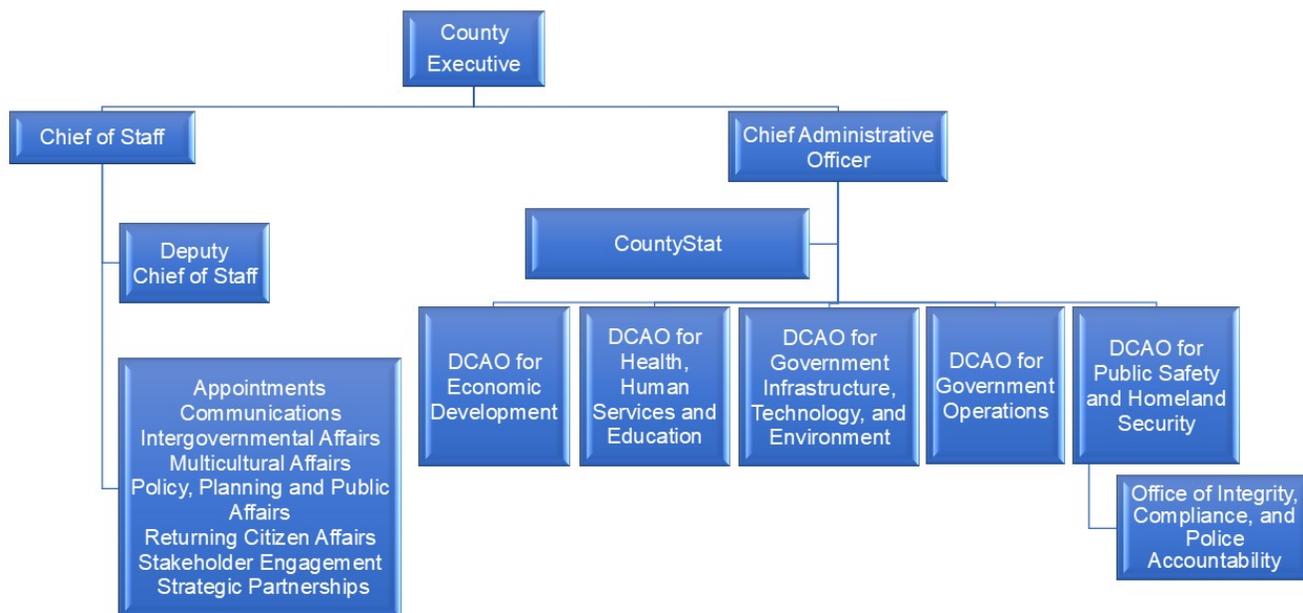


# Office of the County Executive



## MISSION AND SERVICES

The Office of the County Executive ensures that County services are delivered in an effective, efficient, and transparent manner. The agency also establishes and maintains public accountability while providing leadership to the government agencies charged with achieving the highest levels of customer satisfaction to the County residents and stakeholders.

### CORE SERVICES

- Day-to-day operations of County government
- Administrative leadership and governance
- Policy, planning, and public affairs
- Community engagement
- Inter-governmental relations (County, State, and federal)
- Strategic communications management and collaboration
- Strategic partnerships

## FY 2026 KEY ACCOMPLISHMENTS

### EDUCATION

- Partnered with local businesses for apprenticeship and internship programs

As of the 2025-2026 school year, the International Union of Painters and Allied Trades has become the first trade union to accept PGCPSS high school students as apprentices.

23 PGCPSS high schools are participating in the Apprenticeship Maryland Program this school year. This program, coordinated by the Maryland State Department of Education, provides an “earn and learn” on-the-job training opportunity for high school juniors and seniors.

- Expanded Hot Meal Access for Students

As the federal government shut down strained local families, on October 29, PGCPSS announced a new After School Hot Supper Program and expanded free breakfast to 23 additional schools via the Maryland Meals for Achievement program. This initiative replaced cold bag meals with hot, balanced nutrition for schools with high eligibility rates, ensuring that economic uncertainty did not impact student health or engagement in after-school activities.

#### New Student Growth & Transparency Dashboards

On November 5, PGCPSS launched a new suite of interactive district and school data dashboards to provide real-time insights into student performance. Moving beyond traditional proficiency measures, these tools emphasize individual student growth trajectories and transparency in areas like graduation rates, chronic absenteeism, and staff vacancies, allowing families to be fully informed partners in their child’s education.

- Implemented early childhood education for a strong foundation

PGCPSS has expanded access to free pre-kindergarten by partnering with select private providers throughout the County. Through this Blueprint initiative, eligible families with three- and four-year-old children can now enroll in free, high-quality pre-kindergarten programs at participating private provider sites.

The Prince George’s County Memorial Library System (PGCMLS) offers Dual Language Ready 2 Read Storytime programs which feature stories, songs, and finger plays in English and a second language to engage preschoolers in dual language learning.

- National Recognition: 2025 Best Social Infrastructure Project

In November, PGCPSS was honored for continuing to set the national standard for innovative school construction, with the Blueprint Schools Phase II project named 2025 Best Social Infrastructure Project in the nation by the P3 Awards. This marks the second time the district has received this prestigious honor, following a 2021 win for Phase I. The award highlights PGCPSS as a national leader in modernizing aging facilities through creative partnerships that deliver new schools faster and more efficiently.

- Expansion of Dual in the Schools

On November 19, PGCPSS announced a landmark initiative bringing tuition-free college courses into every high school in partnership with Prince George’s Community College and the County government. This program removes financial and transportation barriers for students, allowing them to earn college credits toward an Associate Degree or professional certification while simultaneously completing their high school diploma.

Dual in the School Program offers launched in Parkdale High School at the start of the 2025-26 school year. This program offers high school juniors and seniors the opportunity to earn college credits while still completing their secondary education.

- 2026 Legislative Platform and Advocacy

The PGCPSS Board of Education officially transmitted its 2026 Legislative Platform on November 18, with a comprehensive public rollout in December. The platform serves as a critical advocacy roadmap for the January – April

legislative session, focusing on securing equitable State funding for facility modernization and expanding support for the district’s growing multilingual learner population.

- Increased funding for Science, Technology, Engineering, Arts, and Math (STEAM) programs in schools.

Newly constructed middle schools now feature dedicated STEAM labs designed to foster 21st-century skills and transdisciplinary learning. These labs serve as innovation hubs where students engage in hands-on, real-world problem-solving through STEAM practices.

PGCPS has 154 Maryland Green Schools (the most in Maryland) and is aiming for a 100% certification. This certification will provide more students with hands-on, inquiry-based learning and greater opportunities to take positive action on their school grounds and in their communities.

- Teacher Vacancy Reduction and Talent Pipeline Recovery

On January 15, PGCPS announced a historic 52% reduction in teacher vacancies, cutting open positions from 900 to 434 in a single year. This success was driven by a revamped hiring process and innovative “fast-track” hiring events, ensuring more students have consistent, high-quality educators in the classroom.

- Enhanced career counseling services for informed student decisions.
- Office of College Readiness hosted the first Career Coach Conference on July 30 with over 100 attendees.

Nine new career coaches onboarded for SY25-26.

- Strategic Vision for Growth: 2026 State of the Schools Address

Interim Superintendent Dr. Shawn Joseph and Chief of Staff Dr. Deann Collins delivered the 2026 State of the Schools Address on January 20 at the new Suitland High School. Emphasizing a “Culture of Acceleration” to drive student success, the address outlined a unified vision for the district, focusing on investing in high-impact solutions to prepare students for a rapidly changing global economy

- Expanded access to trade schools with integrated degree programs

Crossland Science, Technology, and Advance Trades (S.T.A.T.) High School increased 9th-grade enrollment by 100 students (23% increase from previous year).

- Introduced adult education and retraining programs

The Health Department is building career pathways for adults in recovery from substance use disorder by offering free training to become a Certified Peer Recovery Specialist and facilitating placements with prospective employers.

The Local Management Board, within the Department of Family Services, supports the cost of career training in IT, Commercial Vehicle Operation, and Unarmed Security Officer trades for 75 youth and young adults ages 16-30 each year.

Prince George’s County Community College’s Adult Education Program provides free GED preparation and basic reading and math classes.

Prince George’s Community College administers the National External Diploma Program (NEDP), which offers a high school diploma option for adults with significant life experiences and who can demonstrate their academic competencies and life skills.

- Supported diversity and inclusion initiatives in education and employment

On September 23, all PGCPS staff will engage in professional development connected to inclusion and belonging, which will include training on prevention of identity-based bullying among students and how to engage families of students with disabilities in the special education process. Additionally, central office staff will explore how to use their own identities to build a more positive, accountable, and inclusive organizational culture in PGCPS.

The Annual Latino Education Summit is designed to engage and uplift the Latino community across different groups. This year, the Summit is three parts. Part 1 (October 2024) focused on empowering educators and staff with tools and connections to better serve Latino colleagues, students and families. Part 2 (January 2026) centered on student and

family voices regarding engagement, collaboration and pathways for success. Part 3 (April 2026) will bring together faculty, staff, families, and community partners to celebrate progress, share resources, and chart next steps.

- Established a scholarship fund for underrepresented students.

Graduates of the Class of 2025 were collectively offered \$255,106,155 in scholarships, spanning merit, athletic, academic, Senatorial, and other categories. A total of 3,402 students received at least one scholarship offer.

- Collaborated with tech companies to integrate digital literacy into the curriculum.

PGCPS has implemented the Really Great Reading Launchpad in all pre-kindergarten classrooms to support systematic instruction in phonological awareness, phonics, and early writing skills.

PGCPS has dedicated staff to provide educators with continuous training on how to effectively integrate technology and digital literacy into their curriculum.

The School District's Literacy Plan outlines digital literacy skills and provides examples for embedding technology into lessons and activities.

- Advocated for work-life balance policies to boost job satisfaction and productivity.

In addition to offering paid time off to full time employees, PGCPS offers the Employee Wellness Program (branded as PGCPS Wellness 360) which includes Health/Fitness classes, stress management classes, Employee Assistance Program, Employee Discount Program, and onsite health screenings provided throughout the year.

The Bladensburg Branch Library has been awarded LEED Gold Certification by the U.S. Green Building Council (USGBC). It boasts solar panels on its roof, energy-efficient HVAC and lighting systems and low-emissions materials inside the building, permeable pavers and electric car charging stations in its parking lot, and a dedicated public bus shelter directly outside the branch's front doors — all features which contributed to the branch's Gold-level certificate.

- Enrollment in the Books from Birth program

Continued to grow throughout 2025, with over 17,000 participants and 1.2 million books distributed over the program's lifetime. Prince George's County continues to have the largest number of children enrolled in the State.

- PGCMLS

Continued to uplift and celebrate the county's rich cultural diversity through year-round heritage programming. The 2025 highlights included 99 Black Heritage, 21 LGBTQ+ Pride events, 42 Asian Pacific American Heritage, 52 Hispanic Heritage events, and 27 Native American and Indigenous Peoples' Heritage events.

Library spaces and resources were well used by the community in 2025. Of the County's 19 branches, 1,560,585 people visited, checking out 6,018,417 items (2,546,657 physical items circulated and 3,471,760 digital circulations) and attended 7,143 programs. Libraries played a key role in connecting Prince Georgians to the internet with 383,481 PC sessions and 754,377 wifi sessions.

## HUMAN SERVICES

- Department of Family Services

The Senior Nutrition Program distributed 220 three-pack frozen meal bags to seniors that attend the Congregate Meal Sites on Friday, January 23, 2026, in preparation of the anticipated snowstorm. This is a total of 660 meals. Following the snowstorm, during the week of February 2 – 6, 2026, the Nutrition Program distributed two-pack frozen meal bags to 174 seniors for a total of 348 meals. Total take-home meals distributed to seniors at the Congregate Meal Sites were 1,008 meals. These meals were in addition to the hot lunch meals served at the Congregate Meal Sites the day the frozen meal bags were provided.

Additionally, the Senior Nutrition Program delivered homebound meals to seniors scheduled to receive meals in anticipation of the impending inclement weather:

- 2,163 Meals were delivered in the days preceding the snowstorm

- 268 seniors received meals
- Senior Picnic & Fun Day

The Aging and Disabilities Services Division in partnership with M-NCPPC Parks & Recreation held the Annual Senior Picnic & Fun Day on Friday, September 19, 2025, at the Six Flags Amusement Park. More than 1,800 Prince George's County older adults attended the event and had a wonderful day, which included fun, food, dancing, train rides, and great resources provided by vendors. Thirty-five community partners and County government agencies participated and distributed program service information and resource materials to the picnic attendees.

- Local Management Board (LMB)

The LMB received \$190,686 for the Engaging Neighborhoods, Organizations, Unions, Governments, and Households (ENOUGH) Capacity Building funding from the Governor's Office for Children (GOC) to continue Community of Practice meetings and provide individualized training and technical assistance to six community-based organizations identified by the GOC. The goal is to prepare them for FY 2027 ENOUGH Track 1 funding.

## HEALTH

- Public Health Data Warehouse:

The Health Department was awarded a Center for Disease Control (CDC) Foundation grant to help build a centralized, secure, and scalable public health data warehouse in partnership with the Office of Information Technology. It will be the first of its kind in the County.

Established and launched a no-cost adult immunizations clinic on February 1, 2026.

- Student Mental Health Services Expansion

On October 30, PGCPs and the Maryland Consortium on Coordinated Community Supports announced the renewal of an \$18 million grant to strengthen behavioral and mental health services. This funding supports partnerships with 15 community organizations and is expected to reach more than 30,000 students this academic year.

Conducted a public health need and impact analysis of existing health services.

In July 2025, the Health Department published the 2025 Community Health Assessment. This assessment is completed every three years to inform the community health improvement planning cycle.

- Facilitated access to health screenings and vaccinations

The County Executive's Office partnered with PGCPs Office of School Health and Health Department to implement mobile back-to-school vaccine clinics at schools in each district to prepare students for the 2025-2026 school year. Through these efforts, the number of students who had not received mandatory vaccines by the exclusion date (1,900 students) is less than one-third the number of students this time last year (6,100 students). Thus, increasing childhood immunization compliance to over 99% for PGCPs students.

The Health Department's Adult Evaluation and Review Services (AERS) program provides assistance to individuals who are at risk of institutionalization. Over the past 10 years, the AERS program has faced a growing backlog in assessments. In the past two months, the Health Department has brought on new staff and implemented productivity improvements which have yielded a 21% reduction in overall backlog.

- Offered resources for English as a Second Language (ESL) education and support services

The Health Department's Latino Services Center, the Langley Park Multi-Service Center, is preparing to launch ESL and Spanish Literacy courses in late 2025.

The Prince George's County Memorial Library System offers Solutions in Hometown Connection (SHC) English classes which focus on literacy, letters, and sounds for adult learners.

The Prince George's County Memorial Library System held a Bilingual Strategic Planning Town Hall in July 2025 to gather input from residents who speak Spanish and English.

Prince George's County Community College offers a wide variety of ESL classes, including free computer classes and one-on-one tutoring to eligible refugees and asylum seekers.

Set up a hotline for immigrants to access information and report issues in their native languages.

The Langley Park Multi-Service Center operates a robust phone line and assists approximately 50 clients per month by phone. The Health Department is planning to elevate this service to ensure access to services for clients who may not otherwise seek services in person (for example, due to fears related to immigration enforcement).

## ECONOMIC DEVELOPMENT

- Sphere National Harbor

In January 2026, the County announced a commitment from Sphere Entertainment Co. and Peterson Companies that they would partner to build the second U.S.-based Sphere at National Harbor. This new 6,000-seat venue will be about one-third the size of the original in Las Vegas.

In partnership with Governor Moore's Office, the County led and coordinated two major press announcements advancing the Sphere National Harbor initiative. The first formally introduced the project, and the second presented independent economic impact findings. Third-party analysis by Ernst & Young projects that construction will generate approximately \$1.6 billion in direct and indirect economic benefits for Prince George's County. Once operational, Sphere is expected to deliver an estimated \$1.3 billion annually in economic impact for the County and approximately \$1.5 billion Statewide, positioning the project as a major long-term economic driver for the region.

To attract Sphere to National Harbor, Prince George's County and the State of Maryland developed the most compelling and responsible incentive package across the DC, Maryland, and Virginia (DMV) region, which includes approximately \$130 million in County Tax Increment Financing (TIF), \$40 million for construction of a County parking garage (also paid with public bonds), and \$13.5 million in state funds. Use of TIF for this project will require legislative amendments, which is being worked through with the House of Delegates.

As part of this project, a new Sphere National Harbor hub was established on the PGC.us website ([mypgc.us/sphere](http://mypgc.us/sphere)) with details to be updated as the project moves through different stages of construction and beyond.

Key to this project are the new jobs that will be created directly and indirectly during construction and once Sphere National Harbor is operational. According to the detailed projections, construction-related jobs are expected at 3,350 full or part time local supplier and consumer-supported jobs over the construction period. Once operational, Sphere National Harbor is expected to support 7,100 full and part time jobs at Sphere and throughout Prince George's County. This includes an estimated 1,250 Sphere employees, ranging from video and sound engineers, technical production, marketing, concessions, and more, as well as 5,850 jobs supported by visitors, suppliers, and induced employee spending at Sphere and throughout Prince George's County. An additional 880 jobs are expected elsewhere in Maryland for a total of nearly 8,000 positions. Sphere already has expressed its commitment to diversity in its hiring and contracting as long as the technical needs are fulfilled.

- Transformation of the former Cheverly Hospital Site

Over the past 12 months, the County has advanced the transformation of the former Cheverly Hospital site into a catalytic mixed-use redevelopment that will generate significant long-term economic impact. The project achieved 100% site abatement and demolition, clearing the way for vertical development, and reached a major milestone with the submission of the Preliminary Plan of Subdivision as part of the entitlement process. The County continues to actively support pre-development approvals while infrastructure improvements move forward, including grading, site stabilization, and foundation removal. Upon completion, the redevelopment will deliver more than 1,300 new residential units—including townhomes, multifamily apartments, and senior active living—along with community spaces and trail connections, expanding the County's housing supply, broadening the tax base, creating construction and permanent jobs, and driving sustained private investment in the Cheverly corridor.

- Commercial Property Improvement Program

The Redevelopment Authority administered \$800,000 in funding through the Commercial Property Improvement Program to assist owners of shopping centers and retail storefronts with improving exterior façade, placemaking, lighting, and major building systems improvements that enhance retail competitiveness and viability.

- Community Impact Grant

Through the Community Impact Grant, the Redevelopment Authority has strategically deployed \$250,000 in funding to support local nonprofits and community-serving entities with a focus on neighborhood revitalization and beautification, supporting long-term community sustainability.

- Financial Services Corporation First Operations

Financial Services Corporation (FSC) First assisted 40 local businesses with \$500,000 in issued grants and retained or created 650 jobs by funding \$8.5 million in loans.

- EZ Applications

The first phase of the project brings total capital expenditures to \$65 million, offering 293 apartments, including 147 units reserved for residents earning at or below 80% of the area median income (AMI). The commercial component of the broader project, which associates the enterprise zone property tax credit, complements “The Riverfront at West Hyattsville” development. This incorporates the project’s 50,000-square-foot medical office building.

- Regional Institution Strategic Enterprise (RISE) Zone

The Greater College Park RISE Zone Rental Assistance Fund (RAF) was created as an economic development tool to enhance the growth of industry clusters around Maryland’s flagship university. From new businesses spinning out of the University of Maryland, to existing businesses expanding their commercialization of university-born technologies, the RAF will encourage additional commercial leases for a more vibrant RISE Zone community.

- Supported Innovation and Tech Driven Companies

Secured \$1.34 million in Maryland state innovation infrastructure grants for companies in Prince George’s County.

Continued to promote and support quantum industry leaders, including IonQ’s global expansion and acquisitions.

The Prince George’s County Economic Development Corporation hosted the Latino Business Breakfast on September 18, 2025. This event celebrated the achievements, resilience, and growth of Latino-owned businesses in the County and greater region.

The Prince George’s County Economic Development Corporation, in partnership with M&T Bank, is relaunched the Latino Business Accelerator Program in September 2025. This 8-week pitch competition program was held entirely in Spanish.

## STRATEGIC FOCUS AND INITIATIVES FOR FY 2027

The Office of the County Executive envisions a future where every resident thrives in a safe inclusive, sustainable environment, and prosperous community, supported by a government that is forward-thinking, responsive, and rooted in equity, strategic investment, innovation, accountability, and exceptional public service.

**POLICY FOCUS AREA 1 – COLLABORATIVE GOVERNMENT:** Prince George’s County advances a culture of shared leadership and coordinated action across all Prince George’s County branches of government to include legislative, executive, and judicial in partnership with municipalities and regional stakeholders to deliver results to residents.

- Initiative 1.1- **CREATE AN INTEGRATED COUNTY OPERATING MODEL;** Implement cross-departmental planning, joint initiatives, and shared performance metrics to ensure agencies work together toward common outcomes.
- Initiative 1.2- **INSTITUTIONALIZE COMMUNITY AND MUNICIPAL PARTNERSHIPS;** Formalize collaboration with municipalities, civic associations, nonprofits, and the private sector to jointly identify challenges, coordinate resources, and deliver solutions at the neighborhood level.

- Initiative 1.3- **STRENGTHEN ACCOUNTABILITY THROUGH SHARED DATA AND RESULTS;** Expand the use of common data platforms, public dashboards, and coordinated service response systems to track progress, improve decision-making, and hold County government accountable for performance.

**POLICY FOCUS AREA 2 – PUBLIC SAFETY AND ACCOUNTABILITY:** Prince George’s County’s commitment to protecting residents and property, strengthening community trust, and ensuring transparent, responsive, and equitable public safety.

- Initiative 2.1- **PROMOTE COMMUNITY-CENTERED PUBLIC SAFETY;** Reduce crime and improve emergency response through proactive policing, fire and EMS readiness, data-driven strategies, technology modernization, and strong partnerships with residents, community organizations, and local stakeholders.
- Initiative 2.2- **ENHANCE TRANSPARENCY AND TRUST;** Strengthen oversight, performance management, and ethical standards across public safety and related agencies to ensure transparency and accountability in all operations and interactions with the public.
- Initiative 2.3- **PREVENT CRIME AND STRENGTHEN COMMUNITY RESILIENCE;** Invest in prevention-focused strategies, including youth engagement, behavioral health supports, violence interruption, and coordinated social services, to address root causes of crime and enhance long-term community.

**POLICY FOCUS AREA 3 - ENVIRONMENT:** Prince George’s County’s commitment to protecting and enhancing natural and built environments while promoting public health, climate resilience, and community pride for present and future generations.

- Initiative 3.1- **SUPPORT SUSTAINABLE PRACTICES;** Ensure all residents, especially historically underserved communities, benefit from environmental investments, sustainable infrastructure, and green initiatives that support healthier living, economic opportunity, and long-term resilience.
- Initiative 3.2- **PROTECT AND RESTORE NATURAL RESOURCES;** Encourage community involvement in environmental decision-making aimed to safeguard Prince George’s County’s air, water, and land through proactive conservation, pollution reduction, and reduce environmental risks to residents.

**POLICY FOCUS AREA 4 – ECONOMIC GROWTH AND DEVELOPMENT:** Prince George’s County’s commitment to building a resilient local economy by attracting and growing businesses, preparing residents for quality jobs, and expanding opportunities for County-based vendors. This priority focuses on job creation, talent development, and making it easier to do business in Prince George’s County.

- Initiative 4.1 **ATTRACT AND EXPAND BUSINESS;** Attract new businesses and support existing employers to expand in the County to drive job creation, increase the tax base, and strengthen long-term economic competitiveness.
- Initiative 4.2- **PROMOTE WORKFORCE DEVELOPMENT FOR EMERGING INDUSTRIES;** Invest in job training and workforce development so residents have the skills needed for in-demand and emerging industries, connecting talent to opportunity and employers to a prepared workforce.
- Initiative 4.3- **STRENGTHEN COUNTY-BASED VENDORS AND LOCAL PROCUREMENT;** Increase opportunities for County-based vendors by prioritizing local procurement and strengthening pathways for small and local businesses to compete, scale, and succeed.
- Initiative 4.4- **SUPPORT SMALL BUSINESSES AND CORRIDOR VITALITY;** Support entrepreneurs and small businesses through targeted technical assistance, streamlined processes, and place-based strategies that strengthen commercial corridors and community-serving retail.

**POLICY FOCUS AREA 5 – YOUTH - FIRST CLASS EDUCATION:** Prince George’s County’s commitment to ensuring every young person has access to high-quality learning environments and the supports needed to thrive academically, socially, and personally. This priority focuses on strengthening educational access and expanding youth opportunities that build confidence, readiness, and lifelong success.

- Initiative 5.1- **PROMOTE QUALITY EDUCATION ACCESS;** Prioritize investments that expand equitable access to high-quality learning environments, including the tools, programs, and supports students need to achieve at high levels.
- Initiative 5.2- **ENSURE SAFE, SUPPORTIVE LEARNING CONDITIONS;** Strengthen the conditions that help students learn and educators teach by promoting safe, welcoming spaces, and student supports that reduce barriers to attendance, engagement, and achievement.
- Initiative 5.3- **DEVELOP YOUTH PROGRAMS;** Expand after-school, summer, and mentorship opportunities that reinforce classroom learning, build life skills, and provide constructive outlets that support personal and academic growth.
- Initiative 5.3- **DESIGN CAREER AND COLLEGE READINESS PATHWAYS;** Increase opportunities that connect youth to career exploration, internships, training, and postsecondary planning so students graduate prepared for college, careers, and entrepreneurship.

**POLICY FOCUS AREA 6 - TRANSPORTATION AND INFRASTRUCTURE:** Prince George’s County’s commitment to inclusive access, safety, and modernization across all modes of transportation so every resident can travel reliably to jobs, schools, and services, and the County’s critical assets are maintained for long-term performance and resilience.

- Initiative 6.1- **STRENGTHEN METRO (PURPLE LINE) CONNECTIVITY AND ACCESS;** Strengthen transit connectivity by supporting the successful delivery of the Purple Line and improving safe, accessible connections to Metro stations through first/last-mile improvements such as sidewalks, ADA enhancements, multimodal links, and clear wayfinding.
- Initiative 6.2- **ENHANCE BUS MOBILITY, RELIABILITY, AND RIDER EXPERIENCE;** Enhance bus service to provide dependable, efficient transportation by improving reliability and coverage, upgrading rider amenities (such as stops and shelters), and expanding access to real-time service information especially in communities with the greatest mobility needs.
- Initiative 6.3- **ENSURE SAFETY, MAINTENANCE, AND MODERNIZATION OF COUNTY ROADS;** Maintain and modernize roadways through proactive resurfacing, targeted corridor improvements, and safety upgrades—such as intersection enhancements, signal timing optimization, crosswalk improvements, and traffic calming to reduce crashes and improve the daily travel experience.
- Initiative 6.4- **COMPLETE GOOD REPAIR AND INFRASTRUCTURE RESILIENCE OF BRIDGES;** Preserve and modernize bridges and supporting infrastructure by prioritizing inspections, repairs, and replacements, coordinating construction to minimize disruption, and investing in resilient design that withstands increased demand and extreme weather impacts.
- Initiative 6.5- **SUPPORT GROWTH THROUGH STRATEGIC INFRASTRUCTURE INVESTMENT;** Align transportation and infrastructure improvements with land use, housing, and economic development priorities to support job creation, transit-oriented development, and well-connected communities.

**POLICY FOCUS AREA 7 – EQUITABLE COMMUNITIES:** Prince George’s County’s commitment to ensuring that every resident, regardless of zip code, income, age, or ability, can access stable housing, responsive supports, and quality health care. This priority focuses on removing barriers, strengthening the safety net, and delivering services with dignity so that everyone belongs and every need is met.

- Initiative 7.1- **INCREASE AFFORDABLE HOUSING;** Ensure all residents, especially historically underserved communities, benefit from expanded and preserved affordable housing options, stronger housing stability supports, and clear pathways to safe, long-term housing.
- Initiative 7.2- **IMPROVE SOCIAL SERVICES;** Strengthen social services by improving coordination across programs and partners, simplifying how residents access support, and delivering timely assistance that helps families remain stable, connected, and self-sufficient.

- Initiative 7.3- **SUPPORT UNHOUSED CITIZENS;** Provide coordinated outreach and housing-focused supports that connect unhoused residents to immediate help and long-term stability through safe options, case management, and pathways to permanent housing and supportive services.
- Initiative 7.4 - **INCREASE QUALITY HEALTH CARE ACCESS;** Improve health outcomes by expanding access to quality, culturally responsive care by including preventive and behavioral health services and connecting residents to the resources that support long-term wellness.

## FY 2027 BUDGET SUMMARY

The FY 2027 proposed budget for the Office of the County Executive is \$14,388,500, an increase of \$3,840,800 or 36.4% over the FY 2026 approved budget.

### Expenditures by Fund Type

Fund Types	FY 2025 Actual		FY 2026 Budget		FY 2026 Estimate		FY 2027 Proposed	
	Amount	% Total						
General Fund	\$10,290,800	100.0%	\$10,547,700	100.0%	\$14,300,500	100.0%	\$14,388,500	100.0%
<b>Total</b>	<b>\$10,290,800</b>	<b>100.0%</b>	<b>\$10,547,700</b>	<b>100.0%</b>	<b>\$14,300,500</b>	<b>100.0%</b>	<b>\$14,388,500</b>	<b>100.0%</b>

### Reconciliation from Prior Year

	Expenditures
<b>FY 2026 Approved Budget</b>	<b>\$10,547,700</b>
<b>Increase Cost: Compensation - Mandated Salary Requirements</b>	\$2,132,600
<b>Increase Cost: Fringe Benefits</b> — Increase in the fringe benefit rate from 34.6% to 36.2% to align with projected cost	883,900
<b>Add: Compensation - New Positions</b> — Four new positions to support the administration; four Administrative Specialists-GEX	355,000
<b>Increase Cost: Operating</b> — Net change primarily to support required vehicle and maintenance costs	351,700
<b>Add: Fringe Benefits - New Positions</b> — Funding to support the addition of four new positions.	128,500
<b>Increase Cost: Technology Cost Allocation</b> — Increase in OIT charges based on anticipated countywide costs for technology	49,500
<b>Decrease Cost: Operating</b> — Decrease in operating expenses for telephone, travel, and non-training costs to align with anticipated costs	(60,400)
<b>FY 2027 Proposed Budget</b>	<b>\$14,388,500</b>

### STAFF AND BUDGET RESOURCES

Authorized Positions	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	Change FY26-FY27
<b>General Fund</b>				
Full Time - Civilian	54	54	59	5
Full Time - Sworn	0	0	0	0
Subtotal - FT	54	54	59	5
Part Time	2	2	1	(1)
Limited Term	0	0	0	0
<b>TOTAL</b>				
Full Time - Civilian	54	54	59	5
Full Time - Sworn	0	0	0	0
Subtotal - FT	54	54	59	5
Part Time	2	2	1	(1)
Limited Term	0	0	0	0

Positions By Classification	FY 2027		
	Full Time	Part Time	Limited Term
Administrative Aide	2	0	0
Administrative Assistant	23	1	0
Administrative Specialist	24	0	0
Chief Administrative Officer	1	0	0
County Executive	1	0	0
Deputy Chief Administrative Officer	6	0	0
Executive Administrative Aide	1	0	0
Investigator	1	0	0
<b>TOTAL</b>	<b>59</b>	<b>1</b>	<b>0</b>

**Expenditures by Category - General Fund**

Category	FY 2025 Actual	FY 2026 Budget	FY 2026 Estimate	FY 2027 Proposed	Change FY26-FY27	
					Amount (\$)	Percent (%)
Compensation	\$6,954,149	\$6,943,200	\$9,474,900	\$9,430,800	\$2,487,600	35.8%
Fringe Benefits	1,995,826	2,402,800	2,984,600	3,415,200	1,012,400	42.1%
Operating	1,340,826	1,201,700	1,841,000	1,542,500	340,800	28.4%
Capital Outlay	—	—	—	—	—	
<b>SubTotal</b>	<b>\$10,290,800</b>	<b>\$10,547,700</b>	<b>\$14,300,500</b>	<b>\$14,388,500</b>	<b>\$3,840,800</b>	<b>36.4%</b>
Recoveries	—	—	—	—	—	
<b>Total</b>	<b>\$10,290,800</b>	<b>\$10,547,700</b>	<b>\$14,300,500</b>	<b>\$14,388,500</b>	<b>\$3,840,800</b>	<b>36.4%</b>

In FY 2027, compensation expenditures increase by 35.8% over the FY 2026 budget, reflecting the County Executive's initiative to align and appropriately resource the County Executive's Office budget. This increase also reflects the annualization of FY 2026 and planned FY 2027 salary adjustments, and an increase in the staffing complement by four positions, and converting one part time position to full time. Compensation cost includes funding for 59 full time positions and one part time position. In addition, fringe benefit expenditures increase 42.1% over the FY 2026 budget to align with compensation adjustments.

Operating expenditures increase 28.4% over the FY 2026 budget, primarily due to an upward adjustment in the technology cost allocation charge based on the anticipated countywide costs for technology. Funding is also allocated for vehicle equipment repair and maintenance.

**Expenditures by Division - General Fund**

Category	FY 2025 Actual	FY 2026 Budget	FY 2026 Estimate	FY 2027 Proposed	Change FY26-FY27	
					Amount (\$)	Percent (%)
County Executive	\$9,754,298	\$9,983,700	\$13,736,500	\$13,771,800	\$3,788,100	37.9%
Office of Integrity, Compliance, and Police Accountability	536,503	564,000	564,000	616,700	52,700	9.3%
<b>Total</b>	<b>\$10,290,800</b>	<b>\$10,547,700</b>	<b>\$14,300,500</b>	<b>\$14,388,500</b>	<b>\$3,840,800</b>	<b>36.4%</b>

**General Fund - Division Summary**

Category	FY 2025 Actual	FY 2026 Budget	FY 2026 Estimate	FY 2027 Proposed	Change FY26-FY27	
					Amount (\$)	Percent (%)
<b>County Executive</b>						
Compensation	\$6,554,878	\$6,529,800	\$9,070,100	\$8,996,800	\$2,467,000	37.8%
Fringe Benefits	1,861,353	2,274,200	2,855,300	3,258,000	983,800	43.3%
Operating	1,338,066	1,179,700	1,811,100	1,517,000	337,300	28.6%
Capital Outlay	—	—	—	—	—	
<b>SubTotal</b>	<b>\$9,754,298</b>	<b>\$9,983,700</b>	<b>\$13,736,500</b>	<b>\$13,771,800</b>	<b>\$3,788,100</b>	<b>37.9%</b>
Recoveries	—	—	—	—	—	
<b>Total County Executive</b>	<b>\$9,754,298</b>	<b>\$9,983,700</b>	<b>\$13,736,500</b>	<b>\$13,771,800</b>	<b>\$3,788,100</b>	<b>37.9%</b>
<b>Office of Integrity, Compliance, and Police Accountability</b>						
Compensation	\$399,270	\$413,400	\$404,800	\$434,000	\$20,600	5.0%
Fringe Benefits	134,472	128,600	129,300	157,200	28,600	22.2%
Operating	2,760	22,000	29,900	25,500	3,500	15.9%
Capital Outlay	—	—	—	—	—	
<b>SubTotal</b>	<b>\$536,503</b>	<b>\$564,000</b>	<b>\$564,000</b>	<b>\$616,700</b>	<b>\$52,700</b>	<b>9.3%</b>
Recoveries	—	—	—	—	—	
<b>Total Office of Integrity, Compliance, and Police Accountability</b>	<b>\$536,503</b>	<b>\$564,000</b>	<b>\$564,000</b>	<b>\$616,700</b>	<b>\$52,700</b>	<b>9.3%</b>
<b>Total</b>	<b>\$10,290,800</b>	<b>\$10,547,700</b>	<b>\$14,300,500</b>	<b>\$14,388,500</b>	<b>\$3,840,800</b>	<b>36.4%</b>

## DIVISION OVERVIEW

### County Executive

The County Executive is the chief executive officer of the Prince George’s County Government and is the highest-ranking elected official in the County. As head of the executive branch of government, the County Executive is responsible for the operation of all executive departments, offices, and agencies. The Office of the County Executive is responsible for managing the day-to-day operations of County government and includes the Chief Administrative Officer, the Chief of Staff, Deputy Chief Administrative Officers, and several internal divisions.

Pursuant to the County Charter, the Chief Administrative Officer is appointed by the County Executive and confirmed by the County Council. The Chief Administrative Officer exercises general supervision over the operations of executive branch departments and agencies, including agency performance management and efforts surrounding diversity, equity, and inclusion. The Chief Administrative Officer is assisted by several Deputy Chief Administrative Officers who manage assigned clusters of executive agencies and serve as liaisons to external government partners and other related organizations.

The Chief of Staff is appointed by the County Executive and manages the internal divisions that develop and carry out the County Executive’s policy goals. The Chief of Staff also manages intergovernmental relations with the Maryland General Assembly, the County Council, and municipal governments within the County. Additionally, the Chief of Staff oversees communications, coordination of appointments to boards and commissions, strategic

partnerships, returning citizen affairs, multicultural affairs, and outreach to community stakeholders and constituents.

### Fiscal Summary

In FY 2027, the division expenditures increase by \$3,788,100 or 37.9% over the FY 2026 budget. Staffing resources increased by four full time, and one part time position was converted to full time from the FY 2026 budget. The primary budget changes include:

- A net increase in personnel costs due to four additional positions and the annualization of FY 2026 and planned FY 2027 salary adjustments.
- An increase in fringe benefit expenses to align with projected compensation costs.
- An increase in the operating budget to support the OIT technology allocation charge and vehicle equipment repair and maintenance costs to align with anticipated costs.

	FY 2026 Budget	FY 2027 Proposed	Change FY26-FY27	
			Amount (\$)	Percent (%)
<b>Total Budget</b>	<b>\$9,983,700</b>	<b>\$13,771,800</b>	<b>\$3,788,100</b>	<b>37.9%</b>
<b>STAFFING</b>				
Full Time - Civilian	51	56	5	9.8%
Full Time - Sworn	0	0	0	0.0%
<b>Subtotal - FT</b>	<b>51</b>	<b>56</b>	<b>5</b>	<b>9.8%</b>
Part Time	2	1	(1)	0.0%
Limited Term	0	0	0	0.0%

### Office of Integrity, Compliance, and Police Accountability

The Office of Integrity, Compliance, and Police Accountability (OICPA) was created to provide strong, independent, and effective oversight of the operations of the Prince George’s County Police Department (PGPD). The OICPA is led by the Director and Inspector General, a senior-level professional who reports to the County Executive through the Deputy Chief Administrative Officer for Public Safety & Homeland Security. Working in partnership with PGPD leadership, OICPA’s charge is to ensure that PGPD employees act with fairness, honesty, integrity, dignity, and respect toward the public.

Additionally, the Director and Inspector General serve as a liaison to the Police Accountability Board (PAB) and Administrative Charging Committee (ACC) as well as provides managerial oversight of the administrative staff for both entities.

#### Fiscal Summary

In FY 2027, the division expenditures increase \$52,700 or 9.3% over the FY 2026 budget. Staffing resources

remain unchanged from the FY 2026 budget. The primary budget changes include:

- An increase in personnel costs due to annualization of FY 2026 and planned FY 2027 salary adjustments.
- An increase in fringe benefit expenses to align with projected healthcare and pension costs for employees.
- An increase in operating due to an increased travel expense.

	FY 2026 Budget	FY 2027 Proposed	Change FY26-FY27	
			Amount (\$)	Percent (%)
<b>Total Budget</b>	<b>\$564,000</b>	<b>\$616,700</b>	<b>\$52,700</b>	<b>9.3%</b>
<b>STAFFING</b>				
Full Time - Civilian	3	3	0	0.0%
Full Time - Sworn	0	0	0	0.0%
<b>Subtotal - FT</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0.0%</b>
Part Time	0	0	0	0.0%
Limited Term	0	0	0	0.0%

