

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE     | CASE#   | SOURCE                               | CASE TYPE    | ISSUE                                      | OPINION / RESPONSE                                                                    |
|-----|----------|---------|--------------------------------------|--------------|--------------------------------------------|---------------------------------------------------------------------------------------|
| 1   | 7/1/2025 | 26-0001 | County Council                       | Legal Review | Request for review of Secondary Employment | Approved by the Agency. Legal review completed with no conflicts of interest present. |
| 2   | 7/1/2025 | 26-0002 | County Council                       | Legal Review | Request for review of Secondary Employment | Approved by the Agency. Legal review completed with no conflicts of interest present. |
| 3   | 7/8/2025 | 26-0003 | County Council                       | Legal Review | Request for review of Secondary Employment | Approved by the Agency. Legal review completed with no conflicts of interest present. |
| 4   | 7/8/2025 | 26-0004 | Office of the County Executive (CEX) | Legal Review | Request for review of Secondary Employment | Approved by the Agency. Legal review completed with no conflicts of interest present. |
| 5   | 7/3/2025 | 26-0005 | CEX                                  | Legal Review | Request for review of Secondary Employment | Approved by the Agency. Legal review completed with no conflicts of interest present. |
| 6   | 7/8/2025 | 26-0006 | CEX                                  | Legal Review | Request for review of Secondary Employment | Approved by the Agency. Legal review completed with no conflicts of interest present. |

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| 7   | 7/8/2025  | 26-0007 | CEX                           | Legal Review        | Request for review of Secondary Employment     | Approved by the Agency. Legal review completed with no conflicts of interest present. |
| 8   | 7/3/2025  | 26-0008 | CEX                           | Legal Review        | Request for review of Secondary Employment     | Approved by the Agency. Legal review completed with no conflicts of interest present. |
| 9   | 7/3/2025  | 26-0009 | CEX                           | Legal Review        | Request for review of Secondary Employment     | Approved by the Agency. Legal review completed with no conflicts of interest present. |
| 10  | 7/7/2025  | 26-0010 | Citizen                       | Information Request | Maryland Public Information Act (MPIA) Request | Referred to DPIE & Office of Law.                                                     |
| 11  | 7/13/2025 | 26-0013 | Redevelopment Authority (RDA) | Legal Review        | Request for review of Secondary Employment     | Approved by Agency. Legal review complete with no conflicts of interest present.      |
| 12  | 7/14/2025 | 26-0015 | CEX                           | Legal Review        | Request for review of appointment package.     | Legal review complete with no conflicts of interest present.                          |
| 13  | 7/9/2025  | 26-0016 | Organization                  | Information Request | MPIA Request                                   | Referred to Office of Finance and OHRM.                                               |

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| 14  | 7/11/2025 | 26-0017 | Office of Central Services (OCS) | Legal Review           | Request for review of Secondary Employment | Approved by the Agency. Legal review completed with no conflicts of interest present.                                             |
| 15  | 7/11/2025 | 20-0018 | OCS                              | Legal Review           | Request for review of Secondary Employment | Approved by the Agency. Legal review completed with no conflicts of interest present.                                             |
| 16  | 7/14/2025 | 26-0019 | Police Department (PGPD)         | Legal Review           | Request for review of Appointment Package. | Legal review complete with no conflicts of interest present.                                                                      |
| 17  | 7/16/2025 | 26-0021 | RDA                              | Informal Ethics Advice | Gifts                                      | The proposed gift would be prohibited under Section 2-293(d)(3)(A) of the County Ethics Code. If received, it should be returned. |
| 18  | 7/21/2025 | 26-0025 | State's Attorney Office (SAO)    | Informal Ethics Advice | Use of Resources                           | The matter was referred to the State Ethics Commission for follow-up since the inquiry involved a State employee under State law. |

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| 19  | 7/28/2025 | 26-0027 | Office of Information Technology (OIT) | Legal Review           | Request for review of Secondary Employment | Approved by the Agency. Legal review complete with no conflicts of interest present.                                                                                                 |
| 20  | 7/30/2025 | 26-0028 | OIT                                    | Legal Review           | Request for review of Secondary Employment | Approved by the Agency. Legal review complete with no conflicts of interest present.                                                                                                 |
| 21  | 7/30/2025 | 26-0029 | County Council                         | Legal Review           | Request for review of Secondary Employment | The employee has failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information.                                              |
| 23  | 8/1/2025  | 26-0032 | Department of Health (DoH)             | Informal Ethics Advice | Secondary Employment                       | The employee is considered a State employee and therefore not covered under the County Code of Ethics Section 2 291(4.2) and was referred to the State Ethics Commission for advice. |
| 24  | 8/5/2025  | 26-0034 | CEX                                    | Legal Review           | Request for review of Secondary Employment | The employee requested to withdraw the Secondary Employment,                                                                                                                         |

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|     |           |         |                                     |                        |                                            | therefore, the case has been closed.                                                                                                                                                                                                                                                      |
| 25  | 8/6/2025  | 26-0035 | Office of Management & Budget (OMB) | Informal Ethics Advice | Conflict of Interest                       | Matter closed – Request for ethics advice withdrawn.                                                                                                                                                                                                                                      |
| 26  | 8/11/2025 | 26-0038 | PGPD                                | Legal Review           | Request for review of Secondary Employment | OEA received a case for secondary employment. The employee was notified on two occasions to upload the approval from their appointment authority. The employee has failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information. |
| 27  | 8/12/2025 | 26-0039 | County Council                      | Legal Review           | Request for review of Secondary Employment | Approved by County Administrator. Legal review complete with no conflicts of interest present.                                                                                                                                                                                            |
| 28  | 8/12/2025 | 26-0040 | CEX                                 | Legal Review           | Request for review of Secondary Employment | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                                          |

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| 29  | 8/13/2025 | 26-0042 | Department of the Environment (DoE) | Informal Ethics Advice | Gifts/Solicitation                         | Under AP 153, the agency is permitted to host a fundraising campaign to support County fundraising initiatives.                                                                                                                                                                                                                                                                                        |
| 30  | 8/18/2025 | 26-0043 | CEX                                 | Informal Ethics Advice | Gifts                                      | The proposed gift card would be prohibited under Section 2-293(d)(3) of the County Ethics Code if the amount is \$25 or more. Advised that it should be returned or donated to a charitable organization. However, if the amount of the gift card is \$20, it would fall under the exception under Section 2-293 (d)(4)(C) but would need to be reported on their 2025 Financial Disclosure Statement. |
| 31  | 8/20/2025 | 26-0044 | CEX                                 | Legal Review           | Request for review of Secondary Employment | The employee has failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information.                                                                                                                                                                                                                                                                |

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| 32  | 9/2/2025  | 26-0058 | Department of Public Works & Transportation (DPWT) | Legal Review           | Request for review of Secondary Employment                                                                                                          | This is a personnel issue and not a secondary employment issue. Referred to OHRM.                                                                |
| 33  | 9/8/2025  | 26-0071 | Office of Human Resources Management (OHRM)        | Informal Ethics Advice | Request for Ethics Advice regarding conducting business with the County as a new employee.                                                          | Requestor decided not to proceed with ethics inquiry.                                                                                            |
| 34  | 9/11/2025 | 26-0073 | County Council                                     | Legal Review           | Request for review of Secondary Employment                                                                                                          | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                 |
| 36  | 9/11/2025 | 26-0075 | Police Accountability Board (PAB)                  | Informal Ethics Advice | Potential ethics issues with members of the Board and staff.                                                                                        | No follow-up by the official despite OEA follow-up. Matter closed.                                                                               |
| 37  | 9/11/2025 | 26-0076 | State's Attorney Office (SAO)                      | Informal Ethics Advice | Request for informal ethics advice regarding the hosting of an event at MGM, with the room rental and food and beverage fees possibly being waived. | Advice rendered that the SAO falls under the Maryland State Ethics Commission's jurisdiction and not OEA; therefore, the requestor was referred. |

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| 38  | 9/11/2025 | 26-0077 | Citizen                                | Informal Ethics Advice | Illegal IT Management. Including Insurance Fraud                                                                                    | No follow-up by the citizen despite OEA follow-up. Matter closed.                                                                                                                                                                     |
| 39  | 9/19/2025 | 26-0079 | Department of the Environment (DoE)    | Informal Ethics Advice | DoE's Funding Sources Inquiry.                                                                                                      | Advice rendered that it is permissible for a DoE employee who is a Prince George's County resident to have a reduced- or no-cost stormwater management system installed on their property as a beneficiary of a funded grant project. |
| 40  | 9/21/2025 | 26-0081 | Office of Information Technology (OIT) | Legal Review           | Request for approval of secondary employment.                                                                                       | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                      |
| 41  | 9/12/2025 | 26-0082 | Housing Authority                      | Informal Ethics Advice | Requesting advice related to potential conflicts of interest as they transition from a public sector role to a private sector role. | Advice rendered that, under the County Code of Ethics Section 2-292 (b)(2)(A), the employee is not prohibited from engaging in a business relationship with the Washington Baltimore Development Company.                             |

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| 42  | 9/23/2025 | 26-0083 | County Council          | Legal Review        | Request for review of Secondary Employment.       | Approved by Agency. Legal review complete with no conflicts of interest present.                                                        |
| 43  | 9/23/2025 | 26-0084 | Office of Law (OOL)     | Legal Review        | Request for review of Secondary Employment.       | The employee has withdrawn their request.                                                                                               |
| 44  | 9/18/2025 | 26-0088 | Lobbyist                | Information Request | Lobbyist Registration and Reporting Requirements. | Information Provided                                                                                                                    |
| 45  | 9/25/2025 | 26-0091 | Office of Finance (OOF) | Legal Review        | Request for review of Secondary Employment.       | The employee has failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information. |
| 46  | 9/25/2025 | 26-0092 | DPIE                    | Legal Review        | Request for review of Secondary Employment        | Employee requested to withdraw Secondary Employment, and the case has been closed.                                                      |
| 47  | 9/25/2025 | 26-0094 | DPIE                    | Legal Review        | Request for review of Secondary Employment        | The employee has failed to upload the appropriate agency approval; therefore, the case has been closed due to                           |

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|     |           |         |                       |              |                                             | insufficient information.                                                                                                             |
| 48  | 9/25/2025 | 26-0095 | DOH                   | Legal Review | Request for review of Secondary Employment  | The employee has failed to upload the appropriate agency approval, and the case has been closed due to insufficient information.      |
| 49  | 9/25/2025 | 26-0096 | County Council        | Legal Review | Request for review of Secondary Employment  | Approved by Agency. Legal review complete with no conflicts of interest present.                                                      |
| 50  | 9/25/2025 | 26-0097 | Office of the Sheriff | Legal Review | Request for review of Secondary Employment  | The employee has failed to upload the appropriate agency approval, and the case has been closed due to insufficient information.      |
| 51  | 9/25/2025 | 26-0098 | DoE                   | Legal Review | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information. |

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| 52  | 9/25/2025 | 26-0099 | Department of Housing and Community Development (DHCD) | Legal Review        | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                 |
| 53  | 9/25/2025 | 26-0100 | OOL                                                    | Legal Review        | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency approval, and the case has been closed due to insufficient information.     |
| 54  | 9/26/2025 | 26-0102 | Prince George's Fire-EMS Department (PGFD-EMS)         | Legal Review        | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                 |
| 55  | 9/26/2025 | 26-0103 | DPIE                                                   | Information Request | Nepotism and abuse of power provisions      | Information Provided                                                                                                             |
| 56  | 9/29/2025 | 26-0104 | County Council                                         | Legal Review        | Request for review of Secondary Employment. | The employee has failed to upload the appropriate agency approval, and the case has been closed due to insufficient information. |
| 57  | 9/29/2025 | 26-0105 | OOL                                                    | Legal Review        | Request for review of Appointment Package.  | Legal review complete with no conflicts of interest present.                                                                     |

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| 58  | 9/29/2025 | 26-0106 | OCS                          | Legal Review           | Request for review of Appointment Package.                                                  | Legal review complete with no conflicts of interest present.                                                                     |
| 59  | 10/2/2025 | 26-0114 | DoE                          | Legal Review           | Request for review of Secondary Employment                                                  | Approved by Agency. Legal review complete with no conflicts of interest present.                                                 |
| 60  | 10/6/2025 | 26-0120 | Office of Human Rights (OHR) | Legal Review           | Request for review of Secondary Employment                                                  | Approved by Agency. Legal review complete with no conflicts of interest present.                                                 |
| 61  | 10/7/2025 | 26-0121 | OCS                          | Legal Review           | Request for review of Secondary Employment                                                  | Approved by Agency. Legal review complete with no conflicts of interest present.                                                 |
| 62  | 10/8/2025 | 26-0123 | County Council               | Informal Ethics Advice | Dual Office Holding, or the impermissible, simultaneous occupancy of two Offices of Profit. | Referred to the Attorney General's Office for opinion on State law.                                                              |
| 63  | 10/8/2025 | 26-0126 | DoH                          | Legal Review           | Request for review of Secondary Employment                                                  | The employee has failed to upload the appropriate agency approval, and the case has been closed due to insufficient information. |

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| 64  | 10/8/2025  | 26-0127 | OEA    | Legal Review           | Request for review of Secondary Employment                                                                                      | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                               |
| 65  | 10/8/2025  | 26-0128 | OEA    | Legal Review           | Request for review of Secondary Employment                                                                                      | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                               |
| 66  | 10/10/2025 | 26-0130 | PGPD   | Informal Ethics Advice | Gifts                                                                                                                           | The lobbyist is only the conduit through the not-for-profit organization of the University's ticket offer and is not directly providing the tickets. However, the gift should be reported on the annual Financial Disclosure Statement for 2025 to avoid any appearance issue. |
| 67  | 10/14/2025 | 26-0132 | CEX    | Informal Ethics Advice | County employee request regarding potential conflicts of interest related to service on a State-created community action board. | Service on the community action board is not an appointment "to a regulatory or licensing authority pursuant to a statutory requirement" that would exempt them from the employment restrictions under Section 2-293(b)(1)(B). Therefore, the                                  |

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|     |            |         |                |                        |                                                                                                                   | employee would be required to submit a Secondary Employment request and list it on the annual Financial Disclosure Statement required under Section 2-294.                                                                                      |
| 68  | 10/14/2025 | 26-0133 | Lobbyist       | Informal Ethics Advice | Lobbyist request regarding any County restrictions on political contributions to County officials and candidates. | The Prince George's County Code of Ethics does not regulate the political activity of a registered County lobbyist. In particular, Sect. 2-291(6) excludes political contributions from the definition of gifts under the Code.                 |
| 69  | 10/14/2025 | 26-0135 | County Council | Informal Ethics Advice | County employee request regarding working and providing professional services for political campaigns.            | County employee may volunteer and engage in political activity for campaigns, subject to the restrictions. However, if the employee is paid for the political campaign activity, they may need to file a Secondary Employment request with OEA. |

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| 70  | 10/15/2025 | 26-0136 | DoE                     | Informal Ethics Advice | Agency request regarding potential Conflict of Interest on Post-Employment Restrictions for a former County official.           | As a former employee, an agency Director is subject to the post-employment provisions of the Ethics Code and would require a review by OEA of their County position, their post-County position, and any involvement in matters related to the meeting request. |
| 71  | 10/20/2025 | 26-0139 | Citizen                 | Information Request    | County citizen request regarding requirements for the County appointment process for Directors of agencies and the role of OEA. | Information provided.                                                                                                                                                                                                                                           |
| 72  | 10/20/2025 | 26-0140 | Citizen                 | Information Request    | FDS                                                                                                                             | Information & FDS Request Form submitted. No request received.                                                                                                                                                                                                  |
| 73  | 10/20/2025 | 26-0141 | CEX                     | Legal Review           | Legal Review - Legislative Comment                                                                                              | Council Bill (CB) 104-2025                                                                                                                                                                                                                                      |
| 74  | 10/21/2025 | 26-0142 | Audits & Investigations | Informal Ethics Advice | Conflict of interest                                                                                                            | Based on the information provided, the employee would be prohibited from participating in or                                                                                                                                                                    |

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|     |            |         |           |                     |                                                        | supervising employees in the review of the not-for-profit organization where they have a child participating under Section 2-293(a) of the Code of Ethics. Additionally, the employee would be prohibited under the internal A&I conflict of interest policy. |
| 75  | 10/21/2025 | 26-0143 | Media     | Information Request | Financial Disclosure Statements for a County official. | Information & FDS Request Form submitted. Notification provided to the official per §2-294(d).                                                                                                                                                                |
| 76  | 10/21/2025 | 26-0144 | DPIE      | Legal Review        | Request for review of Secondary Employment.            | The employee failed to upload the appropriate agency approval, and the case has been closed due to insufficient information.                                                                                                                                  |
| 77  | 10/28/2025 | 26-0147 | Employ PG | Legal Review        | Request for review of Secondary Employment.            | Employees of Employ Prince Georges are not covered by the County Ethics Code.                                                                                                                                                                                 |
| 78  | 10/29/2025 | 26-0148 | PGFD EMS  | Legal Review        | Request for review of Secondary Employment             | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                              |

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| 79  | 10/30/2025 | 26-0149 | County Council | Legal Review           | Request for review of Secondary Employment | Approved by Council Administrator. Legal review complete with no conflicts of interest present.                                                                                                              |
| 80  | 11/4/2025  | 26-0152 | OMB            | Legal Review           | Request for review of Secondary Employment | The employee has failed to upload the appropriate agency approval and therefore, the case has been closed due to insufficient information.                                                                   |
| 81  | 11/4/2025  | 26-0154 | DoE            | Informal Ethics Advice | Gifts & Sponsorships                       | Under AP 153, DOE is permitted to seek sponsorships for the upcoming Climate Summit because DOE's fundraising and solicitation efforts will promote the County's programs and benefit the County as a whole. |
| 82  | 11/14/2025 | 26-0155 | Citizen        | Information Request    | MPIA Request                               | Response provided with Investigations Reports referenced in OEA's Annual Report (CY2024–FY2025).                                                                                                             |
| 83  | 11/19/2025 | 26-0158 | DoE            | Informal Ethics Advice | Gifts & Sponsorships                       | Informal Ethics Advice rendered under AP 153 and County Code of Ethics Section 2-293(d) that it is                                                                                                           |

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|     |            |         |        |                        |                                             | permissible for the church to donate non-cash items to the Department of Corrections (DOC).                                                                                                                                                                 |
| 84  | 11/19/2025 | 26-0159 | CEX    | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                            |
| 85  | 11/20/2025 | 26-0160 | CEX    | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                            |
| 86  | 11/21/2025 | 26-0161 | CEX    | Informal Ethics Advice | Gifts & Sponsorships                        | Employee participation in Thanksgiving holiday activities involving securing food with a non-profit organization and a public official, does not raise a potential issue under the solicitation of gifts provisions of the County Code of Ethics or AP 153. |
| 87  | 11/25/2025 | 26-0157 | CEX    | Informal Ethics Advice | Political Activity                          | While employees attending a community meeting that appears to be hosted by a candidate for office were invited in their official capacity and were not                                                                                                      |

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|     |            |         |                                   |                        |                                             | directly engaging in political activity themselves nor using their position or title to solicit political contributions, this may create an appearance of political activity. |
| 88  | 11/26/2025 | 26-0164 | Office of Homeland Security (OHS) | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                              |
| 89  | 11/26/2025 | 26-0165 | CEX                               | Informal Ethics Advice | Solicitation                                | Under the County Code of Ethics Section 2-293(d), employees are prohibited from soliciting employees to give donations to a County contractor.                                |
| 90  | 12/4/2025  | 26-0166 | CEX                               | Informal Ethics Advice | Conflict of Interest                        | Employee would not be prohibited from applying for the Housing Choice Voucher (HCV) program under Section 2-293(a) of the Code of Ethics.                                     |
| 91  | 12/5/2025  | 26-0170 | DoE                               | Informal Ethics Advice | Gifts                                       | Informal Ethics Advice not rendered because the employee withdrew the request.                                                                                                |

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| 92  | 12/10/2025 | 26-0172 | C-X     | Legal Review           | Request for review of Appointment Package.  | Legal review complete with no conflicts of interest present. Updated FDS submitted.                                             |
| 93  | 12/12/2025 | 26-0173 | CEX     | Legal Review           | Request for review of Appointment Package.  | Legal review complete with no conflicts of interest present.                                                                    |
| 94  | 12/12/2025 | 26-0175 | DoH     | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency approval, and the case has been closed due to insufficient information.    |
| 95  | 12/12/2025 | 26-0176 | OHS     | Legal Review           | Request for review of Appointment Package.  | Legal review complete with no conflicts of interest present. Updated FDS submitted.                                             |
| 96  | 12/16/2025 | 26-0178 | OOL     | Informal Ethics Advice | Use of Prestige of Office                   | The use of an employee's name as a reference for the doctor would be a violation of the County Code of Ethics Section 2 293(c). |
| 97  | 12/16/2025 | 26-0179 | Citizen | Information Request    | Lobbying Inquiry                            | Matter referred to the State Ethics Commission.                                                                                 |

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| 98  | 12/22/2025 | 26-0180 | OMB                                 | Legal Review           | Request for review of Appointment Package.  | Legal review complete with no conflicts of interest present.                                                                                                                                                                                             |
| 99  | 12/22/2025 | 26-0182 | OCS                                 | Informal Ethics Advice | Financial Disclosure Statement              | Advice rendered that, under the County Code of Ethics Section 2-294(a)(36)(A), both the budget manager and budget analyst who have access to the financial systems for procurement should be added to the list to file a financial disclosure statement. |
| 100 | 12/23/2025 | 26-0183 | Office of Community Relations (OCR) | Informal Ethics Advice | Use of County Resources/Sponsorships        | Advice rendered that it is permissible for a sponsor to use its logo on event materials that benefit County residents.                                                                                                                                   |
| 101 | 12/23/2025 | 6-0185  | OOP                                 | Legal Review           | Request for review of Secondary Employment. | Employee resigned from the position, and no review is needed.                                                                                                                                                                                            |
| 102 | 12/23/2025 | 26-0186 | OCR                                 | Legal Review           | Request for review of Appointment Package.  | Legal review complete with no conflicts of interest present. Appointee advised to file a secondary employment request with OEA.                                                                                                                          |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                              |
|-----|-----------|---------|--------|------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 107 | 1/10/2026 | 26-0198 | DHCD   | Informal Ethics Advice | Political Activity                          | County employee may volunteer and engage in political activity for campaigns, subject to restrictions, including a prohibition on using County resources or during County work hours.                                           |
| 108 | 1/12/2026 | 26-0199 | DoE    | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                |
| 109 | 1/12/2026 | 26-0200 | DoE    | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                |
| 110 | 1/13/2026 | 26-0202 | OIT    | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present. Updated FDS submitted.                                                                                                                         |
| 111 | 1/13/2026 | 26-0203 | DoE    | Informal Ethics Advice | Request for review of Secondary Employment. | Employee will recuse themselves from any review, approval, oral or written testimony, or other supervisory role in his County role involving State legislation that impacts DoE directly before the General Assembly, including |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE         | CASE TYPE    | ISSUE                                       | OPINION / RESPONSE                                                                                                                      |
|-----|-----------|---------|----------------|--------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |                |              |                                             | any of their areas of responsibility as an official.                                                                                    |
| 112 | 1/13/2026 | 26-0204 | DoE            | Legal Review | Request for review of Secondary Employment. | Approved by Agency. Legal review complete, with safeguards in place to ensure no conflicts of interest are present.                     |
| 113 | 1/13/2026 | 26-0205 | CEX            | Legal Review | Legislative Comments                        | Council Bill (CB) 36-2025                                                                                                               |
| 114 | 1/13/2026 | 26-0206 | CEX            | 13-Jan-2026  | Legislative Comments                        | HB-328-26 - PG/MC 105-2026 (OEA Sponsored Local Bill)                                                                                   |
| 115 | 1/14/2026 | 26-0207 | DPIE           | Legal Review | Request for review of Secondary Employment. | The employee has failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information. |
| 116 | 1/21/2026 | 26-0209 | DoE            | Legal Review | Request for review of Secondary Employment. | Pending.                                                                                                                                |
| 117 | 1/13/2026 | 26-0210 | County Council | Legal Review | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                        |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE                                   | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                      |
|-----|-----------|---------|------------------------------------------|------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 118 | 1/23/2026 | 26-0211 | Office of the Sheriff                    | Information Request    | Request for OHRM Grievance Form             | The matter was referred to OHRM for follow-up.                                                                                                                                                                                          |
| 119 | 1/23/2026 | 26-0213 | PGFD-EMS                                 | Informal Ethics Advice | Political Activity                          | County employee may volunteer and engage in political activity for campaigns, subject to restrictions, including the prohibition of using County resources or during County work hours. OEA's Political Activity FAQ was also provided. |
| 120 | 1/28/2026 | 26-0215 | Prince George's Police Department (PGPD) | Information Request    | Secondary Employment Information Request    | PGPD advised that OEA has no record of the County employee's Secondary Employment request.                                                                                                                                              |
| 121 | 1/28/2026 | 26-0217 | Lobbyist                                 | Information Request    | Lobbying                                    | No termination report is required since the annual report was filed and there is no intent to lobby.                                                                                                                                    |
| 122 | 2/2/2026  | 26-0219 | DoE                                      | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information.                                                                                                     |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE     | CASE#   | SOURCE                                | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                    |
|-----|----------|---------|---------------------------------------|------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 123 | 2/3/2026 | 26-0221 | OHR                                   | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                      |
| 124 | 2/4/2026 | 26-0223 | Redevelopment Authority               | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                      |
| 125 | 2/4/2026 | 26-0224 | County Council                        | Informal Ethics Advice | Employee Relations                          | OEA responses to inquiries are based on the specific facts provided by the requestor. OEA cannot provide advice on potential scenarios or matters that are not based on actual facts. |
| 126 | 2/5/2026 | 26-0225 | Board of License Commissioners (BOLC) | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                      |
| 127 | 2/5/2026 | 26-0226 | BOLC                                  | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                      |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE         | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                          |
|-----|-----------|---------|----------------|------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 128 | 2/9/2026  | 26-0233 | County Council | Informal Ethics Advice | Prestige of Office                          | Ethics Advice provided that the proposed testimony as a character reference in an administrative hearing matter involving a County police officer would be prohibited under Sections 2-290(a) and 2-293(c) of the Code.                     |
| 130 | 2/9/2026  | 26-0230 | CEX            | Legal Review           | Legislative Comment SB-86-2026              | Senate Bill (SB) 86-2026 would repeal State Government Article Section 2-102, the State law prohibition against a local government subsidizing a member of the General Assembly in the maintenance of office space, services, or equipment. |
| 131 | 2/11/2026 | 26-0234 | DPIE           | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information.                                                                                                       |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE         | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                               |
|-----|-----------|---------|----------------|------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 132 | 2/11/2026 | 26-0235 | County Council | Informal Ethics Advice | Gifts                                       | The Board of Ethics has exempted gifts of a reasonable amount, given by one employee/official to another, including between supervisors and employees, related to special occasions (i.e., birth of a child, birthday, wedding). |
| 133 | 2/17/2026 | 26-0238 | County Council | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflict of interest present.                                                                                                                                                  |
| 134 | 2/17/2026 | 26-0239 | CEX            | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflict of interest present.                                                                                                                                                  |
| 135 | 2/17/2026 | 26-0240 | BOLC           | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                 |
| 136 | 2/17/2026 | 26-0241 | BOLC           | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                 |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE                | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                |
|-----|-----------|---------|-----------------------|------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 137 | 2/17/2026 | 26-0242 | BOE                   | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information.                                                                             |
| 138 | 2/18/2026 | 26-0243 | Board of Ethics (BoE) | Informal Ethics Advice | Political Activity                          | Requestor advised not to serve as a campaign committee chair for someone who may run for Register of Wills, as it could be perceived as an appearance of a conflict because of their role on the Board of Ethics. |
| 139 | 2/18/2026 | 26-0245 | DoE                   | Legal Review           | Request for review of Secondary Employment. | Approved by agency. Legal review complete with no conflicts of interest present.                                                                                                                                  |
| 140 | 2/19/2026 | 26-0247 | DHCD                  | Legal Review           | Request for review of Secondary Employment. | Approved by agency. Legal review complete with no conflicts of interest present.                                                                                                                                  |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE         | CASE TYPE              | ISSUE                                   | OPINION / RESPONSE                                                                                                                                                                                                                                                                                     |
|-----|-----------|---------|----------------|------------------------|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 141 | 2/19/2026 | 26-0248 | County Council | Informal Ethics Advice | Political Activity/Secondary Employment | Ethics Advice rendered that, since helping a friend campaign for Prince George's County is neither paid employment with an entity nor non-paid service involving a legal or ethical relationship, employee is not required to file a secondary employment request with OEA.                            |
| 142 | 2/19/2026 | 26-0250 | CEX            | Informal Ethics Advice | Gifts                                   | Based on the information provided, the acceptance and attendance for the proposed event would not be prohibited under Section 2-293(d)(3)(A) and (C) of the County Ethics Code exceptions related to meals and beverages consumed in the presence of the donor, and gifts not exceeding \$20 in value. |
| 143 | 2/23/2026 | 26-0251 | OPS            | Information Request    | FDS                                     | Information Provided                                                                                                                                                                                                                                                                                   |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE    | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                    |
|-----|-----------|---------|-----------|------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| 144 | 2/23/2026 | 26-0252 | OHRM      | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information. |
| 145 | 2/23/2026 | 26-0254 | Candidate | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information. |
| 146 | 2/24/2026 | 26-0255 | OHRM      | Informal Ethics Advice | Request for review of Secondary Employment. | The employee is prohibited from participating with OHRM as a contractor for the Background and Compliance Division (BAC).             |
| 147 | 2/24/2026 | 26-0256 | OHRM      | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information. |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE                                        | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                       |
|-----|-----------|---------|-----------------------------------------------|------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 148 | 2/26/2026 | 26-0259 | Prince George's County Public Schools (PGCPS) | Informal Ethics Advice | Financial Disclosure                        | Employee advised to file a Financial Disclosure Affirmation (FDA) with a copy of the PGCPS FDS to comply with County law.                                                                                                                                                                                                                                                                                |
| 149 | 2/26/2026 | 26-0260 | CEX                                           | Informal Ethics Advice | Political Activity                          | County employees may volunteer and engage in political activity for voter registration, subject to the restrictions, including the prohibition of using County resources or during County work hours. However, the employees cannot be compelled to perform this volunteer effort and should not identify themselves as County employees while conducting voter registration to avoid appearance issues. |
| 150 | 2/26/2026 | 26-0261 | DPW&T                                         | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information.                                                                                                                                                                                                                                                                    |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE         | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                     |
|-----|-----------|---------|----------------|------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 151 | 2/26/2026 | 26-0262 | County Council | Informal Ethics Advice | Political Activity                          | The County Council, in conjunction with the Office of Human Resources Management (OHRM), will work to create a policy/procedure that governs the equal distribution of additional supplemental funding to County Council offices and specifically lists reasons/ circumstances where any Council office may be excluded from these supplemental funding distributions. |
| 152 | 3/3/2026  | 26-0266 | BOLC           | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                                                                                                                       |
| 153 | 3/3/2026  | 26-0267 | CEX            | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                                                                                                                       |
| 154 | 3/4/2026  | 26-0268 | OEA            | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                                                                                                                       |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE     | CASE#   | SOURCE          | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                             |
|-----|----------|---------|-----------------|------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 155 | 3/4/2026 | 26-0269 | PGFD            | Informal Ethics Advice | Conflict of Interest                        | It is a conflict of interest for the employee to conduct a budget review for Fire/EMS and the Fire Commission when the employee is now serving as a volunteer firefighter with Prince George's County Fire Department. The employee must recuse themselves from the budget review process with these agencies. |
| 156 | 3/4/2026 | 26-0270 | Personnel Board | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                                                               |
| 157 | 3/4/2026 | 26-0271 | PGC Government  | Information Request    | FDS/Secondary Employment Inquiry            | Information on FDS & SE filings provided.                                                                                                                                                                                                                                                                      |
| 158 | 3/6/2026 | 26-0285 | OEA             | Informal Ethics Advice | Governmental Activity                       | As an employee of the Office of Ethics and Accountability, the employee should not endorse or write a letter of support for an organization seeking to obtain federal funding.                                                                                                                                 |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE                  | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                 |
|-----|-----------|---------|-------------------------|------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 159 | 3/9/2026  | 26-0286 | PGFD-EMS                | Informal Ethics Advice | Gifts/Solicitations                         | <p>The use of the unsolicited donation by a public utility for the Department's Smoke Detector Program is not prohibited under the County Code of Ethics. However, if the Department seeks to solicit ongoing support of the Smoke Detector Program, it is subject to the conditions required in Administrative Procedure 153.</p> |
| 160 | 3/11/2026 | 26-0289 | Human Rights Commission | Legal Review           | Request for review of Secondary Employment. | <p>The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information.</p>                                                                                                                                                                                       |
| 161 | 3/12/2026 | 26-0291 | OHRM                    | Informal Ethics Advice | Gifts/Solicitations                         | <p>OHRM's purchasing of tickets/tables for OHRM staff for the Women's History Month program is prohibited. Additionally, OHRM should not target any contractors, vendors, or other controlled donors to purchase tickets for OHRM staff members to attend</p>                                                                      |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE | CASE TYPE              | ISSUE                            | OPINION / RESPONSE                                                                                                                                                                                                                                                        |
|-----|-----------|---------|--------|------------------------|----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |        |                        |                                  | the program pursuant to Administrative Procedure 153.                                                                                                                                                                                                                     |
| 162 | 3/12/2026 | 26-0292 | PGPD   | Informal Ethics Advice | Gifts/Solicitations              | The potential use of MGM National Harbor for the PGPD graduation ceremonies would not be considered a “gift” to the County employees and officials, as it does not benefit them directly.                                                                                 |
| 163 | 3/12/2026 | 26-0293 | DoE    | Informal Ethics Advice | FDS/Secondary Employment Inquiry | The employee is required to file FDS with the business interest in the appropriate schedule and submit a Secondary Employment request for approval and OEA review.                                                                                                        |
| 164 | 3/13/2026 | 26-0294 | RDA    | Informal Ethics Advice | Gifts                            | Section 2-293(d) of the County Code of Ethics controls the solicitation and acceptance of gifts, including those with a business interest with County government, while Section 2-294(e)(4) requires the reporting of gifts on the annual Financial Disclosure Statement. |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE                      | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                          |
|-----|-----------|---------|-----------------------------|------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |                             |                        |                                             | In response to these questions regarding familial gifts, Section 2-292(d)(4)(G) provides an exception for gifts from listed family members. |
| 165 | 3/13/2026 | 26-0295 | OHR                         | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                             |
| 166 | 3/13/2026 | 26-0296 | DPIE                        | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information.       |
| 167 | 3/16/2026 | 26-0299 | PGPD                        | Informal Ethics Advice | FDS                                         | The employee is required to file FDS in 2027 for calendar year 2026 if designated to file.                                                  |
| 168 | 3/18/2026 | 26-0300 | Office of Procurement (OoP) | Legal Review           | Request for review of Secondary Employment. | Approved by agency. There are no conflicts of interest present.                                                                             |
| 169 | 3/19/2026 | 26-0301 | CEX                         | Informal Ethics Advice | Conflict of Interest                        | Since the news article is independently written by a traditional media outlet about the event, there is no use of the employee's            |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                           |
|-----|-----------|---------|--------|------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |        |                        |                                             | office to advance their private gain or that of another. Also, the employee is not writing the article in their official capacity and having it published, nor is there any compensation indicated for the employee's participation in the proposed article. |
| 170 | 3/20/2026 | 26-0302 | OoL    | Informal Ethics Advice | Gifts                                       | If the vendor participation fee waived does not exceed \$20 in cost, it is permissible for the fee to be waived under the gift exception under Section 2-293(d)(4).                                                                                          |
| 171 | 3/20/2026 | 26-0303 | OOL    | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                                                                                                                                              |
| 172 | 3/20/2026 | 26-0304 | CAAPA  | Informal Ethics Advice | Post-Employment Inquiry                     | Former County employee is advised not to engage in any activity related to the County Council grant process, including advocacy and/or outreach to Council Members and Council staff on behalf of the organization's future grant applications, to           |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE            | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                      |
|-----|-----------|---------|-------------------|------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |                   |                        |                                             | avoid an appearance of conflict.                                                                                                                                                                                        |
| 173 | 3/2/2026  | 26-0305 | County Council    | Legal Review           | Request for review of Secondary Employment. | Approved by County Council Administrator. Legal review complete with no conflicts of interest present.                                                                                                                  |
| 174 | 3/23/2026 | 26-0306 | Housing Authority | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                                                                                                         |
| 175 | 3/24/2026 | 26-0310 | County Council    | Legal Review           | Request for review of Secondary Employment. | Approved by County Council Administrator. Legal review complete with no conflicts of interest present.                                                                                                                  |
| 176 | 3/24/2026 | 26-0311 | County Council    | Legal Review           | Request for review of Secondary Employment. | The employee has failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information.                                                                                 |
| 177 | 3/24/2026 | 26-0312 | A&I               | Informal Ethics Advice | FDS                                         | Employee was advised to list their spouse's business venture in their annual financial disclosure statement if their listing as a secondary contact on the corporation filing with Maryland raises a legal or equitable |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                           |
|-----|-----------|---------|--------|------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |        |                        |                                             | economic interest in the business, as defined under the County Code of Ethics Section 2-291(a)(8). However, since the business venture has not yet been formed, they would not have to file the interest in their 2025 financial disclosure statement due by April 30, 2026. |
| 178 | 3/25/2026 | 26-0313 | DPIE   | Informal Ethics Advice | Secondary Employment Inquiry                | Ethics Advice rendered for the requestor to complete secondary employment forms and submit a request for OEA review.                                                                                                                                                         |
| 179 | 3/25/2026 | 26-0314 | OHRM   | Legal Review           | Request for review of Secondary Employment. | Approved by agency. There are no conflicts of interest present.                                                                                                                                                                                                              |
| 180 | 3/25/2026 | 26-0315 | PGPD   | Informal Ethics Advice | Request for review of Secondary Employment. | Case withdrawn by requestor.                                                                                                                                                                                                                                                 |
| 181 | 3/25/2026 | 26-0318 | CEX    | Informal Ethics Advice | Gifts                                       | The acceptance of the tickets and attendance at the proposed event would be prohibited under Section 2-293(d)(3) of the County Ethics                                                                                                                                        |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE         | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                   |
|-----|-----------|---------|----------------|------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |                |                        |                                             | Code. The proposed event would not fall under the gift exceptions in the Code.                                                                                                                                       |
| 182 | 3/30/2026 | 26-0320 | DPIE           | Legal Review           | Request for review of Secondary Employment. | Approved by agency. There are no conflicts of interest present.                                                                                                                                                      |
| 183 | 3/31/2026 | 26-0321 | BoE            | Informal Ethics Advice | FDS/FDA                                     | Assistance and Ethics Advice were provided.                                                                                                                                                                          |
| 184 | 3/31/2026 | 26-0322 | DPIE           | Legal Review           | Request for review of Secondary Employment. | Approved by agency. There are no conflicts of interest present.                                                                                                                                                      |
| 185 | 4/1/2026  | 26-0324 | DPIE           | Legal Review           | Request for review of Secondary Employment. | The official is subject to the employment provisions of the Ethics Code and would require a review by OEA of their County position, their Bi-County position, and any involvement in matters related to the request. |
| 186 | 4/1/2026  | 26-0325 | County Council | Legal Review           | Request for review of Secondary Employment. | The employee has failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information.                                                                            |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE     | CASE#   | SOURCE | CASE TYPE              | ISSUE                | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----|----------|---------|--------|------------------------|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 187 | 4/2/2026 | 26-0326 | OMB    | Informal Ethics Advice | Conflict of Interest | <p>Under §2-293(a), it would be an actual conflict of interest for a member of the Board to participate in awarding a grant to the organization with which they have a legal or fiduciary role. Therefore, the Board member should recuse themselves from any consideration, including reviewing, scoring, or voting on any grant application, in which they are involved with the grantee organization.</p> <p>Also, pursuant to Executive Order 5-2026, members of the Cannabis Board are now required to file annual Financial Disclosure Statements (FDS), in which they are required to list employment or other secondary employment.</p> |
| 188 | 4/3/2026 | 26-0327 | OCR    | Informal Ethics Advice | Conflict of Interest | <p>Employee is prohibited from actively engaging as a realtor in the County under the employment restrictions under Section 2-293(b)(1)(A) of the County Code.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE     | CASE#   | SOURCE | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----|----------|---------|--------|------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 189 | 4/6/2026 | 26-0328 | DoE    | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 190 | 4/7/2026 | 26-0329 | OHS    | Informal Ethics Advice | COI                                         | <p>The use of the donation by a public utility organization for the Department's Trailblazer Program is not prohibited under the County Code of Ethics. However, if the Department seeks to solicit ongoing support, it is subject to the conditions required in Administrative Procedure 153. Also, the use of a volunteer fire company as the conduit for the donation, while not generally a Code of Ethics issue, OEA would advise not to enter into the funding agreement, as it may create an issue given the supervisory role of the Fire Chief over the Volunteer Fire Companies under the County Code.</p> |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE     | CASE#   | SOURCE                  | CASE TYPE    | ISSUE                                       | OPINION / RESPONSE                                                                                                                  |
|-----|----------|---------|-------------------------|--------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| 191 | 4/7/2026 | 26-0330 | County Council          | Legal Review | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information. |
| 192 | 4/7/2026 | 26-0331 | PGFD-EMS                | Legal Review | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                     |
| 193 | 4/7/2026 | 26-0333 | CEX                     | Legal Review | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                     |
| 194 | 4/8/2026 | 26-0334 | PGFD- EMS               | Legal Review | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                     |
| 195 | 4/8/2026 | 26-0337 | Human Rights Commission | Legal Review | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information. |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE                    | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                              |
|-----|-----------|---------|---------------------------|------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 196 | 4/13/2026 | 26-0339 | DoH                       | Legal Review           | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information.                                                                                                                             |
| 197 | 4/13/2026 | 26-0340 | DoE                       | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                                                                                                                                                 |
| 198 | 4/13/2026 | 26-0341 | DoE                       | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                                                                                                                                                 |
| 199 | 4/17/2026 | 26-0342 | State's Attorney's Office | Informal Ethics Advice | FDS                                         | The employees of the office are not required to file a County FDS with OEA, but may need to file with the SEC.                                                                                                                                                  |
| 200 | 4/17/2026 | 26-0343 | PGPD                      | Informal Ethics Advice | Gifts                                       | Prince George's County Police Department sponsored Boxing event, which will be held at the Police Services Complex, and the acceptance of donations, with all proceeds benefiting the Prince George's County Police Athletic League, is not prohibited under AP |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----|-----------|---------|--------|------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |        |                        |                                             | 153, as the donations will not benefit County employees and are being requested to support an organization "that promotes the County's programs and benefits its citizens," youth in the County. In addition, the donations are open to the general public to participate as part of the event. However, since this would be considered a County-sponsored event, the donations should be voluntary and not a charge for admission to the event. |
| 201 | 4/17/2026 | 26-0346 | DPW&T  | Legal Review           | Request for review of Secondary Employment. | Request withdrawn by requestor.                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 202 | 4/17/2026 | 26-0347 | OHRM   | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                                                                                                                                                                                                                                                                                                                                  |
| 203 | 4/20/2026 | 26-0350 | PGPD   | Informal Ethics Advice | Use of Prestige of Office                   | The proposed testimonial would be prohibited under Section 2-293(c) of the County Ethics Code, as the proposed                                                                                                                                                                                                                                                                                                                                   |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----|-----------|---------|--------|------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |        |                        |                                             | testimonial quote for the website would be for the private gain of the organization in its efforts to support the police department and other public safety agencies.                                                                                                                                                                                                                                                                    |
| 204 | 4/22/2026 | 26-0352 | OCR    | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. There are no conflicts of interest present.                                                                                                                                                                                                                                                                                                                                                                          |
| 205 | 4/22/2026 | 26-0354 | CEX    | Informal Ethics Advice | Conflict of Interest                        | Employee's affiliation with the company creates a prohibited conflict of interest under the Ethics Code. The Ethics Code prohibits officials and employees from participating in any business entity in which they serve as an officer, director, trustee, partner, or employee. As the Founder and President of the company, the employee is therefore prohibited from participating in the company while serving as a County official. |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE                    | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                               |
|-----|-----------|---------|---------------------------|------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 206 | 4/23/2026 | 26-0355 | State's Attorney's Office | Informal Ethics Advice | Secondary Employment Inquiry                | Under Section 2-291(a)(4.2), as an employee of the State's Attorney's Office, the employee is not classified as a County employee under the Code of Ethics. Employee advised to contact the State Ethics Commission for guidance regarding their potential secondary employment. |
| 207 | 4/23/2026 | 26-0356 | DPIE                      | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                                 |
| 208 | 4/23/2026 | 26-0357 | OHRM                      | Informal Ethics Advice | Gifts                                       | The proposed event would not be prohibited under Section 2-293(d)(3)(A) of the County Ethics Code exception related to meals and beverages consumed in the presence of the donor, as long as the vendor is present for the luncheon.                                             |
| 209 | 4/23/2026 | 26-0359 | County Council            | Legal Review           | Request for review of Secondary Employment. | Approved by County Council Administrator. Legal review complete with no conflicts of interest present.                                                                                                                                                                           |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE      | CASE#   | SOURCE     | CASE TYPE              | ISSUE                        | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----|-----------|---------|------------|------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 210 | 5/1/2026  | 26-0361 | DoE        | Informal Ethics Advice | Secondary Employment Inquiry | Employee is subject to the employment provisions of the Ethics Code and would require a review by OEA of their County position, their outside position, and any involvement in matters related to the request. Secondary Employment.                                                                                                                                                                                                                                                                                                            |
| 211 | 5/12/2026 | 26-0362 | PGFD - EMS | Informal Ethics Advice | Gifts                        | The Department's participation in the smoke detector and fire extinguisher distribution program hosted by a member of the County Council using approved Local Impact Grant funding is not prohibited under the County Code of Ethics 2-293(d). The Department receiving smoke alarms, battery packs, and fire extinguishers to supply four Fire/EMS stations under the Program is permitted under Administrative Procedure 153. Use of donations for the intended purpose and engaging in additional support for the Program would "promote the |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

| NO. | DATE     | CASE#   | SOURCE         | CASE TYPE    | ISSUE                                       | OPINION / RESPONSE                                                                                                                         |
|-----|----------|---------|----------------|--------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
|     |          |         |                |              |                                             | County's programs and benefit its citizens" by reducing potential deaths and injuries from fires in the Council District and South County. |
| 212 | 5/1/2026 | 26-0363 | OHRM           | Legal Review | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                           |
| 213 | 5/1/2026 | 26-0364 | DPW&T          | Legal Review | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information.        |
| 214 | 5/1/2026 | 26-0365 | BOLC           | Legal Review | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                           |
| 215 | 5/1/2026 | 26-0366 | County Council | Legal Review | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency approval; therefore, the case has been closed due to insufficient information.        |

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| NO. | DATE     | CASE#   | SOURCE         | CASE TYPE           | ISSUE                                       | OPINION / RESPONSE                                                                                                                    |
|-----|----------|---------|----------------|---------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| 216 | 5/1/2026 | 26-0367 | Citizen        | Information Request | MPIA                                        | Response provided with copies of FDS. Notice provided to the County official per Code.                                                |
| 217 | 5/1/2026 | 26-0368 | Citizen        | Information Request | MPIA                                        | Response provided that OEA is not the custodian of record and referred to PGCPs.                                                      |
| 218 | 5/5/2006 | 26-0372 | DoH            | Legal Review        | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information. |
| 219 | 5/5/2026 | 26-0373 | County Council | Legal Review        | Request for review of Secondary Employment. | The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information. |
| 220 | 5/6/2026 | 26-0374 | Citizen        | Information Request | Personnel                                   | Response provided with reference to the Personnel Code and OHRM role.                                                                 |

## FY 2026 Informal Ethics Advice, Information Requests & Legal Reviews

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| NO. | DATE     | CASE#   | SOURCE | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----|----------|---------|--------|------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 221 | 5/7/2026 | 26-0375 | CEX    | Informal Ethics Advice | Conflict of Interest                        | <p>Ethics Advice provided that there is no conflict of interest issues for County officials and employees appointed to represent the County's interest as members of the D.C. Water Board of Directors involving litigation with the State of Maryland.</p> <p>Employment prohibition under Sec. 2-293(b)(1)(B)(i) does not apply to an official or employee who is appointed to a regulatory or licensing authority pursuant to a statutory requirement that persons subject to the jurisdiction of the authority be represented in appointments to it.</p> |
| 222 | 5/8/2026 | 26-0378 | OoP    | Legal Review           | Request for review of Secondary Employment. | <p>The employee failed to upload the appropriate agency's approval; therefore, the case has been closed due to insufficient information.</p>                                                                                                                                                                                                                                                                                                                                                                                                                 |

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| NO. | DATE      | CASE#   | SOURCE                    | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----|-----------|---------|---------------------------|------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 223 | 5/8/2026  | 26-0379 | State's Attorney's Office | Information Request    | Political Activity                          | Response provided that the State's Attorney's Office is not covered under the County Ethics Code, and a copy of the SEC and OEA political activity memos was provided.                                                                                                                                                                                                                                                        |
| 224 | 5/8/2026  | 26-0380 | CEX                       | Informal Ethics Advice | Gifts                                       | The proposed sponsorship solicitation would not be prohibited under Section 2-293(d)(3) of the County Ethics Code if the request complies with the exceptions contained in AP 153. Here, using the solicitation letter for this purpose and engaging County business in support for the SYEP would "promote the County's programs and benefit its citizens" by allowing County youth meaningful job and learning experiences. |
| 225 | 5/13/2026 | 26-0383 | OoF                       | Legal Review           | Request for review of Secondary Employment. | Approved by agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                                                                                                                                                                              |

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| NO. | DATE      | CASE#   | SOURCE         | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                      |
|-----|-----------|---------|----------------|------------------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 226 | 5/13/2026 | 26-0384 | Citizen        | Information Request    | MPIA                                        | Response provided as follows: 1. Investigation Report provided; 2. Copies of Board of Ethics letters to County Council & Office of the County Executive, and 3. Advised that OEA is not the custodian of the MNCPPC record and referred to the State Ethics Commission. Provided the Financial Disclosure Statement (FDS) request form. |
| 227 | 5/13/2026 | 26-0386 | Citizen        | Information Request    | Information Request                         | A citizen requesting police services at a church in the College Park area was referred to PGPD for follow-up.                                                                                                                                                                                                                           |
| 228 | 5/13/2026 | 26-0387 | PGFD-EMS       | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                                                                                        |
| 229 | 5/15/2026 | 26-0388 | Media          | Information Request    | Financial Disclosure Statement (FDS)        | Information Provided                                                                                                                                                                                                                                                                                                                    |
| 230 | 5/18/2026 | 26-0395 | County Council | Informal Ethics Advice | Conflict of Interest                        | Section 2-293(a)(1) and (2)(A) and (B) of the Ethics Code prohibits officials and employees from                                                                                                                                                                                                                                        |

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| NO. | DATE      | CASE#   | SOURCE | CASE TYPE           | ISSUE | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----|-----------|---------|--------|---------------------|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |         |        |                     |       | <p>participating in any business entity in which they have a direct financial interest and in which they serve as an officer, director, trustee, partner, or employee.</p> <p>Additionally, Section 2-293(b)(1)(A)(i) of the Ethics Code restricts other employment by prohibiting an official or employee from working for or holding a financial interest in any entity that is subject to their authority, affiliated with their agency, or has or is seeking contracts with that agency.</p> <p>A conflict of interest exists with maintaining a contract with a member of the County Council who is an officer of the company. Agency advised to refrain from processing the pending requisition.</p> |
| 231 | 5/19/2026 | 26-0397 | OCR    | Information Request |       | <p>County employee request for information on the Code of Ethics. Information provided with a link to the County Ethics Code.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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| NO. | DATE      | CASE#   | SOURCE                  | CASE TYPE    | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|-----|-----------|---------|-------------------------|--------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 232 | 5/27/2026 | 26-0417 | OIT                     | Legal Review | Request for review of Secondary Employment. | Pending                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 233 | 5/27/2026 | 26-0420 | Office of the Sheriff's | Legal Review | Request for review of Secondary Employment. | Matter forwarded to the State Ethics Commission for follow-up, as the inquiry involved an agency not covered under the County Code but under State law.                                                                                                                                                                                                                                                                                                                                   |
| 234 | 5/27/2026 | 26-0421 | County Council          | Legal Review | Request for review of Secondary Employment. | Approved by Agency. Legal review completed with the following advice: for purposes of the Ethics Code, the official's position is their primary employment, while their employment with a second company is secondary. It is crucial to understand that, while serving as a County Council Member, the second company should not contract with the County, and the Council Member cannot receive any financial interest resulting from the second company doing business with the County. |

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| NO. | DATE      | CASE#   | SOURCE                                                             | CASE TYPE              | ISSUE                             | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                                               |
|-----|-----------|---------|--------------------------------------------------------------------|------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 235 | 5/27/2026 | 26-0423 | Office of Integrity, Compliance, and Police Accountability (OICPA) | Information Request    | Code of Ethics Coverage           | Matter forwarded to the Office of Law for follow-up, as the inquiry involved an entity not covered under the County Ethics Code but may be covered under other provisions and requirements.                                                                                                                                                                                      |
| 236 | 5/29/2026 | 26-0427 | Media                                                              | Information Request    | MPIA                              | Response provided as follows: 1. Investigation Reports provided; 2. Copies of Board of Ethics letters to County Council & Office of the County Executive provided; and 3. All other matters denied pursuant to General Provisions Article, §4-301(a)(1) and (2)(i) of the Md. Code Ann. and County Code of Ethics Sections 2-292(i) and 2-307. Office of Law (OOL) was notified. |
| 237 | 5/29/2026 | 26-0429 | OHRM                                                               | Informal Ethics Advice | Separation - Secondary Employment | Advised that OEA does not handle hypothetical informal ethics advice inquiries and that additional information is needed. Request withdrawn.                                                                                                                                                                                                                                     |

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| NO. | DATE      | CASE#   | SOURCE          | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                              |
|-----|-----------|---------|-----------------|------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 238 | 6/4/2026  | 26-0437 | PGPD            | Informal Ethics Advice | Use of Prestige of Office                   | Ethics Code Section 2-293(d)(4) clarifies that meals and beverages consumed in the presence of the donor or sponsoring entity are allowed.                                                                                                                                      |
| 239 | 6/18/2026 | 26-0442 | BoE             | Legal Review           | Request for review of Secondary Employment. | Ethics Code Section 2-290(a) emphasizes the importance of maintaining public trust in officials and employees, ensuring impartiality and independent judgment. Serving on these multiple Boards at the same time represents a conflict of interest and is therefore prohibited. |
| 240 | 6/18/2026 | 26-0443 | Private Company | Information Request    | Lobbying                                    | Lobbying information provided.                                                                                                                                                                                                                                                  |
| 241 | 6/23/2026 | 26-0447 | OOL             | Legal Review           | Request for review of Secondary Employment. | Approved by Agency. Legal review complete with no conflicts of interest present.                                                                                                                                                                                                |
| 242 | 6/23/2026 | 26-0448 | OHS             | Legal Review           | Request for review of Secondary Employment. | Pending                                                                                                                                                                                                                                                                         |

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| NO. | DATE      | CASE#   | SOURCE | CASE TYPE              | ISSUE                                       | OPINION / RESPONSE                                                                                                                                                                                                                                                                                                                                           |
|-----|-----------|---------|--------|------------------------|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 243 | 6/23/2026 | 26-0449 | DoC    | Informal Ethics Advice | Gifts                                       | Section 2-293(d)(4)(A) makes an exception for meals and beverages consumed in the presence of the donor or sponsorship entity, provided that the gift does not impair the informality or independence of judgment of the recipient, nor does it give the appearance of doing so, especially if it is of significant value.                                   |
| 244 | 6/23/2026 | 26-0450 | OHS    | Legal Review           | Request for review of Secondary Employment. | Pending                                                                                                                                                                                                                                                                                                                                                      |
| 245 | 6/30/2026 | 26-0455 | CEX    | Informal Ethics Advice | Conflict of Interest                        | Ethics Advice provided that an appearance of a conflict of interest exists since a member of the Commission has broad authority under Subtitle 3 of the County Code, including recommending rules and regulations for the operation of the County Animal Shelter and Animal Service Program and conducting evidentiary administrative hearings on violations |

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| NO. | DATE | CASE# | SOURCE | CASE TYPE | ISSUE | OPINION / RESPONSE                                                                                                             |
|-----|------|-------|--------|-----------|-------|--------------------------------------------------------------------------------------------------------------------------------|
|     |      |       |        |           |       | under the Animal Control provisions, their continued volunteering at the shelter may create an appearance issue under the Code |