

Angela D. Alsobrooks
County Executive

2024

Summer Youth Enrichment Program (SYEP)

Partner Information Session
January 2024



Agenda

SYEP Team

- Team Members
- Roles & Responsibilities

2023

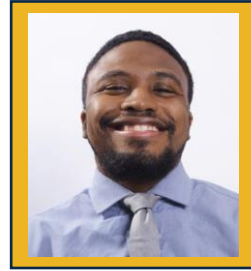
- Highlights
- Participant Survey Results

2024

- Strategic Direction
- Key Dates
- Become a Partner/ Hosting Youth

- Next Steps
- Q&A

SYEP Team



Valerie Farrar
Associate Director
 Office of Talent
 Management & Acquisition

David Williams
Workforce
Development Manager

Kim Hines-Monroe
SYEP Project Manager

Nena McNeil
SYEP Supervisor

Dorothy Barnes-Adams
Administrative Support

Promoted – August 2023

- Team now includes:
- Classification & Compensation
 - Talent Acquisition
 - Youth Services: Youth@Work & SYEP
 - Public Safety Examinations
 - Background Investigations

- Manages the Youth Services Team

- SYEP Strategy & Timeline
- Liaison – Non-profits and Businesses
- Youth Recruitment
- Social Media
- NEOGOV Onboard
- Orientation
- Youth@Work Internship
- Budget

- SYEP Call Center Supervisor
- Liaison – Prince George’s County Government Agencies, MGM, Kaiser, Pepco
- Kick-off/Closing Events
- SYEP Time & Attendance
- NEOGOV Insight & OHC

- SYEP Support
- Service Agreements
- MOUs



2023



2023 Highlights

- **Provided 2,915 youth with employment opportunities and enriching educational experiences** via County-funded and business-funded partnerships.
- **Offered Signature Programs** that provided opportunities for the young people to experience:
 - Job readiness training
 - Aviation career exploration
 - Energy conservation
 - As well as introductory certification in HVAC, automotive, medical office, and information technology help desk.
- **Hosted three Application/Recruitment events** that provided opportunities for the youth to complete their SYEP applications and meet employers who were hiring for other summer positions.

More 2023 Highlights

- **The Office of the County Executive:** SYEP interns had experiences that helped them to learn how the County operates.
- **DC Flight Club:** SYEP interns have a 100% high school graduation rate!
- **Maple Springs Baptist Church/Community Services Corporation:** SYEP interns packaged and delivered more than 750 meals for seniors.
- **Prince George's County Public Schools (PGCPS) IT:** SYEP interns repaired 4,000+ chrome books, offered helpdesk support.
- **Prince George's Community Television (CTV):** SYEP Interns gained hands-on experience in television production, graphic design, rebranding and cinematography.
- **Forward Movement Enterprises:** SYEP Interns acquired strategies and insights to catapult their life to the next level professionally and personally.

Participant Survey Results

96%	93%	88%
had a positive experience	acquired new workplace skills	experience was beneficial to future goals

Top 3 Likes

44% - The assignment
19% - Job choices
14% - Hourly pay rate

Top 3 Challenge Areas

25% - Onboarding process
22% - Stipend pay rate
14% - Program too short



*Thank
you!*

**We wish to thank each of you who
invested in our young people and
continue to make this program a success.**

**We are Prince George's Proud of our
young people and
the SYEP partner community!**



2024 Strategic Direction - Ages 14 & 15

- Aligned the payment structure for all the SYEP Signature Programs in that all participants ages 14 & 15 will have an opportunity to earn a stipend.
- Signature Programs for ages 14 & 15: Energy Conservation and Job Readiness Training.
- Stipend earning opportunity per program = \$300 one-time payment. There are no hourly compensation opportunities for this age group.

2024 Strategic Direction - **Ages 16 & 17**

Job Readiness Training

- **Job Readiness Training (JRT) will be provided during Week 1** of the program (July 1 – 5, 2024) for all candidates who will work in an hourly paid position for the summer.
- Candidates will earn a \$125 stipend for completing JRT, not an hourly rate for Week 1.
- **Signature Programs & hourly assignments will begin in Week 2 (July 8 - August 9, 2024.)**
- Youth enrolled in a Signature Program will not go to the JRT during week 1.

Compensation

- Participants in the 16-17 age group can be placed in an opportunity that earns:
 - an hourly salary **or**
 - a one-time stipend payment
- Stipend payments are earned by the participants of the Signature Programs. All other assignments earn an hourly salary.
- Compensation rates:
 - **\$125 stipend for completing JRT** during week 1 (hourly paid participants only)
 - **Hourly Rate = \$13/hour** OR
 - **Signature Program stipend = \$400** one-time payment

2024 Strategic Direction - Ages 18 - 24

Expanding to age 24: Aligns with potential grant opportunities.

Job Readiness Training

- **Job Readiness Training (JRT) will be provided during week 1** of the program (July 1 – 5, 2024) for all candidates who will work in an hourly paid position for the summer.
- Candidates will earn a \$125 stipend for completing JRT, not an hourly rate for Week 1.
- The youth will work in their hourly paid assignment during weeks 2-6.
- **Signature Programs & hourly assignments will begin in Week 2 – starting on July 8, 2024.** Youth enrolled in a Signature Program will not go to JRT during week 1.

Compensation

- Participants in the 18 - 24 age group can be placed in an opportunity that earns
 - an hourly salary or
 - a one-time stipend payment
- Stipend payments are earned by the participants of the Signature Programs. All other assignments earn an hourly salary.
- Compensation rates:
 - **\$125 stipend for completing JRT** during week 1 (hourly paid participants only)
 - **Hourly Rate = \$15/hour** OR
 - **Signature Program stipend = \$500** one-time payment

2024 Strategic Direction

Compensation Summary

Ages	Week 1 Job Readiness Training (JRT) Hourly participants Only July 1-5,2024	Compensation: Hourly July 8-August 9, 2024	Compensation: Stipend July 8-August 9, 2024
14 & 15	Not applicable	Not applicable	\$300 one-time payment
16 & 17	\$125 one-time payment	\$13/hour 32 maximum hours per week	\$400 one-time payment
18 – 24	\$125 one-time payment	\$15/hour 40 maximum hours per week	\$500 one-time payment



2024 Key Dates

Event	Date
2024 Application Period	March 1 – March 31, 2024
Selection & Placement	April 15-26, 2024
Onboarding	April 29-May 29, 2024
Participant lists sent to partners	May 30-31, 2024
Program Orientation	June 26, 2024
Program Dates	July 1-August 9, 2024
SYEP Closing Activity	August 9, 2024
Program Paydays	July 26, August 9, and August 23



SYEP Partnership Requirements



- Serve as a host site for our County youth/young adults
- Expose youth/young adults to rewarding career options
- Offer an enriching summer work experience
- Engage and mentor the County's youth/young adults as they develop new work and interpersonal skills

SYEP Partnership Requirements

To partner with SYEP, organizations must:

- Be in good standing
- Submit required documentation to do business with the County
- Adhere to the agreement process in a timely fashion

Required Documents

Nonprofit Partners

- Memorandum of Understanding
- Agreement Acknowledgement Form
- Certificate of Insurance
- Personnel Policies that cover workplace disturbances and sexual harassment
- IRS Form W-9

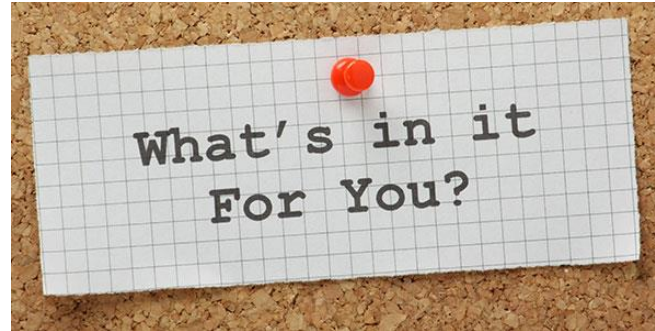
External Government Agencies

- Memorandum of Understanding
- Agreement Acknowledgement Form
- Personnel Policies that cover workplace disturbances and sexual harassment
- IRS Form W-9

Benefits of Hosting Youth/Young Adults

Youth/Young Adults bring

- New energy
- Fresh perspective
- Tech-savvy knowledge
- Eagerness
- Low cost – SYEP funds the salaries of participants for Prince George's County Government Agencies and non-profit organizations
- Flexibility



Also, these opportunities are essential because

- Provides and opportunity to enhance experience and skills
- Gives back to the community
- Impacts economic development

Contact us at SYEPPartners@co.pg.md.us
if you are interested in being an SYEP Partner.

Reminders & Next Steps

- ✓ Complete the partner participation survey by January 31, 2023.
- ✓ Submit outstanding Memorandum of Understanding (MOU) documentation.



To become a SYEP Partner or for additional information, contact

SYEPPartners@co.pg.md.us

Please direct youth questions to:

SYEP@co.pg.md.us

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