

**Case Summaries
2017**

Allegations	IAD Recommendations
-SI 16-00001	
The Respondents responded for the report of a residential alarm. Once on scene, the Respondents observed signs of forced entry and movement inside the house. The Respondents requested additional units for a perimeter and a K-9 to search. Respondent #1 deploy his K-9 into the residence and received not response to warnings for immediately surrender. Respondent #1 and K-9 located the Involved Citizen in an upstairs bedroom closet and seized him. The Involved Citizen alleged that during the seizure, he was thrown to the ground by the neck and then kicked in his head and neck. The Involved Citizen further alleged that officers called used racial remarks. The Involved Citizen taken into custody and transported to the hospital for treatment of the canine bites.	
USE OF LANGUAGE	NON-SUSTAINED
USE OF FORCE(EXCESSIVE)	UNFOUNDED
USE OF LANGUAGE	NON-SUSTAINED
USE OF FORCE(EXCESSIVE)	UNFOUNDED
USE OF LANGUAGE	NON-SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
USE OF FORCE(EXCESSIVE)	UNFOUNDED
USE OF LANGUAGE	NON-SUSTAINED
IAD 17-00002	
The Respondent reported for shots fired and failed to give an accurate account regarding a located bullet fragment. The Complainant stated that the Respondent picked up the bullet fragment and placed it in his pocket.	
PROTOCOL	NON-SUSTAINED
INTEGRITY	NON-SUSTAINED
PROCEDURE VIOLATION	NON-SUSTAINED
-SI 17-00003	
The Respondent was served with a Temporary Protective Order. The Involved Citizen advised that the Respondent threatened that he was going to hit her. The Involved Citizen also advised that the Respondent had held her against a wall, choked her, body checked her and spat on her, in the past.	
UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
IAD 17-00004	
The Complainant alleged that the Respondents illegally searched his vehicle, took his identification card and watch. The Complainant further stated that Respondent #3 cursed at him and Respondent #2 aggressively told him to leave the scene.	
PROTOCOL VIOLATION	EXONERATED
PROCEDURAL VIOLATOIN	UNFOUNDED
ETHICS(THEFT)	NON-SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations**IAD Recommendations**

PROCEDURE VIOLATION

EXONERATED

PROTOCOL VIOLATION

EXONERATED

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

PROTOCOL VIOLATION

SUSTAINED

ETHICS(THEFT)

NON-SUSTAINED">

-SI 16-00004 The Complainant alleged that the Respondent grabbed her around the neck, choked her and threw her on a bed. The Involved Citizen notified the Sheriff's Office. Deputies responded to the scene, where they observed red marks on the Involved Citizen's neck.

UNBECOMING CONDUCT

SUSTAINED

CRIMINAL MISCONDUCT

NON-SUSTAINED">

IAD 17-00005 The Complainant alleged that the Respondent made innappropriate comments regarding African Student Officers, while conducting an inspection of Student Officers at the Training and Education Division.

USE OF LANGUAGE

EXONERATED

USE OF LANGUAGE

NON-SUSTAINED">

IAD 17-00006 The Complainant alleged that the Respondents pulled the Involved Citizen out of his vehicle. The Involved Citizen also alleged that when asked why they had taken this action, one of the Respondents stated, "because I can" and cursed.

USE OF LANGUAGE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

PROTOCOL

NON-SUSTAINED">

-SI 16-00006 The Respondent was involved in a domestic dispute.

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

FALSE STATEMENT

SUSTAINED

CRIMINAL MISCONDUCT

EXONERATED">

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations**IAD Recommendations**

UNBECOMING CONDUCT
UNBECOMING CONDUCT
UNBECOMING CONDUCT
UNBECOMING CONDUCT
UNBECOMING CONDUCT
UNBECOMING CONDUCT

SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED
SUSTAINED

-SI 17-00007

The Respondents allegedly failed to give proper attention to their required duties. They also allegedly threatened the Involved Citizen with arrest, if they returned to the same location for additional calls for service.

COMMENTS:

The Respondents were both charged with allegations of Attention to Duty for failure to complete an Incident Report, as required by GOM. The allegation was exonerated for each Respondent. The CCOP disagreed with this finding for both Respondents.

Respondent #1 was dispatched to the residence of the Involved Citizen in response to a domestic call for service. He confirmed that he was the primary officer on the call and that Respondent #2 acted in a backup capacity only. Per the GOM, officers were to inform a supervisor of the situation and complete an Incident Report. While a supervisor was notified, the Respondents failed to complete the required Incident Report.

Respondent #1 indicated that he was aware that he was required, by the GOM, to complete the report. He also stated that he did not complete the required report because he was told by the supervisor that it was not necessary. He indicated that he was following the order of his chain of command.

The GOM is explicit regarding actions to be taken when a Department employee is involved in a domestic call for service. The CCOP only addressed this behavior as it related to the actions required by the GOM. The GOM is silent on if and when the requirement for an Incident Report can be waived, and by whom. It is clear, through his statement and the facts of the investigation, that Respondent #1 was aware that he was required to complete a report and that he failed to do so. This was in direct violation of the GOM.

As an officer, he is duty bound to follow GOM requirements. Respondent #1 stated reasons for not completing the report are irrelevant to his failure to discharge of his required duties. This failure was not lawful, justified or proper. Therefore, the CCOP disagrees with the exonerated recommendation for the Attention to Duty allegation for Respondent Carter and recommends that the allegation be closed as Sustained. The Panel further expressed that when the GOM and a superior's directives conflict and there are no explicit exceptions made by the GOM, the GOM should be followed and any conflicts addressed up the chain of command.

Respondents #1 and #2 expressed that it is common practice for the primary on the scene to complete the Incident Report. However, this is not addressed by the GOM and the GOM does not explicitly preclude a secondary from completing an Incident Report. It is unclear if Respondent #1 and #2 bore the same of level of responsibility for this report. Neither the GOM nor the evidence presented provided a clear explanation of Respondent #2's obligation, in this regard. Therefore, the Panel disagreed with the exonerated recommendation for the Attention to Duty allegation for Respondent #2 and recommended that the allegation be closed as Non-Sustained.

ATTENTION TO DUTY

EXONERATED

UNBECOMING CONDUCT

NON-SUSTAINED

ATTENTION TO DUTY

SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

ATTENTINO TO DUTY

EXONERATED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations**IAD Recommendations**

-SI 16-00009 The Involved Citizen believed that the Respondent's marked cruiser was about to collide with his vehicle and honked his horn, to alert the Respondent. The Respondent moved, allowing the Involved Citizen to pass him. The Involved Citizen alleged that as he passed the Respondent, he could see the Respondent pointing his right arm towards him and yelling at him. The Involved Citizen's son, who was in the back seat of the vehicle, allegedly observed, what he believed was the Respondent pointing a handgun. The Respondent then got behind the Involved Citizen car, activated his emergency equipment, and pulled the Involved Citizen over. The Respondent issued the Involved Citizen citations for Negligent Driving, Following Too Closely, and Improper Use of Horn.

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

UNFOUNDED

IAD 17-00010 The Complainant alleged that the Respondent used profanity at the scene of a traffic accident, yelled at him and was very unprofessional.

PROTOCOL (COURTESY)

EXONERATED

USE OF LANGUAGE

SUSTAINED

-SI 16-00011 Another county's police officer arrested the Involved Citizen for shoplifting. At the time of the arrest, the Involved Citizen had a lanyard containing a Prince George's County Police hat badge and two Prince George's County badge patches. The Involved Citizen stated that he recieved the police property from the Respondent.

MISREP. OF FACTS

SUSTAINED

FALSE STATEMENT

SUSTAINED

EQUIPMENT POLICY

NON-SUSTAINED

INTEGRITY

SUSTAINED

MISREP. OF FACTS

SUSTAINED

MISREP. OF FACTS

SUSTAINED

INTEGRITY

SUSTAINED

ETHICS

SUSTAINED

LOYALTY

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

-SI 16-00012 The Involved Citizen obtained an Interim Temporary Protective Order against the Respondent. The Involved Citizen allegedly that the Respondent had been drinking when he shoved her, causing her to fall to the ground.

FIREARMS AND INTOXICANTS

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

Allegations**IAD Recommendations**

-SI 17-00012 The Emergency Services Team was conducting training on the vacant third floor of the training facility. The team broke for lunch and the Respondent stayed behind to watch the equipment while the other team members left the building. The Respondent retrieved his departmentally issued handgun and had it with him as he watched the equipment. The Respondent notified his Sergeant that he had accidentally discharged his handgun while unloading it, in preparation for the afternoon training. The round traveled through a wall and grazed a column in an adjacent room and then broke a window, as it traveled in the direction of a nearby wooded area. There were no other officers or witnesses in the room when the discharge occurred.

DISCHARGE OF FIREARM

SUSTAINED

-SI 14-00015 The Respondent was involved in a departmental accident. Through his attorney, he submitted a claim to the insurance company for reimbursement of lost wages for that accident. The Respondent is alleged to have attempted to defraud the insurance company by requesting reimbursement for days he was working in a full-duty capacity. The Respondent is also alleged to have used intimidation to discourage his supervisor from investigating his insurance claim.

UNBECOMING CONDUCT

NON-SUSTAINED

MISREP. OF FACTS

SUSTAINED

FALSE STATEMENT

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

-SI 16-00015 Patrol units were dispatched for a shooting. The 911 caller advised that unknown individuals were shooting at houses. Shortly after patrol units arrived, a black vehicle fled police and collided with another vehicle. The driver and front seat passenger in the other vehicle were pronounced dead at the scene. The driver of the suspect vehicle fled the accident scene on foot and was apprehended a short distance later.

UNBECOMING CONDUCT

NON-SUSTAINED

-SI 17-00015 The Respondent and Involved Citizen were involved in a physical altercation.

UNBECOMING CONDUCT

SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

IAD 17-00017 The Complainant alleged that the Respondent engaged in an unauthorized vehicle pursuit of a stolen vehicle.

PROCEDURE VIOLATION

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

INSUBORDINATION

SUSTAINED

-SI 16-00017 Respondents reported for an individual firing shots at passing vehicles and at a district station.

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

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Allegations**IAD Recommendations**

USE OF FORCE

EXONERATED

IAD 17-00019

COMPLAINANT HAD CONTACT WITH THE RESPONDENT AND DURING THE ENCOUNTER HE FELT HARASSED.

HARASSMENT

UNFOUNDED

-SI 16-00022 The Respondent called 911 for a domestic dispute at her residence. When officers arrived on the scene, it was apparent a struggle had taken place inside of the Respondent's apartment. The Respondent denied that an altercation had occurred and stated that her next door neighbors, who sells weed may have broken into her apartment and ransacked it. The Involved Citizen arrived on the scene and told officers he and the Respondent had been involved in a heated argument that had escalated into a physical altercation. The Respondent retrieved her Taser and deployed it at the Involved Citizen. Both the Involved Citizen and the Respondent were arrested. The Involved Citizen refused to provide a more detailed statement regarding the details of this investigation.d.

PROCEDURAL VIOLATION

SUSTAINED

CRIMINAL MISCONDUCT

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

PROCEDURE VIOLATION

NON-SUSTAINED

INTEGRITY

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

-SI 16-00024 The Respondent was stopped, in another state, for exceeding the speed limit. An officer issued a summons for reckless driving and subsequently released the Respondent. Court records indicate that the Respondent was found guilty at trial and sentenced to 90 days in jail, with 85 days suspended, and the Respondent's license was suspended. The Respondent did not notify his chain of command until after the trial.

PROCEDURE VIOLATION

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

-SI 16-00025 The University of Maryland Department of Public Safety (UMDPS) was notified that two males in a Prince George's County Police Department cruiser were driving in the College park area "hitting" on females. One of the cruisers occupants was reported to be hanging out of the cruiser, as he yelled at females. When a citizen asked the two occupants if they were police officers, they told the citizen they were undercover officers. The UMDPS Security Operations Center was able to locate the cruiser through their surveillance system. Police Officers from UMDPS observed the cruiser and briefly spoke to the driver of the cruiser, but did not stop or detain him. The cruiser drove off at a high rate of speed, onto the Beltway. This information was given to the Prince George's County Police Department and it was determined that the cruiser was assigned to the Respondent.

PROCEDURAL VIOLATION

SUSTAINED

PROCEDURAL VIOLATION

SUSTAINED

UNBECOMING CONDUCT

UNFOUNDED

PROCEDURAL VIOLATION

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

PROCEDURAL VIOLATION

SUSTAINED

PROCEDURAL VIOLATION

SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

	Allegations	IAD Recommendations
	PROCEDURAL VIOLATION	NON-SUSTAINED
IAD 16-00028	A Complainant alleged that the Respondent grabbed him by the neck during an arrest. The Respondent is also alleged to have threatened the Complainant and used profanity.	
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
-SI 16-00028	The Respondent and the Involved Citizen were engaged in an argument. The Involved Citizen alleged the Respondent grabbed her arms and pushed her, which resulted in several scratches.	
	UNBECOMING CONDUCT	NON-SUSTAINED
IAD 16-00029	The Complainant alleged that the Respondents reported for a burglary in progress call. The Complainant alleged that during the call, one of the Respondents stomped him on his back and head, while he was face down on the ground.	
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	USE OF LANGUAGE	SUSTAINED
-SI 16-00029	The Respondent joined the pursuit of a carjacked vehicle. During the pursuit, the Respondent drove on the wrong side of the roadway, drove through stop signs and traffic signals without slowing, passed other pursuing vehicles and drove at speeds up to 91 miles per hour.	
	PROCEDURAL VIOLATION	SUSTAINED
-SI 16-00030	Respondent #1 conducted a traffic stop after observing the driver drinking what he believed to be an alcoholic beverage, from a plastic cup. The Respondent requested backup and upon initial contact with the occupants of the vehicle, he detected the odor of marijuana. The Involved Citizen attempted to flee on foot while holding his front waist band area. The Involved Citizen fled towards a shopping center. The Respondents pursued the arrestee on foot through the shopping center. When the Involved Citizen dropped and fell to the ground a silver .22 caliber revolver fell from the Involved Citizen's waist. The Involved Citizen refused to comply with the officer's orders to submit to arrest and reached towards the gun on the ground. The Respondents delivered several closed fist and knee strikes to the upper torso of the Involved, until he surrendered.	
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
-SI 16-00031	The Complainant advised that the Respondent attempted to take either a picture or video, with his phone up her dress. During this investigation, three additional victims of a similar act by the Respondent were located. These incidents took place while the Respondent was on an off-duty assignment.	

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Allegations**IAD Recommendations**

CRIMINAL MISCONDUCT	SUSTAINED
CRIMINAL MISCONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
CRIMINAL MISCONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
FALSE STATEMENT	SUSTAINED
CRIMINAL MISCONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
ETHICS	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
CRIMINAL MISCONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
CRIMINAL MISCONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED

IAD 15-00032

The Complainant alleged that officers yanked the Involved Citizen out of a car, threw him to the ground and kicked him repeatedly, after he was handcuffed. The Complainant also alleged that she was grabbed her by the arm and also yanked the car. The Complainant further stated that she hit her stomach on the car and that her phone and purse were thrown on the ground. The Complainant claimed that she was called "stupid" and the video of the incident was deleted from her cell phone.

PROCEDURE VIOLATION	SUSTAINED
USE OF FORCE	EXONERATED
USE OF FORCE	NON-SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
USE OF FORCE	EXONERATED
ATTENTION TO DUTY	SUSTAINED
USE OF FORCE	EXONERATED
PROCEDURE VIOLATION	SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
ATTENTION TO DUTY	NON-SUSTAINED

-SI 17-00032

An individual approached the Respondent to report being attacked by a dog. When the Respondent went to investigate, the dog charged the Respondent and the Respondent fired two rounds, grazing one of the dogs legs.

Allegations**IAD Recommendations**

USE OF FORCE

EXONERATED

IAD 16-00033

The Complainant alleged that Respondent #1 yelled at him and attempted to pull him over, when he was observed riding his motorcycle without a helmet. The Complainant stated that he attempted to flee and the Respondent #1 pursued him until he crashed his motorcycle. The Complainant also alleged that Respondent #2 cursed at him.

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

PROCEDURAL

NON-SUSTAINED

-SI 14-00033

The Respondent pulled alongside the Complainant's vehicle and advised them that he was illegally parked and had to move. A witness and the Involved Citizen continued to talk and the Respondent pulled his cruiser behind the Witness' vehicle. The Involved Citizen exited the vehicle. The Respondent instructed the Involved Citizen to get back into the vehicle. The Respondent grabbed the Involved Citizen and walked back towards the vehicle. While walking back to the curb, the Respondent pushed the Involved Citizen and pressed his handgun against the Involved Citizen's head. The Witness recorded the incident on his cellphone.

UNBECOMING CONDUCT

SUSTAINED

CRIMINAL MISCONDUCT

SUSTAINED

CRIMINAL MISCONDUCT

SUSTAINED

CRIMINAL MISCONDUCT

SUSTAINED

CRIMINAL MISCONDUCT

SUSTAINED

USE OF LANGUAGE

SUSTAINED

CRIMINAL MISCONDUCT

SUSTAINED

USE OF FORCE

SUSTAINED

CRIMINAL MISCONDUCT

SUSTAINED

-SI 16-00033

The Respondent was alleged to have placed a camera in his step-daughters bedroom.

UNBECOMING CONDUCT

SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

VIOLATION OF LAWS

NON-SUSTAINED

Allegations**IAD Recommendations**

-SI 16-00034 The Respondents were dispatched for a subject with a weapon. Witnesses advised that the Involved Citizens had been arguing in front of the location and that Involved Citizen #2 had threatened to shoot Involved Citizen #1. A Witness Officer conducted a pat down of Involved Citizen #2. Involved Citizen #2 did not comply and began to walk away. The Respondent gave chase in this cruiser through a field and struck Involved Citizen #2 with the cruiser, causing him to hit the hood of the car and fall to the ground. After being struck, the Involved Citizen got up and ran a short distance before being apprehended.

USE OF FORCE	SUSTAINED
CRIMINAL MISCONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED

IAD 16-00035 The Respondent failed to attend court.

INSUBORDINATION	SUSTAINED
FAILURE TO APPEAR COURT	SUSTAINED

IAD 16-00036 The Complainant alleged that he was stopped by officers who used excessive force when they completed a take-down maneuver on him. He also alleged that Respondent #2 was intrusive and unprofessional during a pat down. The Complainant advised that Respondent #1 impounded his vehicle because of a problem with his registration plates. However, the Complainant's registration plates were not removed from the vehicle, prior to it being impounded.

UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
USE OF FORCE	NON-SUSTAINED
USE OF FORCE	NON-SUSTAINED
ATTENTION TO DUTY	SUSTAINED

-SI 16-00036 The Respondent was working as a civilian security guard, while on suspension.

PROCEDURE VIOLATION	SUSTAINED
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IAD 16-00034 The Complainant alleged that the Respondent placed special emphasis on a racially offensive word each time it was used, while reading a text. The Complainant also alleged that the Respondent insulted his fiancé and made an inappropriate statement about Hispanics.

USE OF LANGUAGE	EXONERATED
UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED

Allegations

IAD Recommendations

-SI 16-00037

While stopped at a traffic light, the Respondent fell asleep. The Respondent awoke to find an unidentified female rummaging thru his vehicle. The female stole the Respondent's cell phone and fled. The Respondent gave chase in his vehicle and followed the suspect's vehicle, in an attempt to recover his stolen property. The Respondent passed a traffic stop that was being conducted by witness officers and was able to alert them of the pursuit by honking his horn. Witness Officer #1 was able to get the Respondent to stop his vehicle, while the suspect vehicle continued down a long driveway in the area and the unidentified female made good on her escape. Responding officers apprehended the Involved Citizen and found him to be in possession of the Respondent's cell phone. A Lieutenant responded to the scene and upon contact with the Respondent, he discovered that the Respondent smelled of alcohol. The Respondent was exhibiting behaviors consistent with intoxication. The Lieutenant ordered a witness officer to conduct the standardized field sobriety test. The witness officer administered the test and determined that the Respondent gave indications of intoxication. The Respondent was transported to a district station and was found to have a BAC of .12.

UNBECOMING CONDUCT

SUSTAINED

CRIMINAL MISCONDUCT

SUSTAINED

FIREARMS AND INTOXICANTS

SUSTAINED

IAD 16-00038

The Respondents allegedly failed to give proper attention to their required duties. They also allegedly threatened the Involved Citizen with arrest, if they returned to the same location for additional calls for service.

COMMENTS:

The Respondents were both charged with allegations of Attention to Duty for failure to complete an Incident Report, as required by GOM. The allegation was exonerated for each Respondent. The CCOP disagreed with this finding for both Respondents.

Respondent #1 was dispatched to the residence of the Involved Citizen in response to a domestic call for service. He confirmed that he was the primary officer on the call and that Respondent #2 acted in a backup capacity only. Per the GOM, officers were to inform a supervisor of the situation and complete an Incident Report. While a supervisor was notified, the Respondents failed to complete the required Incident Report.

Respondent #1 indicated that he was aware that he was required, by the GOM, to complete the report. He also stated that he did not complete the required report because he was told by the supervisor that it was not necessary. He indicated that he was following the order of his chain of command.

The GOM is explicit regarding actions to be taken when a Department employee is involved in a domestic call for service. The CCOP only addressed this behavior as it related to the actions required by the GOM. The GOM is silent on if and when the requirement for an Incident Report can be waived, and by whom. It is clear, through his statement and the facts of the investigation, that Respondent #1 was aware that he was required to complete a report and that he failed to do so. This was in direct violation of the GOM.

As an officer, he is duty bound to follow GOM requirements. Respondent #1 stated reasons for not completing the report are irrelevant to his failure to discharge of his required duties. This failure was not lawful, justified or proper. Therefore, the CCOP disagrees with the exonerated recommendation for the Attention to Duty allegation for Respondent Carter and recommends that the allegation be closed as Sustained. The Panel further expressed that when the GOM and a superior's directives conflict and there are no explicit exceptions made by the GOM, the GOM should be followed and any conflicts addressed up the chain of command.

Respondents #1 and #2 expressed that it is common practice for the primary on the scene to complete the Incident Report. However, this is not addressed by the GOM and the GOM does not explicitly preclude a secondary from completing an Incident Report. It is unclear if Respondent #1 and #2 bore the same of level of responsibility for this report. Neither the GOM nor the evidence presented provided a clear explanation of Respondent #2's obligation, in this regard. Therefore, the Panel disagreed with the exonerated recommendation for the Attention to Duty allegation for Respondent #2 and recommended that the allegation be closed as Non-Sustained.

USE OF LANGUAGE

SUSTAINED

INTEGRITY

SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations	IAD Recommendations
UNBECOMING CONDUCT	UNFOUNDED
IAD 16-00039	The Complainant was involved in an accident, with property damage. She alleged that the Respondent stated he was not allowed to write an accident report, per state law. The Complainant also alleged that after determining that the other driver did not have a license or insurance, the Respondent only completed an exchange of information form. The Complainant stated that the exchange of information form she received was full of errors, made by the Respondent.
PROCEDURAL VIOLATION	SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
PROTOCOL	SUSTAINED
PROCEDURAL VIOLATION	SUSTAINED
IAD 15-00040	The Respondent conducted a traffic stop. The vehicle was occupied by four males. The Respondent approached the vehicle and observed a handgun in the back seat. The Involved Citizen exited the vehicle from the back seat with the handgun and the Respondent discharged his service weapon one time, which did not strike the Involved Citizen. The Involved Citizen fled the scene and responding units set up a perimeter.
USE OF FORCE	EXONERATED
-SI 16-00041	The Office of Secondary Employment and SIRT conducted an audit of the secondary employment practices of the Respondent.
COMMENTS:	
While the CCOP agreed with the findings in this investigation, the Panel had serious concerns regarding a perceived weakness in the secondary employment system. Specifically, the Panel was concerned that the Department lacked a policy for approved businesses that pay officers in cash, and cannot or will not provide the Department with time sheets or compensation records.	
This investigation is illustrative of potential problems related to not having a definitive policy regarding cash payments and record keeping. Therefore, the Panel recommended that the Department consider reviewing its secondary employment policies, to develop policies and procedures to be followed by businesses that pay officers in cash.	
CRIMINAL MISCONDUCT	NON-SUSTAINED
PROCEDURE VIOLATION (x9)	SUSTAINED
MISREPRESENTATION OF FACTS	SUSTAINED
IAD 16-00042	The Complainant alleged that the Respondents slammed him against the wall and tossed his clothing everywhere, while conducting a search of his hotel room.
UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
USE OF FORCE	UNFOUNDED
USE OF FORCE	UNFOUNDED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations**IAD Recommendations**

-SI 16-00042	<p>The Involved Citizen called the Calvert County Sheriff's Office in reference to a domestic dispute with the Respondent. The Involved Citizen stated that, while at their residence the Respondent threatened her with his service weapon. The Respondent was ultimately placed under arrest and charged with 1st degree assault.</p> <p>COMMENTS: The CCOP made no judgment regarding the veracity of either party in this incident. However, the volatility of this domestic violence situation suggests a possibility for similar or more serious incidents in the future. The Panel understands that domestic violence of this nature can, and often does, escalate. The Panel suggested that the Department provide the appropriate monitoring, counseling and/or intervention to help mitigate future escalations and serious harm to these parties.</p>	
	UNBECOMING CONDUCT	NON-SUSTAINED
	CRIMINAL MISCONDUCT	UNFOUNDED
IAD 16-00043	<p>The Complainant submitted an email alleging that the Respondents committed perjury while testifying at his administrative hearing board.</p>	
	ETHICS	UNFOUNDED
	ETHICS	UNFOUNDED
-SI 16-00043	<p>The Respondents reported to assist an Animal Control Officer with impounding two aggressive dogs. The aggressive dogs belonged to the Involved Citizen and had attacked a dog belonging to his neighbor. Animal Control informed the Involved Citizen that his dogs were going to be impounded and told the Involved Citizen to bring them outside. The Involved Citizen became hostile and belligerent and refused repeated lawful orders from the Animal Control Officer and Respondent #1 to produce the dogs. The Respondent eventually informed the Involved Citizen that he was under arrest and a struggle ensued. Respondents #1 and #2 took the Involved Citizen to the ground and, with the assistance of Respondent #3. The Involved Citizen complained of a leg injury and he was transported to the hospital, where it was determined he had a fractured fibula. The Involved Citizen was treated and released, then transported to the Department of Corrections.</p>	
	UNBECOMING CONDUCT	UNFOUNDED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
-SI 16-00044	<p>The Respondent deployed his K-9 during an alarm activation call at a school. K-9 alerted the Respondent to the Involved Citizen's location in the courtyard. The Respondent observed the Involved Citizen attempting to flee the courtyard. The Respondent ordered the Involved Citizen to surrender, with negative results. The K-9 was released and made contact with the Involved Citizen's left thigh. The Involved Citizen struck the K-9 in the face and torso several times. The Respondent delivered several strikes to the Involved Citizen in an attempt to stop the assault on the K-9. The Involved Citizen was transported to the hospital and was diagnosed with a right orbital bone fracture and wounds to his thigh.</p>	
	USE OF FORCE	EXONERATED
IAD 16-00045	<p>The Complainant alleged that the Respondent reported to an elementary school for a call for children fighting. While on scene, the Respondent allegedly sprayed O.C. into a group of elementary school children.</p>	
	USE OF FORCE	EXONERATED
	PROCEDURAL VIOLATION	EXONERATED

Allegations**IAD Recommendations**

-SI 15-00045 Respondent #1 was on a traffic stop and observed the Involved Citizen strike a stopped vehicle while driving. The Involved Citizen exited his vehicle and attempted to flee on foot. Respondent #1 caught up with the Involved Citizen and attempted to stop him at gunpoint. A struggle ensued over the Respondent's issued firearm. The Respondent discharged three times, striking the Involved Citizen once. Respondents #2 and #3 arrived on scene and observed Respondent #1 and the Involved Citizen struggling. Respondent #2 discharged his Taser and Respondent #3 deployed his issued asp baton, in an attempt to free Respondent #1 and bring the Involved Citizen under control. The Involved Citizen was then placed into custody and transported to the hospital, where he succumbed to his wounds.

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

-SI 16-00045 The Respondent was dispatched to assist Maryland State Police with an attempt to locate a missing juvenile, who had escaped a detention facility. After getting no response from knocking on the front door, the discharging officer and the Respondent proceeded to the back of the building, where the discharging officer had observed two subjects walking. The officers entered the fenced area to the rear of the house. As the officers rounded the corner to the back of the house, a German Sheppard charged at them. Officers attempted a tactical retreat, but were forced to fire on the charging canine when it quickly closed the distance.

USE OF FORCE

EXONERATED

IAD 16-00046 The Complainant alleged that Respondent #1 conducted a traffic stop on his vehicle. Complainant advised that the Respondent removed him from the vehicle and slammed him against the car. The Complainant advised that Respondent #2 arrived with other officers and attempted to tackle the passenger of the vehicle to the ground. The Complainant advised that during the incident, he was choked by the Respondents and three unidentified officers. The Complainant also alleged that Respondent #3 damaged his car, spit on his clothes and called him a profanity and other unspecified derogatory names.

USE OF FORCE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

-SI 16-00046 The Respondent reported to a traffic accident involving a subject who stripped off his clothing and tried to flee the scene. The Involved Citizen was apprehended and became combative while being placed under arrest.

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

Allegations**IAD Recommendations**

-SI 15-00047	Sheriffs from another county responded to the residence of the Respondent for a domestic disturbance, with a reported assault. The Respondent was involved in a domestic dispute with his ex-wife, the Involved Citizen. The Involved Citizen stated that the Respondent punched their 14-year old son in the chest after a verbal argument. The Involved Citizen attempted to record the incident on her cell phone. When the Respondent observed her recording, he came after her and after a struggle, took the phone from her. The Respondent was ultimately placed under arrest Sheriff and charged with child abuse and second degree assault on the Involved Citizen and their son.	
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	UNFOUNDED
	CRIMINAL MISCONDUCT	UNFOUNDED
	CRIMINAL MISCONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	NON-SUSTAINED
	CRIMINAL MISCONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	NON-SUSTAINED

IAD 16-00048	The Complaint alleged that the Respondent pulled him from his vehicle, handcuffed and slammed him to the ground, after asking him to sit on the curb.	
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED

-SI 15-00048	The Involved Citizen applied for a Protective Order against the Respondent. In the complaint,, the Involved Citizen stated that the Respondent was threatening and harassing her through text and email messages. A Temporary Protection Order was issued. The order stated that the Respondent had to surrender all firearms. A few days later the Involved Citizen alleged that the Respondent violated the Protection Order.	
	PROCEDURAL VIOLATION	SUSTAINED
	UNBECOMING CONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED

-SI 16-00048	The Respondent accidentally discharged his issued duty weapon. The Respondent was off-duty, in the bedroom of his residence, at the time of the discharge.	
	DISCHARGE OF FIREARM	SUSTAINED

IAD 16-00049	The Complainant alleged that the Respondent forced entry into her apartment and assisted a property manager search the apartment and take pictures. The Complainant also alleged that the Respondent told her son to leave the property, with no explanation.	
	UNBECOMING CONDUCT	NON-SUSTAINED

-SI 17-00049	The Respondent was involved in a traffic accident and failed to report it. The Respondent also gave the Complainant a fake case number, name and badge number.	
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Allegations	IAD Recommendations
FALSE STATEMENT	SUSTAINED
FALSE STATEMENT	SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
ETHICS	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
PROTOCOL	SUSTAINED
IAD 16-00050	The Complainant alleged that he was pulled over because he was driving while black. The Complainant also alleged officers racially profiled him because of the vehicle he was driving and because the stop location near the location of a violation. One of the officers threatened to lock the Complainant up if he failed to sign the citation. When the matter went to court, the Complainant said the officer lied and said under oath that he failed to stop at a stop sign and that the Complainant had identified himself as a police officer during the traffic stop.
BIAS BASED PROFILING	NON-SUSTAINED
BIAS BASED PROFILING	NON-SUSTAINED
UNBECOMING CONDUCT	UNFOUNDED
-SI 16-00050	The Respondent was in a district station at the time of the incident. The Respondent was sitting at a desk practicing "dry firing" his issued weapon. He forgot he had reloaded the weapon and discharged one round into the wall of the office. No one was injured.
FIREARMS	SUSTAINED
IAD 16-00051	The Complainant alleged that while he was at district station to report drug activity, the Respondent laughed at him and threatened him. The Complainant also alleged that the Respondent knocked him down.
USE OF FORCE	UNFOUNDED
UNBECOMING CONDUCT	NON-SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
-SI 15-00052	The Involved Citizen reported that she was assaulted by the Respondent. She stated that while she was jogging, the Respondent approached her in his vehicle. The Respondent stopped his vehicle, got out grabbed her by her head. He then "slammed" her head into his vehicle, one time.
CRIMINAL MISCONDUCT	UNFOUNDED
CRIMINAL MISCONDUCT	UNFOUNDED
UNBECOMING CONDUCT	UNFOUNDED
UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	UNFOUNDED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations**IAD Recommendations**

IAD 16-00053	The Complainant alleged that the Respondent cursed at the Complainant because charges in a traffic case were dismissed.
USE OF LANGUAGE	SUSTAINED
IAD 15-00054	The Complainant alleged that he was searched by the Respondent, who he alleged grabbed and squeezed his penis and testicles. The Complainant also alleged that his car was searched without probable cause.
ATTENTION TO DUTY	NON-SUSTAINED
IAD 16-00054	The Complainant alleged that the Respondents conducted a traffic stop on him and told him to "Shut up" in a threatening and aggressive manner. The Complainant also alleged that Respondent #1 locked his keys and his wallet inside of his vehicle.
PROCEDURAL VIOLATION	SUSTAINED
PROTOCOL	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
PROCEDURAL VIOLATION	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
PROTOCOL	NON-SUSTAINED
ATTENTION TO DUTY	NON-SUSTAINED
ATTENTION TO DUTY	NON-SUSTAINED
-SI 16-00054	The Respondent used his Department issued firearm to shoot Involved Citizen's dog, which had escaped from the Involved Citizen's yard.
USE OF FORCE	EXONERATED
IAD 15-00056	The Complainant alleged that the Respondent was working unapproved secondary employment, engaged conduct unbecoming, and was working secondary employment, while on approved sick leave.
USE OF LANGUAGE	NON-SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
IAD 16-00057	The Complainants alleged that the Respondent used inappropriate language during a dispute. Complainant #1 allegedly overheard the Respondent use racially tinged language when addressing her husband, Complainant #2.
USE OF LANGUAGE	NON-SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
-SI 16-00057	Respondent stopped the involved citizen for public urination. The involved citizen became uncooperative and was subsequently arrested. The Respondent had to use force to affect the arrest.

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations	IAD Recommendations
USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED
-SI 15-00058	Officers responded for an officer in trouble. The Respondent was found asleep behind the wheel of his marked cruiser. The Respondent was found to be under the influence of alcohol.
PROCEDURAL VIOLATION	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
-SI 16-00058	Patrol Officers responded to a call from the Involved Citizen. Upon arrival it was discovered the Respondent was late in picking up his three children at this location. When the Respondent arrived, he parked down the street from the house, which is routine, and called into the house for the kids to come outside. The Involved Citizen walked outside and confronted the Respondent, who was still sitting in his vehicle and a verbal argument ensued. During the course of the argument the Involved Citizen stated that the Respondent obtained a handgun from inside of the car and placed it in his lap. According to the Involved Citizen, after seeing this, he struck the back of the vehicle with a wooden stick and walked back to his house. Two witnesses were coming out of the house and observed the Involved Citizen walk back into the house and retrieve an object, which was wrapped in a towel. The Respondent got in his vehicle and left the scene.
UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
-SI 15-00060	SIRT was notified of a use of force which resulted in the hospitalization of the Involved Citizen. A citizen called 911 requesting officers respond and gave the description of a man who was carrying an assault weapon in a duffle bag. Responding officers observed the Involved Citizen carrying a duffle bag and matching the clothing description of the individual described in the call. Upon seeing the uniformed officers, the Involved Citizen fled, dropping a duffle bag with a loaded AR-15 Rifle in it. Officers later confronted the Involved Citizen in a wooded area where he resisted arrest and was subdued by the Respondents.
USE OF FORCE	NON-SUSTAINED
USE OF FORCE	NON-SUSTAINED
USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED
USE OF FORCE	NON-SUSTAINED
USE OF FORCE	EXONERATED
IAD 16-00061	The Complainant alleged that, during a traffic stop, the Respondent took a picture of his identification and cursed at the Complainant.
USE OF LANGUAGE	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
IAD 16-00062	The Complainant alleged that when the Respondent asked him to move his vehicle, the Respondent was unprofessional, used profanity and threaten to jail him.

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations**IAD Recommendations**

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

PROCEDURAL VIOLATION

SUSTAINED

UNBECOMING CONDUCT

EXONERATED

-SI 15-00062 Officers reported to the location a PCP overdose. When officers responded to the scene, they observed the Involved Citizen in the hallway on his hands and knees. Officers placed the Involved Citizen in handcuffs and used two sets of handcuffs, because the Involved Citizen was extremely large in stature. Fireboard personnel advised they were unable to get the gurney into the house to assist in removing the Involved Citizen. Officers were able to drag the Involved Citizen on a blanket down the hallway to the stairway and out the front door. Fireboard was unable to locate a pulse on the Involved Citizen and they began CPR. They continued CPR for approximately 20 minutes and transported him to the hospital where he was pronounced dead.

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

USE OF FORCE

EXONERATED

-SI 16-00062 The Involved Citizen file a Temporary Protection Order against the Respondent from another state. The Protection Order alleged that the Respondent has been harassing the Involved Citizen by telephone, Facebook, and text messages.

UNBECOMING CONDUCT

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

IAD 15-00063 The Complainant stated that the Respondents took his cell phones and cash, after he was placed under arrest for possession of a controlled dangerous substance.

UNBECOMING CONDUCT

NON-SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

USE OF LANGUAGE

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

USE OF FORCE

NON-SUSTAINED

PROCEDURE VIOLATION

NON-SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

USE OF FORCE

NON-SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations**IAD Recommendations**

USE OF LANGUAGE	NON-SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
USE OF FORCE	NON-SUSTAINED
USE OF FORCE	EXONERATED
USE OF FORCE REVIEW	SUSTAINED
PROCEDURE VIOLATION	NON-SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
USE OF FORCE	NON-SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
USE OF FORCE	NON-SUSTAINED
USE OF FORCE	NON-SUSTAINED

IAD 16-00063 Complainant alleged that the Respondent punched and grabbed her arm and swung her.

USE OF FORCE	EXONERATED
INSUBORDINATION	SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
INSUBORDINATION	SUSTAINED
PROCEDURE VIOLATION	UNFOUNDED

-SI 15-00063 Officers responded for a welfare check of a male seen walking nude. Respondents #1 and #2 arrived on the scene and advised the Involved Citizen was in custody. The Involved Citizen was compliant and laying down on the ground, with his hands behind his back, as ordered to do so by the Respondents. An ambulance was requested to transport the Involved Citizen to the hospital as an EPS. When the ambulance arrived, the Involved Citizen was placed on a stretcher. At this point, the Involved Citizen began to kick and struggle. The Respondents used a Hobble strap to restrain the Involved Citizen's legs. The Involved Citizen was transported to the hospital and the Respondents rode in the ambulance with the Involved Citizen. While in route, the Involved Citizen was restrained by an officer. Once at the hospital, the Involved Citizen was taken immediately to the triage area. When he began showing signs of having breathing difficulties, the handcuffs were removed, the Involved Citizen was moved to a hospital gurney and placed in four-point restraints. The Involved Citizen's condition deteriorated to the point of requiring resuscitation. Hospital staff attempted to revive the Involved Citizen without success. He was pronounced dead.

USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED

Allegations**IAD Recommendations**

USE OF FORCE

EXONERATED

IAD 15-00064

The Complainant alleged that the Respondent attended traffic court for a speed camera violation he received in his Prince George's County Police marked cruiser. At the conclusion of his case, the Respondent, who was in plain clothes at the time, asked if he could address the Judge. The Respondent then identified himself as a Prince George's County Police Officer and stated in court that the Complainant is a fraud and he is in charge of calibrating our speed cameras. The Respondent then alleged that the Complainant has stolen money and has slashed tires.

UNBECOMING CONDUCT

SUSTAINED

IAD 16-00064

Respondent #1 was involved in an alleged departmental accident. The respondent was suspended at the time of the accident. Respondent #2 was the passenger in the Prince George's County leased vehicle, which was assigned to him. Respondent #2 allowed a suspended officer to operate his County-leased vehicle. Respondent #2 did not report the accident immediately to a shift supervisor.

ATTENTION TO DUTY

SUSTAINED

PROCEDURE VIOLATION

EXONERATED

PROCEDURE VIOLATION

EXONERATED

ATTENTION TO DUTY

SUSTAINED

-SI 16-00064

The Respondent was involved in a domestic dispute where it was found that he was the aggressor. The Respondent was placed under arrest and charged.

PROCEDURAL VIOLATION

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

CRIMINAL MISCONDUCT

UNFOUNDED

IAD 16-00065

The Complainant alleged that Respondent #1 failed to listen to her side of the event prior to her arrest and failed to secure her purse after arresting her. The Complainant further alleged Respondent #2 told her to, "shut up."

ATTENTION TO DUTY

UNFOUNDED

PROCEDURE VIOLATION

SUSTAINED

PROTOCOL (COURTESY)

NON-SUSTAINED

PROTOCOL (COURTESY)

NON-SUSTAINED

-SI 15-00065

The Respondent and witness were dispatched for a complaint of a suspicious vehicle. They located and approached the vehicle. As they approached, the left rear passenger door opened and the Involved Citizen exited. He was armed with a handgun and pointed it at the Respondent. The Respondent believed discharged one round at the Involved Citizen. The Involved Citizen fled on foot. While he was running, the Involved Citizen turned and pointed his gun at the Respondent again. The Respondent fired a second round. The Involved Citizen escaped and was apprehended on a neighboring street a short time later.

USE OF FORCE

EXONERATED

Allegations

IAD Recommendations

-SI 16-00065

The Sheriff's Office notified IAD of an interim protective order that was served on the Respondent. The interim protective order was obtained by the Respondent's wife. In her petition she alleged that the Respondent slapped, choked and kicked her on several occasions during their four-year marriage. She also alleged that the Respondent verbally abused her and threatened to kill her and harm her children. The Involved Citizen further alleged that the Respondent was verbally abusive and physically abused her 19-year old daughter, by shoving and injuring her shoulder.

COMMENTS:

The CCOP disagreed with the recommended finding for Allegation #1- Unbecoming Conduct. The subject of this allegation was the Respondent receiving a final order of protection requested by the Complainant. On page 12 of his statement, the Respondent acknowledged that after a second set of protective orders were obtained by the Complainant, he agreed to a final six-month protective order. This admission, along with the numerous complaints of abuse and requests for protective orders, provides a clear preponderance of evidence to prove this allegation. The CCOP recommended that the allegation be Sustained.

Additionally, the CCOP had other concerns regarding the investigation. The GOM - Volume I, Chapter 7, Section 2, states that a supervisor is required to report to domestic violence scenes when police officers are involved. This incident was a domestic dispute involving two police officers. On page 5 of investigator's summary of interview with Witness Officer #1's statement, the investigator stated that Witness Officer #1 confirmed he called his supervisor and his supervisor responded to the scene. However, this is a material misstatement of facts by the investigator. In fact, on page 4 of his statement, Witness Officer #1 stated that he spoke to his supervisor via the phone and was advised to "get everybody's information."

Based on a review of the Sergeant's Commander's Information Report, the CCOP determined that the supervisor did not physically report to the scene as required. In fact, he relied solely on information provided to him by the responding officers to complete his assessment and make notifications. His failure to report to the scene is a violation of the GOM. However, the CCOP did not recommend a procedural allegation for the Sergeant. Instead, the Panel recommended additional training for the supervising Sergeant on his responsibilities when informed of domestic incidents involving law enforcement officers.

Additionally, a Lieutenant from the Internal Affairs Division was briefed on the potential marital problems between the Respondent and Complainant and she informally counseled the Respondent. She subsequently recommended that the Respondent report for psychological services. However, the CCOP believed that based on the information available to the Lieutenant at that time regarding the history of marital discord, the numerous protective orders and reports of harassment, the Lieutenant should have ordered the Respondent to report for psychological services. The CCOP strongly suggested that the Lieutenant also receive training on identifying escalating domestic violence and making appropriate referrals.

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

IAD 16-00066

The Complainant alleged that while the Respondent conducted a subject stop, the Respondent used profanity, was unprofessional and struck him in the face twice with his flashlight. The Complainant also alleged that afterwards, while he was in handcuffs, the Respondent choked him, with both hands, while putting his knee in his back. The Complainant also alleged that someone took his vehicle keys and identification without returning them.

USE OF FORCE

NON-SUSTAINED

PROCEDURAL

SUSTAINED

USE OF FORCE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

-SI 15-00066

It was alleged that when the Respondent discovered the Involved Citizen attempting to clean himself with bed linens after having soiled the bed, the Respondent spanked the Involved Citizen. During the spanking, the Involved Citizen was propelled into a wall, striking his head. The Involved Citizen lost consciousness and had to be transported to the hospital. Protective Services conduct an investigation and determined that the Respondent physically abused the Involved Citizen.

CRIMINAL MISCONDUCT

NON-SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations	IAD Recommendations
CRIMINAL MISCONDUCT	SUSTAINED
CRIMINAL MISCONDUCT	SUSTAINED
CRIMINAL MISCONDUCT	UNFOUNDED
-SI 16-00066	<p>The Respondents assisted in the execution of a search and seizure warrant. During the search of the apartment, a bundle of money along with some loose bills was recovered from a refrigerator. The recovered money was counted on the scene by Respondent #2. Respondent #3 transported the money back to the evidence unit, where it was temporarily stored in Respondent #1's evidence cart. Later that night the recovered money was counted again by Respondents #1 and #2. This count was \$2,680 less than the on-scene count. The Respondents notified their chain of command about the discrepancy in the two money counts. Attempts to locate the missing money were unsuccessful. The case was referred to the Special Investigations Response team for investigation.</p>
UNBECOMING CONDUCT	UNFOUNDED
UNBECOMING CONDUCT	UNFOUNDED
IAD 16-00067	<p>The Complainant alleged that the Respondent responded to his business for a civil customer dispute. The Complainant advised that during the incident, the Respondent had an attitude, shouting and talking down to him. The Complainant further advised that the Respondent used profanity during the encounter and threatened to "lock him up."</p>
PROTOCOL	SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
IAD 16-00068	<p>The Respondents alleged that each of them acted in an unbecoming manner by using profanity towards each other while on the scene of a domestic dispute. During the disagreement about who was handling the arrest, both parties advised that the Witness, who was the Sergeant for the squad, had to separate them.</p>
USE OF LANGUAGE	SUSTAINED
PROTOCOL	SUSTAINED
PROTOCOL	SUSTAINED
USE OF LANGUAGE	SUSTAINED
IAD 16-00069	<p>The complainant, who is a transgender person, alleged that the Respondent stated to her, "You are not a woman. You're a male and no matter what, you will always be a male." The Respondent allegedly referred to the Complainant as "it" while stating, "I don't have time to deal with it."</p>
PROTOCOL (COURTESY)	NON-SUSTAINED
-SI 16-00069	<p>The Respondent was served with a temporary protective order. The Involved Citizen advised that the Respondent threatened to hit her, shoved her on the couch, assaulted her and threatened to kill himself.</p>
UNBECOMING CONDUCT	NON-SUSTAINED
IAD 16-00070	<p>Complainant stated while leaving church, Respondent #2 used profanity, stepped up to her sons face, lifted his shirt and showed a weapon. Respondent #1 allegedly used inappropriate language and neither Respondent identified himself as a police officer.</p>
PROCEDURE VIOLATION	NON-SUSTAINED
PROCEDURAL VIOLATION	SUSTAINED

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations	IAD Recommendations
UNBECOMING CONDUCT	NON-SUSTAINED
USE OF LANGUAGE	SUSTAINED
USE LANGUAGE	SUSTAINED
PROCEDURAL VIOLATION	EXONERATED
-SI 16-00070	The Complainant stated while leaving church, Respondent #2 used profanity and lifted his shirt to show a weapon. Respondent #1 allegedly used inappropriate language and neither Respondent identified himself as a police officer.
FIREARMS SECURITY	SUSTAINED
IAD 16-00072	The Respondents were dispatched for a subject with a weapon. Witnesses advised that the Involved Citizens had been arguing in front of the location and that Involved Citizen #2 had threatened to shoot Involved Citizen #1. A Witness Officer conducted a pat down of Involved Citizen #2. Involved Citizen #2 did not comply and began to walk away. The Respondent gave chase in this cruiser through a field and struck Involved Citizen #2 with the cruiser, causing him to hit the hood of the car and fall to the ground. After being stuck, the Involved Citizen got up and ran a short distance before being apprehended.
PROTOCOL (COURTESY)	SUSTAINED
USE OF LANGUAGE	UNFOUNDED
PROTOCOL(ATTENTION TO DUTY)	UNFOUNDED
ETHICS (THEFT)	NON-SUSTAINED
-SI 16-00072	The Respondent pulled alongside the Complainant's vehicle and advised them that he was illegally parked and had to move. A witness and the Involved Citizen continued to talk and the Respondent pulled his cruiser behind the Witness' vehicle. The Involved Citizen exited the vehicle. The Respondent instructed the Involved Citizen to get back into the vehicle. The Respondent grabbed the Involved Citizen and walked back towards the vehicle. While walking back to the curb, the Respondent pushed the Involved Citizen and pressed his handgun against the Involved Citizen's head. The Witness recorded the incident on his cellphone.
PROCEDURAL VIOLATION	SUSTAINED
PROCEDURAL VIOLATION	SUSTAINED
COUNTY CODE	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
USE OF LANGUAGE	SUSTAINED
IAD 15-00073	The Complainant alleged that the Respondent intimidated him, asked if he was affiliated with ISIS, and said he could "easily send [him] back to where [he] came from." The Complainant also alleged that the Respondent was sent to his home by someone else to harass and intimidate him.
BIAS BASED PROFILING	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
IAD 16-00074	The Complainant alleged that she reported her vehicle stolen to the Respondent and that the vehicle was never entered into the system as a stolen vehicle. The Complainant also stated that she attempted to get into contact with the Respondent, but her calls were unanswered.

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations**IAD Recommendations**

PROTOCOL

NON-SUSTAINED

PROTOCOL

NON-SUSTAINED

IAD 16-00075

The Respondent was served with a temporary protective order. The Involved Citizen advised that the Respondent threatened to hit her, shoved her on the couch, assaulted her and threatened to kill himself.

USE OF FORCE

UNFOUNDED

USE OF FORCE

UNFOUNDED

ATTENTION TO DUTY

EXONERATED

UNBECOMING CONDUCT

UNFOUNDED

ATTENTION TO DUTY

EXONERATED

UNBECOMING CONDUCT

UNFOUNDED

ATTENTION TO DUTY

EXONERATED

UNBECOMING CONDUCT

UNFOUNDED

IAD 16-00076

Complainant #1 alleged that the Respondent touched and groped her inappropriately during a traffic stop. Complainant #2 stated that he asked the Respondent to get a female officer to search his fiancée. According to the Complainants, the Respondent refused and said to the Complainants "Are you the police? No, then shut up and let me do my job."

COMMENTS:

The CCOP agreed with the findings in this investigation. However, the Panel remained concerned that the Respondent's failure to properly record the incident impeded a full and complete investigation of the unbecoming conduct allegations.

Repeated failure of officers to properly capture video and audio recordings can create a situation where officers can avoid fuller and more thorough investigations of very serious allegations. Therefore, the Panel had the following questions:

1. Does the Department monitor any individual officers who fail to properly record incidents?
2. What actions does the Department take to address repeated failures to record?
3. If there are no procedures or policies in place, what actions would the Department recommend to insure that incidents are properly recorded, above and beyond a procedural violation?

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

PRICEDURE VIOLATION

SUSTAINED

PRICEDURE VIOLATION

SUSTAINED

-SI 16-00076

The Respondent was dispatched to a domestic dispute. Upon arriving on the scene, he observed the Involved Citizen assaulting a female. The Respondent immediately got between them in an attempt to separate them. The Involved Citizen then assaulted the Respondent by shoving into the kitchen table, at which time the Respondent struck the Involved Citizen in the face with a closed fist. The Respondent then placed the Involved Citizen under arrest and transported him to the hospital for injuries. Once at the hospital, it was determined that the Involved Citizen had sustained a broken nose, as a result of this incident.

Sustained - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations**IAD Recommendations**

USE OF FORCE

EXONERATED

IAD 15-00078

The Complainant alleged that during a traffic stop Respondent #1 grabbed his arm and attempted to pull him from the vehicle.

PROCEDURAL VIOLATION

SUSTAINED

PROCEDURAL VIOLATION

SUSTAINED

USE OF FORCE

EXONERATED

PROCEDURAL VIOLATION

SUSTAINED

PROCEDURAL VIOLATION

SUSTAINED

IAD 15-00087

The Respondents are alleged to have been recorded tampering with the workspace of the Witness in the SIRT Office.

UNBECOMING CONDUCT

SUSTAINED

UNBECOMING CONDUCT

UNFOUNDED

UNBECOMING CONDUCT

SUSTAINED

UNBECOMING CONDUCT

SUSTAINED

IAD 14-00104

The Complainants alleged that the Respondents used force against them. Complainant #1 alleged that Respondent #1 grabbed him and slammed him against the elevator walls, slammed him on the ground and placed him in handcuffs. The Complainant further alleged that, while on the ground, the Respondent placed all his weight on the Complainant's left handcuff, breaking his left arm. Complainant #2 alleged that Respondent #2 pushed her, chopped her in the throat, took her to the ground and placed her in handcuffs. Both Complainants alleged that they were placed inside cruiser for 45 minutes to an hour, with no ventilation. Complainant #1 stated that Respondent #1 transported him to the hospital for his broken arm and that while at the hospital, Respondent #1 told him to tell the doctors that he broke his arm on his own, that if he did he would only charge him with disorderly conduct and wouldn't show up for court.

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED