

2014 FORMAL ADVISORY OPINIONS

Date	Source	Case	Case Type	Issue	Opinion/Response
10/11/2013	Employee	14-0002	Conflict of Interest	Contracting with non-profit vendor after County employee's term on Board of Directors expires	Not prohibited; The Ethics Code has express post-employment restrictions but is silent regarding term expiration as a board member
12/06/2013	Former Employee	14-0006	Post-employment	Employee involvement on contract after leaving County employment that employee voted on in the procurement process	Prohibited; Significant participation on contract prohibits work on the contract
12/06/2013	Employee	14-0007	Conflict of Interest	Director seeks guidance on potential conflict of interest where relative provides consulting to potential bidders of County contracts	Prohibited; employee must recuse self from proceedings providing recommendations on proposals
01/10/2014	Appointed Official	14-0009	Conflict of Interest	An appointed commission member wishes to intern with a County Agency in an unpaid capacity	Not prohibited; Agency where member will volunteer is not subject to the commission's authority or oversight
01/30/2014	Employee	14-0007A	Conflict of Interest	Director seeks guidance on potential conflict of interest where relative provides	Prohibited; employee must recuse self from proceedings providing

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				consulting to potential bidders of County contracts	recommendations on proposals
02/07/2014	Employee	14-0019	Conflict of Interest	Contractor's spouse works in County Government but in a separate agency for which contractor provides services	Not prohibited; employee has no oversight over contract and works in a different agency
03/06/2014	Appointed Official	14-0012	Conflict of Interest	Board/Commission member wishes to respond to solicitations for contracts from other agencies or entities doing business with the County	Not prohibited under Ethics Code; however, the County Charter and procurement laws provide further guidance which are beyond the scope of the Board of Ethics
03/13/2014	Employee	14-007B	Conflict of Interest	Director seeks reconsideration on potential conflict of interest where relative provides consulting to potential bidders of County contracts	Not prohibited as to past interests, and certain restriction on present and future interests
03/19/2014	Employee	14-0023	Post-employment	Prospective advice on level of involvement employee may have with contractor who is doing business with the County	Employee cannot represent party in a matter contrary to the County or on any matter employee had significant participation
04/01/2014	Employee	14-0021	Conflict of Interest	Employee's relative provides snow removal for County	Not prohibited; employee has no financial interest in the business and has no oversight over the

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					contract which is with a different agency
04/11/2014	Employee	14-0037	Conflict of Interest	Employee has a business and also works for agency that provides contracts to minority owned businesses	Not prohibited; may not use information from employee's position for personal gain, and employee may not contract or subcontract for entity doing business with the County
05/29/2014	Former Employee	14-0052	Post-employment	Post- employment limitations and restrictions regarding representing a party other than the County on procurement matters	Employee cannot represent party in a matter contrary to the County or on any matter employee had significant participation