

# **Prince George's County Human Rights Commission**

**Monday, July 22, 2024**  
Zoom Meeting of the  
Prince George's County  
Human Rights Commission

**Attendees:**

**Commissioners:**

**Charlene Proctor, Chair**  
**Joseph Reed, Vice-Chair**  
**Keith Adams, Secretary**  
**Traci Birkhead**  
**Roslyn Brown (Excused)**  
**Turkessa Brown (Absent)**  
**Brindisi Chan**  
**Regina Gilmore**  
**Daryl Jackson (Excused)**  
**Sylvia Johnson**  
**Ademola Oduyebo**

**Staff:**

**Renée Battle-Brooks**  
**Executive Director**

**Jose Villegas**

**Kyla Hanington**  
**Acting Clerk to the**  
**Commission**

**Guests:**  
**None**

## **ADMINISTRATIVE MATTERS**

1. Call to Order – The Chair called the meeting to order at 5:31 pm. Commission Secretary Adams conducted the roll call for the Commission Meeting. The meeting has a quorum.
2. Adopt Agenda – The Chair called for a review of the agenda. The agenda was adopted as distributed.
3. Approval of Minutes of the June 24, 2024, Commission meeting. The Chair called for a review of the minutes. The minutes were adopted as distributed.

## **4. REPORT OF THE CHAIR**

The Chair thanked the Commissioners for their commitment and welcomed them to the first meeting of Fiscal Year 2025, which began July 1, 2024. She noted that this year's Fiscal Year ends June 30, 2025 and that year counts as a calendar year for Commission attendance. The Commission attendance resets on July 1 for each year and suggested that the Commissioners read the bylaws to remind themselves of attendance expectations.

## 5. REPORT OF THE EXECUTIVE DIRECTOR

On August 24, 2024 at 6 pm the Maryland Commission on Civil Rights is holding its annual gala and this year the office will be purchasing a table (ten tickets) on a first come first serve basis. She asked Commissioners to let them know if they have interest. The Office began a new series called Lunch and Learn. The Executive Director noted that the Office is trying new things – different times, different themes – and this first Lunch and Learn had more than 70 viewers live with more watching on demand later. It featured two members of NASA’s Bridge program and involving young people in STEM. Last Tuesday, Lunch and Learn featured Dr. Layal Liverpool, author of *Systemic: How Racism is Making Us Sick*. Our Social Justice Camp in partnership with the library began today at Bladensburg Library and runs from 10:30-3:30 all week; a second session will run the first week of August at Fairmount Heights library. The Office staff will attend various locations at National Night Out on August 6th and the Executive Director invited any interested Commissioner to be in touch regarding participating in tabling.

Reminder of the IAHOHRA conference in August that many of us will be attending in St. Louis. In September 20th, at a location to be determined, there will be a joint conference with the EEOC and Maryland State human rights/relations agencies that has a separate Commissioner track. That is being planned currently and the Executive Director encourages any Commissioner who is available to attend.

There will be a public hearing on the revised Rules of Procedures on August 26, 2024 at 5:30 (immediately before the Commission meeting). The notice of Public Hearing has been sent to three newspapers and is on the website, per the Rules, and has been placed on the bulletin board outside the office.

The Executive Director thanked Kyla Hanington for taking on the Acting Clerk to the Commission role and announced the Office has hired a new Clerk who will be starting at the end of the month.

The Chair asked for clarification regarding technical or administrative actions regarding the Public Hearing. Names of those who have signed up to speak, and any written comments received, will be provided to the Chair on Thursday before the meeting (as they must be received no fewer than five days in advance, which is the Wednesday prior).

Commissioner Chan asked for the locations at which the office staff will be attending National Night Out. Acting Clerk Hanington will provide that to her via email.

## 6. CASES SCHEDULED FOR PUBLIC HEARING

**OHR Charge No: OHRC23-0705**  
**EEOC Charge No: 531-2023-01203**  
**Carter v. Civil Construction**

Investigator Caitlin Mohler

Panel Members: Commissioner Jackson as Panel Chair, Commissioner Adams, Commissioner Chan, Commissioner T. Brown as alternate.

The Public Hearing in this matter is scheduled for August 1 and August 22, 2024.

## **7. CASE STATUS UPDATE**

**FEPA Case No.: OHR22-3301**

**EEOC Case No.: 12H-2022-00017**

**Tammie Owens v. Prince George's County Department of Corrections**

**Investigator Clay Langston**

Panel Members: Chair Proctor as Panel Chair, Commissioner Birkhead, Commissioner T. Brown, Commissioner Oduyebo as alternate.

This case was stayed by order of the Commission on March 25, 2024 (amended March 28, 2024), before the first night of public hearing in order for the parties to proceed before the Circuit Court. This matter remains stayed before the Commission pending its adjudication before the Circuit Court.

## **8. APPEAL HEARING**

Below is an update of petitions for judicial review of Commission decisions before the Circuit Court of Prince George's County.

a. **Teonna Marshall v Seafood Fusions, Inc (dba Hook and Reel, Inc.)**

**HRC Case No.: HRC21-0202**

This matter was scheduled to be heard March 29, 2024, was continued to May 30, 2024, and subsequently reset. The matter was heard on June 28, 2024, and the judge's decision is pending.

b. **Jenchesky Santiago v City of Seat Pleasant**

**OHR Case No.: OHR21-0701**

On February 15, 2024, this case was filed for Judicial Review. This matter was set for hearing May 23, 2024 but was reset to July 12, 2024 following a motion for continuance and is currently scheduled for July 29, 2024.

## **9. ATTENDANCE RECORD – Attached**

The Chair invited the Commissioners to review the attendance record and, if noting any errors, to contact Acting Clerk Hanington.

## **10. NEW BUSINESS - None**

## **11. OLD BUSINESS - None**

## **12. ANNOUNCEMENTS**

The next Commission meeting is scheduled for August 26, 2024, immediately following the Public Hearing on the Rules of Procedure.

### 13. **CLOSED SESSION**

Vice-Chair Reed moved to go to closed session; Commissioner Chan seconded the motion. By unanimous vote, the Commission moved to Closed session to consult with counsel to obtain legal advice and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

Upon return from Closed session, Secretary Adams reported

In the case **OHR23-0705**

**Carter v Civil Construction**

Secretary Keith Adams will be replacing Panel Chair Daryl Jackson as Panel Chair and Vice-Chair Reed will be joining the panel.

14. **ADJOURNMENT** – Chair Proctor adjourned the meeting at 6:15 pm. The next Commission meeting will be held on August 26, 2024.

\_\_\_\_\_  
Keith B. Adams  
Commission Secretary