

Summer Youth Enrichment Program

Partner Information Session

January 2025



Agenda

Workforce Development Youth Services Team

- Team members
- Youth@Work and SYEP
- Roles & responsibilities

2024

- Highlights
- Participant survey results

2025

- New for 2025
- Key dates
- Hosting youth



Youth Services Core Team

David Williams Workforce Development Manager	Kim Hines-Monroe SYEP Project Manager	Nena McNeil SYEP Supervisor	Dorothy Barnes-Adams Administrative Aide, III
<ul style="list-style-type: none"> • Manages the Youth Employment and Workforce Development Division • Programs include the Youth@Work: Summer Youth Enrichment Program (SYEP), Internships, Job Readiness Trainings, Grant Funded Initiatives • Grants Management 	<ul style="list-style-type: none"> • Youth Services strategy • SYEP Timeline • Liaison – non-profits and businesses • Liaison – Signature programs • Youth recruitment strategy • Social media • NEOGOV Onboard • Orientation • Youth@Work Internship strategy • Budget • SYEP Time & Attendance 	<ul style="list-style-type: none"> • Youth@Work Interns • SYEP Call Center Supervisor • Liaison –Prince George’s County Government Agencies • Liaison - MGM, Kaiser, Pepco • SYEP Time & Attendance • NEOGOV Insight & OHC • Youth@Work Professional Development series 	<ul style="list-style-type: none"> • SYEP Support • Service Agreements • MOUs



Workforce Development Team

Leadership Team

Tara Jackson
Acting County Executive

Valerie Farrar
Acting Director
Office of Human Resources
Management

Yolonda Smedley
Associate Director
Office of Human Resources
Management

Youth Services Team

David Williams
Manager
Workforce Development –
Youth Services

Kim Hines-Monroe
Project Manager
Workforce Development –
Youth Services

Nena McNeil
Supervisor
Workforce Development –
Youth Services

Dorothy “Dot” Barnes-Adams
Administrative Aide, III
Workforce Development –
Youth Services



Michael Ukaegbu
Youth Employment Program
Instructor
Workforce Development –
Youth Services

Kyla Dennis
Youth@Work Call Center Intern
Workforce Development –
Youth Services



Nadiah Arybi-Sani
Youth@Work Call Center Intern
Workforce Development –
Youth Services



TBD
Youth Employment Program
Instructor
Workforce Development –
Youth Services

Kennedy Holland
Youth@Work Call Center Intern
Workforce Development –
Youth Services

Christopher Johnson
Youth@Work Call Center Intern
Workforce Development –
Youth Services

Daniya Terry
Youth@Work Call Center Intern
Workforce Development –
Youth Services

Workforce Development – Youth Services

The Youth@Work Internship Program:

- Provides 6-month Prince George's County Government employment opportunities for County young adults ages 18 to 24 as they matriculate from high school or college.
- Exposes interns to job/career opportunities within the Prince George's County Government that they may not have otherwise considered, potentially leading to a permanent position and possibly a long-term career.
- Develop a pipeline to bring talent to the County and reduce the time-to-fill positions with talent ready to work.



Workforce Development – Youth Services

The Youth@Work Internship Program:

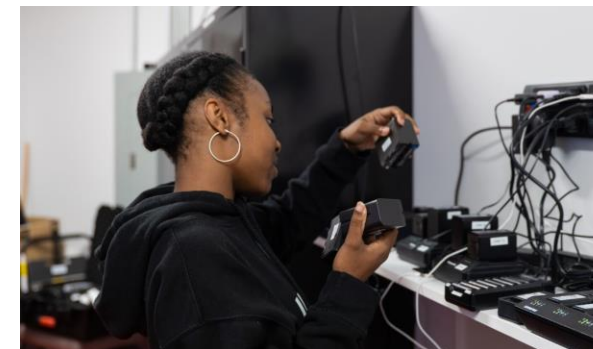
- Currently for Prince George’s County Government Agency assignments only.
- Opportunities and Career Pathways:
 - Consists of eight (8) disciplines
 - Each discipline offers a unique set of opportunities that are career focused
 - Availability of opportunities through each discipline is dependent on the work an intern will be assigned in each agency



Workforce Development – Youth Services

Summer Youth Enrichment Program (SYEP)

- Developed to support the County Executive’s focus on youth development.
- Provides 6 weeks of enriching opportunities for Prince George’s County youth and young adults ages 14-24.
- Enhances the essential and niche skills for the next generation of workforce professionals.
- Current opportunities are with our Signature Programs, Prince George’s County Government Agencies, Federal Government Agencies, local businesses and non-profits.



ART WORKS NOW

Meet Summer Employee Kennedy!

Kennedie comes to us from the PGC SYEP. She chose AWN because she knew it would be fun to help others and she also wanted to learn more about different artists. The most challenging thing about working at AWN is keeping up with all the art projects! Kennedie will be going to UM Eastern Shore in the fall.





2024 Highlights



2024 Achievement Award Winner
Prince George's County, Maryland
Summer Youth Enrichment Program (SYEP)



2024 Highlights

Grant Funding Awarded: **\$3 million**

Grant Type: Community Project
Funding/Congressionally Directed Spending

Funder: U.S. Department of Labor –
Employment and Training Administration

The Youth@Work Programs are funded through two U.S. Department of Labor - Employment and Training Administration grant awards amounting to **\$5,000,000** for program year 2024-2025.



2024 Highlights

- **Provided 6,900 youth and young adults with employment opportunities and enriching educational experiences** via County-funded and business-funded partnerships.
- **Offered Signature Programs** that provided opportunities for young people to experience:
 - Job readiness training
 - Aviation career exploration
 - Energy conservation
 - Introductory certification in HVAC, automotive, medical office, and information technology help desk.
- **Hosted 9 Application/Recruitment events** that provided opportunities for the youth to complete their SYEP applications and meet employers who were hiring for other summer positions.



2024 Participation Survey Results

- **97%** of the survey respondents had a positive work experience/assignment
- **92%** of the respondents acquired new workplace skills from their experience
- **87%** of respondents thought this experience was beneficial to their future aspirations/goals



What did you like most about this SYEP experience?

Top 4

- Everything - 34%
- My assignment - 33%
- Hourly pay rate - 9%
- Job choices for my age group - 8%



What did you like least about this SYEP experience?

Top 4

- Onboarding process - 29%
- Length of the program (too short) - 19%
- Stipend pay rate (amount too low) - 19%
- Virtual assignment - 14%



We wish to thank each of you who invested in our young people and continue to make this program a success.

We are Prince George's Proud of our young people and the SYEP partner community!

hello

2025



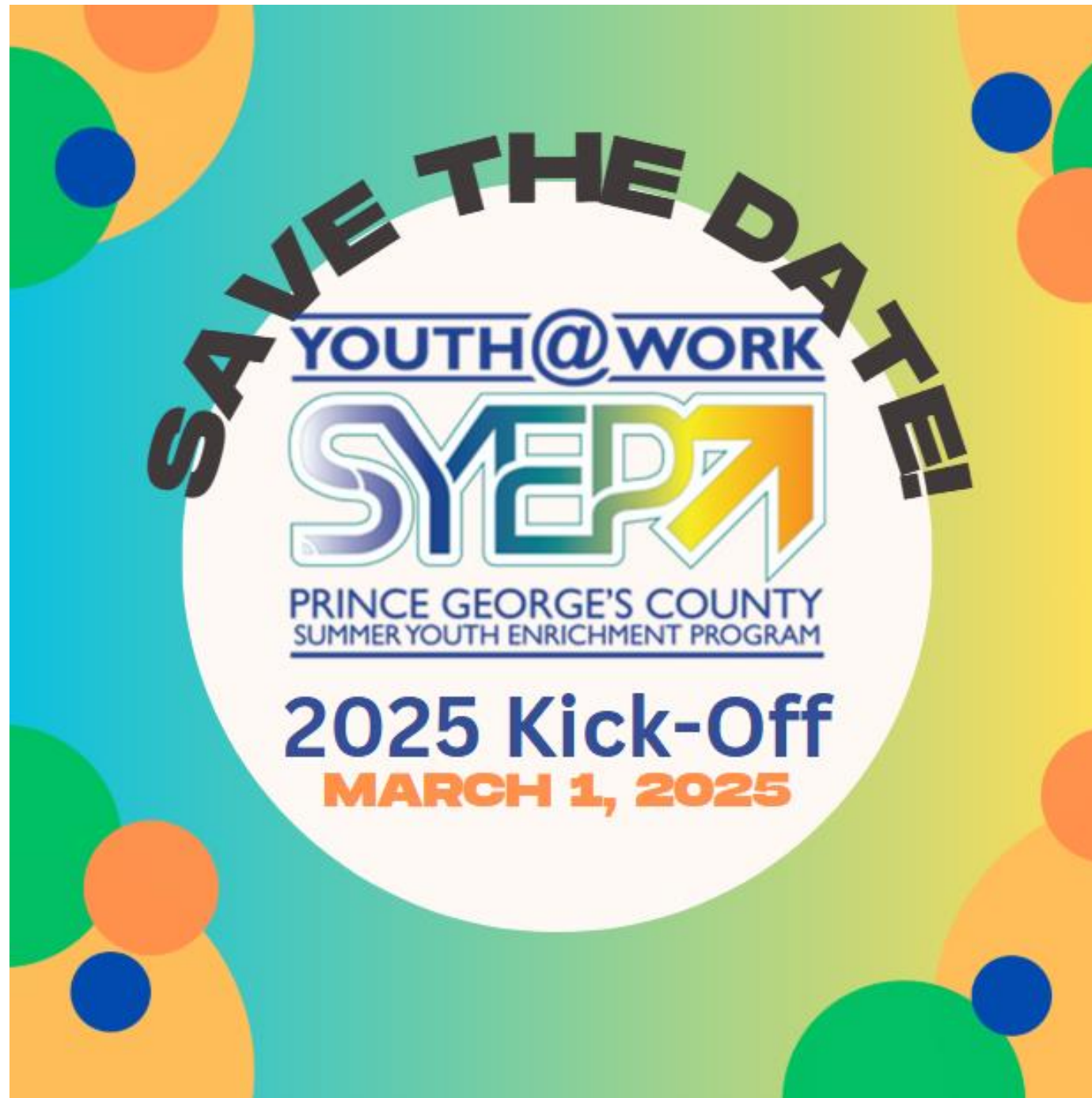
SYEP 2025

- **Spring Break Job Readiness Training (Grant Funded)**
 - Participants will earn a \$300 or \$500 stipend for participating, age-dependent
 - There are 144 opportunities for 14-15-year-olds
 - There are 83 opportunities for 18-22-year-olds
- **Summer Compensation Summary**

Ages	Compensation: Hourly	Compensation: Stipend
14-15	N/A	\$300 on-time payment
16-17	\$13/hour	\$400 one-time payment
18-24	\$15/hour	\$500 one-time payment



New for 2025



- Official Kick-off of the 2025 Program
- Job Fair set-up
- Requesting that the partners be present to provide an overview of the opportunities with their teams
- Workshops for parents and youth
- Opportunities to apply for the program

2025 Key Dates

Event	Date
2025 SYEP Kick-off	March 1, 2025
Application period	March 1- 31, 2025
Assignment/Selection notices sent	April 28 – May 2, 2025
Onboarding Bootcamps	May 7 – 23, 2025
Master lists sent to Partners	June 2 – 6, 2025
Program dates	July 1 – August 8, 2025
Program pay dates	July 25, August 8, August 22, 2025



SYEP Partnership

- Serve as a host site for our County youth/young adults
- Expose youth/young adults to rewarding career options
- Offer an enriching summer work experience
- Engage and mentor the County's youth/young adults as they develop new work and interpersonal skills



SYEP Partnership Requirements

SYEP Partnership Requirements

To partner with SYEP, organizations must:

- Be in good standing (i.e., met all of the legal requirements and is up to date on its taxes and fees with the local government)
- Submit required documentation to do business with the County
- Adhere to the agreement process in a timely fashion

Required Documents

Nonprofit Partners

- Memorandum of Understanding (MOU)
- Agreement Acknowledgement Form
- Certificate of Insurance
- Personnel Policies that cover workplace disturbances and sexual harassment
- IRS Form W-9

External Government Agencies

- Memorandum of Understanding (MOU)
- Agreement Acknowledgement Form
- Personnel Policies that cover workplace disturbances and sexual harassment
- IRS Form W-9



Benefits of Hosting Youth/Young Adults

Youth/Young Adults bring

- New energy
- Fresh perspective
- Tech-savvy knowledge
- Eagerness
- Low cost –SYEP funds the salaries of participants for Prince George’s County Government Agencies and non-profit organizations
- Flexibility

Also, these opportunities are essential because they

- Provide an opportunity to enhance experience and skills
- Give back to the community
- Impact economic development



Next Steps

- Complete the partner participation survey by January 31, 2025.
- Submit outstanding Memorandum of Understanding (MOU) documentation.

- For additional information, contact: SYEPPartners@co.pg.md.us
- Please direct youth questions to: SYEP@co.pg.md.us

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X



Next Meeting
February 26th
10 am

