

Prince George's County Human Rights Commission

Monday, September 25, 2023

Zoom Meeting of the
Prince George's County
Human Rights Commission

Attendees:

Commissioners:

Charlene Proctor, Chair
Joseph Reed, Vice-Chair
Keith Adams, Secretary
Ademola Oduyebo
Roslyn Brown
Wendi Howard
Traci Birckhead
Sylvia Johnson
Regina Gilmore
Wendi Howard
Turkessa Brown
Brindisi Chan

Absent:

Daryl Jackson

Staff:

Jose Villegas
Assistant Director
Investigation Division Manager

Jacqueline Cochran
Clerk to the Commission

Guests:

Lauren Greene

ADMINISTRATIVE MATTERS

1. Call to Order – The Chair called the meeting to order at 5:32 pm. Commission Secretary Keith Adams conducted the roll call for the Commission Meeting.
2. Adopt Agenda – The Chair called for a review of the agenda. The open meeting agenda was adopted as distributed.
3. Approval of Minutes of the **August 28, 2023**, Commission Meeting. The Minutes were adopted as distributed.
4. **REPORT OF THE CHAIR**

The Chair welcomed everyone to the Human Rights Commission meeting.

5. REPORT OF THE EXECUTIVE DIRECTOR

On behalf of Executive Director Renée Battle-Brooks, Assistant Director Jose Villages provided the Commission a recap of the events held during the month and of upcoming events to follow. On September 5, 2023 – a virtual event for a discussion with a phenomenal emerging writer, Exodus Brownlow, about her new collection of essays, “I’m Afraid That I Know Too Much...” with PGCMLS. Assistant Director Jose Villages also noted the Central Maryland Hate Bias Reporting Forum held on September 19, 2023, with the Maryland Commission on Civil Rights, the Maryland Office of the Attorney General, the Montgomery County Office of Human Rights, the Howard County Office of Human Rights and Equity. To conclude, Assistant Director Jose Villages encouraged the Commission and the members of the public to visit the office’s website to view recorded events, discussions, and upcoming events.

6. CASES SCHEDULED FOR PUBLIC HEARING

- a. FEPA Charge No.: OHR22-0904; EEOC Charge No.: 531-2022-00408
Andrea J. Morina v. MedStar Southern Maryland Hospital
Investigator Clay Langston
Panel Members: Chair Proctor as Panel Chair, Commissioner Johnson, Commissioner Oduyebo, Vice-Chair Reed as alternate.
Rescheduled Public Hearing dates are October 24, October 26, and October 30, 2023 (if necessary).

7. CASE STATUS UPDATE

- a. OHR Case No.: OHR21-0701 EEOC Case No.: 12H-2021-00021
Jenchesky Santiago v City of Seat Pleasant
Investigator Caitlin Mohler
Panel Members: Commissioner Adams as Panel Chair, Commissioner R. Brown, Vice-Chair Reed, Commissioner Jackson as alternate.
Three nights of Public Hearing were held in this matter on June 13, June 15, and July 20, 2023. An Opinion and Order is pending in this matter.

8. APPEAL HEARING

- a. Teonna Marshall v Seafood Fusions, Inc.
(aka Hook and Reel, Inc.)
HRC Case No.: HRC21-0202
On 6/15/2023 this case was assigned to Civil Court Calendar. Trial is set for 01/16/2024 at 09:00AM.

9. ATTENDANCE RECORD – Attached

The Chair invited the Commissioners to review the attendance record and, if noting any errors, to contact Clerk Cochran.

10. **NEW BUSINESS** – None

11. **OLD BUSINESS** – None

12. **ANNOUNCEMENTS**

The next Commission meeting is scheduled for October 23, 2023.

13. **CLOSED SESSION**

Vice Chair Reed moved and Commissioner Johnson seconded the motion to move to closed session to comply with the confidentiality provision of Division 12, which prevents public disclosure of particular matters. By a unanimous vote, the Commission entered into closed session. Upon return from closed session, Secretary Adams reported:

In the matter of FEPA Charge No: OHR23-0202; EEOC Charge No: 531-2022-03481:
By unanimous vote, the Commission voted to overrule the action of the Executive Director and remanded it back to the Executive Director.

In the matter of FEPA Charge No: OHR23-0310; EEOC Charge No: 531-2022-03560:
By unanimous vote, the Commission voted to uphold the action of the Executive Director and dismiss the case.

14. **ADJOURNMENT** – 6:45 pm

Keith B Adams

Keith B. Adams
Commission Secretary