

Prince George's County Human Rights Commission

Monday, September 23, 2024

Zoom Meeting of the
Prince George's County
Human Rights Commission

Attendees:

Commissioners:

**Charlene Proctor, Chair
Joseph Reed, Vice-Chair
Keith Adams, Secretary
Traci Birkhead
Roslyn Brown
Turkessa Brown
Brindisi Chan (Absent)
Regina Trusdale
Sylvia Johnson
Ademola Oduyebo**

Staff:

**Renée Battle-Brooks
Executive Director**

Jose Villegas

**Kyla Hanington
Azeem Lyons, Clerk to the
Commission**

Guests:

ADMINISTRATIVE MATTERS

1. Call to Order – The Chair called the meeting to order at 5:33 pm. Commission Secretary Adams conducted the roll call for the Commission Meeting. The Chair announced that a quorum was present for the meeting.
2. Adopt Agenda – The Chair called for a review of the agenda. The agenda was adopted as distributed.
3. Approval of Minutes of the August 26, 2024, Commission meeting. The Chair called for a review of the minutes. The minutes were adopted with one correction in Section 5.

4. REPORT OF THE CHAIR

The Chair thanked the Executive Director and the Office of Human Rights (OHR) for inviting Commissioners to the Civil Rights Conference held at the Howard County Community College. The Chair also thanked the OHR for allowing the Commission to submit a letter for the next Annual Report.

5. REPORT OF THE EXECUTIVE DIRECTOR

The Executive Director Battle-Brooks thanked the Commissioners for their dedication and commitment to serving and for their hard work. Executive Director Battle-Brooks outlined upcoming events which can be found at OHR website link: [Sign up to Stay in Touch! \(constantcontactpages.com\)](https://constantcontactpages.com)

Executive Director Battle-Brooks announced that this would be her last Commission meeting as she will be moving onto to other opportunities. Chair Proctor and other Commissioners thanked the Executive Director for her commitment to justice and for her unwavering support of the Commission and wished her well in her future endeavors.

6. CASES SCHEDULED FOR PUBLIC HEARING

OHR Charge No: OHRC23-0705

EEOC Charge No: 531-2023-01203

Carter v. Civil Construction

Investigator Caitlin Mohler

Panel Members: Commissioner Adams as Panel Chair, Commissioner Chan, Commissioner Reed, and Commissioner T. Brown as alternate.

The Public Hearing in this matter is scheduled for November 21, December 11 and December 12, 2024.

7. CASE STATUS UPDATE

FEPA Case No.: OHR22-3301

EEOC Case No.: 12H-2022-00017

Tammie Owens v. Prince George's County Department of Corrections

Investigator Clay Langston

Panel Members: Chair Proctor as Panel Chair, Commissioner Birckhead, Commissioner T. Brown, Commissioner Oduyebo as alternate.

This case was stayed by order of the Commission on March 25, 2024 (amended March 28, 2024), before the first night of public hearing in order for the parties to proceed before the Circuit Court. This matter remains stayed before the Commission pending its adjudication before the Circuit Court.

8. APPEAL HEARING

Below is an update of petitions for judicial review of Commission decisions before the Circuit Court of Prince George's County.

a. Teonna Marshall v. Seafood Fusions, Inc (dba Hook and Reel, Inc.)

HRC Case No.: HRC21-0202

This matter was scheduled to be heard March 29, 2024, was continued to May 30, 2024, and subsequently reset. The matter was heard on June 28, 2024, and the judge's

decision is pending.

b. Kevin Boatwright v. 10 Roads Express, LLC

OHR Case No.: OHR23-0605

The Executive Director filed a petition for judicial review in this matter on June 24, 2024. This matter remains pending before the Circuit Court.

9. ATTENDANCE RECORD – Attached

The Chair invited the Commissioners to review the attendance record and, if noting any errors, to contact Clerk Lyons.

10. NEW BUSINESS - None

11. OLD BUSINESS - None

12. ANNOUNCEMENTS - None

13. CLOSED SESSION – The Commission entered into the closed session at 5:54 pm.

The Chair introduced Closed Session instructions to comply with the confidentiality provision of Division 12, which prevent public disclosure of particular matters. Vice Chair Reed moved and Commissioner Traci Birkhead seconded the motion to move to closed session.

By a unanimous vote, the Commission entered into closed session at 5:54 pm.

Upon return from closed session, Secretary Adams reported:

a. Appeals from the Executive Director's Action

FEPA Case No.: OHR23-0811

EEOC Charge No.: 531-2022-03825

The Commission voted unanimously to uphold the Executive Director's action and the case shall stand dismissed.

b. Motion to Dismiss Due to Settlement

OHR Case No.: OHR24-0107

The Commission voted unanimously that the case shall stand dismissed with prejudice

OHR Case No.: OHR24-0102

The Commission voted unanimously, with one (1) recusal, that the case shall stand dismissed with prejudice.

c. Certification for Public Hearing

OHR Charge No.: OHR24-0106

A panel was selected to hear this case in accordance with the Commission's rules and procedures. The panel chair will be Chair Charlene Proctor, Commissioner Regina Trusdale, Commissioner Sylvia Johnson and Commissioner Roslyn Brown (Alternate).

The panel will seek to schedule a hearing in early December 2024.

The closed session adjourned at 6:35 pm by motion of Vice Chair Joseph Reed and seconded by Commissioner Traci Birkhead. The Commission returned to the open meeting which was called to order at 6:35 pm.

14. **ADJOURNMENT** – Chair Proctor adjourned the meeting at 6:39 pm. The next Commission meeting will be held on October 28, 2024.

Keith B. Adams

Commission Secretary