

Prince George's County Human Rights Commission

Monday, October 27, 2025

Zoom Meeting of the
Prince George's County
Human Rights Commission

Attendees:

Commissioners:

**Joseph Reed, Chair
Keith Adams, Vice-Chair
Shonda Harmon, Secretary
Traci Birckhead
Turkessa Brown
Caren Gillison
Erica Jenkins
Sylvia Johnson
Erin Kabba
Regina Truesdale
Ademola Oduyebo
Kayon Williams (Excused)**

Staff:

**Jose Villegas
Acting Executive Director**

**Azeem Lyons, Clerk
to the Commission**

**Guests:
Geraldine Cervantes**

ADMINISTRATIVE MATTERS

1. Call to Order – The Chair called the meeting to order at 5:30 pm. Secretary Harmon conducted the roll call for the Commission Meeting. The Chair announced that a quorum was present for the meeting.
2. Adopt Agenda – The Chair called for a review of the agenda. The agenda was approved as distributed.
3. Approval of Minutes of the September 22, 2025, Commission meeting. The Chair called for a review of the minutes. The minutes were adopted as distributed.

4. REPORT OF THE CHAIR

The Chair welcomed and thanked the Commission for advancing Human Rights in the county. Chair Reed noted that this is an interesting time in our region with the on-going government shutdown. Chair Reed expresses appreciation for our continued dedication to

ensure fairness, dignity and resilience to all residents, especially those impacted by this shutdown. Thoughts are with all, especially at this time

5. REPORT OF THE EXECUTIVE DIRECTOR

Acting Executive Director Villegas echoed the sentiments of Chair Reed in expressing that our thoughts are with anyone affected by the government shutdown. The county has over 70,000 federal government employees and the impact is being felt.

Acting Executive Director Villegas mentioned several OHR community outreach events that the OHR staff has been involved with throughout the county (ie. Prince George's Community College Veteran resource, domestic violence-sexual assault center event with UMD Hospital, Department of the Environment, American Indian Event, Training at Prince George's Community College's League of Justice-student training on human trafficking). Acting Executive Director Villegas also attended on behalf of the County Executive an event in Hyattsville-held by District 22 legislative representative on immigration actions and bystander training.

Any topic that any commissioner would like to explore relating to civil rights please let us know. Trying to expand our social justice topics to keep the community informed. Newsletter is forthcoming with upcoming events that you are welcome to attend by virtual and/or in-person.

Budget review is ongoing, needs to be completed by November

Human Trafficking Division is a part of OHR office and is being re-organized to have taskforce committees to better serve the community. If anyone is interested in getting involved, please reach out to Clerk Lyons.

6. APPEALS TO CIRCUIT COURT

Below is an update of petitions for judicial review of Commission decisions before the Circuit Court of Prince George's County:

Sabados v Attain Sports and Entertainment – Bowie Baysox Baseball Club, LLC
FEPA Case No.: OHR23-1002

EEOC Case No.: 12H-2024-00002

On June 23, 2025, this case was filed for Judicial Review. A hearing in this matter has been set for November 7, 2025, at 9:00 AM.

7. ATTENDANCE RECORD – Attached

8. NEW BUSINESS – None

9. OLD BUSINESS – None

10. ANNOUNCEMENTS – The next commission meeting will be held on November 24, 2025.

11. CLOSED SESSION – Motion by Vice Chair Adams and seconded by Commission Jenkins to move to closed session at 5:45pm to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The Commission unanimously voted to uphold the Executive Director's decision to have the case FEPA Case No.: OHR24-0303 dismissed.

12. ADJOURNMENT- Chair Reed adjourned the meeting at 6:04 pm

Shonda W. Harmon, MBA, MPA

Shonda W. Harmon
Commission Secretary