



PRINCE GEORGE'S COUNTY GOVERNMENT

Police Accountability Board

OPEN MEETING MINUTES

March 26, 2025

Location: 9200 Basil Court, Suite 410, Largo, Maryland 20774

6:37p.m. – 8:08p.m.

Board Members Present: Chair Kelvin Davall, Vice Chair Carlo Sanchez, Shelia Bryant, Keenon James, Lafayette Melton, Earl O'Neal, Daniel Armando Jones, Stephanye Maxwell

Virtual Board Members Present: Tamika Springs

Member(s) Absent: Andrea Coleman, Marsha Ridley

Staff Present: Ebony Rorls, Program Administrator (Virtual); Christal Ogene, Policy Analyst; Joann Bransom, Administrative Aide

Consultant Present: Marva Jo Camp, Esq., Legal Counsel (Virtual)

Guest(s): Anthony Bennett, Inspector General and Director of the Office of Integrity, Compliance and Police Accountability

CALL TO ORDER

Chair Davall called the meeting to order at 6:37 p.m. Roll Call was taken.

PUBLIC COMMENT

N/A

REVIEW AND APPROVAL OF MEETING MINUTES

A motion to approve the Minutes from March 12, 2025, was offered by Board Member Bryant and seconded by Vice Chair Sanchez. Motion passed: Ayes – 8, Opposed – 0, Abstain – 1, Absent – 2

Board Member Maxwell inquired about clarity from the last meeting regarding repository systems. It was clarified that Inspector General Bennett asked the board to make a recommendation on which system to use, not to research types of systems.

REPORTS AND UPDATES

Outreach Subcommittee:

Board Member Bryant mentioned that the committee participated in an on-air discussion on March 20, 2025. While updating the presentation, she noted discrepancies between the legislation and current terminology and policy. Board Member Bryant recommended that the Board review the



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legislation for compliance. Board Member O'Neal proposed obtaining a copy of the questions posed by the audience during the on-air discussion.

Board Member Jones discussed a call with the Prince George's County Latino Liaison to discuss outreach to the Latino community. Strategies for utilizing their established networks and resources were discussed to be able to do outreach.

Legal Counsel Camp advised the Board that any information that needs to be sent out to the Board must be sent to staff for distribution to avoid Open Meetings Act concerns.

Cases/Complaints Review Subcommittee:

Board Member Melton discussed the committee reviewed the ACC report from 2024. The most common allegations between 2023 and 2024 were courtesy and professionalism, unbecoming conduct, attention to or neglect of duty, and use of force. They found that 26.4% of cases in 2024 were sustained. The ACC report doesn't combine or give feedback on anything that they've deducted.

Board Member Bryant stated that there is no discipline mentioned in the ACC report, and we've never discussed it here, so there may be a gap in what we should be doing.

Chair Davall stated he would make sure the committee has access to General Orders of Law Enforcement Agencies (LEAs).

Board Member James stated that the focus should be on complaints and disciplinary outcomes. He noted that a significant number of cases seem personnel or performance-related, taking up ACC's time. He questioned if those cases needed to go through the full process or if the agency should handle them.

Inspector General Bennett advised the Board that an anonymous complaint from an officer on internal issues could go to his office for investigation. PGPD-related issues his office would investigate and then forward to Internal Affairs for internal processes to discipline or not.

Municipalities can request an investigation, or it can be sent back to their mayor or Town Administrator to be investigated.

Chair Davall asked the committee to send an email to staff about cases that are performance issues having no involvement from a citizen to forward to the ACC for more information.

Inspector General Bennett discussed complaints against a Municipal Police Chief or Executive Command Staff would be forwarded to the mayor or town administrator who would decide whether to investigate internally or request an external investigation. PGPD Chief, Deputy Chief, or executive leadership would be investigated by his office.



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Board Member Jones asked about tracking outcomes of complaints against police chiefs by citizens for clarity and transparency.

Chair Davall suggested a letter be sent to all LEAs asking if that information could be forwarded to the PAB.

Board Member James suggested the Board introduce themselves to the mayors. Board Member Bryant made a motion to arrange a presentation for the Prince Georges County Municipal Association (PGCMA), seconded by Board Member Jones. Motion passed: Ayes – 9, Opposed – 0, Abstain – 0, Absent – 2

Legislation & Recommendation Subcommittee:

Board Member James stated the Board is looking for specific guidance on submitting policy recommendations to the County Executive and County Council. Questions arose regarding the status of the 2024 recommendations, including why they were not sent forward and if legal concerns were addressed.

Board Member Jones asked if there was a status update as to why the 2024 recommendations have not been submitted. Legal Counsel Camp stated she was not familiar with the holdup on the 2024 recommendations. Program Administrator Ebony Rorls stated that the General Counsel had some questions about the recommendations before the letter could be sent out, but those questions were never communicated to the staff. As a result, the recommendations were never sent. Chair Davall reiterated that there were concerns with one of the recommendations as the Board was waiting on input from Legal Counsel Camp. Chair Davall stated he would get the answer by Friday and pass it on to the staff.

Inspector General Bennett recommended that the Board always ask for a response date on anything that is sent out.

OLD BUSINESS

Policy and Procedure

Inspector General Bennett reiterated that the Board should have Policies and Procedures that govern them specifically when having active meetings and making decisions, as required by the legislation.

Inspector General Bennett gave examples of how the Rules and Procedures should govern board meetings. How to operate, how to bring amendments to the floor, how to vote, how to change amendments, calling out, and who to notify.

Inspector General Bennett introduced Robert's Rules of Order to the Board.



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Inspector General Bennett requested that a final draft of Rules and Procedures be completed by the April 23, 2025, meeting and that the Board vote on them by the May 14, 2025 meeting.

Inspector General Bennett reiterated that the Board is to go through Ebony Rorls, Program Administrator, if anything is needed from staff.

Board Member James questioned whether the Board could meet the April deadline if they have been waiting on updates from the November 12, 2024, review.

Chair Davall stated that the Rules and Procedures will be complete by April 23, 2025.

Board Member Melton asked if the updated draft could be sent out from Board Member Coleman.

Board Member Jones is going to send Ebony the latest draft of the Rules and Procedures to be distributed to the Board.

NEW BUSINESS

Meeting Frequency and Schedule

Chair Davall discussed the frequency of meeting once a month and that subcommittees would meet on the other meeting week. Board Member James declined and suggested keeping the meetings to twice a month due to the amount of work that needs to be completed.

Board Member Bryant made a motion to revisit the meeting frequency at the 1st June meeting, seconded by Board Member Jones. Motion failed: Ayes – 4, Opposed – 5, Abstain – 0, Absent – 2

Board Member O'Neal asked about AHB appointments due to the Board being down by five people. Vice Chair Sanchez stated that it must be a closed session to discuss the matter.

COMMUNITY AND EXTERNAL OUTREACH

N/A

TRAINING AND EDUCATION

Christal Ogene, Policy Analysis, advised the Board that she is the agency's training coordinator. Board Member Bryant asked if the Board could be aware of the available training, even if it is at cost.

ANNOUNCEMENTS

N/A

WRAP-UP AND ADJOURNMENT



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A motion to adjourn the meeting was offered by Board Member Jones and seconded by Board Member Springs. Motion passed: Ayes – 9, Opposed – 0, Abstain – 0, Absent – 2

Meeting adjourned at 8:08 p.m.

NEXT MEETING – April 9, 2025

Attachments: N/A

PAB Website: [PAB Website](#)

Meeting Recordings are available on PAB website: [YouTube - Police Accountability Board Playlist](#)