address the identified challenges, the Office of Human Rights has closely partnered with the Department of Social Services, the Department of Family Services, Law Enforcement agencies at the County and Municipal levels, the Health Department, Genesis Church, Memories Foundation, the Maryland Human Trafficking Task Force, Maryland Coalition Against Sexual Assault, the Family Justice Center, the State's Attorney's Office, the University of Maryland Capital Region Medical Center, and the University of Maryland SAFE Center for Human Trafficking.

The division also collaborated with the Department of Family Services to support with the MoMENtum Annual Event and to bring, for the first time, a human trafficking component to the event. The Department of Family Services graciously awarded the Office of Human Rights' Human Trafficking Division Manager with an award for the efforts in making this event possible.



Currently, the Human Trafficking division is engaged as a subject matter expert in the following:

- Department of Social Services - Child Protective Services - Community Engagement Committee – a committee to plan and collaborate on engagement events held by various county agencies.
- Prince George's County's Critical Infrastructure Team - Homeland Security – a monthly team made up of all the agencies in the county that are deemed to be critical or essential to the functioning of the local community's infrastructure.
- Department of Family Services – Men's Challenge – an awareness group for men to support raising awareness on various topics such as domestic violence, sexual assault, and human trafficking.
- Allied Investigators Meeting (lead by Bladensburg Police Department) – a group of detectives from the Criminal Investigations Division of all Law Enforcement jurisdictions that come together to discuss crime trends and work together on combatting the trends.

HUMAN TRAFFICKING DIVISION

- Maryland Human Trafficking Task Force – a statewide group that aims to combat human trafficking.
- Prince George's County Joint Agency Group (JAG) – a local group of entities with governing authority that meet together to discuss and combat illicit activity within the county.
- Local Human Trafficking Task Force Coordinators Work Group – a statewide group that consists of leaders of local anti-human trafficking groups that meet to discuss trends and strategies to combat human trafficking.
- Mid-Shore Council on Family Violence - GIS Resource Map – a statewide group looking to engage partners in creating a statewide directory of resources.



Division Manager Felipe Urquilla, back row second from right, presented a Human Trafficking Awareness training in January 2026 to managers with the Office of Community Relations.

HUMAN TRAFFICKING DIVISION

HUMAN TRAFFICKING TASK FORCE

The Office of Human Rights continues to spearhead the efforts of the Prince George's County Human Trafficking Task Force (PGCHTTF) as established by county resolution. The task force is a community-driven coalition dedicated to preventing exploitation, supporting survivors, and holding traffickers accountable through victim-identification, enhancement of prosecution, and education. The task force is powered by a dedicated group of volunteers who freely give their time, skills, and compassion to protect vulnerable individuals and raise awareness across the county.

The division continues to work with the task force Steering Committee members and Chairs of the task force to formalize and maintain the structure of the task force. Currently there are five committees: Victim Services, Legislative, Labor Trafficking, Law Enforcement, and Data & Analytics. The Steering Committee is made up of the Chairs of each committee and strategic partners that engage in anti-human trafficking work.

The Prince George's County Human Trafficking Task Force, through its **Steering Committee**, had a busy fiscal year with restructuring and realigning for impact. The restructuring goal for this fiscal year was to ensure committee chairs were appointed for each committee and that the chairs were adequately supported in effectively engaging members. The realigning for impact goal was to strategically focus all efforts on the three key metrics of victim identification, prosecution strategies, and education.



HUMAN TRAFFICKING DIVISION

HUMAN TRAFFICKING TASK FORCE

The county faced a major challenge at the start of the year with zero human trafficking detectives, but the new administration successfully resolved this by reassigning police officers to rebuild the unit.

The **Data and Analytics Committee** is currently working with the Maryland Crime Analysis Center (MCAC) to collect data from Steering Committee partners to better inform the anti-human trafficking strategies implemented by the task force. MCAC and the Human Trafficking division held data discovery meetings with nine partners to discuss data collection strategies that will help answer intelligence questions about human trafficking.

The **Legislative Committee** attempted to survey its members to identify legislative priorities but had low response. The committee completed the County's legislative training in order to better understand the process for legislative engagement.

The **Law Enforcement Committee** is in a restructuring stage that is already in talks with the new State's Attorney and Deputy States Attorney as well as the new Sergeant for human trafficking at the Prince George's Police Department.

In FY2025, the **Victim Services Committee** finalized a universal referral form. This year, the committee continued its efforts in having the form used and are facing an ongoing challenge in creating and continuing buy-in among stakeholders. The form provides a platform for streamlined referrals between members of the victim service committee. The committee has also drafted MOUs to pursue a universal screening tool and to support the efforts of the Child Trafficking Multi-Disciplinary Team. A co-chair has been appointed to support with restructuring and engagement efforts of the victim services committee. New challenges continue to arise for all victim-service providers due to policy changes at the federal level and loss of funding for survivors and entities that serve survivors. The housing subcommittee is looking for new partners to help overcome the housing challenge that victim-survivors are faced with.

HUMAN TRAFFICKING DIVISION

HUMAN TRAFFICKING TASK FORCE

The **Labor Committee** has narrowed the focus of anti-human trafficking training on construction workers and domestic workers; these focuses are a result of a recent survey to anti human trafficking stakeholders in the state of Maryland conducted by the University of Maryland Safe Center that identified this need. Efforts have been made to identify inspectors that may encounter the target populations (e.g. County, State, and Municipal licensing inspectors from entities such as DPIE, health department) on labor trafficking, its signs, and resources they can use should the inspectors encounter suspected victims. The labor committee continues to work diligently with the SAFE Center for Human Trafficking, Steptoe LLC, the Office of Human Rights, and the Office of Procurement for training and awareness for contractors in attempts to make them accountable to the new legislation.

To learn more about engaging with the task force and the committees, for interest in training opportunities, or to learn other ways you could help combat human trafficking, please email ohrstaff@pgcmd.gov.



The PGCHTTF joined the Southern Maryland Human Trafficking Collaborative on May 7, 2026 for a human trafficking awareness event hosted by Ledo's Pizza. Other partners included the Center for Child Care, Maryland Coalition Against Sexual Assault, and the Calvert Safe Housing Network.

HUMAN TRAFFICKING DIVISION

PERFORMANCE MEASURES

Measure Name	FY2026 Actual
Resources (Input)	
Full-time staff	1
Workload, Demand and Production (Output)	
Total engagements, outreach, & training events	432[1]
Impact (Outcome)	
Change in engagements and events from prior year	44%

[1] Both the division and the task force are reflected in this number.

LANGUAGE ACCESS COMPLIANCE DIVISION

LANGUAGE ACCESS COMPLIANCE PROGRAM
Ensuring County Government Services for All

The **Language Access Compliance Division** manages the County's Language Access Compliance Program, ensuring that County entities deliver greater access to public services, programs, and activities to Prince George's County residents, workers, and visitors with limited English proficiency (LEP) or non-English proficiency (NEP).

Division staff are committed to ensuring that all people have access to county government services in the language of their preference and are equally committed to supporting County entities and staff so that they are ready to meet both the requirements of the County's language access law and the language needs of the public. The division recognizes that teamwork, collaboration, and generous information sharing is a meaningful part of the language access success.

The division provides central coordination and oversight of the County's implementation of language access requirements, as well as policy guidance, training, and technical support to covered entities; compliance monitoring; investigation and enforcement; and community outreach to the County individuals who don't speak English.

The division is responsible for preparing four quarterly Language Access Compliance progress reports and one Language Access Compliance annual report. These reports detail the compliance status and responsibilities related to language access requirements for 44 County entities. They provide key information about the provision of language access services, associated expenses, and changes in County demographics, and residents' language service requests. The reports also highlight the division's efforts to support County entities, including delivering language access training to County employees and providing technical support to County employees with language access inquiries.

LANGUAGE ACCESS COMPLIANCE DIVISION

According to Language Line, the County's provider of telephonic interpretation services, County entities facilitated a total of 22,716 interpretation calls across 54 languages this fiscal year. Spanish remained the most requested language, accounting for 19,905 calls. Notably, the second most requested language shifted from French to Dari, with 680 calls for Dari, followed by French (402 calls), Arabic (351 calls), and Pashto (338 calls) during FY2026.

FY2026 marks the first time the division has operated the Language Access Compliance Program through a significant change in county administration, transitioning from the former County Executive to an Acting County Executive to the current elected County Executive.

This period of transition has had a direct impact on Language Access Compliance Program continuity. The Program covers 44 County entities which each have their own Language Access Compliance Program coordinator (language access coordinator), appointed by each entity's Director. This year the program experienced multiple changes in leadership and corresponding language access coordinator staffing across county entities. These disruptions, common during election-year transitions of this scale, contributed to a decline in the county's overall language access compliance score.

LANGUAGE ACCESS COMPLIANCE DIVISION

Despite these challenges, the division remained committed to maintaining consistent operations and compliance standards. Current efforts are focused on onboarding newly appointed language access coordinators to ensure agencies are equipped to meet compliance requirements moving forward.

During FY2026, the division continued working to increase the number of County Government entities achieving and remaining in compliance with the County's language access legislation. To accomplish this, the division:

- received and processed 1,095 language access inquiries from County government employees;
- onboarded and provided Language Access Compliance Data Collection and Reporting System Trainings to seven newly appointed Language Access Compliance Coordinators from the following entities: Housing Authority, Office of Homeland Security, Police Department, Experience Prince George, Revenue Authority, Office of Law, and the County Council;
- conducted seven Language Access Compliance Data Collection and Reporting System Trainings to the newly appointed Language Access Compliance Coordinators;
- conducted one language access compliance training for the Department of Health leadership team with 22 people attendees;
- scheduled and facilitated four Quarterly Data Collection and Reporting Review Meetings with all 44 Language Access Compliance Coordinators to ensure that entities are following the language access statutory requirements such as providing telephonic interpretation, written document translations, outreach to non-English speaking communities and others, including a review of the data collected by the entities and the entity's Quarterly Compliance Progress Report Card;
- worked with OHRM to develop a new Language Access Compliance 101 Online Training for County Employees;
- The division provided language access technical support to 26 County entities.



LANGUAGE ACCESS COMPLIANCE DIVISION



The division collaborated with the Office of Human Resource Management to further develop the Language Access Compliance 101 Online Training for County Employees. The training was initially developed in 2020, during the Covid-19 pandemic, to support teleworking staff and launched in summer 2021 as an introductory course, to help Prince George's County employees understand the requirements and responsibilities outlined in the Language Access for Public Services Act of 2017, and to introduce the Language Access Compliance Program.

By FY2026, it was clear that the training needed updating to reflect changes in County demographics and in language access program procedures. The revised training places greater emphasis on accuracy and relevance, incorporating the latest legal updates, best practices, practical insights, and newly developed County tools for data collection and reporting. This updated training ensures all County employees receive current and effective guidance, equipping them with the knowledge and skills necessary to meet language access compliance standards, which in turn helps reduce language barriers for LEP and NEP community members seeking County services.

In April 2026, as result of a partnership with the Office of Human Resources Management, over 6,000 employees were automatically enrolled in the training. By the end of FY2026 (June 30, 2026), a total of 5,698 employees had completed the course, which is 80% of the entire County Government workforce.

LANGUAGE ACCESS COMPLIANCE DIVISION

The division recognized that in order to best meet the needs of the public and the County employees working to meet those needs, the County would be best served with a direct contract or contract(s) for language access services, rather than relying on the State of Maryland's contract with language vendors. Since 2021, the County's language access needs have been fulfilled through the State of Maryland's language services contract and rider. However, the contract restricts the County to purchasing document translation services from a single vendor. This limitation has contributed to persistent quality issues, including inconsistent translation accuracy, interpretation services that did not meet expected standards, and frequent missed translation deadlines that fell short of acceptable service levels. Having its own direct contract will ensure the County has better quality of services for both entities and residents in the following ways: it will allow the division to better assess the quality of services provided and to provide direct oversight of vendor performance; it will give the County greater autonomy to select quality vendors; and it will allow language access contracted services that are tailored to County entities' specific operational needs. Once in place, this contract will encompass telephonic interpretation, written document translation, in-person interpretation, as well as bilingual certification and fluency testing for bilingual County employees interested in acting as certified interpreters/translators using their second language to provide County services to LEP and NEP communities. This initiative also aligns with the Braveboy Administration's goal to transition the County away from reliance on contract riders.

With this need in the forefront, the division partnered with the Office of Procurement to initiate the development of a Request for Service proposal for language access services, for the purpose of establishing a county contract for language access services. The division's goal is to have this initiative completed during FY 2027.

LANGUAGE ACCESS COMPLIANCE DIVISION

PERFORMANCE MEASURES

The chart below illustrates the division's performance metrics for FY2026. The Language Access Compliance division oversees 44 County entities language access compliance, each of which must designate at least one Language Access Compliance Coordinator (LACP). During FY2026, the division handled 1,095 language access inquiries from County employees. Additionally, 5,727 County employees completed language access compliance training, and 26 County entities received technical support related to language access.

The overall compliance rate of 73.7% represents the combined language access compliance scores of all 44 County entities. Among these entities:

- 10 entities achieved compliance scores above 90%
- two entities are currently in the process of compliance, scoring above 80%
- 32 entities are non-compliant, with scores below 80%

Note: The County Council is not treated as a single entity; each office within the Council is counted individually, resulting in a total of 11 entities for the County Council.

Measure Name	FY2026 Actual
Resources (Input)	
LACP coordinators	44
Workload, Demand and Production (Output)	
Language access inquiries	1,095
Employees that completed language access compliance training	5,727
LAPSA agencies that received technical support	26
Impact (Outcome)	
LAPSA compliant entities	74%

PUBLIC OUTREACH AND ENGAGEMENT DIVISION

The Office of Human Rights recognizes that community building is one of the most effective ways to end discrimination and reduce incidents of hate and bias. The **Public Outreach and Engagement Division** is tasked with developing and presenting programming that provides residents the opportunity to learn from each other, to see their stories reflected, and to build understanding across diverse peoples.

This year, the division debuted several initiatives. First, a new virtual program called *OHR in Conversation...* While the series primarily highlights the social justice people, spaces, and places of Prince George's County, it kicked off in January with Jeanne Theoharis in conversation about her book *King of the North: Martin Luther King Jr.'s Life of Struggle Outside the South*. Other programs included Doris Sarumi, town manager of Fairmount Heights, highlighting some of the town's incredibly rich civil rights history; a sub-series focusing on *The US Constitution and You*, with legal scholars Gabriel Christian and Renée Battle-Brooks offering a fascinating deep dive into the importance of the US Constitution and its ongoing relevance today; and a conversation about Fair Housing Month.

Second, it began a push to bring the Social Justice Game, a long-standing part of its Youth Leadership Academy curriculum, to community and youth groups. And third, for the first time, the division embarked on outreach to the State of Maryland Prince George's County Delegation, connecting with elected officials to share the work of the office as well as to hear concerns from their constituents.



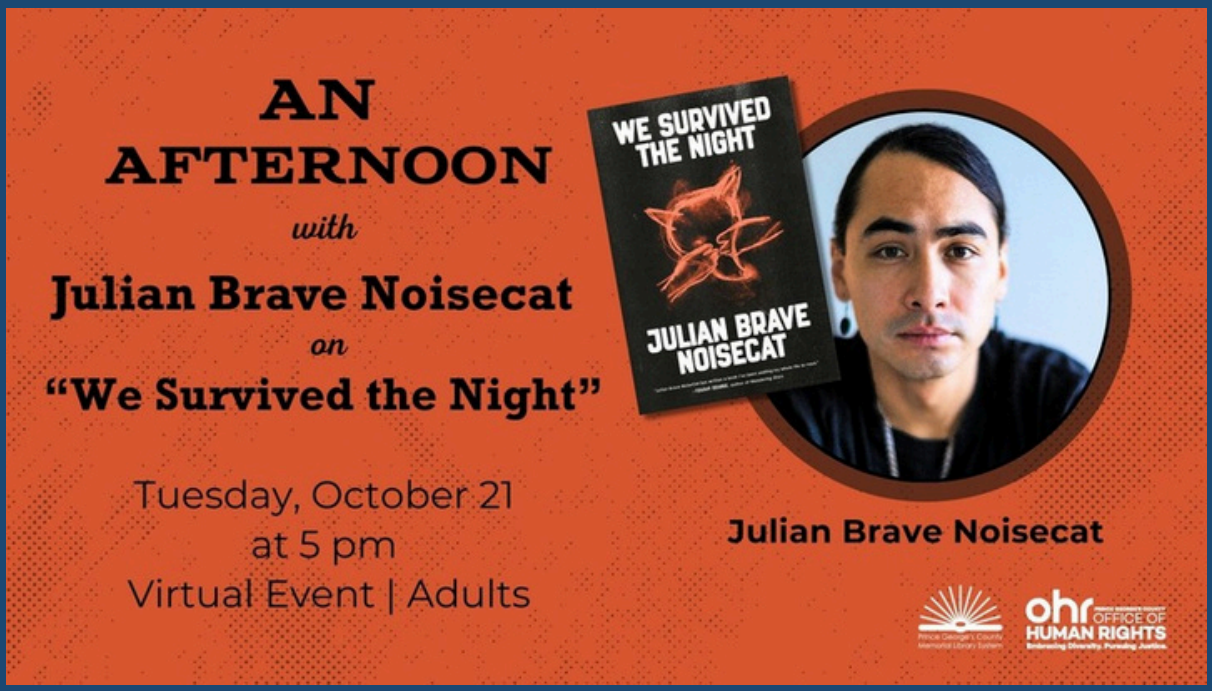


Tiana Davis, the division's outreach specialist, left this fiscal year for a permanent job, and that her absence has left a hole in the division is a tribute to her many contributions.

PUBLIC OUTREACH AND ENGAGEMENT DIVISION



Over the years, the outreach division has developed and maintained meaningful partnerships – from municipalities to faith communities to other agencies. This fiscal year, the division continued that effort, working closely with the Prince George's County Memorial Library System, Marietta House Museum, Joe's Movement Emporium, Mixt Food Hall, the City of Hyattsville, Edmonston, Greenbelt, Mount Rainier, the Maryland Commmmission on Civil Rights, and others on a variety of programs, while new connections this year include the Department of Social Services, Court Appointed Special Advocates, the Department of Health, and the Anacostia Trails Heritage Area.

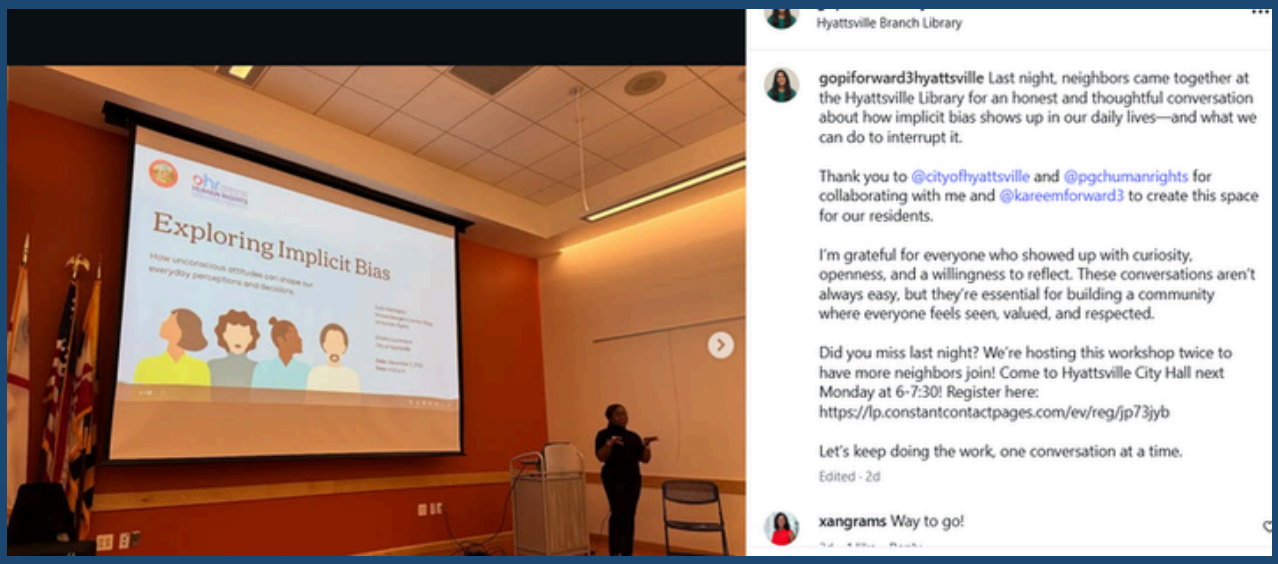


PUBLIC OUTREACH AND ENGAGEMENT DIVISION

EVENT HIGHLIGHTS

Event hightlights from FY2026 include:

Holding a series of bias awareness trainings in partnership with the City of Hyattsville



Hosting a Spanish-language first immigration information event, which reached more than 17,000 viewers live in addition to those who attended in-person. This event helped foster community and demonstrated to residents the commitment of the office, and the wider Prince George's County Government, to support them and meet them in meaningful ways.

Participation in important community engagement events, including the Ubunta Africa Diaspora Summit and the Prince George's County – Maryland 250 celebration

Presenting to the Justice League at Prince George's Community College

Partnering with Marietta House Museum for a showing of the movie *Harriett*



Previous Lunch and Learn guest Matthias Seisay with Kyla Hanington and José Villegas at the Ubuntu Africa Diaspora Summit in April 2026.

PUBLIC OUTREACH AND ENGAGEMENT DIVISION

EVENT HIGHLIGHTS

Continuing the popular and wide-reaching Lunch and Learn series with Prince George's County Memorial Library System, featuring guests this fiscal year including Caleb Gayle on *Black Moses*; Reverend Leyla King on *Daughters of Palestine*; Brian Goldstone on his Pulitzer Prize winner, *There is No Place For Us: Working and Homeless in America*; Pablo Leon on his graphic novel *Silenced Voices: Reclaiming Memories from the Guatemalan Genocide*; W. Ralph Eubanks on *When It's Darkness on the Delta*; Matthias Seisay on his experiences as a refugee from Sierra Leonean civil war; and many more. Lunch and Learn highlights diverse and varied experiences and is one of the agency's most popular programs





The continuing and increasing community-building aspect of the Solidary Stories book group, a partnership with Mixt Food Hall and the Mt. Rainier branch library

Partnering with the Maryland Commission on Civil Rights for a Women's History Month event at Creative Suitland and a showing of the movie *Till* in Oxon Hill

Meetings with State of Maryland delegates from Prince George's County to discuss how the office is poised to meet the needs of residents

PUBLIC OUTREACH AND ENGAGEMENT DIVISION

EVENT HIGHLIGHTS

OHR was out with community this year! From tabling at events like Patuxent Indian Festival, the Department of Environment's Grow Green with Pride, PGC's Pride Walk, Edmonston's Unity Rally, Greenbelt's Touch-A-Truck, Councilmember Fisher's Senior Bling to helping judge the John Lewis Oration Contest for youth hosted by Joe's Movement Emporium, and so much more, the agency had a great year connecting with the public.











From top left: José Villegas, Councilmember Fisher, Tiana Davis at Senior Bling in November 2025; OHR staff present to the Justice League at PGCC in October 2025: Felipe Urquilla leads Spring 2026 YLA participants in a section on Human Trafficking; OHR intern Leah Novick and Acting Deputy Director Brianna Ford at OHR's Spanish Language Resource Fair in April 2026; Tiana Davis tabling at PGCC's Veterans' Job and Resource Fair in October 2025.

PUBLIC OUTREACH AND ENGAGEMENT DIVISION

EVENT HIGHLIGHTS



All Office of Human Rights staff once again participating in National Night Out, reaching ten distinct National Night Out event locations and engaging with residents around the County













The Public Outreach and Engagement division continues to be intentional about the many ways it engages the public: in-person and virtual events; panel discussions; creator (including writers, visual artists, musicians, actors, and dancers) interviews; tabling events; trainings; and meeting with individuals and groups to discuss the work of the office, to hear concerns, and to create more opportunities for partnerships and engagement.

PUBLIC OUTREACH AND ENGAGEMENT DIVISION

YOUTH LEADERSHIP ACADEMY

The Office of Human Rights debuted its Youth Leadership Academy (YLA) in the Autumn of 2021 and it has run continuously since then. The program has shifted to meet the needs and interests of students and has been in its current incarnation of four drop-in classes per session since 2024. YLA is benefiting from a partnership with the Prince George's County Memorial Library System, where not only is space provided to host the sessions, but library staff have become active instructors alongside OHR, enhancing the curriculum.



Glenarden Branch library invited YLA to continue there and so both Autumn 2025 and Spring 2026 saw YLA at Glenarden. In the Spring, a second session was added at Hillcrest Heights branch library.

The four YLA classes per session are: Introduction of Social Justice; Human Trafficking Awareness; Misinformation; and the Social Justice Game.

Summer 2025 YLA continued its partnership with PGCMLS for Social Justice Camp, which ran for one week of full day sessions at the Suratts Clinton Branch library. Social Justice Camp provides a week of immersive and engaging learning around social justice issues, and provides skill-based instructions on topics like time management, problem-solving, and interview skills. It culminates with the youth giving pitches to a panel of judges about a social justice issue and a proposed solution

PUBLIC OUTREACH AND ENGAGEMENT DIVISION

PERFORMANCE MEASURES



To learn more about all of our work, including upcoming and previously held events and the Youth Leadership Academy, visit civilrights.mypgc.us.

Measure Name	FY2026 Actual
Resources (Input)	
Diversity engagement staff	2[1]
Workload, Demand and Production (Output)	
Total engagements, education, and training events	164
Impact (Outcome)	
Change in engagements and events from prior year	-14%

[1] From July 2025 to the beginning of March 2026, the Public Outreach and Engagement division had two staff members. From mid-March 2026 to the end of the fiscal year, the division had a staff of one.

ADMINISTRATION

The **Administration** section of the Office of Human Rights consists of one person, Sandra Powell, who serves as the Assistant to the Executive Director and as the Office Manager, a role in which she manages all administrative functions of the office including responsibility for fiscal matters. Ms. Powell is the first person with whom people interact when seeking information or when scheduling intake appointments to initiate discrimination complaints.



Ms. Powell's work includes the roles of:

- Office of Human Resources Management liaison (training resources)
- Office of Information Technology coordinator
- payroll coordinator
- safety risk coordinator, and
- fiscal coordinator.

She also serves as the agency vendor contract renewal processor and assists in the formation of the OHR's budget. In addition, Ms. Powell provides administrative support to each of our four divisions: Investigation, Human Trafficking, Language Access Compliance, and Public Outreach and Engagement. The administrative function of the agency is instrumental in allowing the OHR to perform its mission for the residents of the County. We could not do it without her!

AMICA CENTER AND IMMIGRANT SERVICES & LANGUAGE ASSISTANCE (ISLA)

Amica Center for Immigrant Rights
Formerly known as CAIR Coalition

Immigrant Services and Language Access (ISLA)

PROGRAM UPDATE | JULY 1, 2025–JUNE 30, 2026

Amica Center for Immigrant Rights confronts the impact that the unjust immigration system has on our clients and communities through direct legal representation, impact litigation, education, and client-centered advocacy.

ISLA is part of SAFE Network, a national network of jurisdictions committed to employing an innovative model of public-private partnerships to address the pressing needs of our immigrant community members.

COMMUNITY IMPACT

105
Prince George's County residents received direct legal representation, a 50% increase compared to 2024-2025

50
New Clients

168
Legal intakes completed

146 Children
Impacted by their parent's detention

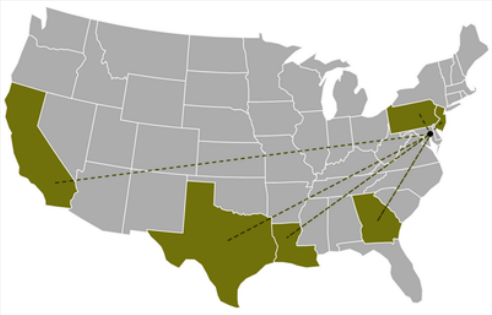
12%
Increase compared to 2024-2025

LITIGATED

40
Protection-based claims (Asylum, Withholding of Removal, and Convention Against Torture)

43
Board of Immigration Appeals

13
Petition for Review before the Federal District Court



Assisted Prince George's County residents detained in **31 facilities** across the country, including, but not limited to, **CA, GA, LA, TX, NJ, and PA**.

Served Prince George's County residents from **24 countries**, including, but not limited to, **Bolivia, Colombia, El Salvador, Haiti, Jamaica, Nigeria, Senegal, and Vietman**.

AMICA CENTER AND ISLA

HABEAS PETITIONS

Amica Center filed 19 habeas petitions for Prince George's County residents over the last grant period.

To respond to the increase in mandatory detention and rapid deportations, we have been filing more federal habeas petitions on behalf of clients, including Prince George's County residents. They are **one of the best tools at our disposal** in this environment. Successful habeas petitions ensure that our clients receive their day in court and may result in direct release from detention and even stopping deportation flights.

CLIENT STORY

Mr. OMF is a Cuban asylum seeker and Prince George's County resident who built a stable life in Maryland, living with family and working as a tow-truck and flat-bed driver. For years, he complied with every condition ICE imposed, attended required check-ins, and maintained a clean record while pursuing his asylum case.

In January 2026, Mr. OMF reported for a routine ICE check-in and was suddenly detained and transferred thousands of miles from his family and community, **despite no allegation that he had violated any condition of his release**. Through skilled federal litigation by his legal team—pro bono attorneys mentored by Amica Center—he secured a federal court order requiring his immediate release and protecting him from re-detention without due process. That advocacy allowed Mr. OMF to return home to his family and community in Prince George's County while continuing to pursue protection in the United States.

www.amicacenter.org | 1025 Connecticut Avenue NW, Suite 701, Washington DC 20036
amica.center | amica-center | amicacenterforimmigrantrights |
Staff Contact: Eric Lopez, Deputy Director, Detained Adult Program, eric@amicacenter.org

HUMAN RIGHTS COMMISSION

LETTER FROM THE COMMISSION CHAIR

Dear Residents of Prince George's County,



I am honored to write to you as Chair of the Prince George's County Human Rights Commission. In these unprecedented times in our nation, our Commission remains unwavering in its commitment to defending the civil and human rights of every resident of Prince George's County.

The core mission of the Commission is to adjudicate complaints of discrimination under Division 12 of the Prince George's County Code. This includes safeguarding individuals from unlawful discrimination based on race, religion, color, sex, national origin, age, occupation, marital status, political opinion, personal appearance, sexual orientation, disability, familial status, or gender identity in the areas of housing, employment, law enforcement, education, public accommodations, and commercial real estate. We carry out this mission independent of the Office of Human Rights.

When discrimination is found, we have the authority to award relief to complainants and impose civil penalties on respondents to ensure accountability for those violators and to provide justice for those who have been harmed. Throughout the process, we are guided by fairness, impartiality, and a commitment to defending the rule of law.

During this fiscal year, our twelve Commissioners, who were appointed by the County Executive and confirmed by the County Council, adjudicated appeals, ruled on motions, conducted hearings, and issued legally sound decisions in accordance with county law. Since the COVID-19 pandemic lockdown, our meetings and hearings have been held virtually and have continued to be held as such, enabling greater accessibility and transparency in accordance with the Open Meetings Act.

HUMAN RIGHTS COMMISSION

LETTER FROM THE CHAIR, CONTINUED

We remain grateful for the legal counsel of The Law Offices of Gabriel J. Christian and Associates, LLC, and for the ongoing training and administrative support provided by the Office of Human Rights. These resources enhance our ability to serve the public and guarantee that every party before us is treated with dignity and respect.

As Chair, I remain committed to ensuring that each party who comes before the Commission has their complaint heard and that every decision we render reflects our values of fairness, equity, and legal integrity. I am joined in this commitment by an exceptional group of Commissioners. Together, we strive to make Prince George's County a place where every resident can feel safe, respected, and proud. Thank you for your continued trust in this Commission and our work.

Joseph S. Reed

Joseph S. Reed
Chair,
Prince George's County Human Rights Commission

HUMAN RIGHTS COMMISSION

WHO WE ARE AND WHAT WE DO

The Prince George's County continued its second year in its current configuration in FY2026.

The Commissioners of the Prince George's County Human Rights Commission are appointed by the County Executive and confirmed by Prince George's County Council to serve County residents as members of a quasi-judicial body. They adjudicate cases of discrimination that go to public hearing, rule on appeals of the Executive Director's findings, and investigate issues of discrimination in Prince George's County.

The Human Rights Commissioners are a talented and committed group of volunteers who represent the diversity of the county. They serve the cause of human rights in Prince George's County with vigor and dedication. Serving as Human Rights Commissioners during FY2026 were:



Joseph S. Reed, Chair, was elected Chair in January 2025. He was first appointed to the Commission in 2019, served as Secretary from 2019 to 2020 and as Vice-Chair from 2022 to 2025.



Keith Adams, Vice-Chair, was appointed to the Commission in 2022 and was elected as Secretary in August 2023. He was elected to fill the Vice-Chair position in February 2025.

HUMAN RIGHTS COMMISSION

WHO WE ARE AND WHAT WE DO



Shonda Harmon, Secretary, was appointed to the Commission in 2025 and was elected as Secretary in April 2025.



Dr. Traci Birckhead was appointed to the Commission in 2022.



Turkessa L. Brown was appointed to the Commission in 2023.



Caren Gillison was appointed to the Commission in 2025.



Erica Jenkins was appointed to the Commission in 2025.

HUMAN RIGHTS COMMISSION

WHO WE ARE AND WHAT WE DO



Sylvia Johnson was appointed to the Commission in 2019.



Erin Kabba was appointed to the Commission in 2025.



Dr. Ademola Moses Oduyebo was appointed to the Commission in 2019.



Regina C. Truesdale was appointed to the Commission in 2023.



Kayon Williams was appointed to the Commission in 2025.

You can learn more about the Human Rights Commissioners by visiting our webpage at: https://www.princegeorgescountymd.gov/833/Commissioners.

HUMAN RIGHTS COMMISSION

DUTIES OF COMMISSIONERS

DUTIES: The Commission is empowered to adjudicate matters under the civil rights laws of Prince George's County. Primary duties of the thirteen-member commission are to attend monthly Commission meetings and to conduct administrative hearings involving claims of unlawful discrimination.

TIME COMMITMENT: Attendance at mandatory monthly commission meetings held on the fourth Monday of each month at 5:30 pm. At the meetings, the Commission manages administrative details related to hearings, case closures, and appeals. Some preparation time prior to the meeting may be necessary depending on the agenda items established by the Executive Director and the Commission Chair. Meetings typically last no more than two hours.

HEARINGS: Public Hearings are held by the Commission after a recommendation by the Executive Director, who is authorized to bring the charges of a civil rights violation. The hearings are scheduled at the pleasure of the Commission and are typically held in the evening for a period no less than three to four hours per evening of public hearing. Timely written decisions are required within 60 days after each public hearing.*

PANELS: Commissioners hear cases in panels of four members (three panel members and an alternate), divided by subject area (Housing and Residential Real Estate, Public Accommodations, Employment, Education, Commercial Real Estate, Law Enforcement Discrimination), in addition, to other areas established the County Council. A Panel Chair, assigned by the Commission Chairperson, presides over any hearings or related meetings. The Commission has the authority to award monetary damages, levy fines, and issue cease and desist orders or other injunctive relief directed at penalizing or stopping discriminatory conduct.

TERM: Three years, depending on year of appointment.

BENEFITS: Although the position is non-stipend, funding may be provided for travel and training in connection with civil rights conferences and meetings throughout the year.

**A detailed breakdown of time requirements can be found in the Human Rights Commission's Rules of Procedures, which can be made available upon request.*

PRINCE GEORGE'S COUNTY OFFICE OF HUMAN RIGHTS
Embracing Diversity. Pursuing Justice.

Aisha N. Braveboy
County Executive

Elevate PRINCE GEORGE'S
One County United

14741 Governor Oden Bowie Drive
Suite L-105
Upper Marlboro, MD 20772

T: 301.883.6170 | F: 301.780.8244 | E: ohrstaff@co.pg.md.us | Web: civilrights.mypgc.us