



Aisha N. Braveboy
County Executive

PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

November 18, 2025
Location: Virtual (Zoom)
6:33 p.m. – 9:48 p.m.

Board Members Present: Chair Kelvin Davall, Vice Chair Keenon James, Shelia Bryant, Andrea Coleman, Stephanye Maxwell, Lafayette Melton, Earl O'Neal, Carlo Sanchez, Tamika Springs

Member(s) Absent: N/A

Staff Present: Ebony Rorls, Program Administrator; Christal Ogene, Policy Analyst; Joann Bransom, Administrative Aide

Guest(s): N/A

WELCOME AND ROLL CALL

Chair Davall called the meeting to order at 6:33 p.m. Roll Call was taken.

REVIEW AND APPROVAL OF AGENDA

A motion to adopt the Agenda for November 18, 2025, was made by Vice Chair James and seconded by Board Member Maxwell.

Motion passed: Ayes – 7, Opposed – 0, Abstain – 0, Absent – 2

REVIEW AND APPROVAL OF MEETING MINUTES

A motion to approve Minutes from October 8, 2025, was offered by Board Member Sanchez and seconded by Board Member Coleman.

Motion passed: Ayes – 7, Opposed – 0, Abstain – 0, Absent – 2

OICPA/PAB ADMINISTRATIVE AND PROJECTS UPDATE

Christal Ogene, Policy Analyst, requested dedicated time during the next meeting to share a full legislative briefing. She advised that significant updates regarding Statewide legislation, federal policy, and collaboration with other Maryland PABs will be presented.

SUBCOMMITTEE REPORTS AND UPDATES

Community Outreach

Board Member Bryant shared that she would represent the Board and virtually present at the Woodlawn Community Association meeting on Thursday, November 20, 2025. Board Member Bryant shared later in the meeting that she, Board Member O'Neal, and staff are finalizing the Community Outreach portion of the Annual Report for Board consideration and review.



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Legislation and Recommendations

Vice Chair James shared portions of a report submitted to the Board from the Legislation and Recommendations Subcommittee. Highlights from that report are as follows:

The Board Member removal clause will be addressed as soon as possible by the Subcommittee for submission to the Charter Commission. Updates will be provided at the next meeting.

Vice Chair James shared that the Subcommittee continues to review final disciplinary outcomes. A meeting was held with the Administrative Charging Committee Administrator and staff. The Subcommittee recommends that the Board meet with the Administrative Charging Committee for a discussion regarding operating processes, policy guidance, and collaboration with the goal of improving policing and officer disciplinary outcomes.

Vice Chair James shared that the Subcommittee drafted recommendations for Board consideration, adoption, and inclusion in the Annual Report, which are summarized as follows:

- Monthly status reporting requirement for law enforcement agencies under PAB jurisdiction
- Develop partnerships with agencies operating in the County but outside PAB authority
- Adopt an implementation of alternative mediation models for certain complaints by law enforcement agencies
- Quarterly community outreach events
- Formation of a working group to review and refine disciplinary matrix criteria

Board Member Bryant offered a motion to adopt the Legislation and Recommendations Subcommittee's recommendation. The motion was seconded by Board Member Maxwell. Motion passed: Ayes – 8, Opposed – 0, Abstain – 0, Absent – 1

Data Analysis

Board Member Coleman is awaiting data regarding complaints, allegations, and dispositions for the remainder of the year. Six months' worth of data has already been received and reviewed.

Depending on the latest data submitted for review, additional information may be added to the Annual Report, following Board review and consideration.

OLD BUSINESS

Annual Report

Chair Davall led a discussion regarding Annual Report due dates and deadlines. The Board agreed to aim for December 1, 2025, for final report content submission to staff. The Board intends to review final materials at the December 10th meeting.



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Chair Davall emphasized the importance of clearly presenting complaint data in the Annual Report, including top complaint categories and breakdown by law enforcement agencies.

Board Member Melton joined the meeting.

Strategic Plan – Responsibility Assignments

Board Member Sanchez began a discussion regarding the Strategic Plan that was emailed to Board Members on October 22, 2025. Board Member Sanchez shared that he reviewed the Strategic Plan, identified the 5 Goals set by the Board, and proposed assigning goals and milestones to subcommittees. Several items are outdated due to Board maturation and subcommittee formation. The Board agreed to revisit and revise the Strategic Plan during early 2026.

Appointments and Nominations

Board Member Melton shared that interviews were conducted for Administrative Hearing Board (AHB) civilian positions. Seven new AHB members were selected following interviews. One high-performing candidate was deemed ineligible due to residency requirements. The interview panel raised a question for future Board consideration regarding establishing a policy requiring a separation period for former law enforcement officers prior to serving as AHB members.

The Program Administrator for the Administrative Charging Committee submitted a formal request for the reappointment of an existing member whose term expired on June 30, 2025. The Board discussed term expirations, reappointment processes, and protocols.

Board Member Sanchez offered a motion that the Board contact Administrative Charging Committee members who are eligible for a second term to confirm their interest in continuing to serve. Upon receiving confirmation, the Board will review the request and vote on whether to reappoint the member. The motion was seconded by Board Member Bryant.
Motion passed: Ayes – 8, Opposed – 1, Abstain – 0, Absent – 0

Board Member Melton will work with staff to obtain a list of current Administrative Charging Committee Members and their term expiration date.

The Board discussed an Administrative Charging Committee Member's interest in being re-appointed to serve with the Committee and the recommendation letter submitted in support of their re-appointment.

CLOSED SESSION

Board Member Bryant offered a motion to close the meeting to discuss the re-appointment of an Administrative Charging Committee Member. The motion was seconded by Board Member O'Neal.
Motion passed: Ayes – 9, Opposed – 0, Abstain – 0



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Chair Davall read the Closing Statement (attached).

Meeting Closed: 7:45 p.m.

Return to Open Session: 7:56 p.m.

Board Member Melton shared that the Board voted in favor of supporting the re-appointment of Serenity Garnette as a Committee Member of the Administrative Charging Committee. Chair Davall advised that a letter would be sent to the Administrative Charging Committee confirming the re-appointment of Serenity Garnette to the Administrative Charging Committee.

NEW BUSINESS

Reschedule or Cancel

Chair Davall led the Board in a discussion regarding scheduling Board meetings for the remainder of the year.

Board Member Bryant offered a motion to hold the next Police Accountability meeting virtually on Tuesday, November 25, 2025, at 6:30 p.m. The motion was seconded by Board Member O'Neal. Motion passed: Ayes – 7, Opposed – 2, Abstain – 0

Board Member Bryant offered a motion to hold a Police Accountability Board meeting virtually on Monday, December 22, 2025, at 6:30 p.m. The motion was seconded by Board Member O'Neal. Motion passed: Ayes – 8, Opposed – 0, Abstain – 1

The Board discussed the cancellation and rescheduling of the 4th Quarter Chiefs meeting.

Board Member Coleman offered a motion to close the meeting to discuss the Board operating without legal counsel. The motion was seconded by Board Member Bryant. Motion passed: Ayes – 9, Opposed – 0, Abstain – 0

Chair Davall read the Closing Statement (attached).

Meeting Closed: 8:16 p.m.

Return to Open Session: 9:45 p.m.



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PUBLIC COMMENT

Chair Davall inquired if any community members signed up to speak before the Board. There were no public comments.

Board Member Coleman offered a motion to approve the re-appointment of Serenity Garnette to the Administrative Charging Committee, which occurred in the first closed session. The motion was seconded by Board Member Melton.

Motion passed: Ayes – 9, Opposed – 0, Abstain – 0

Board Member Melton offered a motion to confirm actions taken regarding personnel matters, which occurred in closed session. The motion was seconded by Board Member Springs.

Motion passed: Ayes – 9, Opposed – 0, Abstain – 0

ANNOUNCEMENTS

N/A

ADJOURNMENT

Board Member Springs offered a motion to adjourn the meeting. The motion was seconded by Board Member Coleman.

Motion passed: Ayes – 9, Opposed – 0, Abstain – 0

Meeting adjourned at 9:48 p.m.

NEXT MEETING – November 25, 2025, at 6:30 p.m. (VIRTUALLY)

Attachments: Compliance Checklist, Closing Statement, Closing Summary, Legislation, and Recommendations Report

PAB Website: [PAB Website](#)

Meeting Recordings are available on PAB website: [YouTube - Police Accountability Board Playlist](#)