



PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

OPEN MEETING MINUTES

July 9, 2025

Location: 9200 Basil Court, Suite 410, Largo, Maryland 20774

6:32 p.m. – 8:11 p.m.

Board Members Present: Chair Kelvin Davall, Vice Chair Carlo Sanchez, Keenon James, Lafayette Melton, Earl O'Neal, Daniel Armando Jones, Sheila Bryant, Tamika Springs, Marsha Ridley

Virtual Board Members Present: Andrea Coleman

Member(s) Absent: Stephanye Maxwell

Staff Present: Ebony Rorls, Program Administrator; Tangi Allen, Program Associate; Christal Ogene, Policy Analyst; Joann Bransom, Administrative Aide

Consultant Present: Marva Jo Camp, Esq., Legal Counsel

Guest(s): N/A

CALL TO ORDER

Chair Davall called the meeting to order at 6:32 p.m. Roll Call was taken.

WELCOME AND INTRODUCTIONS

Ms. Cynthia Bridgford, the new Inspector General and Director of the Office of Integrity, Compliance, and Police Accountability (OICPA), introduced herself to the Board.

Ms. Bridgford plans to meet with every member of the PAB, the Chiefs of Police departments, and community partners.

PUBLIC COMMENT

Ms. Bernadette Trowell, Division 3 CAC President, expressed her support for the Board's work. She would like the Board to come out and share ideas and affirmations about police accountability.

REVIEW AND APPROVAL OF MEETING MINUTES



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A motion to approve Minutes from June 25, 2025, was offered by Board Member Jones and seconded by Board Member Bryant. Motion failed: Ayes – 0, Opposed – 10, Abstain – 0, Absent – 1

A motion to approve Minutes from June 25, 2025, with amendments, was offered by Board Member Jones and seconded by Board Member Bryant. Motion passed: Ayes – 8, Opposed – 0, Abstain – 2, Absent – 1

REPORTS AND UPDATES

Appointments and Nominations Subcommittee:

Board Member Melton sought insight from Legal Counsel, Marva Jo Camp, on whether the phrase “with or without cause” is appropriate to implement into the Code of Conduct for the Administrative Hearing Board (AHB).

The subcommittee wants to include a catch-all that gives the board the ability to remove someone at its discretion.

Board Member James suggested using a threshold greater than the majority for removals, such as three-quarters of the board.

The subcommittee requests any feedback by Friday, August 8, 2025, so that edits and revisions can be ready by the August 12, 2025, meeting.

Chiefs meeting questions:

Proposed questions were put together by Board Member Melton.

The goal is to have around 10 questions, but depending on the Law Enforcement Agencies (LEAs) being met with.

Suggested revisions or additional questions should be submitted by Monday, July 14, 2025, to be recirculated to the board by Thursday, July 17, 2025.

Chair Davall stated that the subcommittee will pick the questions.

Board Members Springs and Jones volunteered to be on the subcommittee with Board Member Melton to select the Chiefs' questions.

Community Outreach Subcommittee:



Aisha Braveboy
County Executive

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Board Member Bryant stated that the subcommittee recommends:

- An annual calendar of events so that each Board Member can sign up for community events.
- Briefs with municipal council members in conjunction with the meetings with the chiefs of police.
- Maryland Association of Counties (MaCo), Maryland Municipal League (MML), and National Association for Civilian Oversight of Law Enforcement (NACOLE) events should be attended to make presentations and bring back feedback, recommendations, or new trends to the Board
- Ms. Johns of the PG County Coalition for Police Accountability proposed organizing a meeting with the PAB in response to the report provided by Board Members who attended MML.
- Once a year, coordinate a community-wide event to include the IG, law enforcement, community leaders, and PAB Board Members.

Board Member James suggested picking something each quarter of the year to avoid burnout and encourage participation.

Vice Chair Sanchez suggested starting to look at dates for October 2025 to allow enough time for organization, preparation, and advertising.

The subcommittee will meet on Wednesday, August 6, 2025, at 6:30 p.m.

Legislation and Recommendation Subcommittee:

Board Member James provided the subcommittee's written report. See attachment.

Board Member James stated that letters regarding final disciplinary outcomes have been sent to six agencies, with five more to be sent by Friday.

The requested return date for the letters is mid-August.

The subcommittee will meet on Thursday, August 21, 2025, to review responses and present a report to the full Board on Wednesday, September 24, 2025.

The next subcommittee meeting is scheduled for next Thursday, July 17, 2025

Data Analytics Subcommittee:

Board Member Coleman stated the subcommittee has no report at this time.



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OLD BUSINESS

N/A

NEW BUSINESS

Annual Report

Chair Davall discussed gathering data for the annual report and how to structure it.

Board Member Melton reiterated that there are two different subcommittees: the data subcommittee, which looks at aggregated data and identifies trends; and the case review subcommittee looks at the context of cases and identifies practical trends.

Board Member Coleman discussed that the subcommittee could start doing comparative analysis of data, with three years' worth of data available this year.

Board Member James discussed that the duties and responsibilities of the Board are to review disciplinary outcomes quarterly, resulting from internal and external complaints, but they are not being done.

COMMUNITY AND EXTERNAL OUTREACH

Christal Ogene, Policy Analyst, discussed the two grants from FY2025, the PACT and Community Awareness Campaign (CAC) grants.

The PACT grant aimed to foster collaboration between the Police Accountability Board and the law enforcement agencies.

The CAC grant funded the survey (SurveyMonkey) and the bus (media campaign)

TRAINING AND EDUCATION

Chair Davall mentioned scenario-based training with the Sheriff Department.

Chair Davall stated the conferences were put on hold and not cancelled due to him wanting to speak with the new IG about concerns.

ANNOUNCEMENTS

Board Member James raised concerns about unaccomplished goals and the need to focus on core responsibilities: complaints, disciplinary outcomes, and community outreach.

WRAP-UP AND ADJOURNMENT



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A motion to adjourn the meeting was offered by Board Member Springs and seconded by Board Member Ridley. Motion passed: Ayes – 10, Opposed – 0, Abstain – 0, Absent – 1

Meeting adjourned at 8:11 p.m.

NEXT MEETING – July 23, 2025 (Quarterly Chiefs Meeting)

Attachments: N/A

PAB Website: [PAB Website](#)

Meeting Recordings are available on PAB website: [YouTube - Police Accountability Board Playlist](#)