

Getting Started

Step 1 – Login w/ Unique ID

EVERGREEN SOLUTIONS, LLC

JOB ASSESSMENT TOOL

Unique ID* 

Name Confirmation*

CONTINUE



Getting Started

Step 2 – Login/Menu

JOB ASSESSMENT TOOL

[LOGOUT](#)

To get started, please use the buttons below. You may logout and return to this survey as often as you would like over the course of the completion period.

Employee JAT

Supervisor Review

For assistance, please email JAT@consultevergreen.com



Supervisor Review

JOB ASSESSMENT TOOL

[HOME](#) [LOGOUT](#)

Click to Go to the Management
Issues Tool

Sort by

Employee Berenson , Jake Class Title President Employee JAT Complete? No Supervisor Review Complete? No	Employee Galt , John Class Title Venture Capitalist Employee JAT Complete? No Supervisor Review Complete? No	Employee Holcombe , Mark Class Title Director of Technology Employee JAT Complete? Yes Supervisor Review Complete? Yes	Employee Huldra , Brokk Class Title Blacksmith Employee JAT Complete? Yes Supervisor Review Complete? No
Employee Karamazov , Alyosha Class Title Novice Employee JAT Complete? Yes Supervisor Review Complete? No	Employee Ling , Jeff Class Title Executive Vice President Employee JAT Complete? No Supervisor Review Complete? No	Employee Reed , Howland Class Title Advisor Employee JAT Complete? Yes Supervisor Review Complete? No	Employee Roark , Howard Class Title Architect Employee JAT Complete? Yes Supervisor Review Complete? No

Records 1-8 of 8



Supervisor Review

BASIC JOB-RELATED INFORMATION

Description Performs advanced professional human resources job classification and evaluation work. Work involves a range of personnel activities that include pay and classification, and personnel records management. Work involves policy interpretation; the ability to analyze and interpret data.

Type of Work Administrator

Education Bachelor's Degree

Experience 5 Years


Certifications Certified Compensation Professional (CCP); Professional in Human Resources (PHR); Compensation Analyst Credential (CAC)

Agree Disagree

**Sup
Requirement
Comment**



Management Issues Tool


MANAGEMENT ISSUES TOOL
[CANCEL/LOGOUT](#)

Your Information

Last Name: Holcombe
Job Title: Director of Technology

GENERAL INFORMATION

Please provide information about the employee(s) or classification that this Management Issues Tool is being filled out for.

Job Title for Review*
Architect

Employee Name(s) (if referencing specific employees)
Howard Roark

Classification/Job title Issues

For the job title and/or specific positions listed above, please check all issues that apply. For each issue, provide a suggested resolution and describe the issue in detail to the best of your ability.

Do you have a classification/job title issue? * Yes No

The Job Title for this classification should be revised to more accurately reflect the work that is performed.

It is difficult to recruit and/or retain for this position due to inaccurate or insufficient job requirements and/or job title.

This job title should be expanded into more than one job title to reflect differences in level of duties.

Other Issues:

Comments:
The job title doesn't accurately capture all of Howard's responsibilities.



Management Issues Tool

Comments:

The job title doesn't accurately capture all of Howard's responsibilities.

63926

Compensation/Pay Grade Issues

For the job title and/or specific positions listed above, please check all issues that apply. For each issue, please provide a suggested resolution.

Do you have a compensation/pay grade issue? *

Yes No

The pay grade for this classification should be revised to accurately reflect the work performed.

It is difficult to recruit and/or retain for this position due to the current pay grade.

Other Issues:

Comments:

64000

GENERAL INFORMATION

Please provide information about the employee(s) or classification that this Management Issues Tool is being filled out for.

Job Title for Review

Novice

Employee Name(s) (if referencing specific employees)

Alyosha Karazamov

