

## FY 2025 Formal Advisory Opinions

Date	Source	Case	Case Type	Issue	Opinion/Response
June 18, 2025	Employee	<a href="#">25-0378e</a>	Conflict of Interest	Whether employees who hold advanced and/or professional degrees or experience can use their County title, position, and work performed in their County capacity to be recognized for research in professional publications as part of their professional development or to meet continuing education requirements.	The Board granted, under County Ethics Code Section 2-293(h), a modification of conflict-of-interest provisions that employees generally can use their County title, position, and work performed in their County capacity to be recognized for research in professional publications for the purpose of their professional development or to meet continuing education requirements, absent any payment or honorarium.