

Prince George's County Human Rights Commission

Monday, June 24, 2024

Zoom Meeting of the
Prince George's County
Human Rights Commission

Attendees:

Commissioners:

Charlene Proctor, Chair
Joseph Reed, Vice-Chair (Excused)
Keith Adams, Secretary
Traci Birckhead
Roslyn Brown (Excused)
Turkessa Brown
Brindisi Chan
Regina Gilmore
Daryl Jackson (Absent)
Sylvia Johnson
Ademola Oduyebo

Staff:

Kyla Hanington
**Acting Clerk to the
Commission**

Guests:

None

ADMINISTRATIVE MATTERS

1. Call to Order – The Chair called the meeting to order at 5:30 pm. Commission Secretary Adams conducted the roll call for the Commission Meeting.
2. Adopt Agenda – The Chair called for a review of the agenda. The agenda was adopted as distributed.
3. Approval of Minutes of the May 20, 2024 Commission meeting. The Chair called for a review of the minutes. The minutes were adopted as distributed with changes.
4. **REPORT OF THE CHAIR**

The Chair extended a welcome to all and thanked the Commissioners for being in attendance.

5. REPORT OF THE EXECUTIVE DIRECTOR

No report. Executive Director Renee Battle-Brooks gave prior notice of her absence and that of a staff member.

6. CASES SCHEDULED FOR PUBLIC HEARING

OHR Charge No: OHRC23-0705

EEOC Charge No: 531-2023-01203

Carter v. Civil Construction

Investigator Caitlin Mohler

Panel Members: Commissioner Jackson as Panel Chair, Commissioner Adams, Commissioner Chan, Commissioner T. Brown as alternate.

The Public Hearing in this matter is scheduled for August 1 and August 22, 2024.

7. CASE STATUS UPDATE

FEPA Case No.: OHR22-3301

EEOC Case No.: 12H-2022-00017

Tammie Owens v. Prince George's County Department of Corrections

Investigator Clay Langston

Panel Members: Chair Proctor as Panel Chair, Commissioner Birkhead, Commissioner T. Brown, Commissioner Oduyebo as alternate.

This case was stayed by order of the Commission on March 25, 2024 (amended March 28, 2024), before the first night of public hearing in order for the parties to proceed before the Circuit Court. This matter remains stayed before the Commission pending its adjudication before the Circuit Court.

8. APPEAL HEARING

Below is an update of petitions for judicial review of Commission decisions before the Circuit Court of Prince George's County.

a. Teonna Marshall v Seafood Fusions, Inc (dba Hook and Reel, Inc.)

HRC Case No.: HRC21-0202

This matter was scheduled to be heard March 29, 2024, was continued to May 30, 2024, and subsequently reset to June 28, 2024.

b. Jenchesky Santiago v City of Seat Pleasant

OHR Case No.: OHR21 0701

On February 15, 2024, this case was filed for Judicial Review. This matter was set for hearing May 23, 2024 but was reset to July 12, 2024 following a motion for continuance.

9. ATTENDANCE RECORD – Attached

The Chair invited the Commissioners to review the attendance record and, if noting any

errors, to contact Clerk Hanington.

10. NEW BUSINESS

a. Rules of Procedure Revision

The Chair thanked Commissioners and the Executive Director's staff for suggested revisions to the 2011 Rules of Procedure for Hearings. The Chair stated that the revised Rules of Procedure for Hearings had been distributed for full Commission review and that the next step towards finalizing the Rules was a public hearing immediately after the August 26, 2024 Commission Meeting. A motion was made by Commissioner Johnson and seconded by Commissioner Birckhead to hold a Public Hearing on the Rules on August 26, 2024. The motion was adopted by a unanimous vote.

b. Fiscal Year 2025 Human Rights Commission Meeting Dates

The Chair reported that the Clerk had compiled and distributed the Commission meeting dates for fiscal year 2025.

11. OLD BUSINESS - None

12. ANNOUNCEMENTS

The next Commission meeting is scheduled for July 22, 2024.

13. CLOSED SESSION

The Chair introduced Closed Session instructions to comply with the confidentiality provision of Division 12, which prevent public disclosure of particular matters. Commissioner Johnson moved and Commissioner Birckhead seconded the motion to move to Closed Session. By a unanimous vote, the Commission entered into closed session at 5:45 pm.

Upon return from closed session, Secretary Adams reported:

a. Appeal

OHR Charge No: OHR23-0930

EEOC Charge No: 531-2023-03348

The Commission unanimously voted that the action of the Executive Director be upheld and that the case be dismissed.

b. Response to Commission's Questions on Appeal

OHR Charge No: OHR23-0814

EEOC Charge No: 12H-2023-00036

The Commission unanimously voted that the action of the Executive Director be upheld and that the case be dismissed.

c. Motion to Dismiss Due to Settlement

OHR Case No.: OHR23-0102

EEOC Case No.: 531-2023-00007

The Commission voted by majority vote to dismiss the case as settled and with prejudice to refiling.

d. Motion to Dismiss Due to Settlement

OHRC23-0506

EEOC Charge No: 531-2021-03335

The Commission voted by majority vote to dismiss the case as settled with prejudice to refiling.

e. Motion to Dismiss Due to Settlement

OHR23-0805

EEOC Case No.: 531-2023-01963

The Commission voted by majority vote to dismiss the case as settled with prejudice to refiling.

The Commission returned from closed session at 6:11 pm.

14. **ADJOURNMENT** – Chair Proctor adjourned the meeting at 6:15 pm. The next Commission meeting will be held on July 22, 2024.

Keith B. Adams

Commission Secretary