



EXECUTIVE SUMMARY

Please Select Organization

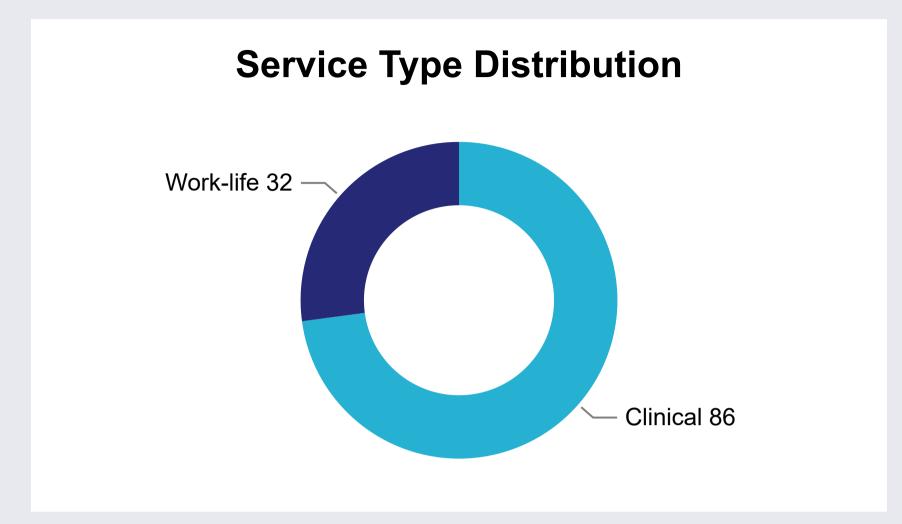
Region	Division	Results for the reporting period 01 Jul 2023 To 30 Sep 2023	
	Prince George's County Government		
TOTALS	Current Period	Same Period Last Year	Change
Cases	118	67	51
Lives Covered	6,521	6,521	0
Participants	79	57	22
Utilization	Current Period	Same Period Last Year	Change%
Overall Engagement %	9.35%	8.71%	0.64%
Utilization	1.81%	1.03%	0.78%
Annual Projected Utilization	7.18%	4.09%	3.09%
Clinical	1.32%	0.81%	0.51%
Work-life	0.49%	0.21%	0.28%
Wellness	0.00%	0.00%	0.00%

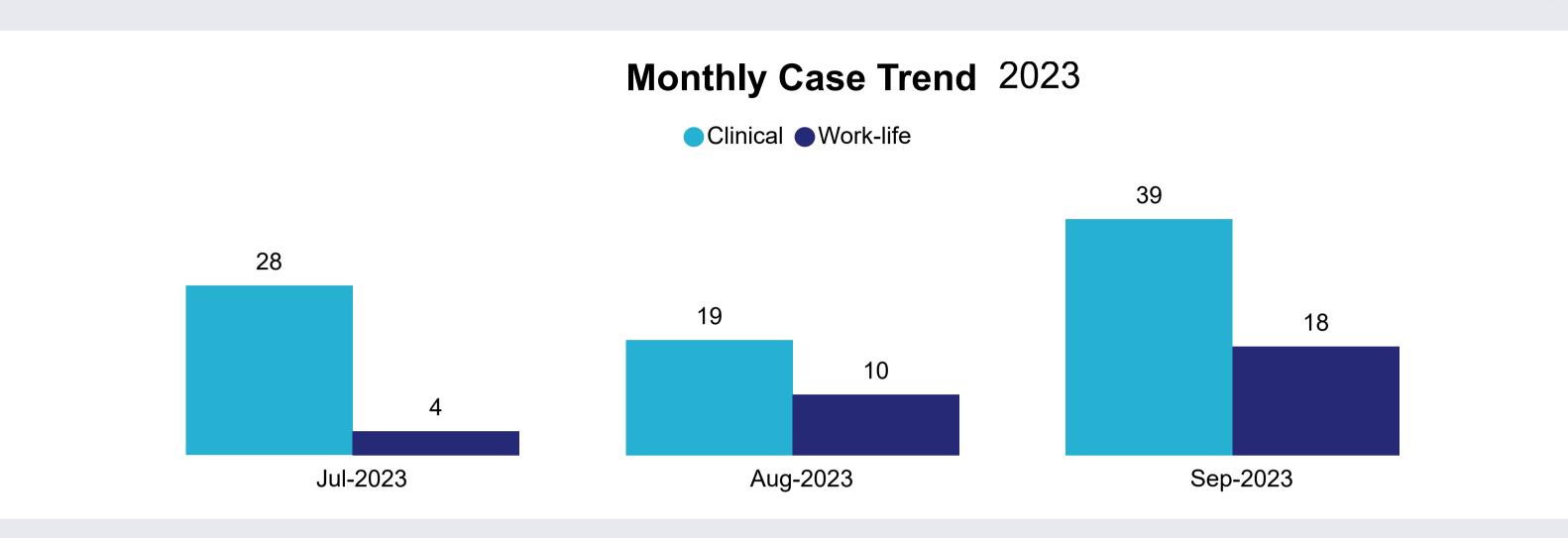
Last Refresh Date: 30 Sep 2023

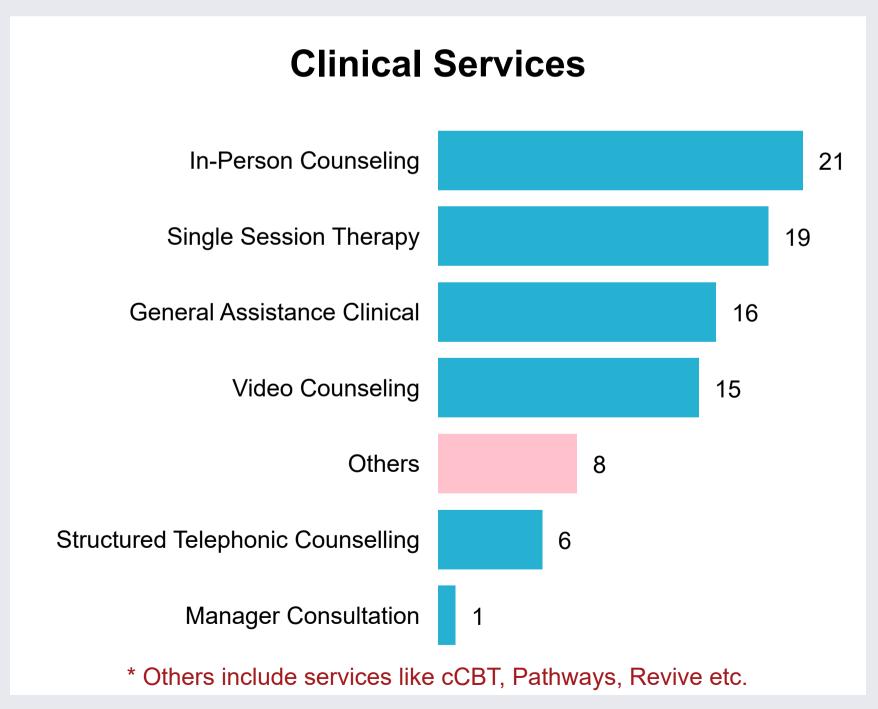
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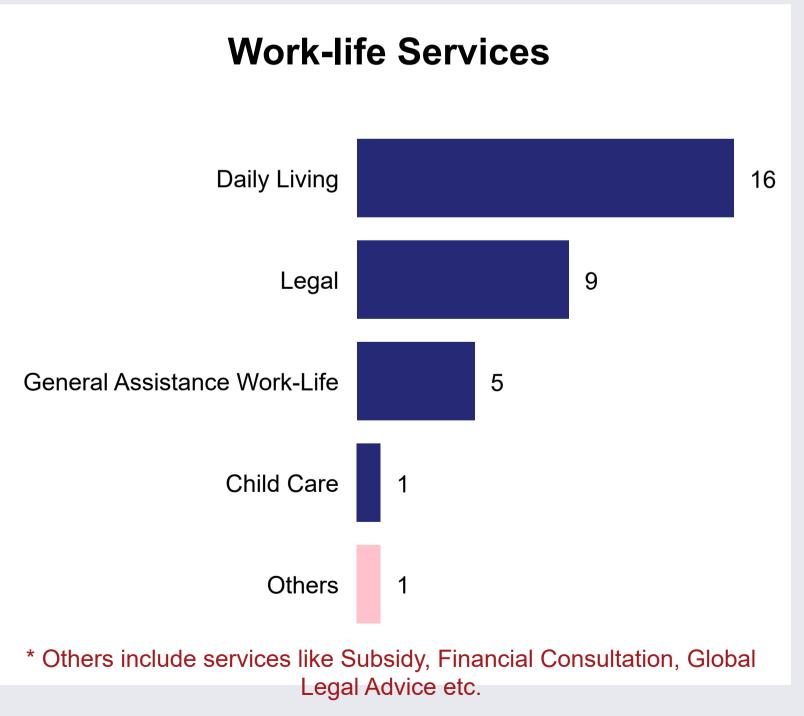
Service Utilization Overview











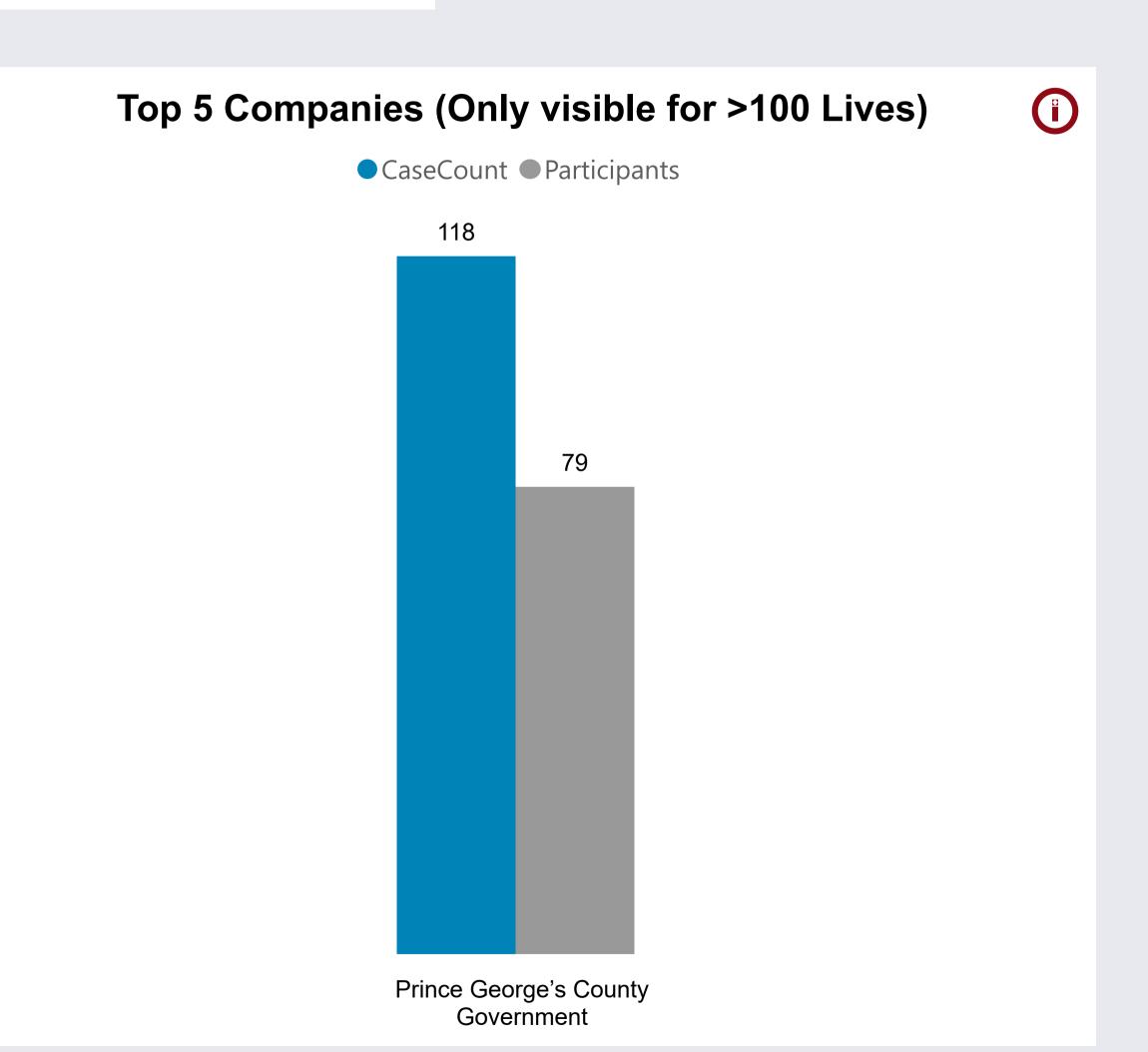




Clinical

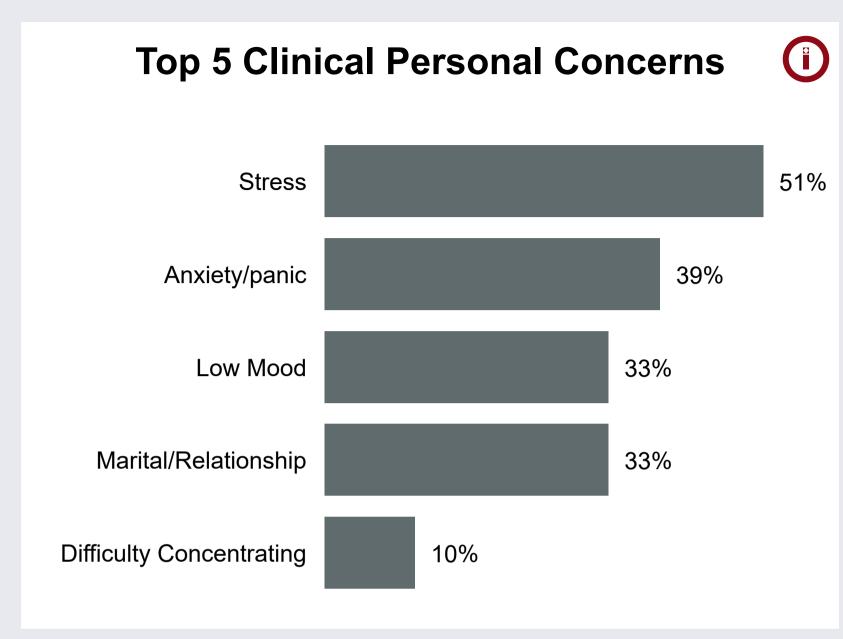
Work-life



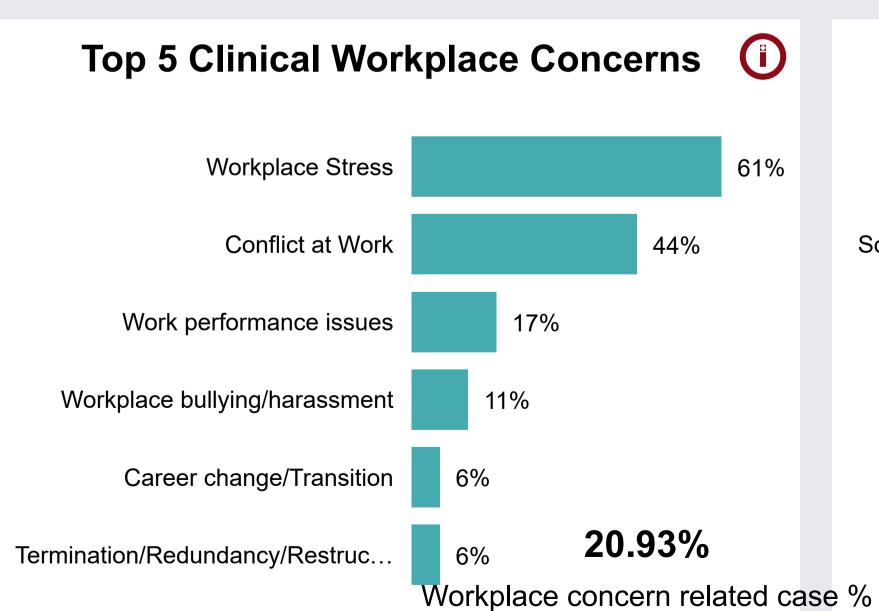


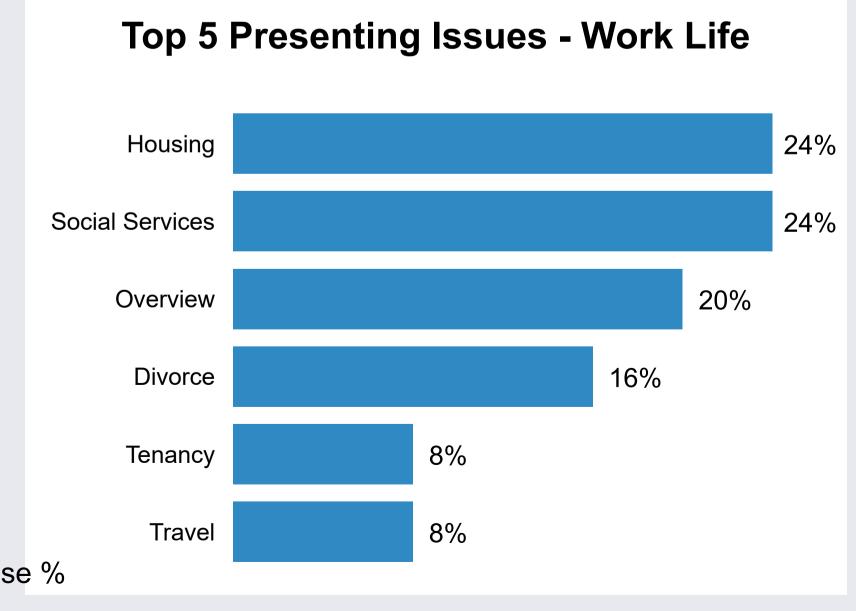
Concerns/Issues

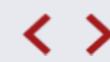
























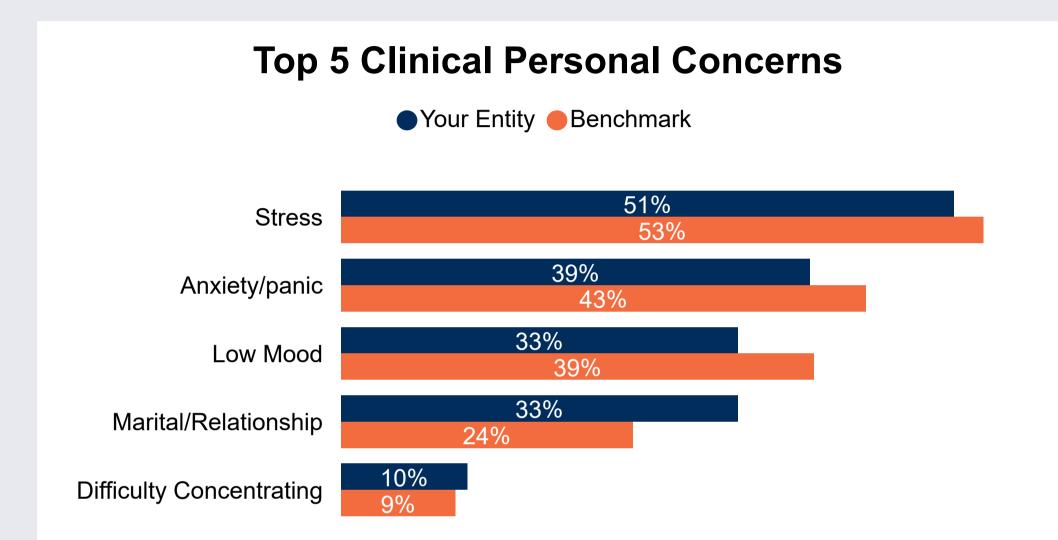
All ****

Industry

All \vee

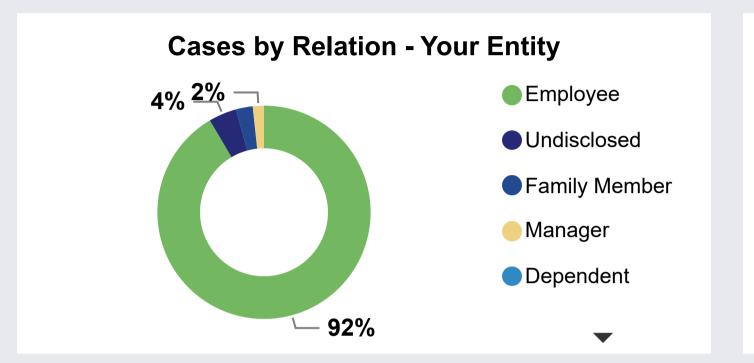
Company Country

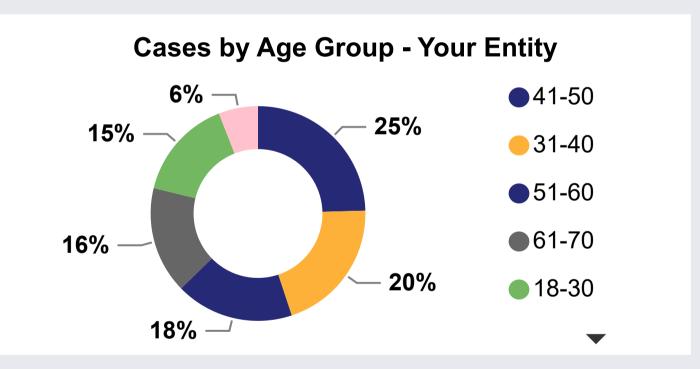
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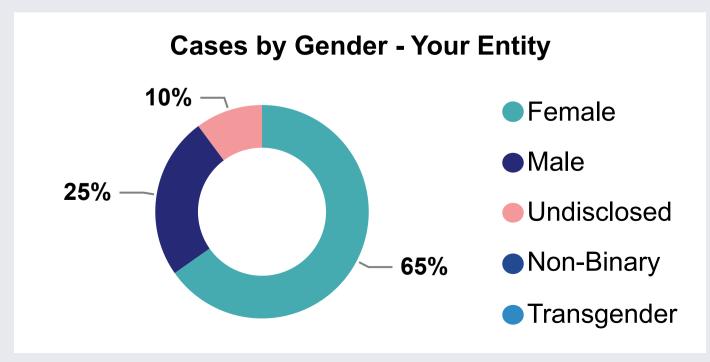


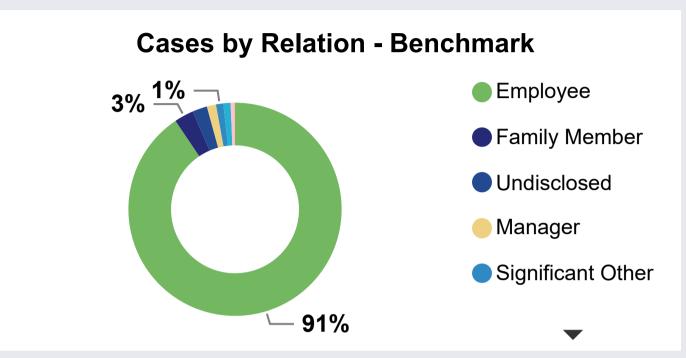
Top 5 Clinical Workplace Concerns

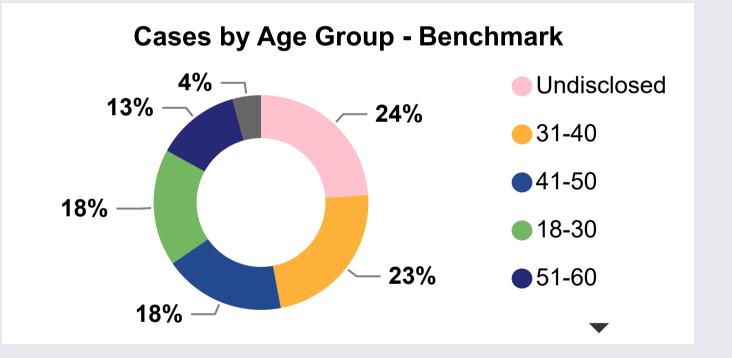
Your Entity Benchmark **Workplace Stress** 55% 44% Conflict at Work Work performance issues Workplace bullying/harassment Career change/Transition Termination/Redundancy/Restructuring

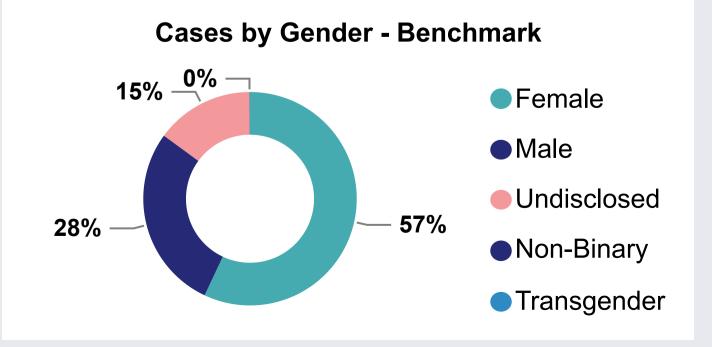








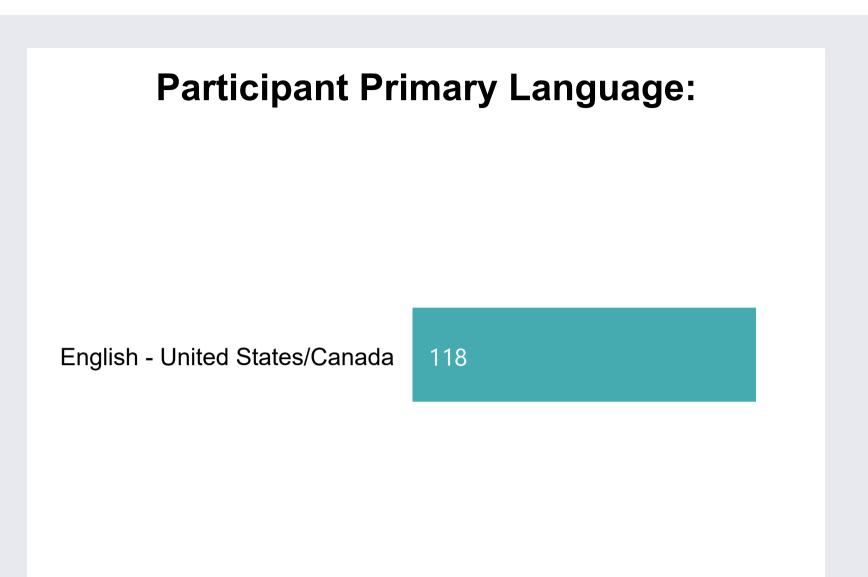




Custom Demographics



Please Select Any 5 Customised Demographics



Custom Demographics

All ~



Clinical Utilization



Select Your Benchmark

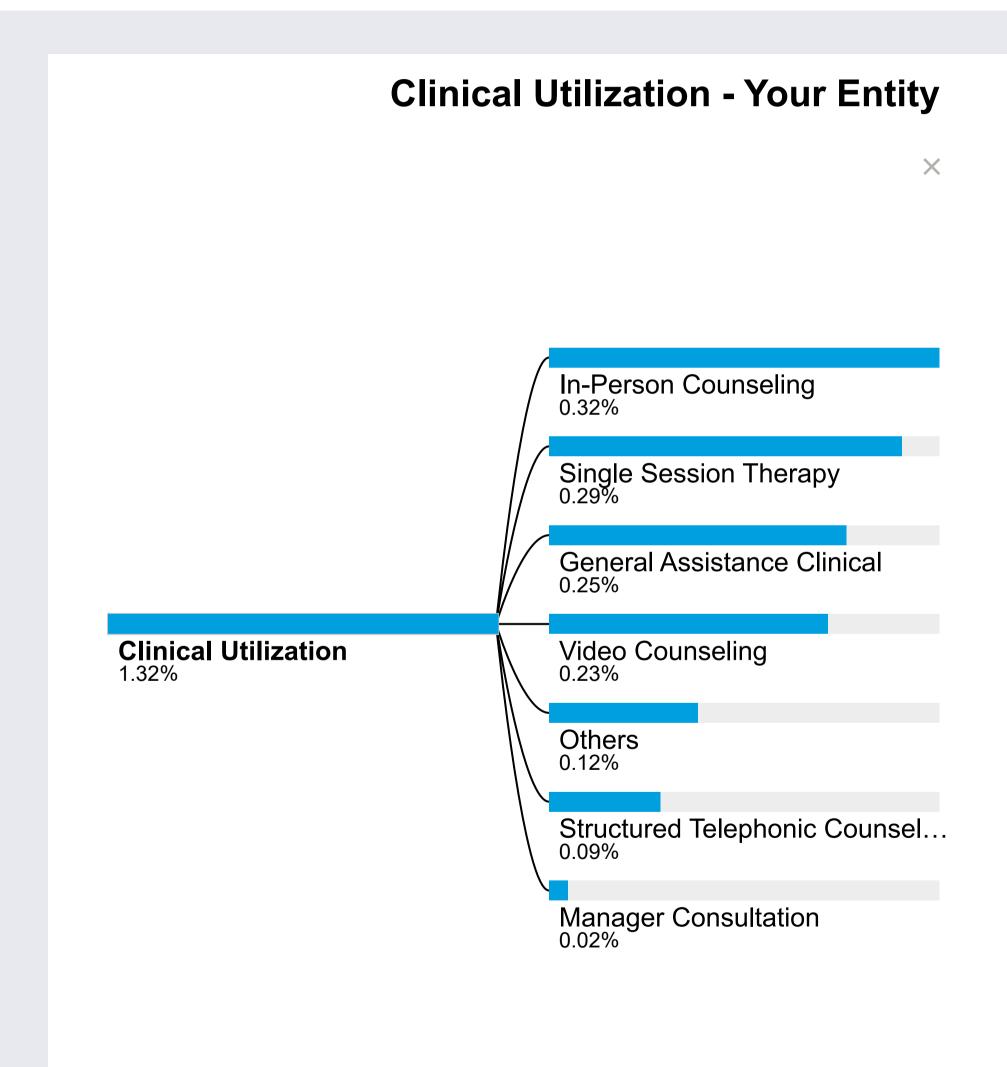


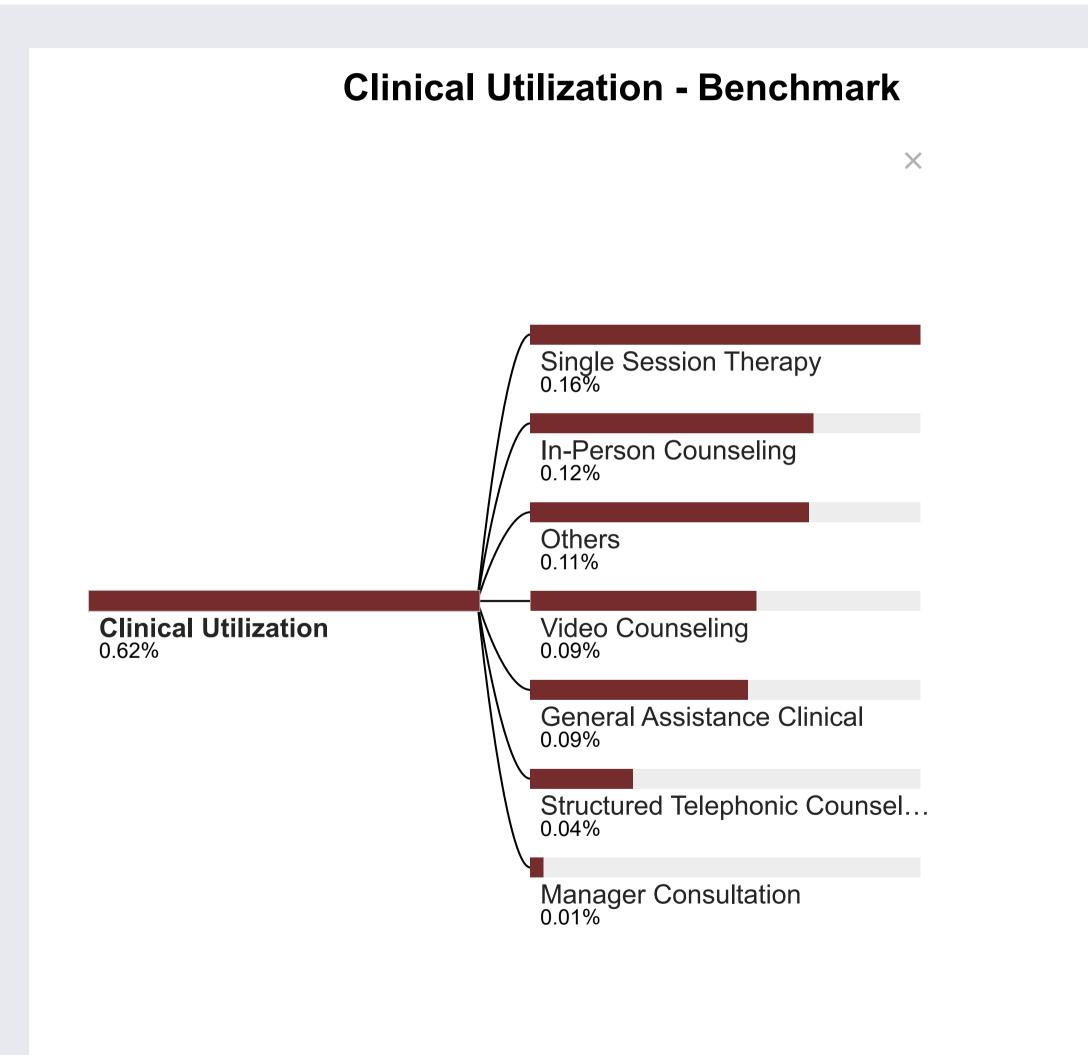




Company Country

All





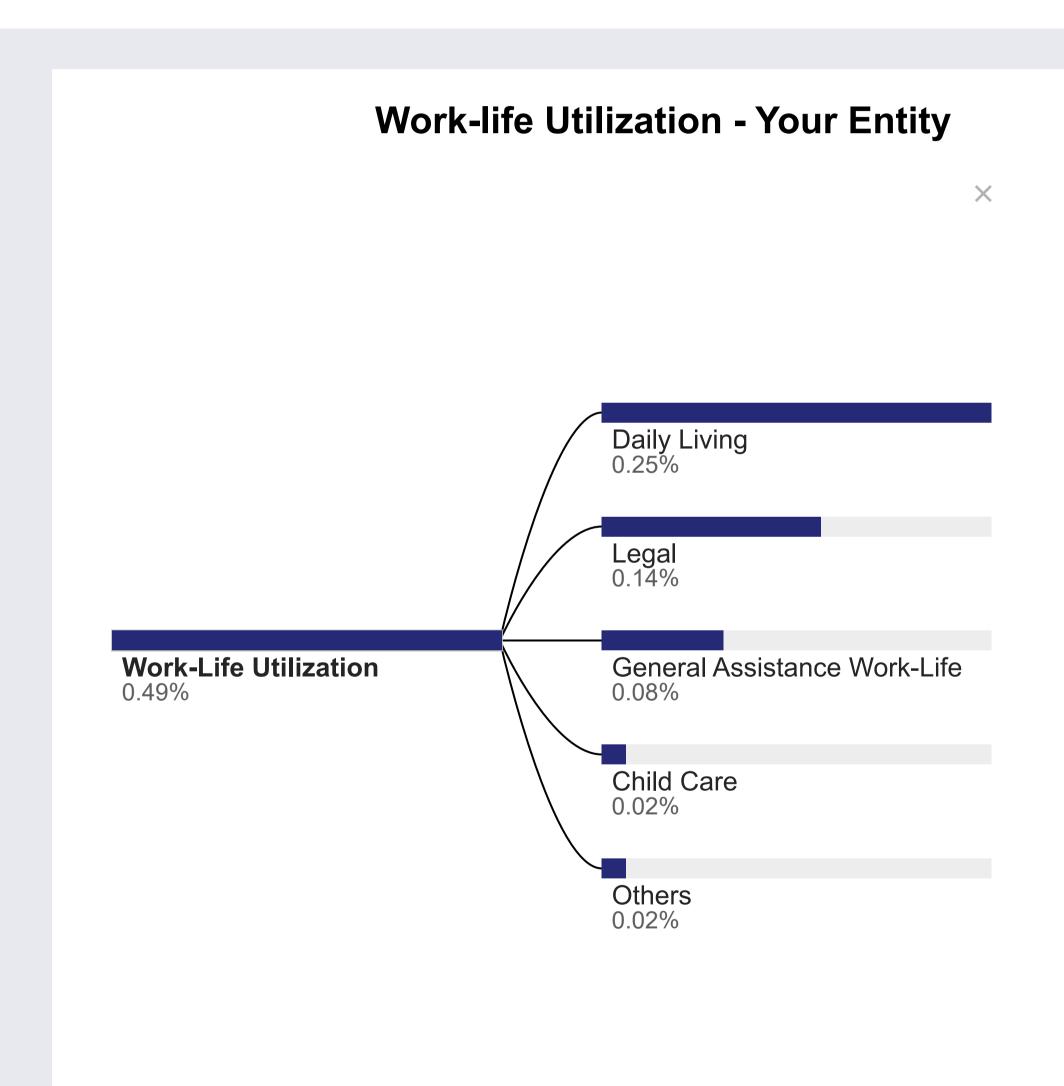


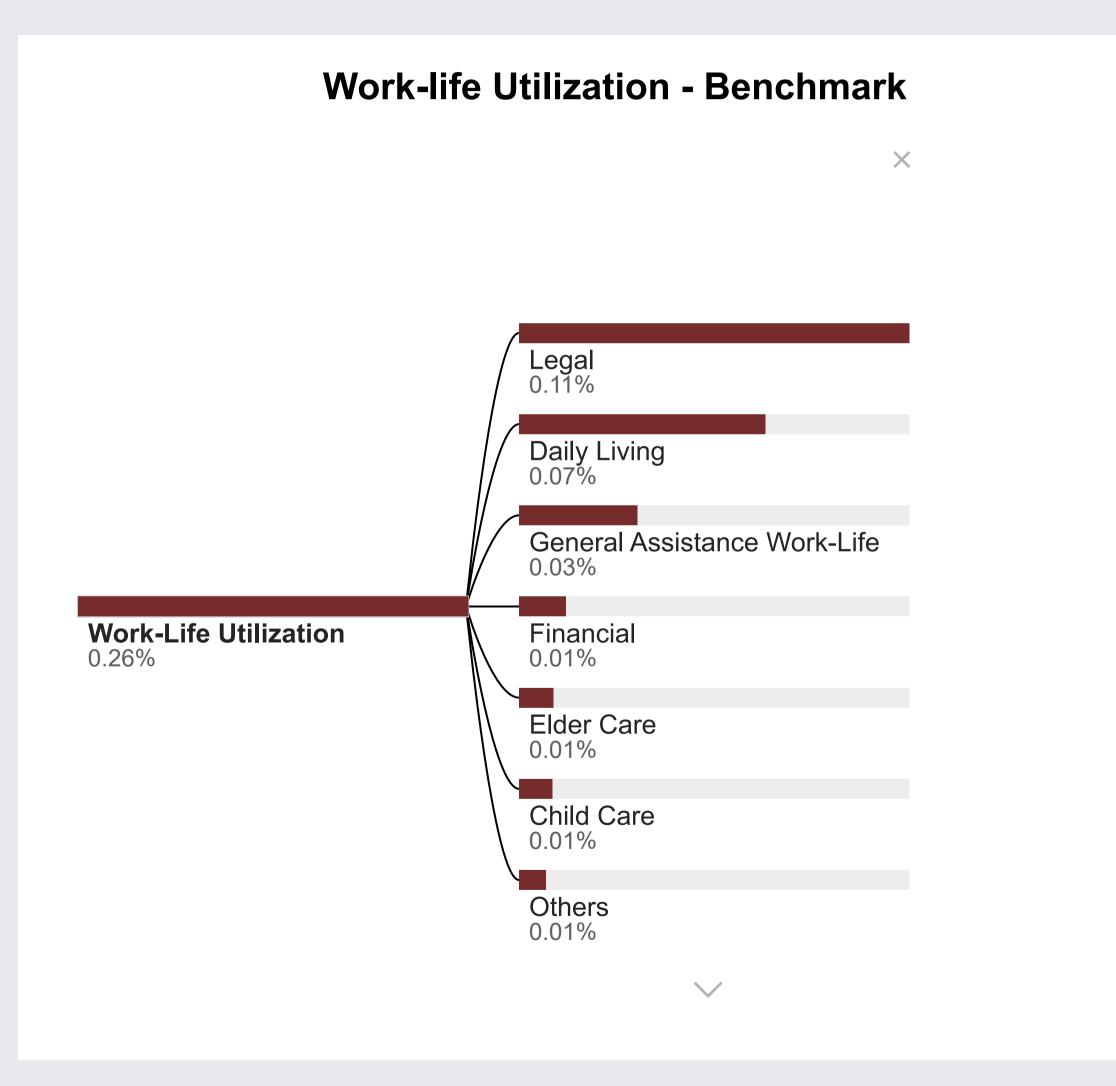
Select Your Benchmark →

Company Size All \vee

Industry All

Company Country All

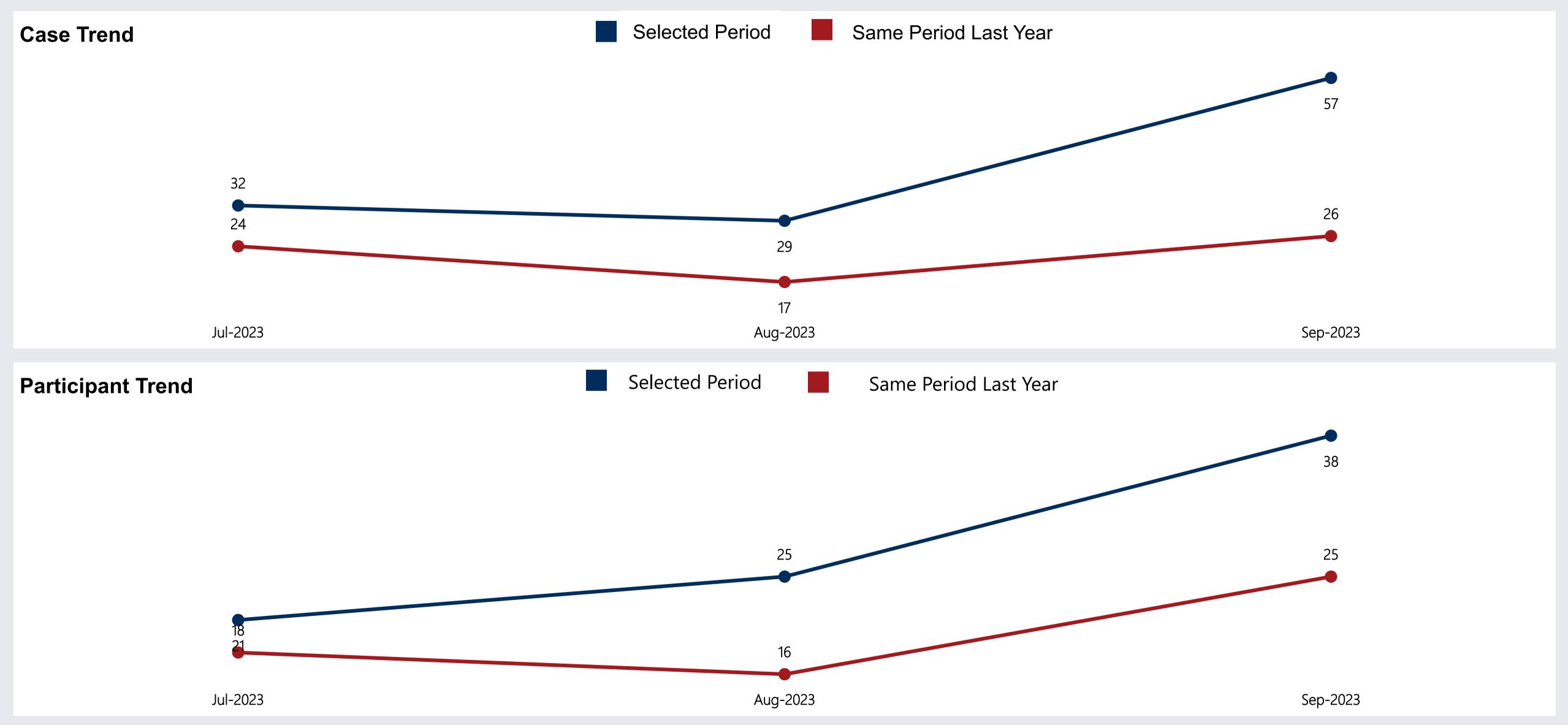




Case/Participant Count Trend



Year Over Year Comparison - Cases/Participants

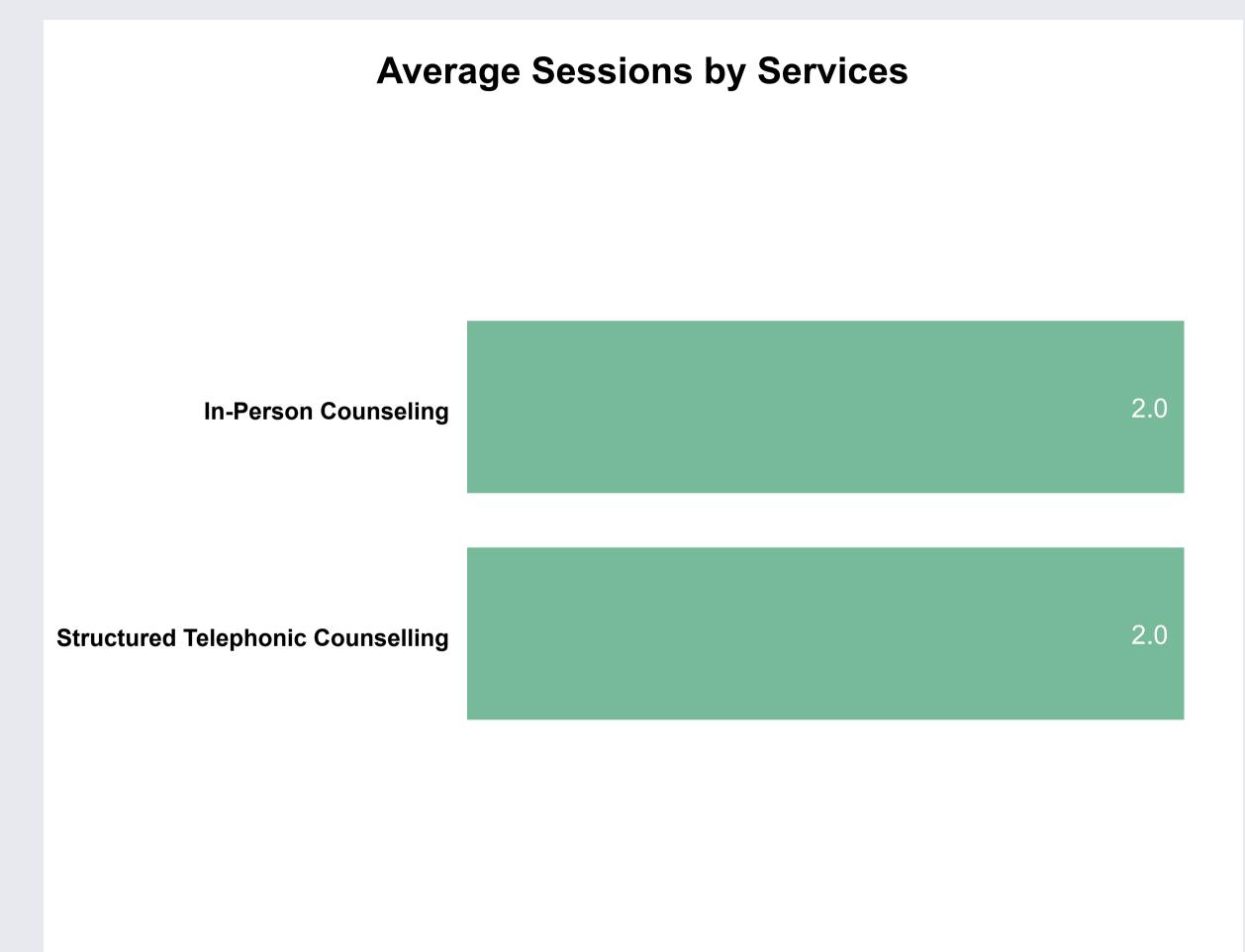




Selected Period

Average Sessions Per Case

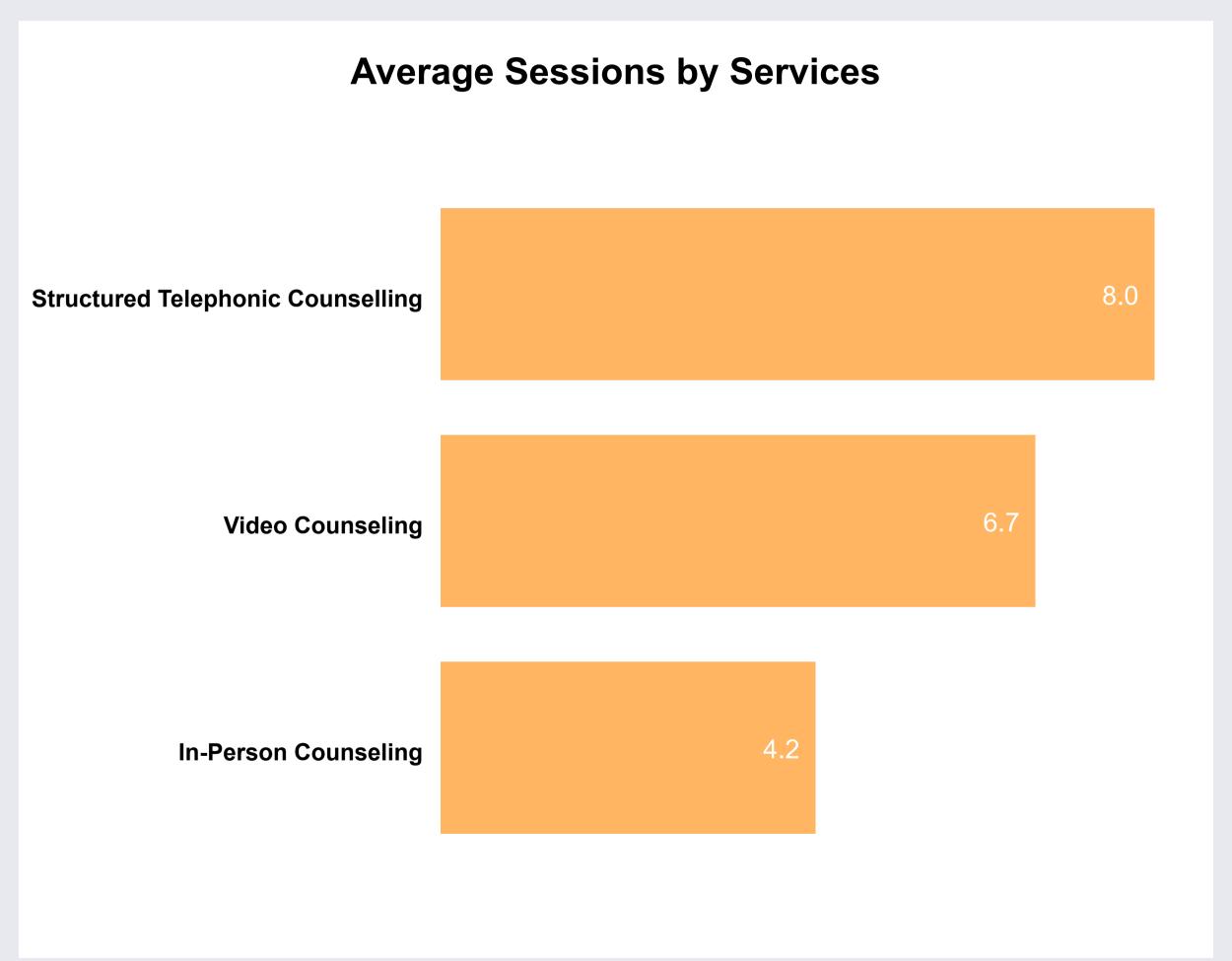
2.0



Same Period Last Year Trend

Average Sessions Per Case

5.9

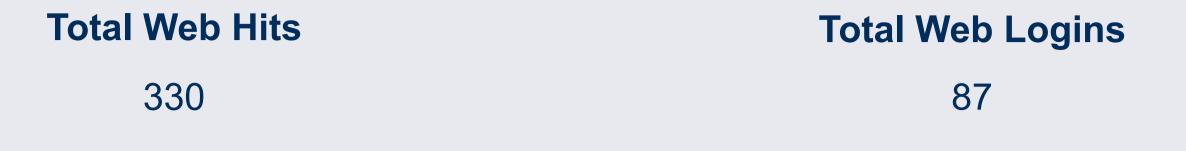




^{*} Others include services like cCBT, Pathways, Revive, Group Counselling etc

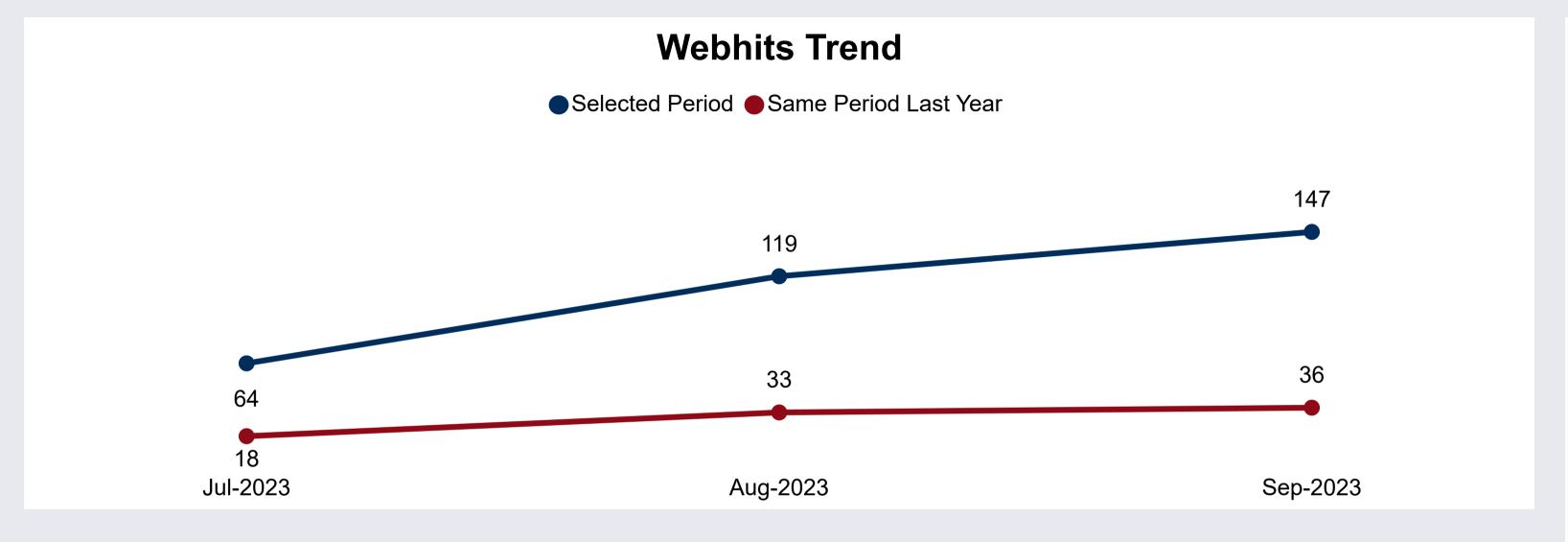
Year Over Year Comparison - Website







1.33%



Webhits by Module

Healthy Eating Aging Well
Health Challenges Home Improvement
Communication Home Buying or Selling Moving Addiction and Recovery

Child Care Relationships Families Career Transition

Healthy Recipes Legal Addressing Anxiety
Effective Manager Career Development

Adoption Venta Heath Parenting Financial Inova Well Wellness

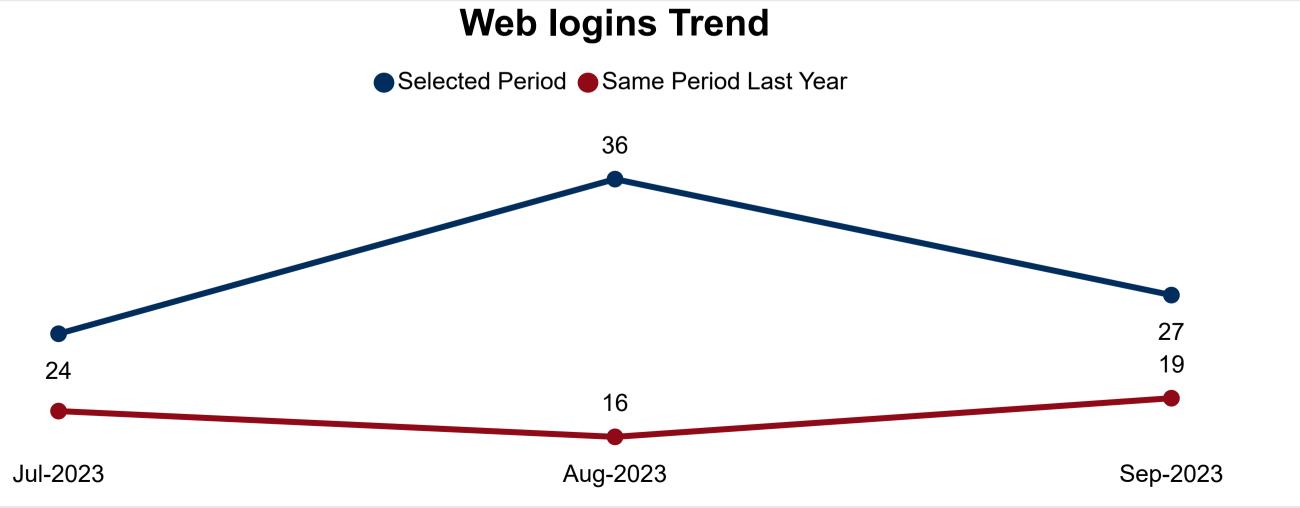
Grief and Loss Men's Health Live Healthy

Accomplished Employee

Caregivers Government Programs
Planning the Future The Path to Inner Peace
Training and Development
Creating a Personal Development Plan

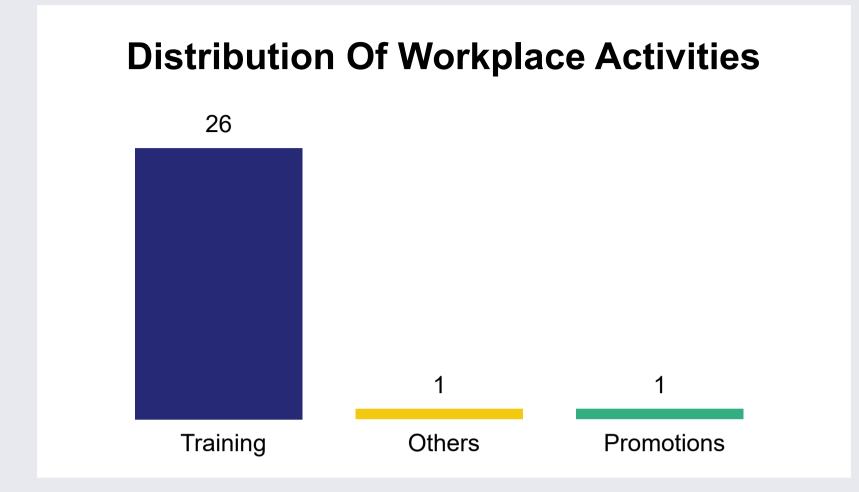
11 1 23 mdash International Stress Awareness Day Digging Deep

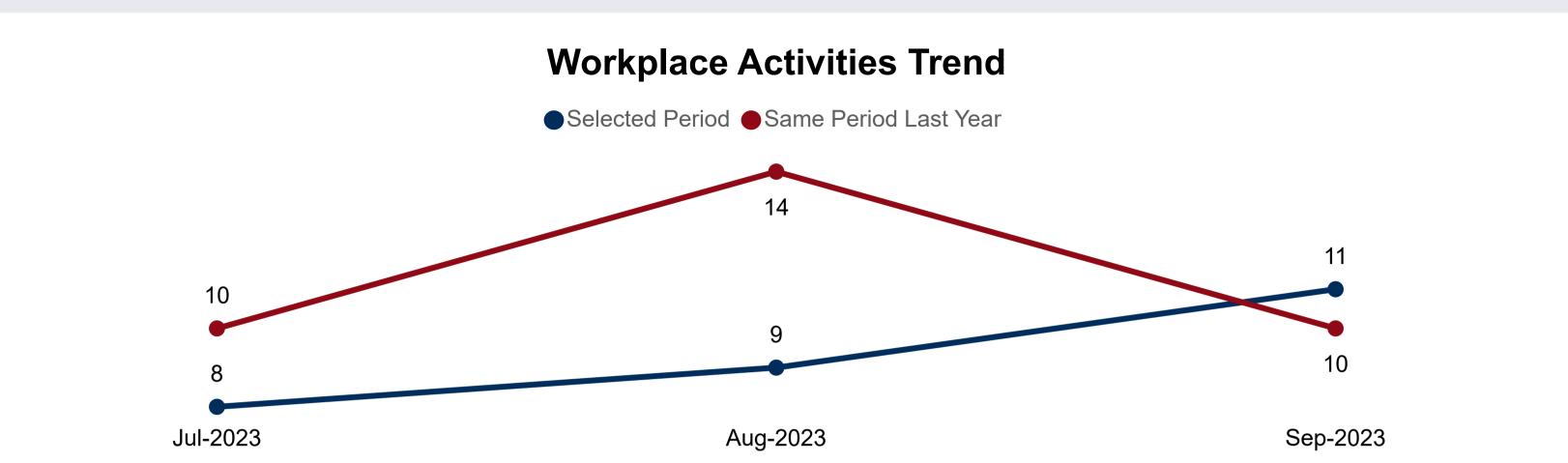
Estate Planning Five Essential Documents Interpersonal Communication Social Skills for Success Will There Be a Couch What to Expect From Counseling

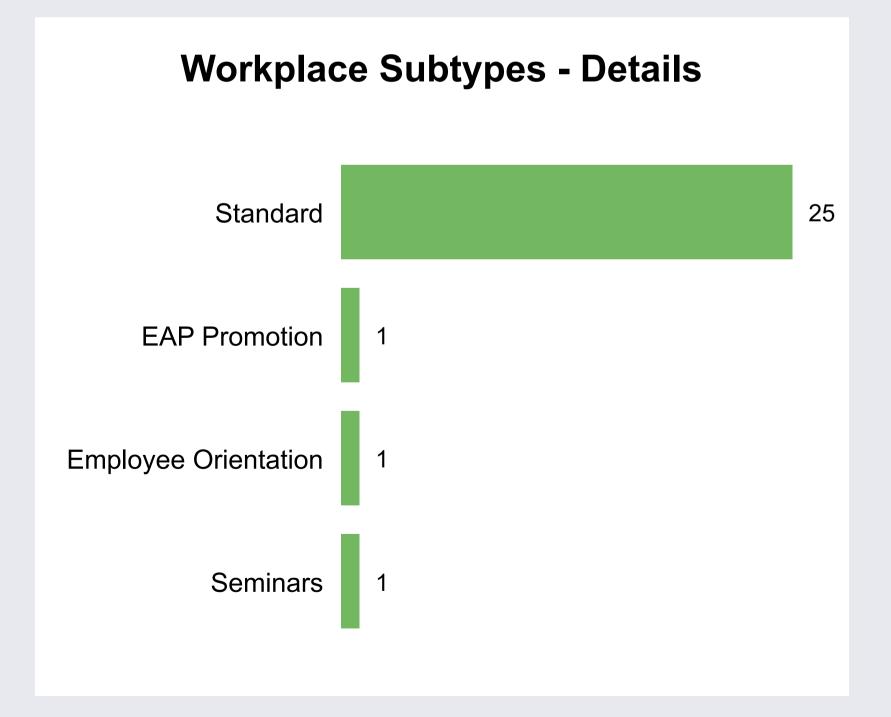


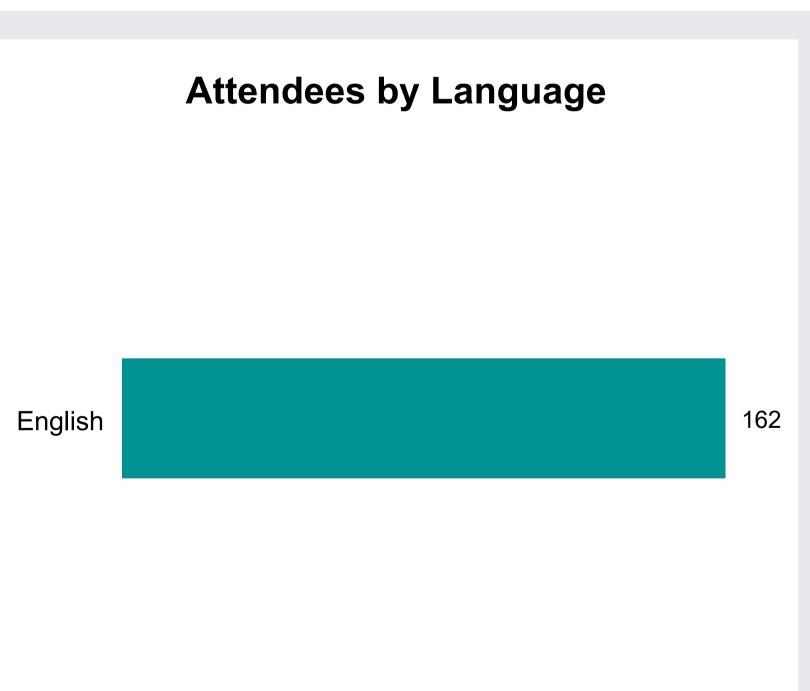
Workplace Activities

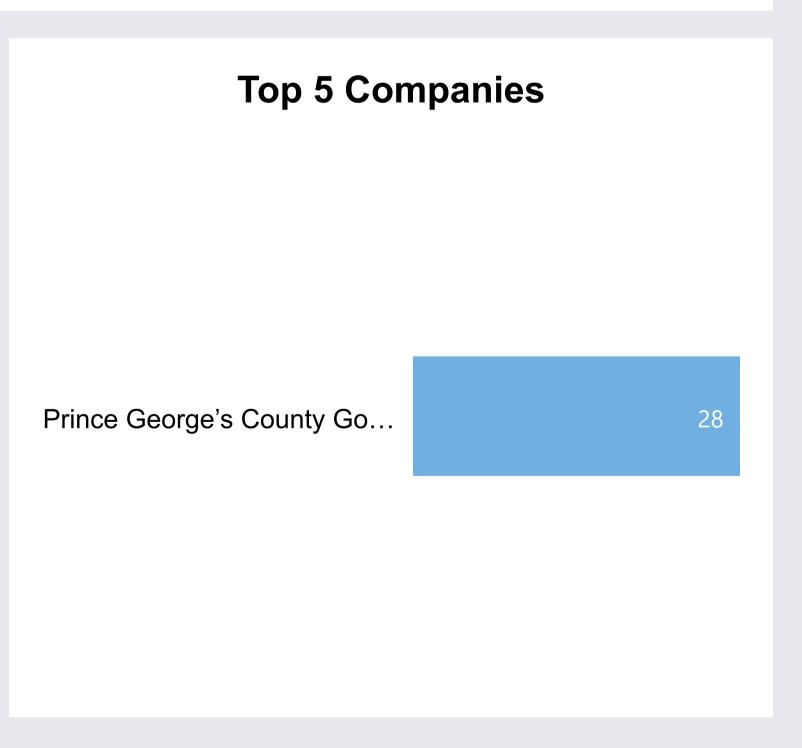








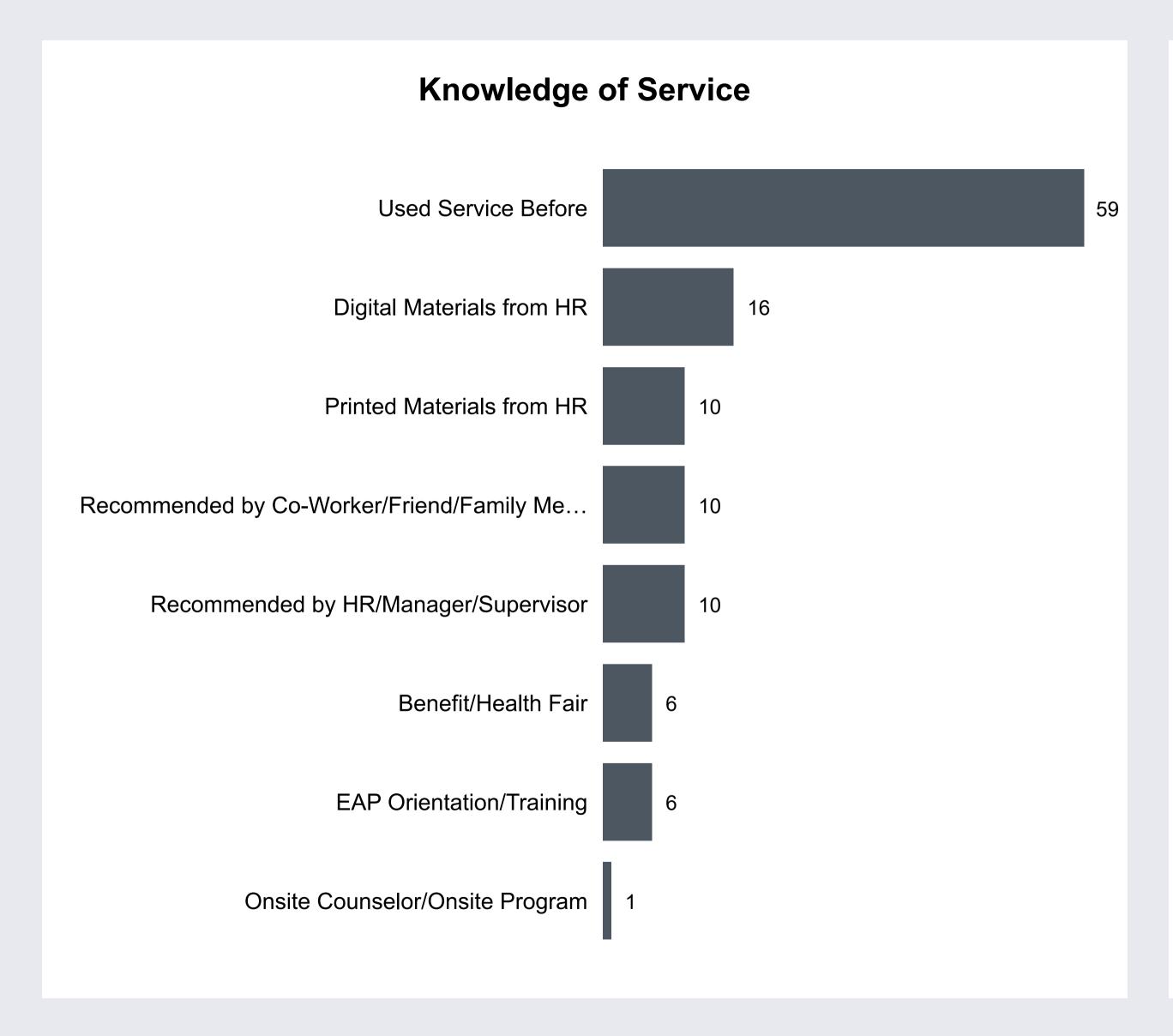


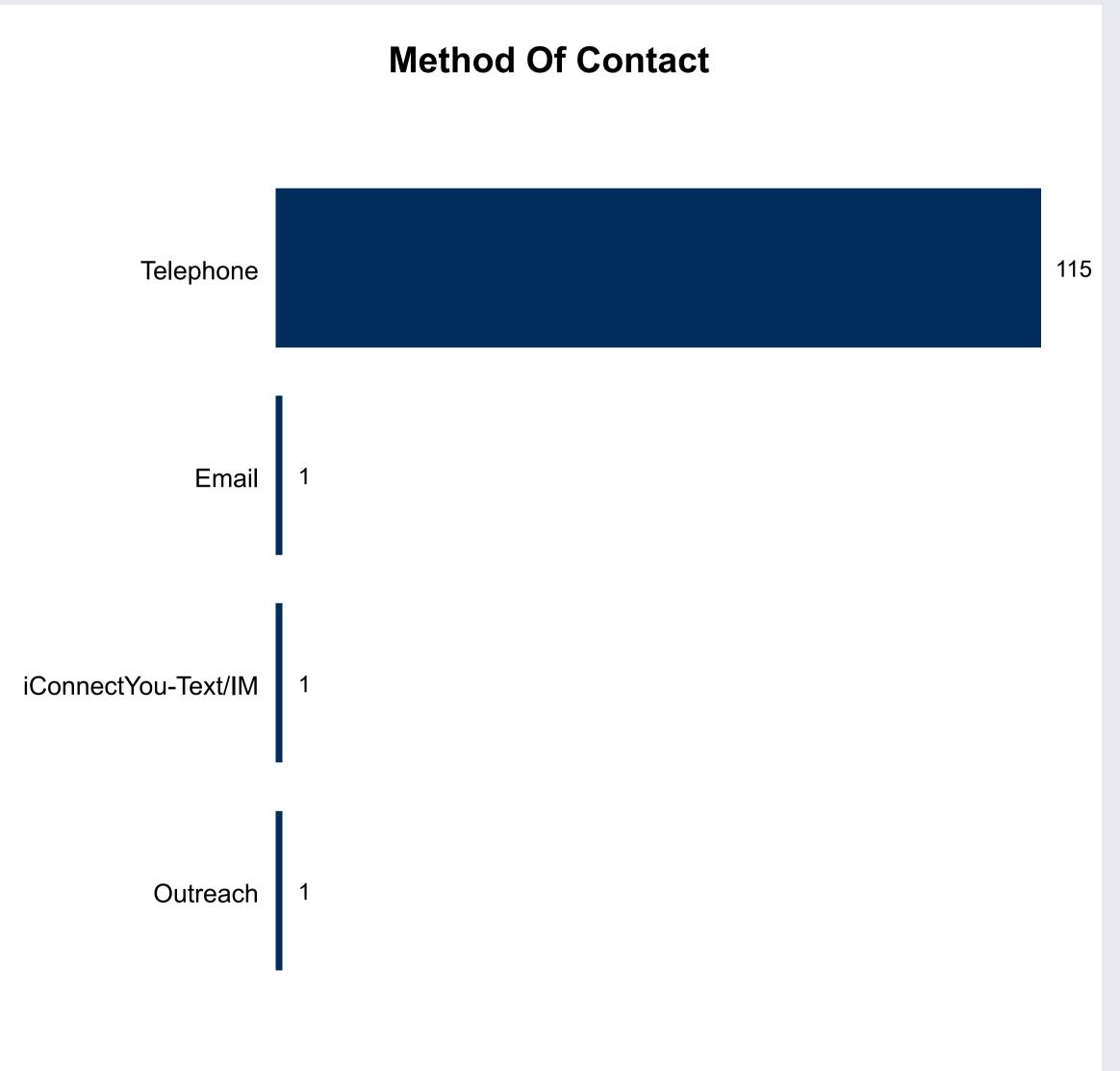




Knowledge of Service & Method of Contact









Report Terminology Glossary



Metric	Defnition	Calculation
Average Sessions Per Case	Sessions completed per case	Sum of all unique sessions completed / sum of all unique cases that completed at least one session
Benchmark	Data to compare against other entities	Utilization data compared to utilization data of companies who also supply the particular service to their employees/students
Clinical	All services that fall into the clinical bucket of services	Service Type = Clinical. Service subtypes included: In-Person Counseling, Structured Telephonic Counseling, Video Counseling, Single Session Therapy, Manager consultation, General Assistance Clinical, Pathways, cCBT, Elevate etc
Engagement %	Metric to better encapsulate usage of the program. Rather than simply cases, engagement with web, training and critical incident services are included	(Number of unique case from clinical) +(Number of presenting issue from WL and Wellness)+(Attendees of training and RRCI) + (Web Hits)/ Headcount)
Knowledge of Service	How a participant was made aware of the services/program	Questionnaire: How did you hear about us?
Lives Covered	Number of employees, students, participants, members covered by the program	Organization headcounts
Method of Contact	Method in which participant contacted the service center	The access method used by participant to reach the service
Number of Participants Utilizing Service	Participant who access the service for support	Unique participant count who access the service for support
Stress Index	The stress index tool has been developed to help measure organizational level stress. The tool derives its data from the extensive support the service provides to each individual organization. By using individual case presenting issues (as self-reported by the participants), we can derive measurements of stress in terms of both personal stress and stress related to the workplace. Helping organizations understand where stress is an issue will assist them in being proactive in addressing and helping to alleviate stress across their organization.	Data collected from 2017-2022 for client entities which had at least 30 cases each year; we process about 1/2 million of cases per year for around 100,000 organizations across the globe. We then reviewed the percentage of cases which had been classified as being related to either workplace stress or personal stress. These entities were then ranked from the lowest to the highest by calculating the percentiles and creating a Stress Index
Utilization - %	Metric to measure individual participant usage of services as measured by number of cases logged.	(Number of unique case from clinical + Number of presenting issue from WL and wellness)/(Headcount)
Utilization - Clinical %	Metric to measure individual participant usage of services as measured by number of cases logged.	Number unique cases from clinical / Headcount
Utilization Work Life %	Metric to measure individual participant usage of services as measured by number of cases logged.	Number of presenting issues for WorkLife services / Headcount
Web Hits	Recorded each time a user moves from section to section on the website	
Web Logins	Recorded each time a participant logs in to the website. These can include multiple logins by the same participant	

