

Prince George's County Human Rights Commission

Monday, February 26, 2024

Zoom Meeting of the
Prince George's County
Human Rights Commission

Attendees:

Commissioners:

Charlene Proctor, Chair
Joseph Reed, Vice-Chair
Keith Adams, Secretary
Traci Birckhead
Roslyn Brown
Turkessa Brown
Brindisi Chan
Regina Gilmore
Daryl Jackson
Sylvia Johnson
Ademola Oduyebo

Staff:

Renée Battle-Brooks
Executive Director

Jose Villegas
Assistant Director
Investigation
Division Manager

Jacqueline Cochran
Clerk to the
Commission

Guests:

None

ADMINISTRATIVE MATTERS

1. Call to Order – The Chair called the meeting to order at 5:32 pm. The Commission Secretary conducted the roll call for the Commission Meeting.
2. Adopt Agenda – The Chair called for a review of the agenda. The agenda was adopted as distributed.
3. Approval of Minutes of the January 22, 2024= meeting — The minutes were adopted as distributed with one corrections to typos.

4. REPORT OF THE CHAIR

The Chair welcomed and thanked the Commissioners for being in attendance.

5. REPORT OF THE EXECUTIVE DIRECTOR

Executive Director Renee Battle-Brooks stated that the Office of Human Rights successfully defended their budget. She detailed the upcoming events for February and March 2024.

6. CASES SCHEDULED FOR PUBLIC HEARING

FEPA Case No.: OHR22-3301 EEOC Case No.: 12H-2022-00017
Tammie Owens v. Prince George's County Department of Corrections
Investigator Clay Langston

Panel Members: Rosyln Brown as Panel Chair, Commissioner Birckhead, Commissioner T. Brown, Commissioner Oduyebo alternate. Scheduled Public Hearing dates are March 26, 2024, April 04, 2024, and April 08, 2024.

FEPA Case No.: OHR23-0605 EEOC Case No.: 531-2022-00806
Kevin Boatwright v. 10 Roads Express

Panel Members: Joseph Reed as Panel Chair, Commissioner Birckhead, Commissioner Johnson, Commissioner Gilmore alternate. Scheduled Public Hearing dates are May 14, 2024, June 10, 2024, and June 11, 2024.

7. CASE STATUS UPDATE

FEPA Case No: OHR23-0601 EEOC Case No.: 531-2022-03870
Jamie M. Spaulding v. City of Bowie
Investigator Beau Giebels

Panel Members: Ademola Oduyebo as Panel Chair, Commissioner Chan, Commissioner Jackson, Commissioner R. Brown alternate. This matter was scheduled for February 29, 2024, March 4, 2024, and March 5, 2024. A settlement in this matter was obtained and the Motion to Dismiss this case was granted on January 22, 2024.

8. APPEAL HEARING

Below is an update of petitions for judicial review of Commission decisions before the Circuit Court of Prince George's County.

- a. **Teonna Marshall v Seafood Fusions, Inc (aka Hook and Reel, Inc.)**
HRC Case No.: HRC21-0202
On June 15, 2023, this case was assigned to Civil Court Calendar. Trial was set for January 16, 2024. At 09:00AM, however, due to inclement weather the Circuit Court was closed. A new trial date is forthcoming.
- b. **Henry Lewis v Board of Education of Prince George's County**
HRC Case No.: HRC17-0809

On July 23, 2021, this case was filed for judicial review. A hearing on a Motion to Dismiss is set for January 22, 2024, at 10:00am.

9. **ATTENDANCE RECORD** – Attached

The Chair invited the Commissioners to review the attendance record and, if noting any errors, to contact Clerk Cochran.

10. **NEW BUSINESS** - None

11. **OLD BUSINESS** - None

12. **ANNOUNCEMENTS**

The next Commission meeting is scheduled for March 25, 2024.

13. **CLOSED SESSION**

The Chair introduced Closed Session instructions to comply with the confidentiality provision of Division 12, which prevent public disclosure of particular matters. Vice Chair Reed moved and Commissioner Oduyebo seconded the motion to move to Closed Session. By a unanimous vote, the Commission entered into closed session at 5:51 pm.

Upon return from closed session, Secretary Adams reported:

a. Subpoena Request

OHR Charge No: OHRC23-0929
EEOC Charge No: 531-2023-00826
Investigator Caitlin Mohler

The Commission approved the Executive Director's request for the subpoena.

b. Motion to Dismiss Due to Settlement

OHR Case No.: OHR22-1201
Investigator Charles Floyd

The Commission approved the Executive Director's request to dismiss due to settlement.

c. Motion to Dismiss Due to Settlement

OHR Case No.: OHR23-0904
Investigator Charles Floyd

The Commission approved the Executive Director's request to dismiss due to settlement.

d. Motion to Dismiss Due to Settlement

OHR Case No.: OHR23-0401

The Commission approved the Executive Director's request to dismiss due to settlement.

The closed session adjourned at 6:03 pm and the Commission returned to the general meeting.

Secretary Adams recognized the attendance of Commissioners Daryl Jackson and Sylvia Johnson.

14. **ADJOURNMENT** – Chair Proctor adjourned the meeting at 6:06 pm. The next Commission meeting will be held on March 25, 2024.

Keith B. Adams

Commission Secretary