



Aisha N. Braveboy
County Executive

PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

OPEN MEETING MINUTES (VIRTUAL)

December 10, 2025

Location: 9200 Basil Court, Suite 400, Largo, Maryland 20774

6:33 p.m. – 7:10 p.m.

Board Members Present: Chair Kelvin Davall, Vice Chair Keenon James, Shelia Bryant, Andrea Coleman, Stephanye Maxwell, Lafayette Melton, Earl O'Neal, Carlo Sanchez

Member(s) Absent: Tamika Springs

Staff Present: Ebony Rorls, Program Administrator, Tangi Allen, Program Associate, Keona Savoy, General Clerk

Guest(s): N/A

WELCOME AND ROLL CALL

Chair Davall called the meeting to order at 6:33 p.m. Roll Call was taken. Vice Chair James presided over the meeting while Chair Davall addressed technical issues with his computer.

REVIEW AND APPROVAL OF AGENDA

The Agenda for December 10, 2025, was adopted by common consent with no additions or deletions.

REVIEW AND APPROVAL OF MEETING MINUTES

A motion to approve the Minutes from November 25, 2025, was offered by Board Member O'Neal and seconded by Board Member Bryant. Motion passed: Ayes – 7, Opposed – 0, Abstain – 0, Absent – 2

SUBCOMMITTEE REPORTS AND UPDATES

Appointments and Nominations

Board Member Melton advised that Appointments and Nominations Subcommittee tasks and objectives for 2025 are complete, with no new updates to report.

Cases and Complaints

Board Member Melton advised that he has been corresponding with the Administrative Charging Committee (ACC) and the Administrative Hearing Board (AHB). The ACC and AHB have asked the Board to make data requests more specific and law enforcement agency-targeted for efficiency and timely responses. Board Member Melton recommended consolidating the PAB subcommittee data



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requests to streamline the process. The ACC and AHB welcome the opportunity to attend a PAB meeting to provide an overview, explain processes, and address any questions from Board Members.

Community Outreach

Board Member Bryant has no new updates from the Community Outreach Subcommittee to report as all events and special meetings have taken place for the 2025 year.

Data Analysis

Board Member Coleman provided highlights from her 2025 data review, which are summarized as follows:

- Gender reporting continues to show a high “unknown” category, impacting analysis
- Complaint patterns are consistent across three years (2023–2025), with seasonal spikes in July
- Allegation categories remain consistent across years
- Correlation analysis shows consistent relationships across variables but requires deeper causal exploration

Ebony Rorls, Program Administrator, clarified that gender data is derived from complaints filed through the Police Accountability Board’s online complaint portal, not law enforcement agencies.

Legislation and Recommendations

Vice Chair James led the review of three draft letters for Board consideration.

The Board discussed the transmission of the draft letter of Police Accountability Board Recommendations. The Board agreed to distribute the finalized letter separately to the County Executive and the County Council Chair after the Annual Report is published. The finalized letter will be released after January 1, 2026.

The Board discussed sending a letter to Congressman Glenn Ivey in support of the congressional bill H.R.5361 – George Floyd Justice Police Act. Ebony Rorls, Program Analyst, will address any grammar edits to the letter of support.

A motion to approve and send the updated letter of support regarding H.R. 5361 to Congressman Glenn Ivey was offered by Board Member O’Neal. The motion was seconded by Board Member Melton.

Motion passed: Ayes – 7, Opposed – 0, Abstain – 0, Absent – 2

The Board discussed sending a letter to the Police Chiefs Association of Prince George’s County (PCAPGC) to request information related to the Attorney General’s October 2025 guidance on Maryland’s law enforcement agencies’ engagement with federal agencies.



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A motion to send the letter to the PCAPGC regarding the Attorney General's October 2025 Memorandum for Maryland law enforcement agencies' engagement with federal agencies was made by Board Member Melton. The motion was seconded by Board Member Bryant.

Motion passed: Ayes – 7, Opposed – 0, Abstain – 0, Absent – 2
Program Administrator Rorls will make any necessary edits to the letter before it is sent.

OLD BUSINESS

Annual Report

Program Administrator Rorls distributed the Draft 2025 Annual Report to the Board via email prior to the meeting. Final formatting, edits, and data clarifications will be addressed before submission to Communications. Board Member Coleman offered additional comments regarding data analysis and recommendations for data collection in 2026. Board Member Coleman will revise the narrative regarding gender data to reflect the accurate source (PAB portal submissions). The Board was asked to submit any edits or revisions to the Program Administrator by noon the next day.

The Board approved sending the Draft 2025 Annual Report to Communications by common consent, with a goal of publishing the Annual Report by December 29, 2025.

The Board commended each other and staff for completing the 2025 Annual Report.

NEW BUSINESS

The next meeting Police Accountability Board was scheduled for December 22, 2025. The Board agreed by common consensus to cancel the meeting due to holiday schedules and the completion of the annual report. If any significant matters arise, the Board will receive notice and determine if a meeting should be held to address the matter.

PUBLIC COMMENT

N/A

ANNOUNCEMENTS

Program Administrator Rorls shared that Board Member Springs advised that she would not be in attendance for this evening's meeting and sends her regards.

Board Member Sanchez joined the meeting.

ADJOURNMENT



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Board Member Sanchez offered a motion to adjourn the meeting. The motion was seconded by Board Member Bryant.

Motion passed: Ayes – 8, Opposed – 0, Abstain – 0; Absent - 1

Meeting adjourned at 7:10 p.m.

NEXT MEETING – January 14, 2026

Attachments: n/a

PAB Website: [PAB Website](#)

Meeting Recordings are available on PAB website: [YouTube - Police Accountability Board Playlist](#)