Prince George's County
Human Rights Commission

Monday July 27, 2026
Zoom Meeting of the
Prince George's County
Human Rights Commission

Attendees:

Commissioners:

Joseph Reed, Chair
Keith Adams, Vice-Chair
Shonda Harmon, Secretary
Traci Birckhead
Turkessa Brown, Absent
Caren Gillison, Excused
Erica Jenkins
Sylvia Johnson, Absent
Erin Kabba
Regina Truesdale,
Ademola Oduyebo
Kayon Williams

Staff:

Jose Villegas
Executive Director

Azeem Lyons, Clerk
to the Commission

Guests:

ADMINISTRATIVE MATTERS

1. Call to Order – The Chair called the meeting to order at 5:30 pm. Secretary Harmon conducted the roll call for the Commission Meeting. The Chair announced that a quorum was present for the meeting.

2. Adopt Agenda – The Chair called for a review of the agenda. The agenda was approved as distributed.

3. Approval of Minutes of June 22, 2026, Commission meeting. The Chair called for a review of the minutes. The minutes were adopted as distributed.

4. REPORT OF THE CHAIR

Chair Reed started with a reminder that our closed session agenda is packed full. To that end, Chair Reed wanted to keep his remarks brief. Chair Reed again wanted to thank commissioners for their continued work helping to ensure that civil rights of Prince George's County residents are upheld. Not only are we, as a commission, operating in trying times, but Chair Reed wanted to remind us that this is vital work, which oftentimes results in life-changing outcomes for those involved.

5. REPORT OF THE EXECUTIVE DIRECTOR

Executive Director Villegas highlighted some of the activities over the past month. OHR partnered with the Prince George's County Memorial Library System in a week-long social camp held at the Laurel Branch. High School Students played a social justice game, much like Monopoly, which placed students in roles that mirrored real life and captured the concept of social justice.

Executive Director Villegas mentioned that OHR was invited to attend a community conversation entitled *Building Inclusive Community, Celebrating Differences and Challenges***,** on Thursday, July 30th, from 7 to 8.30 p.m, and it's being hosted by the City of Bowie Diversity Committee.

In addition, Clerk Lyons was sent out a save the date for the upcoming MAHRA Annual conference on October 6th being held at Howard Community College. There will be a link for registration in the email.

Executive Director Villegas remarked the OHR staff is participating in the National Night Out on August 4th in several locations around the county. Please reach out if you would like to participate.

In addition, Executive Director Villegas mentioned the OHR office is in the Old County Administration Building in Upper Marlboro. That building is being renovated, so the OHR will be temporarily re-locating. The project may take 7 months.

Executive Director Villegas also offered additional training opportunities, if there is a need after the closed session discussion. The OHR staff and attorney are available.

6. APPEALS TO CIRCUIT COURT –

Below is an update of petitions for judicial review of Commission decisions before the Circuit Court of Prince George's County:

John DeVille v. Hugo Boss
FEPA Charge No.: OHR24-1014
EEOC Case No.: 531-2024-05157
On December 18, 2025, this case was filed for Judicial Review. A hearing in this matter was set for July 10, 2026. On July 6, 2026, a Motion to Dismiss was granted, and this matter is closed.

John DeVille v. Macy's
FEPA Charge No.: OHR24-1015
EEOC Case No.: 531-2024-03334
On December 18, 2025, this case was filed for Judicial Review. A hearing in this matter was set for July 17, 2026. On June 30, 2026, a Motion to Dismiss was granted, and this matter is closed.

7. **ATTENDANCE RECORD** – Attached

8. **NEW BUSINESS** – None

9. **OLD BUSINESS** - None

10. **ANNOUNCEMENTS –** The next commission meeting will be held on August 24, 2026.

11. **CLOSED SESSION –**

Motion by Commissioner Jenkins and seconded by Vice Chair Adams to move to Closed session at 5:48pm. To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter, the Commission moved to closed session.

In the case of OHR24-1010 / EEOC case number 531-2024-03213, the Commission unanimously voted to accept the terms in their entirety and dismiss the case with prejudice.

In the case of OHR24-0806 / EEOC case number 531-2024-02348, the Commission unanimously voted to move to certify and move to public hearing.
The panel will consist of Vice Chair Adams as panel chair, Commissioner Birckhead, Commissioner Truesdale, and Commissioner Kabba as alternate. The hearing dates proposed are November 16, November 19, and November 20, 2026.

In the case of OHR25-0801, the Commission unanimously voted to move to certify and move to public hearing.
The panel will consist of Commissioner Jenkins as panel chair, Commissioner Kabba, Secretary Harmon, and Commissioner Williams as alternate. The hearing dates proposed are December 1, December 2, and December 7, 2026.

12. ADJOURNMENT- Motion by Commissioner Birckhead and seconded by Commissioner Truesdale to adjourn the meeting at 6:48pm

Shonda W. Harmon, MBA, MPA

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Shonda W. Harmon
Commission Secretary