

## Case Summaries 2016

Allegations	IAD Recommendations
<b>IAD 16-00001</b>	The Complainant alleged that the Respondent made her undress and perform sexually provocative acts and made suggestive comments to her during a prostitution sting and during transport to the Department of Corrections for arrest processing. She further alleged that at the court proceedings for the prostitution case, he smiled and waved at her which made her feel uncomfortable.
UNBECOMING CONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
PROTOCOL	NON-SUSTAINED
<b>IAD 16-00002</b>	A complaint was received alleging that the Respondent made disparaging comments about another officer on social media, using an alias. The complaint also alleged that there were three social media post where the Respondent posted photos of herself in various states of uniform. The first post showed the Respondent in full police uniform. The second and third post showed the Respondent displaying her Prince George's County Police badge around her neck.
PROCEDURAL VIOLATION	SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
<b>IAD 16-00003</b>	The Complainant alleged that officers yanked the Involved Citizen out of the car, threw him to the ground and kicked him repeatedly after he was handcuffed. The Complainant alleged that an officer also grabbed her by the arm and yanked her from the car. The Complainant further alleged that she hit her stomach on the car and that her phone and purse were thrown on the ground. Complainant claimed that she was called "stupid" and arrested, but never charged. The Complainant alleged that the deleted video of the incident was deleted from her cell phone.
USE OF FORCE	EXONERATED
USE OF FORCE	NON-SUSTAINED
USE OF FORCE	EXONERATED
PROCEDURE VIOLATION	NON-SUSTAINED
PROCEDURE VIOLATION	SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED
<b>-SI 14-00003</b>	The Respondent was involved in a vehicle pursuit after he observed a vehicle involved in a T/A armed robbery lookout. The vehicle was occupied by multiple suspects, to include the Involved Citizen. The vehicle pursuit led the Respondent to the District of Columbia, where the occupants of the vehicle bailed out. The Respondent gave chase on foot and confronted the Involved Citizen. During the encounter, the Respondent discharged his issued weapon at the involved citizen, causing injury.
USE OF FORCE	EXONERATED
<b>IAD 16-00004</b>	The Complainant alleged that he was stopped by the Respondent because of his race. The Complainant further alleged that the Respondent used profane and abusive language during this incident.
BIAS BASED PROFILLING	UNFOUNDED
USE OF LANGUAGE	NON-SUSTAINED
UNBECOMING CONDUCT	NON-SUSTAINED

**Sustained** - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations		IAD Recommendations
<b>-SI 15-00004</b>	The Complainant called 911 to report that she was involved in a domestic dispute with her husband, the Respondent. She stated that the Respondent struck her with his arm and slammed her arms in a door. The Respondent was arrested by patrol officers on scene.	
	CRIMINAL MISCONDUCT	SUSTAINED
<b>IAD 16-00005</b>	Complainant alleged that the Respondent put her in handcuffs and made her feel like a criminal. The Complainant stated that the Respondent cursed at her and pushed her head was forcefully pushed against the car window, while she was being placed in handcuffs.	
	USE OF FORCE	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
<b>-SI 16-00005</b>	The Involved Citizen obtained an Interim Protective Order against her ex-husband, the Respondent. The Involved Citizen stated that the Respodent swerved his vehicle toward her and that she had to jump out of the way to avoid being struck by the Respondent's vehicle.	
	HARASSMENT	UNFOUNDED
	UNBECOMING CONDUCT	UNFOUNDED
<b>IAD 16-00006</b>	The Complainant alleged that Respondent #1 was one of a group of officers who punched him in the back of the head and hit him during a stop. The Complainant alleged that his property was taken from him after officers found marijuana on his person. The Complainant stated he was not arrested.	
	CRIMINAL MISCONDUCT	NON-SUSTAINED
	CRIMINAL MISCONDUCT	NON-SUSTAINED
	PRCEDURE VIOLATION	UNFOUNDED
	CRIMINAL MISCONDUCT	UNFOUNDED
	PRCEDURE VIOLATION	UNFOUNDED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	PRCEDURE VIOLATION	NON-SUSTAINED
	CRIMINAL MISCONDUCT	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	PRCEDURE VIOLATION	NON-SUSTAINED
	CRIMINAL MISCONDUCT	NON-SUSTAINED
	USE OF FORCE	UNFOUNDED

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	Allegations	IAD Recommendations
	USE OF FORCE	NON-SUSTAINED
	PRCEDURE VIOLATION	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	UNFOUNDED
	USE OF FORCE	UNFOUNDED
	USE OF FORCE	UNFOUNDED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	UNFOUNDED
	USE OF FORCE	UNFOUNDED
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<b>IAD 16-00007</b>	The Complainant stated that the Respondents searched both his vehicle and apartment without proper authorization. The Complainant alleged that the officers gave a set of his keys belonging to him to a female on the scene and allowed her to leave with the keys. The Complainant also alleged that all the officers used profanity on scene and called his teenage daughter "ignorant."	
	USE OF LANGUAGE	SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	PROTOCOL	SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	PROTOCOL	SUSTAINED
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<b>-SI 15-00007</b>	The Respondent walked past the Involved Citizen, who was also shopping at the same local store. The Involved Citizen stated that the Respondent made threats, as he passed him. The Involved Citizen stated that he is afraid of the Respondent and that he applied for and was granted a Temporary Peace Order against the Respondent..	
	UNBECOMING CONDUCT	NON-SUSTAINED
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<b>IAD 15-00008</b>	The Complainant alleged that the Respondents used offensive language when addressing a Police Explorer and his parent.	
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED

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Allegations		IAD Recommendations
<b>IAD 16-00008</b>	Respondent is alleged to have sent a text message containing a video link from the movie "Lean On Me" to members of his squad. The video link contained the words niggers, spics and poor white trash.	
	USE OF LANGUAGE	SUSTAINED
<b>IAD 14-00009</b>	The Complainant stated that Respondent #1 came to her residence to ask her to shut down a party. The Respondent left and allegedly returned some minutes later. The Complainant stated when the Respondent returned, she grabbed the Complainant and yanked her towards the door. She also stated that she was taken to the floor by Respondent #1 and #2 and that the respondents never identified themselves..	
	PROCEDURE VIOLATION	SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
	PROCEDURE VIOLATION	SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	PROCEDURE VIOLATION	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>IAD 16-00009</b>	The Complainant alleged that the Respondent stopped on the beltway while enroute to the Department of Corrections, reached to the back seat where she was sitting and choked her.	
	PROTOCOL VIOLATION	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	PROTOCOL VIOLATION	NON-SUSTAINED

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## Allegations

## IAD Recommendations

**-SI 15-00009** Officers attempted to conduct a traffic stop on a vehicle operated by the Involved Citizen and vehicle pursuit took place. During the pursuit, the suspect vehicle and two pursuing cruisers were involved in a collision. The suspect vehicle suffered disabling damage. Officers extracted the driver from the vehicle. Several officers used force when they saw the Involved Citizen reached for his waistband. The Involved Citizen was transported to CID for an interview. There, it was determined that the Involved Citizen may have sustained injuries as a result of his arrest. He was taken to the hospital for treatment, where it was determined that the Involved Citizen sustained multiple injuries. The Involved Citizen alleged that officers rammed his vehicle and that after being placed on the ground, officers kicked and punched him repeatedly, while yelling profanity.

### CCOP COMMENTS:

While the CCOP agreed with the allegations and findings presented in this investigation, the Panel made the following comments regarding aspects of the investigation:

1. The Complainant alleged that the Respondents used profane and inappropriate language during this incident. Specifically, he alleged that the officers used profane and abusive as they used force on the Complainant. The MVS system and other communication devices were on and operational during this incident. Witness officers provided statements that they overheard portions of the conversation between Respondent Davis and the officers over the special events channel. However, the investigator did not review the recording with these witnesses nor question them to determine if they could identify the voices on the recordings from these devices as those of the Respondents.
2. The Respondent's deliberate action of turning off the MVS system in his vehicle is covered under the Procedural Violation charge for failure to record. However, given the role and value of the MVS in memorializing police actions, the CCOP believed this was a questionable and exceptional action. As such, it warranted a more serious approach and response, to insure that officers are reminded of the optics and seriousness of such an action.

USE OF LANGUAGE	NON-SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
USE OF FORCE	EXONERATED
PROCEDURAL VIOLATION	SUSTAINED
PROCEDURAL VIOLATION	SUSTAINED
USE OF FORCE	EXONERATED
USE OF FORCE	EXONERATED
PRODECURE VIOLATION	SUSTAINED
PRODECURE VIOLATION	SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
USE OF FORCE	EXONERATED
PROCEDURAL VIOLATION	SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED

**IAD 15-00010** Respondents are alleged to have engaged in an unauthorized pursuit within Prince George's County and into the District of Columbia.

PROCEDURAL VIOLATION	SUSTAINED
PROCEDURAL VIOLATION	SUSTAINED

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	Allegations	IAD Recommendations
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	INSUBORDINATION	SUSTAINED
	INSUBORDINATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
<b>IAD 16-00010</b>	The Respondent posted a social media picture of herself wearing her Prince George's Country Police Badge.	
	CCOP COMMENTS:	
	While the CCOP agreed with the finding, as presented in the context of this investigation, the Panel questioned why the alleged behavior of this Respondent was not addressed as a training or personnel issue. In the past, the Panel had reviewed several investigations that involved breach of the Social Media Policy. However, in those investigations, the allegations were Non-Sustained and there were recommendations for training. The Panel questioned if there were other issues or circumstances that prevented the Department from handling the same allegation for this Respondent in the same manner. The Panel requested that it be provided with those details, so that it can better review similar allegations in the future.	
	PROCURE VIOLATION	SUSTAINED
<b>-SI 15-00010</b>	The Involved Citizen created a crowd funding page alleging that she had been mentally and physically abused by the Respondent. In a separate incident, the Internal Affairs Division was notified that the Respondent found the Involved Citizen's son unresponsive and he was transported to the hospital for alcohol poisoning .	
	CRIMINAL MISCONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>IAD 16-00011</b>	The Complainant alleged that Respondent #1 violated the Involved Citizen's rights by ordering him to stop preaching in front of a business. The Complainant further alleged that this also happened with another PGPD officer, who ordered him to stop preaching in front of another store.	
	PROTOCOL	EXONERATED
	PROTOCOL	EXONERATED
	PROTOCOL	EXONERATED
<b>IAD 16-00012</b>	The Complainant alleged that he and the witness were sitting in the witness' vehicle drinking alcohol, when they were stopped. The Complainant also alleged that his personal items were taken and never given back.	
	PROCEDURE VIOLATION	SUSTAINED
	PROTOCOL	NON-SUSTAINED

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Allegations		IAD Recommendations	
	PROTOCOL		NON-SUSTAINED
	PROCEDURE VIOLATION		SUSTAINED
IAD 16-00013	The Complainant alleged that he was stopped by Respondent #1 based solely on his vehicle and his race. The Complainant alleged he was stopped a second time by an unknown officer who informed him that his vehicle matched a vehicle lookout. The Complainant believed the second stop was in retaliation for his complaint against Respondent #1 for the first stop.		
	BIAS BASED PROFILING		UNFOUNDED
	PROCEDURAL VIOLATION		SUSTAINED
	UNBECOMING CONDUCT		EXONERATED
-SI 16-00013	The Respondent's ex-wife alleged that the Respondent assaulted and abused their son and daughter while on a visitation visit at the Respondent's residence. The Respondents ex-wife obtained a Protective Order for the Respondent.		
	UNBECOMING CONDUCT		UNFOUNDED
IAD 15-00014	The Complainant stated that the Respondent was blocking traffic for a fire truck and walked away, leading her to believe that the road was open. The Complainant stated that when she started driving, the Respondent ran over to her vehicle and punched her car, leaving a dent behind. The Complainant drove away and was pulled over a short time later, by the Respondent. The Complainant stated that the Respondent grabbed her forcefully by the wrist and dug his fingernails into her skin, causing her to bleed.		
COMMENTS:			
<p>The CCOP disagreed with the recommendation of exonerated for the Use of Force allegation in this investigation. An action of force was confirmed by both the Complainant and the Respondent. On page 7 of her statement, the Complainant alleged that the Respondent "grabbed my arm." On page 3 of his statement, the Respondent stated that "he grabbed her hand." It is clear that the use of force did occur.</p>			
<p>It was obvious in the statements of the Respondent and the Complainant that the Complainant had expressed fear of the Respondent and that she was visibly and extremely upset. The Panel found no evidence, statement, probable cause, policy or procedure that would have warranted the Respondent, under these circumstances, forcibly grabbing the Complainant. Given this situation, the Respondent had the option of stepping back and calling for assistance or a supervisor. This is confirmed when he exercised that option after he saw the Complainant calling what he believed to be 911. Based on the totality of the statements and other evidence, it also seems clear that the Respondent's actions were unnecessary and perhaps unlawful.</p>			
<p>This was a minor traffic stop made by the Respondent while on his off-duty capacity. There were no actions of violence, evidence of threats of violence, or evidence indicating that the Complainant was about to flee or was attempting to flee. The CCOP found no justification for the Respondent's demand that the Complainant not roll up her window and physically forcing her compliance to his demand. The CCOP found that forcibly grabbing the Complainant was an unnecessary use of force. Therefore, the Panel recommended that the Use of Force allegation be Sustained.</p>			
<p>Considering the number of variables in this case related to the flow of traffic, it would have been helpful for the investigator to have included a street map to more clearly show the movement of the vehicles. Also, the Complainant alleged that the Respondent struck her car with his closed fist and enough force to place a dent in the vehicle. However, the investigator failed to ask Witness Officer Easter if he saw this dent when he reported to the scene. This investigator also failed to follow-up with the Complainant's husband to determine if he saw the alleged dent and bruises on the Complainant's arm when he saw her immediately after the incident.</p>			
	UNBECOMING CONDUCT		NON-SUSTAINED
	USE OF FORCE		EXONERATED

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	Allegations	IAD Recommendations
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>-SI 14-00014</b>	The Involved Citizen reported that he was assaulted by Respondent #1 after an altercation.	
	ATTENTION TO DUTY	EXONERATED
	UNBECOMING CONDUCT	NON-SUSTAINED
	FIREARMS AND INTOXICANTS	NON-SUSTAINED
	ATTENTION TO DUTY	SUSTAINED
	ATTENTION TO DUTY	EXONERATED
	ATTNETION TO DUTY	EXONERATED
<b>-SI 16-00014</b>	The Respondent was moving equipment from his departmental cruiser to his personally owned vehicle, when his issued weapon unintentionally discharged one round into the trunk of his cruiser. The round struck his issued anit-ballistic vest, causing damage to the vest.	
	DISCHARGE OF FIREARM	SUSTAINED
<b>IAD 16-00015</b>	The Complainant alleged that the Respondents pulled him from his vehicle and shoved him against the hood of their cruiser. The Complainant also alleged that the Respondents damaged his vehicle while conducting a search of the vehicle.	
	USE OF FORCE	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>-SI 15-00015</b>	The Respondent requested military leave. Accompanying her request were memorandums from her assigned military unit. She is alleged to have fabricated the memorandums and submitted them to her police supervisor to obtain military leave under false pretenses..	
	FALSE STATEMENT x5	SUSTAINED
	INTEGRITY x3	SUSTAINED
<b>IAD 15-00016</b>	A Witness Officer wrote a rebuttal to a performance assessment form that was served on him by Respondent #1, using inappropriate language. The witness alleged several incidents of misconduct by the Respondents. This includes: (1) Respondent #4 used force while dealing with a female assault victim. The witness stated that when he addressed this with Respondent #4, the Respondent cursed; (2) Respondent #2 gave their squad an order that they come to the FOP lodge or conduct premise checks. The next day when the officers did not do either, they were told they would be charged AWOL or charged three hours leave and (3) Respondent #3 sent an inappropriate text containing a racial slur to members on her squad. The Witness also alleged that the Respondents were all late to work because they had been golfing.	
	PROTOCOL	EXONERATED
	PROTOCOL	SUSTAINED
	PROTOCOL	UNFOUNDED

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	Allegations	IAD Recommendations
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	PROTOCOL	EXONERATED
	PROTOCOL	EXONERATED
<b>IAD 16-00016</b>	The Complainant alleged that the Respondent pulled her out of her vehicle without a cause. The Complainant also alleged that the Respondent struck her with his Asp Baton across the legs and knee area, while she was in handcuffs and splayed across the hood of the police car. The Complainant further alleged that the Respondent cursed at her and threatened to shoot her.	
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
	USE OF FORCE	NON-SUSTAINED
<b>IAD 16-00017</b>	The Complainant alleged that the Respondent knew of a crime being committed against her step-daughter on or about the date of incidence, but failed to report it to the local county police.	
	DEDICATION TO DUTY	NON-SUSTAINED
<b>-SI 15-00017</b>	While on patrol, the Respondent attempted to conduct a traffic stop and the Involved Citizen fled. The Respondent continued to pursue the Involved Citizen. The Involved Citizen was involved in an accident. During the investigation, the Respondent made false statements.	
	INTEGRITY	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	INTEGRITY	SUSTAINED
<b>IAD 16-00018</b>	The Complainant alleged that police responding to his residence made inappropriate statements and that the police failed to serve a final protective order on his ex-Wife. .	
	PROTOCOL (COURTESY)	NON-SUSTAINED
	PROTOCOL (ATTENTION TO DUTY)	EXONERATED
	PROTOCOL (ATTENTION TO DUTY)	UNFOUNDED
	PROTOCOL (COURTESY)	NON-SUSTAINED
	PROTOCOL (COURTESY)	NON-SUSTAINED
	PROTOCOL (ATTENTION TO DUTY)	UNFOUNDED
<b>-SI 15-00018</b>	The Involved Citizen stated that he was at the residence of the Respondent in reference to pledging for the alumni chapter of a fraternity. The Respondent is the chapter president and applicant officer for the local chapter of the fraternity. The Involved Citizen claims that while at the chapter house, the Respondent spanked him repeatedly with a wooden paddle, as well as had home removed some of his clothes and made him do house work. The Involved Citizen also ordered to rub baby oil on the Respondent's body.	

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	Allegations	IAD Recommendations
	UNBECOMING CONDUCT	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED
<b>IAD 16-00019</b>	<p>The Complainant alleged that the Respondent walked into the back office of a 7-Eleven and stole \$100</p> <p>CCOP COMMENTS:</p> <p>As the Respondent has confirmed that he was the officer in the video who was observed entering and exiting the office where \$100 was allegedly take from a desk, the CCOP agrees with non-sustaining this allegation. However, the CCOP noted concerns regarding this investigation.</p> <p>The Witness alleged that an officer, he later refused to identify, stole money from his office in a local 7-Eleven store. This was reported to a municipal police officer. The municipal officer viewed the store's video surveillance and could only identify the person on the tape entering the officer where the money was allegedly stolen as an officer of the Prince George's County Police Department and he referred the complaint to the Department for investigation.</p> <p>The video evidence in question was not made available for this investigation, as the Witness refused to provide it to the investigator. Additionally, no other evidence from the store was obtained.</p> <p>When the municipal officer was questioned about what he observed on the video, he stated he could see an officer, "go in the back. If you look on the cameras, you can see him walk and talk to the clerk, he walks around the counter and goes in to the office where observing looking at the camera where the money is sitting. . . on the desk." This is the only witness documented to have viewed the video footage of a Prince George's County officer entering, spending time in and exiting the office where the money was allegedly stolen.</p> <p>However, this witness was never asked if the person he observed on the video could be seen taking money from the desk or if the cameras capture enough of the office and desk to show that person's actions the entire time they were in the office.</p> <p>The video was never made available to the investigator and Lt. Wesley could not identify the officer in the video. However, Respondent was subsequently identified by the investigator as the subject officer and the investigator failed to document the evidence that led him to identify and question the Respondent.</p>	
	ETHICS	NON-SUSTAINED
<b>-SI 15-00019</b>	<p>The Respondents were on patrol, with the Respondent #1 driving his marked cruiser. The Respondent attempted to conduct a traffic stop. As the Respondents went to make their approach, the vehicle sped off. The Respondent canvassed the area and found the vehicle stopped in a cul-de-sac. The Respondents approached the vehicle and gave the Involved Citizen inside the vehicle verbal commands. The Involved Citizen disobeyed the officers' commands and backed his vehicle into a residential driveway and accelerated toward the Respondents. The Respondent stated he discharged his weapon, striking the vehicle.</p>	
	USE OF FORCE	EXONERATED
<b>IAD 15-00020</b>	<p>Complainant alleged that the Respondents used force and abusive language during a traffic stop.</p> <p>COMMENTS:</p> <p>Per the documentation in this investigative file, the Mobile Video System (MVS) in the vehicle used by the Respondent malfunctioned. The data was corrupted and unreadable and, therefore, not retrievable. The CCOP sought to find out is this was the newest generation of MVS systems? If so the Panel wanted to know: (1) why it experienced the technical issue noted in the file and (2) is this was systemic problem or an isolated problem?</p>	
	USE OF FORCE	NON-SUSTAINED
	USE OF LANGUAGE	NON-SUSTAINED

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Allegations		IAD Recommendations	
USE OF LANGUAGE		NON-SUSTAINED	
-SI 15-00020	The Respondent and the Witness Officer were involved in a domestic argument, where the Witness Officer questioned the Respondent about text messages she was sending. During the argument, the Respondent questioned why no one loved her and hinted at suicide. The Witness Officer was concerned and made notification to the head of Psychological Services. The Respondent was instructed that, due to the statement she made to the Witness Officer, she had to report to the hospital for a voluntary evaluation.		
UNBECOMING CONDUCT		UNFOUNDED	
IAD 15-00021	Respondent #1 is alleged to have conducted multiple traffic stops on the Complainant over a 4-year period, in which the Complainant repeatedly stopped, searched without permission or cause, and questioned about the status of his firearms permit. Respondent #2 is alleged to have stopped the Cmplainant subsequent to a previous contact involving Respondent #1.		
	HARASSMENT	NON-SUSTAINED	
	PROCEDURE	SUSTAINED	
	PROCEDURE VIOLATION	SUSTAINED	
	HARASSMENT	UNFOUNDED	
	PROCEDURE	SUSTAINED	
	PROCEDURE	SUSTAINED	
	HARASSMENT	UNFOUNDED	
	PROCEDURE VIOLATION	SUSTAINED	
	HARASSMENT	UNFOUNDED	
IAD 16-00021	The Complainant advised that the Respondent searched his vehicle without his permission after allegedly stopping him for no reason.		
	UNBECOMING CONDUCT	UNFOUNDED	
	PROTOCOL	UNFOUNDED	
IAD 16-00022	Complainant reported that the Respondent stopped her for driving with a tag light out. The Respondent allegedly spoke to the Complainant's child without permission and called the Complainant a criminal and a bitch.		
	PROCEDURE VIOLATION	SUSTAINED	
	PROCEDURE VIOLATION	SUSTAINED	
	USE OF LANGUAGE	NON-SUSTAINED	
IAD 15-00023	The Complainant alleged that the Respondent pulled him over for a traffic violation, snatched him out of his vehicle and searched him and his vehicle without probable cause. The Complainant's stated that he felt violated and that the Responent used excessive force against him.		
	USE OF FORCE	UNFOUNDED	

**Sustained** - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

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**Allegations**

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**IAD Recommendations**

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**IAD 16-00023**

The Complainant alleged that she witnessed her aunt involved in a traffic stop with the Respondent. The Complainant alleged, that during the stop, the Respondent used threats, profanity and racial slurs when speaking to her aunt.

PROTOCOL (COURTESY)

SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

UNFOUNDED

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

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**-SI 15-00023**

Respondent #1 conducted a traffic stop on a vehicle that had been drag racing. When Respondent #1 approached the vehicle, the vehicle drove off. Respondent #1 initiated a vehicle pursuit and Respondent #2 assisted. Respondent #1 called out with the incident, although he did not notify Communications that he had begun a vehicle pursuit, nor did he request supervisory approval to continue pursuing the vehicle.

CCOP Comments:

Respondent #1 and Respondent #2 were alleged to have engaged in an unauthorized vehicle pursuit into Washington, D.C. The investigator determined that there was enough evidence to prove the two allegations of Unauthorized Pursuit for each Respondent. The CCOP agreed with the recommends sustaining these allegations.

GOM, Volume II, Chapter 8, Responding to Calls for Service & Escort states, "employees responding priority shall not proceed through any intersection or against the direction of traffic signals or traffic control devices without first slowing or stopping. Employees shall ensure that they do not drive with reckless disregard for the safety of other road users. Employees shall ensure that they are in a clear position to see that no other vehicles or pedestrians will be encountered. Employees shall not enter any controlled intersection at a high rate of speed." Volume II, Chapter 42, Pursuits, further states, "the driver of an emergency vehicle, with emergency lights and siren activated, may proceed through a red or stop signal, a stop sign or yield sign, but only after slowing down or stopping to ensure that the intersection may be safely entered."

The Respondents admitted that they were traveling at a high rate of speed when they failed to stop or slow down at an intersection as they pursued a vehicle into the District of Columbia. This is in violation of the GOM provisions cited above. Therefore, the CCOP recommended that a Procedure Violation allegation for each Respondent officer be added to the charges. As both Respondents freely admit to the unauthorized high-speed pursuit through the intersection, the CCOP recommended that the additional Procedure Violation allegations be sustained.

PROCEDURE VIOLATION

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

ATTENTION TO DUTY

NON-SUSTAINED

ATTENTION TO DUTY

NON-SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

**Sustained** - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

Allegations	IAD Recommendations
<b>-SI 16-00023</b>  ETHICS CRIMINAL MISCONDUCT UNBECOMING CONDUCT	<p>The Respondent answered an escort advertisement posted by members of a local county's police department's Vice and Intelligence unit. The Respondent exchanged text messages with a detective he believed to be the women who posted the advertisement. They negotiated sexual services for a price and the Respondent was instructed to go to the local hotel, where he was subsequently arrested.</p> <p>SUSTAINED            UNFOUNDED            SUSTAINED</p>
<b>-SI 11-00024</b>  USE OF FORCE USE OF FORCE USE OF FORCE	<p>Officers responded to a call for service for the Involved Citizen threatening people with an ax. The Involved Citizen was in a vehicle, traveling at a high rate of speed when he almost hit one of the respondents. The Respondents to approach the Involved Citizen, as he was exiting his vehicle. The Involved Citizen reached in his vehicle and retrieved the ax. Respondents gave verbal commands for the Involved Citizen to drop the ax, with no comply. The Involved Citizen continued to approach the Respondents with the ax raised, at which time the Respondents discharged several rounds. The Involved Citizen was pronounced dead a short time later.</p> <p>EXONERATED            EXONERATED            EXONERATED</p>
<b>-SI 13-00024</b>  ATTENTION TO DUTY CRIMINAL MISCONDUCT CRIMINAL MISCONDUCT CRIMINAL MISCONDUCT CRIMINAL MISCONDUCT ATTENTION TO DUTY UNBECOMING CONDUCT CRIMINAL MISCONDUCT CRIMINAL MISCONDUCT CRIMINAL MISCONDUCT UNBECOMING CONDUCT CRIMINAL MISCONDUCT UNBECOMING CONDUCT	<p>Respondnet #2 observed a vehicle with deck lights, a spot light, video camera, and a loud exhaust. Respondent #2 thought the vehicle could be a police impersonator and conducted a traffic stop. The vehicle was occupied by the Complainant. Respondent #2 inquired if the Complainant was a police officer or private security. The Complainant stated he was not. Respondent #2 observed a siren box, a computer mount, and a badge in the vehicle. At that time, Respondent #2 requested backup and officers responded to assist. The Complainant vehicle was impounded and he was taken to a district for an interview and consent search of his vehicle. The Complainant was written several traffic citations and issued a vehicle release. The Complainant alleged that when he retrieved his vehicle, wires, his brake light bulbs and the front grille to his vehicle were damaged. He also alleged that officers had taken an expired handgun permit, an expired Security System Technician permit and cash from his vehicle.</p> <p>SUSTAINED            NON-SUSTAINED            NON-SUSTAINED            NON-SUSTAINED            NON-SUSTAINED            SUSTAINED            NON-SUSTAINED            NON-SUSTAINED            NON-SUSTAINED            NON-SUSTAINED            NON-SUSTAINED            NON-SUSTAINED            NON-SUSTAINED</p>

**Sustained** - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

	Allegations	IAD Recommendations
	CRIMINAL MISCONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>IAD 16-00025</b>	<p>The wife of the Respondent's former station co-worker reported that the Respondent approached her during the repast of a slain police officer to discuss unsuccessful attempts to contact the co-worker regarding a police personnel matter. The Respondent questioned the Complainant about why her husband would not talk to him. The Complainant stated that she did not know the Respondent prior to this encounter nor the issues he wanted to address with her husband. The Complainant also alleged that the Respondent told her that he did not know his co-worker, who is white, was married to the Complainant, who is black, because "we always thought that he was a redneck."</p> <p>COMMENTS:</p> <p>The CCOP found the actions outlined above to be two separate allegations of Unbecoming Conduct. However, the investigation only addressed the statement made by the Respondent as an Ethics violation and failed to address the larger issue of the Respondent approaching the civilian wife of a co-worker to discuss departmental personnel actions and decisions.</p> <p>The CCOP recommended reclassifying the Ethic allegation as an Unbecoming Conduct allegation that cover the Respondent allegedly stating that he always thought that the Complainant's husband was a redneck. However, the Respondent denies making this statement and the investigation did not find enough evidence to prove or disprove the allegation. Therefore, the CCOP recommended that the allegation be Non-Sustained.</p> <p>The Respondent did, however, admit that he approached the Complainant, who is not employed by the Department, to discuss how her husband was refusing to talk to him about a station transfer. The action of approaching the Complainant to discuss personnel, in this or any other setting reflected poorly on the Department</p> <p>The CCOP recommends reclassifying the Ethic allegation as an Unbecoming Conduct allegation that cover the Respondent allegedly stating that he always thought that the Complainant's husband was a redneck. However, the Respondent denies making this statement and the investigation did not find sufficient evidence to prove or disprove the allegation. Therefore, the CCOP recommends that the allegation be Non-Sustained.</p> <p>The Respondent did, however, admit that he approached the Complainant, who is not employed by the Department, to discuss how her husband was refusing to talk to him about a station transfer. The action of approaching the Complainant to discuss personnel, in this or any other setting reflected poorly on the Department</p>	
	ETHICS	NON-SUSTAINED
<b>IAD 16-00026</b>	<p>The Complainant alleged that the Respondent used profanity while threatening to pepper spray the Complainant. The Complainant also alleged that the Respondent did spray her with pepper spray and wrongfully arrested her.</p>	
	USE OF LANGUAGE	NON-SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	USE OF FORCE	EXONERATED
<b>-SI 16-00026</b>	<p>The Involved Citizen obtained an Interim Protective Order for the Respondent. The Involved Citizen is alleged that the Respondent grabbed her arm, pushed her onto the couch and threatened to push her down the stairs. A hearing was held and the judge dismissed the request for the protection order for insufficient evidence. Following the court hearing, the Involved Citizen applied for statement of charges against the Respondent for second degree assault.</p>	
	UNBECOMING CONDUCT	NON-SUSTAINED
	CRIMINAL MISCONDUCT	UNFOUNDED

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Allegations	IAD Recommendations
<b>IAD 15-00027</b>	The Complainant advised that when the Respondent attempted to pull over his vehicle, he intentionally drove to the D.C/ Maryland border, as he felt safer stopping his vehicle there. The Complainant stated that after stopping his vehicle, he was handcuffed, subjected to profanity, and his credentials were not returned to him at the conclusion of the traffic stop.
PROCEDURAL	SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
INSUBORDINATION	SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
PROCEDURAL	SUSTAINED
USE OF LANGUAGE	NON-SUSTAINED
PROCEDURAL	SUSTAINED
PROCEDURAL	SUSTAINED
PROCEDURAL	NON-SUSTAINED
INTEGRITY	SUSTAINED
INSUBORDINATION	SUSTAINED
PROCEDURAL	SUSTAINED
PROCEDURAL	SUSTAINED
PROCEDURAL	SUSTAINED
PROCEDURAL	NON-SUSTAINED
PROCEDURAL	SUSTAINED
<b>IAD 16-00027</b>	The Complainant alleged that the Respondent acted in an unbecoming manner by disrupting the proceedings of a motion hearing in a local court. The Respondent also allegedly demanded that the case be continued and left without being excused.
UNBECOMING CONDUCT	SUSTAINED
UNBECOMING CONDUCT	SUSTAINED
<b>-SI 15-00027</b>	The Respondent allegedly slipped on the concrete steps of a district station and sustained injury to his shoulder. Supervisory notifications were made and the Respondent was contacted for a worker's compensation claim. Supervisors obtained video footage of the step area of the station that showed the fall never occurred. Due to the inconsistencies discovered in the surveillance video, an investigation into criminal misconduct and insurance fraud had been initiated.
INTEGRITY	SUSTAINED
CRIMINAL MISCONDUCT	NON-SUSTAINED
CRIMINAL MISCONDUCT	NON-SUSTAINED
UNBECOMING CONDUCT	SUSTAINED

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## Allegations

## IAD Recommendations

**-SI 15-00028** The Respondent reported to a call for service for an armed person. The Respondent located and stopped the Involved Citizen, who matched the description given. The Involved Citizen was arrested and transported to the corrections facility. At the corrections facility, the Involved Citizen used a head-butt strike to the chest area of the Respondent. The Respondent used a closed fist strike to the left cheek of the Involved Citizen, to stop an additional strike. The Involved Citizen was treated and released from the hospital for a fractured right cheek bone. There is a partial view of the incident captured on video surveillance.

### CCOP COMMENTS:

The investigator reviewed the Respondent's use of force as a defensive strike to the Involved Citizen. The Respondent stated that, while escorting the Involved Citizen into the correction facility, the Involved Citizen struck him with his head and in response, he "hit him with a closed fist." He stated that he "was in fear he was gonna hit [him] again." It should be noted that when the Respondent stopped the Involved Citizen and before he transported him to the Department of Corrections, he placed the Respondent in handcuffs.

While the suspect was unruly, he was secured by handcuffs when he "head butted" the Respondent. This action may have required a response from the Respondent. However, there are lesser prescribed techniques for officers to gain compliance from cuffed suspects. The Respondent did not employ any of the alternative techniques. Instead, he immediately struck the Involved Citizen, in the face, with a closed fist and enough force to cause the Involved Citizen to "stumble and fall" off a curb. The Respondent sustained injury to his face and was subsequently diagnosed with a facial fracture on the right side of his face.

The Panel found that the circumstances did not warrant the Respondent entering the force continuum at this level. The Respondent's action of using a "closed fist" to gain compliance from handcuffed suspect was an excessive and unnecessary use of force. Therefore, the Panel recommended that the allegation of Use of Force for the Respondent be sustained.

USE OF FORCE

EXONERATED

**-SI 15-00029** The Commander of CID Robbery, notified his commander that he did not concur with the findings of the Respondent's departmental accident investigation. In the paperwork, the Respondent is listed as being on duty at the time of his accident. The commander stated that when he was notified of the accident via telephone, the Respondent advised him that he was driving home.

DEDICATION TO DUTY

NON-SUSTAINED

PROCEDURAL VIOLATION

EXONERATED

**IAD 16-00030** The Respondent allegedly recorded "military leave" for another officer who was not on military leave, but was instead on vacation. The Respondent was alleged to have prepared the officer's timecard

ETHICS

UNFOUNDED

**-SI 14-00030** The Involved Citizen confronted the Respondent at his secondary employment location. The Respondent repeatedly cursed the Involved Citizen, in the presence of store patrons, demanding that the Involved Citizen leave. The Respondent and the Involved Citizen walked to the Respondent's cruiser, where the Involved Citizen alleged the Respondent repeatedly pushed the cruiser door against her, while yelling at her. A witness stated he heard the commotion and observed the cruiser rocking from side to side. The witness also stated he heard the Respondent repeatedly curse at the Involved Citizen.

UNBECOMING CONDUCT

SUSTAINED

USE OF LANGUAGE

SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

CIMINAL MISCONDUCT

UNFOUNDED

INTEGRITY

SUSTAINED

**Sustained** - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.



Allegations		IAD Recommendations	
UNBECOMING CONDUCT		SUSTAINED	
-SI 15-00030	The Involved Citizen was arrested in another jurisdiction, after a vehicle pursuit that began in Prince George's County. The Involved Citizen was a suspect in the armed robbery. During his arrest, a Tasers were deployed Respondents #1 and #3. The Involved Citizen alleged that during his arrest he was punched and kicked by police officers. The Involved Citizen also alleged that police officers used profanity. The Involved Citizen was transported to the hospital, where he was found to have a fractured rib. The Involved Citizen was treated for his rib injury and abraisons on his arms. He was released and charged with Armed Robbery.		
	USE OF FORCE	EXONERATED	
	USE OF LANGUAGE	NON-SUSTAINED	
	USE OF LANGUAGE	NON-SUSTAINED	
	USE OF FORCE	EXONERATED	
	USE OF LANGUAGE	NON-SUSTAINED	
	USE OF FORCE	EXONERATED	
IAD 15-00031	During the screening of a crimnal case with the States's Attorney's office, Respondent #2 alleged that he recieved a written confession from a defendant in his case. The Respondent failed to provide the statement to the State's Attorney after, numerous requests. The Respondent eventually advised the State's Attorney that Respondent #1 removed his written statement from his file and destroyed it.		
	ATTENTION TO DUTY	NON-SUSTAINED	
	INTEGRITY	SUSTAINED	
	ATTENTION TO DUTY	NON-SUSTAINED	

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## Allegations

## IAD Recommendations

IAD 16-00031

The Respondent allegedly placed a covert video camera in the SIRT Office to allegedly record activity in his work space when he is away. The area recorded was also sometimes used by his co-workers to change clothes before and after a shift, and the camera could have recorded them in various stages of undress.

### CCOP COMMENTS:

Allegation #1, Unbecoming Conduct, charged the Respondent with placing the covert video camera in the SIRT office without supervisory approval. The Investigator found that there was sufficient evidence to prove that the Respondent placed the camera without approval. He also concluded that the use of surveillance camera was not sanctioned by the Department and was not appropriate. He stated that, while there is no legal guaranteed right to privacy in the open area of a police facility, the employees who unknowingly changed clothes in the area where the camera was placed believed they were being afforded some degree of privacy. However, he found that the Respondent's actions were not a violation of law and did not rise to the level of a chargeable offense of Unbecoming Conduct.

While the Respondent's conduct was not a violation of law and the Department does not have a policy to prevent personally owned surveillance camera in the workplace, the Respondent's behavior was certainly unwarranted and unjustified. When the Respondent installed the video camera, he was fully aware that the area under surveillance was sometimes used as a changing area by his co-workers.

The GOM, Volume I, Chapter 32, Section V, Subsection 3, Unbecoming Conduct states, "As the most visible representatives of government, employees must display unblemished professional conduct. To that end, employees are duty bound to avoid excessive, unwarranted or unjustified behavior that would reflect poorly on themselves, the Department or the County government, regardless of duty status." The Respondents action of placing an unauthorized surveillance camera in the area in question is an administrative and not a legal violation of this section of the GOM. It does not need to also violate the law or be addressed according to the absence of a prohibition. His actions were a clear violation of this section of the GOM. The CCOP recommended that the finding for Unbecoming Conduct Allegation #1 be changed from unfounded to sustained.

This was not the first time the Respondent has used a privately owned video camera to record his work area. The Respondent admitted that he had placed a web camera on the name plate on his desk four to five years ago, when he was assigned to AIS. At the time, he was advised that this was unacceptable, instructed to remove the camera and told not to use it again. In view of his prior experience, the Respondent was aware that a repeated action would also be unacceptable. He cannot now argue that he did not understand that the second incident was inappropriate. His second use of an active video camera in the SIRT office should be viewed as insubordination. Therefore, the CCOP recommends that an allegation for insubordination be added and sustained.

Recording co-workers without their permission is a violation of trust and unprofessional conduct. It is a direct breach of the GOM. The Respondent's admission that he installed the camera, the location of the camera, the timeframe of its use, and co-workers' statements that they frequently undressed in view of the camera provide a preponderance of evidence to support that the camera captured image of them in various stages of undress. Therefore, the CCOP disagreed with the Non-sustained findings for 2, 3, 4, and 5 and recommends that each allegation be sustained.

Additionally, there are other aspects of the Respondent's behavior regarding the covert video camera that also need to be addressed. The CCOP also recommended adding the following allegations:

The Respondent also transferred the SD card(s) from his work computer to his personal computer(s). However, his personal computer(s) was not searched for possible suspect images that may have been transferred via the SD card. The investigator should have ordered access to the Respondent's personal computer(s).

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

UNFOUNDED

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

**Sustained** - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

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**Allegations**

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**IAD Recommendations**

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**-SI 15-00033** The Involved Citizen alleged that during the argument, the Respondent grabbed her breasts and chest, grabbed her by the back of the neck and pulled her head and neck. The local county Police Department was notified and responded to the residence of the Respondent and the Involved Citizen. Officers observed redness on the chest of the Involved Citizen and redness and a scratch on the back of her neck. The Respondent was arrested and charged with 2nd Degree Assault.

USE OF FORCE NON-SUSTAINED

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**IAD 15-00034** The Complainant alleged that the Respondent used force when placing the Involved Citizen under arrest.

COMMENTS:

The Use of Force allegation is regarding the Respondent's action while placing then Involved Citizen into custody. The Respondent is alleged to have wrestled the Involved Citizen to the ground. The investigator recommended that the allegation be unfounded and the CCOP disagreed.

An Unfounded finding indicates that the alleged action did occur. However, on page 7 of his statement, the Respondent indicated that he grabbed the Involved Citizen's arm and "sat him down on the curb." At question is whether or not this action was done by wrestling the Respondent to the ground or merely guiding him to a seated position on the curb.

The Respondent admitted to making physical contact with the Involved Citizen. None of the witness officers were definitive in their statements regarding whether or not the witnessed the alleged use of force. Witness Officer #1 indicated that he was not at an angle to see how the Involved Citizen was "guided to the curb." When asked if he saw the Respondent wrestle the Involved Citizen to the ground, Witness Officer #2 indicated that "to the best of his recollection" this did not occur. When asked the same question, Witness Office # indicated that he came in mid-process and that he "didn't see any use of force." Witness Office #3 never answered the question in the negative or the affirmative, only saying that it would not have made sense for the action to have occurred. None of these statements prove clearly that the alleged incident did not occur

The CCOP found that since the Respondent did make physical contact with the Involved Citizen in his efforts to place him into custody, the allegation of Use of Force cannot be Unfounded. Rather, there is not enough evidence to prove or disprove that the Respondent effort to affect the arrest of the Involved Citizen, included taking him to the ground, as alleged. The CCOP, therefore, recommended that the allegation be Non-sustained.

USE OF FORCE

UNFOUNDED

USE OF LANGUAGE

NON-SUSTAINED

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**-SI 15-00034** The Involved Citizen obtained a Temporary Protective Order against the Respondent. The Involved Citizen and the Respondent resided together and have a one-year old child. In her petition, the Involved Citizen stated that the Respondent threw her to the floor, hit and kicked her. The Respondent also allegedly displayed his handgun and threatened to shoot the Involved Citizen. The Involved Citizen obtained a second Temporary Protective Order against the Respondent. In that petition, she stated that she was being stalked by the Respondent. The Respondent allegedly stalked the Involved Citizen and she alleged fear for her safety and that of her children.

UNBECOMING CONDUCT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

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## Allegations

## IAD Recommendations

**IAD 15-00035**

The Complainant alleged that he was stopped by Respondent #3 for operating his scooter without a registration plate. The Complainant alleged that Respondents #1 and #2 reported to the scene and began cussing at him, while asking him to get off the phone.

### CCOP COMMENTS:

For Use of Language Allegation #2 for Respondent #1, the Panel disagreed with Unfounded. The Respondent allegedly told the Complainant to "shut the fuck up." As the Complainant was unable to identify whether Respondent #1 or Respondent #2 made the comment, both respondents were charged with the same Use of Language allegation. Respondent #2 and Respondent #1 each stated that they did not make the alleged comment and could not recall if the other had made such a comment. Respondent #3 stated he saw both respondents near the Complainant and that it appeared that Respondent #1 was angry with the Complainant. However, he also stated that he could not hear what was being said.

The Investigator concluded that there was insufficient evidence to prove or disprove that either Respondent made the comment. Based on this, the related allegation for Respondent #2 was non-sustained. The CCOP agrees with this recommendation. However, using this same assessment, the related Use of Language allegation for Respondent #1 was unfounded, with no explanation for the varied recommendations.

The CCOP did not find sufficient evidence to support a recommendation of unfounded or a reason for the variation in the findings. The Panel recommended that the finding for the related Use of Language allegation for Respondent #1 be changed from unfounded to non-sustained, to reflect the investigator's assessment that there was insufficient evidence to prove or disprove the allegation for either Respondent.

USE OF LANGUAGE

SUSTAINED

USE OF LANGUAGE

UNFOUNDED

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

PROCEDURE VIOLATIO

SUSTAINED

PROCEDURE VIOLATIO

SUSTAINED

**-SI 15-00035**

The respondent located a stolen vehicle that had been taken in a commercial. This vehicle was located and upon approaching the vehicle, the Respondent determined that the operator of the vehicle was armed. The Respondent feared for his safety and fired multiple gunshots into the vehicle with his service weapon.

USE OF FORCE

EXONERATED

**IAD 15-00037**

The Complainant stated that he was stopped by the Respondent. The Complainant alleged that the Respondent grabbed his arm, dragging him from his front yard back to a police cruiser parked in the street and cursed at him. The Complainant began to film the stop, later giving the phone to his fiancée. The Respondent is alleged to have knocked the phone from her hand damaging it. The Respondents are also alleged to have assaulted the Complainant by giving him a "wedgy." Respondent #3 is alleged to have call the Complainant a profanity.

USE OF LANGUAGE

NON-SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

USE OF FORCE

SUSTAINED

PROTOCOL

SUSTAINED

USE OF LANGUAGE

SUSTAINED

USE OF LANGUAGE

NON-SUSTAINED

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Allegations		IAD Recommendations	
	USE OF LANGUAGE		NON-SUSTAINED
	USE OF FORCE		SUSTAINED
	PROCEDURE VIOLATON		SUSTAINED
	USE OF FORCE		NON-SUSTAINED
	USE OF LANGUAGE		NON-SUSTAINED
<b>IAD 16-00037</b>	The Complainant alleged that the Respondent was harassing her, sending her threatening text messages, making requests for officers to respond to her residence, and sitting in front of her home in his police cruiser. The Complainant also stated that the Respondent allows citizens to drive his police cruiser.		
	HARASSMENT		UNFOUNDED
	UNBECOMING CONDUCT		NON-SUSTAINED
<b>IAD 15-00038</b>	The Complainant stated that she called the police after locking herself out of her vehicle. Respondent #1 arrived on scene and refused to assist her, allegedly stating, "because his job was not to assist black people, but to arrest them." The Complainant alleged that the Respondent left without helping, saying that she "was at the mercy of other black criminals." The Complainant went to a nearby hotel to call 911 and also asked for a supervisor. The Complainant stated that Respondent #2 arrived and assisted her with obtaining a tow truck to unlock her vehicle, but also then tried to bribe her to make the complaint against Respondent #1 go away.		
	USE OF LANGUAGE		NON-SUSTAINED
	BIASED BASED PROFILING		NON-SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
<b>-SI 15-00038</b>	The Respondent is alleged to have physically assaulted another officer. The assault is alleged to have occurred while in a sergeant's office at the district station.		
	UNBECOMING CONDUCT		SUSTAINED
<b>IAD 15-00039</b>	The Complainant alleged that the Respondent played with his penis and buttocks and asked if he liked it, while he illegally searched the Complainant. The Complainant also alleged that officers drove at him head-on, in an attempt to cut him off.		
	PROCEDURAL		SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
	PROCEDURAL		NON-SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
	PROCEDURAL		NON-SUSTAINED

**Sustained** - A preponderance of the evidence proves the allegation violated departmental policy or procedure; **Non-Sustained** - The evidence fails to prove or disprove that alleged act(s) occurred; **Exonerated (Proper Conduct)** - The evidence proves that the alleged act(s) occurred, however, the act(s) were justified, lawful and proper; and **Unfounded** - The evidence proves the alleged act(s) did not occur or the accused officer was not involved.

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**Allegations**

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**IAD Recommendations**

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<b>-SI 14-00039</b>	The Respondent and witness got into a verbal altercation with several employees of a valet service. During the argument, the witness punched the Involved Citizen in the stomach and face. Witnesses on scene stated that they saw the Respondent run across the street towards the fight and punch the Involved Citizen in the back of the head. Witnesses also stated that several valet employees attempted to break up the fight. The Respondent and witness retreated to their vehicles, where the Respondent retrieved a tire iron. Respondent and witness approached the valet employees again and the Respondent pointed his gun at the employees. The Involved Citizen was transported to the hospital by ambulance for injuries to the back of his head, leg and mouth. The Respondent was arrested and transported for processing. The Respondent was charged with Assault with a Dangerous Weapon, Gun and Simple Assault. Witness was also arrested and charged with Assault with a Dangerous Weapon, Gun, and Assault with a Dangerous Other Dangerous Weapon, and Simple Assault.	
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	INTEGRITY	SUSTAINED
	INTEGRITY	SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
	FIREARMS	SUSTAINED
	CRIMINAL MISCONDUCT	NON-SUSTAINED
	CRIMINAL MISCONDUCT	NON-SUSTAINED
	USE OF LANGUAGE	SUSTAINED
<b>-SI 16-00039</b>	Officers were dispatched to a breaking and entering call. Upon arrival, the Respondent was charged by a large dog. The Respondent discharged his service weapon three times at the dog. However, none of the rounds struck the animal. It was later determined that the officers had been dispatched to the wrong address.	
	FIREARMS	EXONERATED
<b>IAD 16-00040</b>	The Complainant alleged that he was struck by a marked Prince George's County Police cruiser. The Complainant advised the Respondent that he was in pain, but did not want an ambulance or to go to the hospital. The Complainant stated that the Respondent left the scene.	
	ATTENTION TO DUTY	NON-SUSTAINED
<b>-SI 11-00040</b>	The Respondent and other officers reported to a neighbor dispute involving an armed suspect. As they approached, they both observed a vehicle parked in the driveway of the residence. They observed two firearms lying on top of the vehicle. They saw the Involved Citizen exit the front door and walk toward the vehicle. The Respondent yelled verbal commands for the Involved Citizen to stop and get down on the ground. The Involved Citizen ignored the verbal commands and continued toward the vehicle, where he reached for the firearm lying on the roof of the vehicle. The Respondent fired two rounds at the Involved Citizen. The Involved Citizen immediately dropped to the ground. It was immediately determined that the Involved Citizen had not been struck by the gunfire. The Involved Citizen was checked for additional weapons and taken into custody.	
	USE OF FORCE	EXONERATED
<b>-SI 15-00040</b>	The Respondent conducted a traffic stop on a vehicle was occupied by four males. The Respondent approached the vehicle and observed a handgun in the back seat between two of the males. The Involved Citizen exited the vehicle from the back seat with a handgun and the Respondent discharged his service weapon, but did not strike the Involved Citizen. The Involved Citizen fled the scene and responding units set up a perimeter.	
	USE OF FORCE	EXONERATED

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	Allegations	IAD Recommendations
<b>IAD 15-00041</b>	Complainant alleged that the Respondent used force while impounding his vehicle.	
	USE OF FORCE	UNFOUNDED
<b>IAD 16-00041</b>	The Respondent posted inappropriate pictures to Facebook, making light of the Orlando night club shooting, and the fact that homosexuals were victims.	
	UNBECOMING CONDUCT	SUSTAINED
	PROCEDURE VIOLATION	NON-SUSTAINED
	UNBECOMING CONDUCT	SUSTAINED
<b>-SI 15-00041</b>	The Involved Citizen and his wife were arguing inside their residence. Their son, the Respondent, intervened in the argument. The Involved Citizen alleged that the Respondent pulled a gun on him during the incident.	
	UNBECOMING CONDUCT	EXONERATED
<b>IAD 15-00042</b>	The Complainant alleged that during a traffic stop, Respondents stole a money order and shoes from her vehicle. The Complainant also alleged that the Respondents broke her car window and destroyed the her car seat.	
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	ETHICS	NON-SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	ETHICS	NON-SUSTAINED
	UNBECOMING CONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	UNFOUNDED
<b>-SI 15-00042</b>	The Involved Citizen alleged that during the argument, the Respondent grabbed her breasts and chest, grabbed her by the back of the neck and pulled her head and neck. The local county Police Department was notified and responded to the residence of the Respondent and the Involved Citizen. Officers observed redness on the chest of the Involved Citizen and redness and a scratch on the back of her neck. The Respondent was arrested and charged with 2nd Degree Assault.	
	CRIMINAL MISCONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>-SI 09-00043</b>	The Respondent officers were involved in a Departmental Shooting. Officers were advised that the Involved Citizen was wanted for a double homicide that occurred the previous day in another county. The Involved Citizen was located. When officers attempted to stop the Involved Citizen and take him into custody, the Involved Citizen fled. The officers pursued the Involved Citizen into another jurisdiction, where they shot the Involved Citizen, when he produced and brandished a handgun. The Involved Citizen subsequently died from his wounds.	
	USE OF FORCE	EXONERATED

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Allegations		IAD Recommendations
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
<hr/>		
<b>-SI 15-00043</b>	An anonymous call was made to the Public Safety Communications alleging the Respondent had checked into a motel room with a prostitute, while on-duty. Two patrol supervisors responded and confirmed that the Respondent was inside the hotel room with a woman and was outside of his assigned patrol area.	
	UNBECOMING CONDUCT	SUSTAINED
	ATTENTION TO DUTY	SUSTAINED
	UNBECOMING CONDUCT	UNFOUNDED
<hr/>		
<b>IAD 16-00044</b>	The Respondent inquired about his police vehicle when he was at Fleet Maintenance. After being told by the Complainant that the vehicle was not ready for pick-up, the Respondent allegedly cursed and used other inappropriate language.	
	UNBECOMING CONDUCT	SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	USE OF LANGUAGE	SUSTAINED
<hr/>		
<b>-SI 15-00044</b>	Internal Affairs Division was notified by the Sheriff's Office in another county that an Interim Protective Order needed to be served on the Respondent. The Interim Protective Order was obtained by the Respondent's ex-wife.	
	UNBECOMING CONDUCT	SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
<hr/>		
<b>IAD 15-00045</b>	The Complainant elleged that when he was stopped for a traffic violation, he was pulled out of his vehicle and punched multiple times. The Complainant also alleged that he was struck on the head several times. He alleged that after he was handcuffed, Respondent #4 attempted to talk him into refusing medical treatment, which he did. The Complainant alleged that they signed his name on the refusal paperwork, at the hospital.	
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	NON-SUSTAINED

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	Allegations	IAD Recommendations
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	EXONERATED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	UNBECOMING CONDUCT	UNFOUNDED
	USE OF FORCE	EXONERATED
<b>IAD 15-00046</b>	The Complainant alleged that the Respondents grabbed, choked and slammed him to the ground while he was attempting to enter an ambulance to be with his dying son. The Complainant further alleged that the Respondents attempted to pepper spray him as they tried to handcuff him. The Complainant also alleged that as Respondent #3 questioned him, he used profanity.	
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
<b>-SI 15-00046</b>	While conducting a follow up investigation for recent vandalism to a nearby car, the Respondent and witness attempted to contact the Involved Citizen at his residence. The Respondents were warned of the presence of large, aggressive dog and had their weapons drawn. The Involved Citizen failed to secure the canine, opened the door to his home and allowed the dog to charge Respondent #1. The dog lunged at Respondent #1 and the Respondent discharged his firearm. The Respondent fired one round, striking and killing the dog.	
	USE OF FORCE (FIREARMS)	EXONERATED
<b>IAD 15-00047</b>	The Administrative Investigation Section recieved a complaint alleging that the Respondent violated departmental policies and procedures.	
	ATTENTION TO DUTY	SUSTAINED
	PROCEDURE VIOLATION	NON-SUSTAINED
<b>IAD 15-00048</b>	The Complainant alleged that the Respondents took his cell phone while being questioned in a district interview room.	
	UNBECOMING CONDUCT	UNFOUNDED
	ATTENTION TO DUTY	SUSTAINED
	PROPERTY & EVIDENCE	SUSTAINED
	UNBECOMING CONDUCT	UNFOUNDED
<b>IAD 15-00049</b>	The Complainant alleged that the Respondent has been following him and sitting outside his house. The Complainant also alleged that he has been stopped by the Respondent multiple times for unwarranted traffic violations. The Complainant stated that during the second stop he was served a warrant.	
	HARASSMENT	UNFOUNDED

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Allegations		IAD Recommendations
<b>IAD 15-00050</b>	Complainant alleged that the Respondent snatched the Involved Citizen's hand.	
	USE OF FORCE	EXONERATED
<b>-SI 15-00050</b>	The Involved Citizens were panhandling near a store. An off-duty officer from a municipal police department told the Involved Citizen to leave the shopping center. The Involved Citizens refused and allegedly started fighting with the officer. Respondents #1 and #2 arrived after the fight began and were able to subdue and handcuff the Involved Citizens. During the arrest, one of the Involved Citizens suffered a fractured right arm.	
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
<b>IAD 15-00051</b>	The Complainant alleged that the Respondent used force on her. The Respondent and other officers were engaged in a subject stop, when the Complainant allegedly came to the scene and began yelling at the officers. The Respondent said he had to break from the subject stop, to attempt to control the Complainant.	
	USE OF FORCE	UNFOUNDED
<b>-SI 15-00051</b>	The Involved Citizen applied for a Statement of Charges against the Respondent. In the complaint, the Involved Citizen stated that the Respondent sexually assaulted her on several occasions in 2014 and 2015. A criminal summons was issued.	
	CRIMINAL MISCONDUCT	UNFOUNDED
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>-SI 14-00052</b>	The involved citizen reported her property stolen. The case was assigned to a detective, who obtained a warrant for the witness and the Respondent. The property was in the Respondent's possession when it was recovered by the detective.	
	UNBECOMING CONDCUT	SUSTAINED
	UNBECOMING CONDCUT	SUSTAINED
	CRIMINAL MISCONDUCT	NON-SUSTAINED
	FALSE STATEMENT	SUSTAINED
<b>IAD 15-00053</b>	The Complainant alleged that he was searched during a traffic stop and that during the search, that the Respondent grabbed and squeezed his penis and testicles. The Complainant alleged that the traffic stop was not based on probable cause.	
	PROCEDURE VIOLATION	SUSTAINED
	UNBECOMING CONDUCT	EXONERATED
<b>-SI 15-00053</b>	Officers responded to a burglary complaint. When they arrived, they saw multiple people, including the Involved Citizen, fleeing the residence. Respondent #1 pursued and caught the Involved Citizen in a wooded area. The Involved Citizen alleged that the Respondent jumped on his back and punched him. He also alleged that Respondent #2 also punched him. He stated that after being handcuffed, he was stood up, deliberately pushed into trees and kicked.	
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED

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Allegations	IAD Recommendations
<b>-SI 14-00054</b> <p>SIRT conducted an integrity check on an officer. A vehicle was staged as an abandoned vehicle with assorted cash placed in the center console and a back pack. A witness was dispatched to the call and the Respondent responded with him. The Witness and the Respondent were observed going through the vehicle, by members of SIRT. After the Witness and the Respondent left the scene, the vehicle was inventoried. The inventory revealed that sixty dollars was missing from the back pack.</p> <p>INTEGRITY</p>	<p>SUSTAINED</p>
<b>-SI 15-00054</b> <p>An officer allegedly smelled PCP on the Involved Citizen and a ½ ounce liquid of suspected PCP was discovered in his sock. Once the PCP was discovered, the Involved Citizen allegedly attempted to punch the officer and run from the scene. Officers were able to capture the Involved Citizen and a physical altercation occurred. The Involved Citizen sustained injury. The Involved Citizen alleged that, during transport to the hospital, an officer stopped the cruiser, strip searched him and that other officers punched him in the face. Once at the hospital, it was determined that the Involved Citizen had a fractured cheek bone and a broken nose.</p> <p>PROCEDURE VIOLATION</p> <p>PRODECURE VIOLATION</p> <p>PROCEDURE VIOLATION</p> <p>USE OF FORCE</p> <p>USE OF FORCE</p> <p>PROCEDURE VIOLATION</p> <p>USE OF FORCE</p> <p>USE OF FORCE</p> <p>USE OF FORCE</p>	<p>NON-SUSTAINED</p> <p>NON-SUSTAINED</p> <p>NON-SUSTAINED</p> <p>EXONERATED</p> <p>EXONERATED</p> <p>NON-SUSTAINED</p> <p>EXONERATED</p> <p>EXONERATED</p> <p>EXONERATED</p>
<b>IAD 15-00055</b> <p>The Complainant alleged that the Respondent used profane language and took his cell phone during his arrest. The Complainant signed a statement stating that he no longer wished to have his complaint investigated.</p> <p>UNBECOMING CONDUCT</p> <p>USE OF LANGUAGE</p> <p>UNBECOMING CONDUCT</p>	<p>NON-SUSTAINED</p> <p>NON-SUSTAINED</p> <p>NON-SUSTAINED</p>
<b>-SI 14-00055</b> <p>The Respondent was arrested and charged with a DUI by airport police. He was found in a vehicle blocking a roadway near the airport. A field sobriety test determined he had a blood alcohol content of .12.</p> <p>UNBECOMING CONDUCT</p> <p>CRIMINAL MISCONDUCT</p> <p>UNBECOMING CONDUCT</p> <p>CRIMINAL MISCONDUCT</p>	<p>SUSTAINED</p> <p>NON-SUSTAINED</p> <p>SUSTAINED</p> <p>SUSTAINED</p>
<b>-SI 15-00055</b> <p>The Complainant advised she had a verbal altercation with the Respondent during a child custody exchange. The Complainant alleged that the Respondent cursed at her and threatened her. The Respondent also allegedly the Respondent ran the registration plate of the vehicle the Complainant was operating, without a lawful purpose. The Complainant believes the Respondent is showing up at the child custody exchange in an attempt to intimidate her.</p>	

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Allegations		IAD Recommendations	
UNBECOMING CONDUCT		SUSTAINED	
IAD 16-00056	The Complainant alleged that when the Respondent transported him to a district station, the Respondent took money from him that he did not return.		
PROCEDURE VIOLATION		EXONERATED	
-SI 15-00056	While attempting to conduct a traffic stop on the Involved Citizen, they Respondent and Witness Officer followed him to the near-by park. During the attempted traffic stop, the Involved Citizen rammed the front passenger side of the Respondent's marked police car. After striking the Witness Officer's police car, the Involved Citizen drove directly at the Respondent again. The Respondent discharged his issued weapon to distract the Involved Citizen and the Witness Officer used a Taser to gain control of and apprehend Involved Citizen.		
USE OF FORCE		EXONERATED	
IAD 15-00057	The Complainant was arrested and charged with multiple offenses. The Complainant alleged that there were multiple inconsistencies in the Statement of Charges. The Complainant also alleged that he was punched in the head and kicked in the arms by Respondents.		
USE OF FORCE		EXONERATED	
USE OF FORCE		EXONERATED	
USE OF FORCE		EXONERATED	
USE OF FORCE		EXONERATED	
MISREP OF FACTS		NON-SUSTAINED	
-SI 15-00057	The Respondent was transporting the Involved Citizen for processing, when the Involved Citizen unbuckled his seatbelt, opened his door and jumped from the vehicle. The Respondent caught the Involved Citizen and a struggle ensued. During the struggle, the Involved Citizen bit the Respondent on the right elbow. The Respondent utilized a closed fist strike, the ASP and the TASER to subdue the Involved Citizen.		
USE OF FORCE		EXONERATED	
PROCEDURE VIOLATION		SUSTAINED	
IAD 15-00058	The Complainant alleged that the Respondents used force during his arrest.		
USE OF FORCE		UNFOUNDED	
USE OF FORCE		EXONERATED	
USE OF FORCE		EXONERATED	
USE OF FORCE		EXONERATED	
PROCEDURE VIOLATION		SUSTAINED	

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## Allegations

## IAD Recommendations

**IAD 15-00059**

The Complainant stated that he was unlawfully arrested after videotaping an arrest made by the Respondents. The Complainant further alleged that he was slammed against his car and tackled to the ground, causing injury to his shoulder.

**CCOP COMMENTS:**

These comments are related to the Witness Officer only. The actions of Witness Officer initiated the chain of events in this investigation. The Panel found his action and response to be the direct impetus for this situation getting out of control.

The Panel had reviewed other investigations where this Witness Officer has been a Respondent and that also involved his secondary employment assignments. The Panel noted that these instances have all been resulted in the Witness Officer's actions escalating situations that quickly get out of control.

The CCOP recommended that the Department carefully monitor and review the Witness Officer's secondary employment assignments. The Panel also recommended that he receive training on techniques for de-escalating conflict.

USE OF FORCE

EXONERATED

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

UNFOUNDED

USE OF FORCE

UNFOUNDED

USE OF FORCE

SUSTAINED

USE OF FORCE

EXONERATED

USE OF FORCE

NON-SUSTAINED

USE OF FORCE

EXONERATED

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**IAD 15-00060**

The Complainant alleged that Respondent #2 pointed his weapon at him during a traffic stop. The Complainant stated that he had also been stopped on another day of an unregistered vehicle. He stated that he was handcuffed and treated like a criminal during that stop.

HARASSMENT

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

PROCEDURE VIOLATION

SUSTAINED

UNBECOMING CONDUCT

UNFOUNDED

HARASSMENT

NON-SUSTAINED

UNBECOMING CONDUCT

EXONERATED

HARASSMENT

NON-SUSTAINED

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**-SI 14-00060**

A State Prosecutor's Office notified the Prince George's County Police Department that they had an active and ongoing criminal investigation, in which the Respondent was the suspect. The case involved a 16 year old female who alleged that the Respondent had sexually assaulted her when she was five years old and he was 12.

UNBECOMING CONDUCT

NON-SUSTAINED

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Allegations		IAD Recommendations
<b>IAD 15-00061</b>	The Complainant alleged that the Respondent intentionally caused a mistrial in a case involving the Complainant.	
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>IAD 15-00062</b>	The Complainant alleged that she was stopped by the Respondent. She alleged that the Respondent racially profiled her and the passengers of a vehicle to conduct a vehicle search.	
	ETHICS	UNFOUNDED
	BIAS BASED PROFILING	UNFOUNDED
<b>-SI 10-00064</b>	A K-9 seized the Involved Citizen on the upper right arm and attempted to pull the suspect from under a set of steps. The Involved Citizen began to fight the K-9 and was able to disengage the K-9. The K-9 re-engage and seized the Involved Citizen's mouth and the right side of the Involved Citizen's neck.	
	USE OF FORCE	EXONERATED
<b>IAD 15-00065</b>	The Complainant alleged that he was stopped and harrassed by the Respondent. The Complainant allegeD that his vehicle was searched without cause and that the Respondent would not provide his identification information.	
	HARASSMENT	UNFOUNDED
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>IAD 15-00066</b>	The Respondent allegedly failed to comply with a direct order from her Commander and hung up on a phone call with the Commander, after he attempted to	
	PROTOCOL	NON-SUSTAINED
	INSUBORDINATION	SUSTAINED
<b>-SI 13-00066</b>	The 911 caller advised that unknown individuals were shooting at houses. Patrol units were dispatched for a shooting. Shortly after patrol units arrived, a black vehicle fled and collided with another vehicle. The driver and front seat passenger the second were pronounced dead at the scene. The driver of the suspect vehicle fled the scene on foot and was apprehended a short distance later.	
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
<b>IAD 15-00067</b>	Complainant stated that he was harrassed by the Respondent while taking the trash out.	

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Allegations		IAD Recommendations	
	HARASSMENT		NON-SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
	HARASSMENT		EXONERATED
	USE OF LANGUAGE		NON-SUSTAINED
<b>-SI 15-00067</b>	The Respondent reported to a commercial business alarm. The Respondent failed to conduct a full perimeter check of the business and failed to see a hole on the side of the building that had been made by the suspects.		
	ATTENTION TO DUTY		SUSTAINED
<b>IAD 15-00068</b>	The Respondent posted several pictures of himself wearing his Prince George's County Police uniform on his Instagram Page.		
	USE OF LANGUAGE		SUSTAINED
	PROCEDURE VIOLATION		SUSTAINED
<b>-SI 15-00068</b>	The Involved Citizen applied for and was granted a Temporary Protective Order against the Respondent. The Respondent and the Involved Citizen were in the process of divorcing. The Involved Citizen alleged that when he went to pick up their son, the Respondent assaulted him by slamming the door on his leg.		
	UNBECOMING CONDUCT		UNFOUNDED
<b>IAD 15-00069</b>	The Complainant and Involved Citizen were involved in a domestic dispute. The Complainant alleged that when she advised the Respondent that the Involved Citizen had choked her several times, the Respondent used inappropriate language and threatened to have her arrested if she calls the police again.		
	UNBECOMING CONDUCT		NON-SUSTAINED
	PROCEDURE VIOLATION		SUSTAINED
	USE OF LANGUAGE		NON-SUSTAINED
<b>-SI 15-00069</b>	A vehicle with deck lights, a spot light, video camera, and a loud exhaust was observed. Respondent #2 did not believe the car was a police cruiser and thought it could be a police impersonator. Respondent #2 conducted a traffic stop on the vehicle, which was being occupied by the Complainant. Respondent #2 inquired if the Complaint was a police officer or private security. The Complainant stated he was neither. While looking in the vehicle, Respondent #2 observed a siren box, a computer mount, and a badge. At that time, Respondent #2 requested back for further her investigation and officers responded to assist. The Complainant was taken to a district for an interview him and consent search of the vehicle. The Complainant was written several traffic citations and issued a vehicle release. The Complainant alleged that when he retrieved his vehicle, officers had severed wires, brake light bulbs and damaged the front grill to the vehicle. He also alleged that officers had taken an expired handgun permit, an expired Security System Technician permit and \$300 in \$20 bills from his vehicle.		
	USE OF FORCE		EXONERATED
	USE OF FORCE		EXONERATED
<b>IAD 15-00070</b>	The Complainant alleged that she was arrested for an open warrant during a traffic stop. The Complainant alleged that she complied with the officer's verbal commands but was grabbed by her ankles and dragged from her vehicle. While being placed under arrest, the Complainant alleged that officers placed their knees and elbows in her back while she was being handcuffed.		

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Allegations		IAD Recommendations	
	USE OF FORCE		EXONERATED
	USE OF FORCE		EXONERATED
<b>IAD 15-00071</b>	The Complainant alleged that she when called the district station to obtain information on an unrelated incident, she was assisted by the Respondent. She alleged that the Respondent put the phone down, without placing the call on hold and she heard someone refer to her as a "Crazy Woman."		
	USE OF LANGUAGE		NON-SUSTAINED
<b>-SI 11-00071</b>	<p>The Respondent went to the Involved Citizen's apartment and a verbal argument ensued. The Respondent allegedly became angry and threw a phone at the Involved Citizen, striking her in the leg. When the Involved Citizen attempted to leave, the Respondent pushed her into a closet and struck the Involved Citizen in her face, with his fist. 911 was called. The Involved Citizen also alleged that the Respondent began strangling her and did not release his grip when police arrived. Both parties were interviewed by police. No arrests were made. The Involved Citizen was advised by police to apply for criminal charges. The Involved Citizen applied for and received a Temporary Protective Order against the Respondent. The Involved Citizen also applied for an Emergency Psychiatric Service examination for the Respondent because of recent threats he made to kill her and himself.</p> <p>CCOP COMMENTS</p> <p>The CCOP found that this investigation was incomplete, not thorough and generally inadequate. Therefore, the Panel decided not to make recommendations on the findings, as presented. The Panel did submit the following questions and comments for the Department's response:</p> <p>(1) There are two gaps in the period from assignment of the investigation to IAD and the submission of the completed investigation for review by the CCOP. Specifically, the date the investigation was assigned to IAD on November 14, 2011. It was not completed and signed until October 2013. The investigative report was not transmitted to the CCOP for review until 2016. Why did the process take so long?</p> <p>(2) A review of the CCOP's records shows that the Respondent has several investigations, in which the alleged misconduct is escalating. What is the Respondent's status with the Department?</p> <p>(3) The CCOP has concerns regarding the seriousness of the allegations against the respondent in the cases the CCOP has reviewed. Was the Department's early warning system triggered for this Respondent? Please explain if and how the early warning system was integrated into this investigation?</p> <p>(4) The Anne Arundel County Police reported to the location of the incident in response to a domestic call, and were actively involved at the scene. However, the investigator failed to follow-up with the Anne Arundel County Police Department or the involved Anne Arundel County officers. What, if any, follow-up occurred with the Anne Arundel Police Department?</p> <p>(5) The interview with the Respondent occurred on April 30, 2013, nearly 2 years after the investigation was assigned to IAD on November 14, 2011. Please explain why.</p> <p>(6) The Respondent openly threatened suicide and homicide. How were these threats handled after this incident and during the misconduct investigation?</p>		
	RECKLESS ENDANGERMENT		NON-SUSTAINED
	FALSE IMPRISONMENT		NON-SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
	2ND DEGREE ASSAULT		NON-SUSTAINED
<b>IAD 15-00072</b>	The Complainant alleged that the Respondent is harassing him.		

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Allegations		IAD Recommendations	
	HARASSMENT		UNFOUNDED
IAD 15-00074	The Complainant alleged that she was stopped by the Respondent. The Complainant stated that the Respondent cursed at her several time during the stop, when telling her to "shut up" and that he destroyed her vehicle during a search. The Complainant also alleged that the Respondent stopped her a few months prior to and issued her a citation that he threw in her face.		
	USE OF LANGUAGE		SUSTAINED
	UNBECOMING CONDUCT		NON-SUSTAINED
IAD 15-00076	Complainant alleged that she called for assistance because her husband took her vehicle without her permission and was intoxicated. She also reported that he was operating the vehicle without a license. The Complainant believed the call was not handled appropriately as an altercation occurred and she was arrested. Complainant alleged that the Respondent bruised and dislocated her wrist during her arrest.		
	USE OF FORCE		UNFOUNDED
	ATTENTION TO DUTY		NON-SUSTAINED
IAD 14-00079	Complainant stated that Respondent #1 used force on his nephew.		
	USE OF FORCE		NON-SUSTAINED
	USE OF FORCE		EXONERATED
	USE OF FORCE		EXONERATED
	USE OF FORCE		NON-SUSTAINED
	USE OF FORCE		EXONERATED
	USE OF FORCE		EXONERATED
	USE OF FORCE		UNFOUNDED
IAD 15-00079	The Complainant alleged that he was stopped three times by the Respondent, dating back to 2009. The Complainant alleged that he was in full security guard uniform each time the Respondent stopped him. The Complainant alleged that the Respondent is harrasing him		
	HARASSMENT		UNFOUNDED
	USE OF FORCE		UNFOUNDED
	HARASSMENT		UNFOUNDED
IAD 15-00080	The Complainant alleged that during a traffic stop he was not informed about the nature of the stop. The Complainant also alleged he was choked, struck in the arm while he held onto the steering wheel and that his wallet and a smart phone were not placed in property. The Complainant further alleged that Respondent #4 was rude and used profanity towards him during the arrest.		
	IMPOUNDS AND VEHICLES		SUSTAINED
	USE OF LANGUAGE		NON-SUSTAINED
	USE OF FORCE		EXONERATED

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Allegations		IAD Recommendations
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
	USE OF FORCE	EXONERATED
<b>-SI 10-00080</b>	A K-9 attempted to seize a suspect on his left leg, but was unsuccessful. The K-9 then seized the suspect on his right foot, held the bite and was able to pull the suspect from under a truck and into view of officers.	
	USE OF FORCE	EXONERATED
<b>IAD 15-00081</b>	The Complainant alleged that when he was stopped for an armed suspect complaint, two officers twisted his arm behind his back and that one of the officers also placed his knee in the Complainant's back, while the Complainant was on the ground. The Complainant also alleged that the officers used profanity and that his cell phone was missing.	
	PROTOCOL	NON-SUSTAINED
	ATTENTION TO DUTY	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
<b>IAD 15-00082</b>	The Complainant alleged that the Respondent used police intimidation in an attempt to resolve an incident that was not police related.	
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>IAD 15-00083</b>	The Complainant alleged that the Respondent stopped her for traffic and yelled at her when she didn't immediately pull over. The Complainant alleged that later in the day, she was followed closely by a vehicle driven by the Respondent and that frightened her.	
	HARASSMENT	UNFOUNDED
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>IAD 15-00084</b>	The Complainant alleged that she was stopped for a traffic violation and the Respondent issued a citation, instead of a repair order, solely because of her race.	
	BIASED BASED PROFILING	UNFOUNDED
<b>IAD 15-00085</b>	The Complainant alleged that the Respondent threw some "particles" in his face after he searched his vehicle.	
	UNBECOMING CONDUCT	NON-SUSTAINED
<b>IAD 15-00086</b>	The Complainant alleged that he was pulled over by Respondent #1 for a traffic violation. During the stop, the Respondent allegedly forcibly removed the Complainant from his vehicle and slammed him to the ground.	
	HARASSMENT	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED

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	Allegations	IAD Recommendations
	USE OF FORCE	NON-SUSTAINED
	PROCEDURE VIOLATON	SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
<b>IAD 14-00089</b>	The Complainant alleged that the Respondent used profanity and shoved him while arresting him.	
	INTEGRITY	NON-SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	USE OF LANGUAGE	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	USE OF FORCE	NON-SUSTAINED
<b>IAD 15-00089</b>	The Complainant alleged that he was pulled over for a traffic violation and that during the stop, the Respondent bent the Complainant finger back. The Complainant also alleged the K-9 present scratched his car during a search.	
	USE OF FORCE	UNFOUNDED
<b>IAD 15-00090</b>	The Complainant alleged that the Respondent tackled her to the ground behind her home and placed her in handcuffs. The Complainant also alleged that the Respondent sexually assaulted her, by groping her breast and waist, while patting her down.	
	USE OF LANGUAGE	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED
	USE OF FORCE	NON-SUSTAINED
	PROTOCOL	EXONERATED
	USE OF FORCE	NON-SUSTAINED
	PROCEDURE	SUSTAINED
<b>IAD 15-00091</b>	The Complainant advised she had a verbal altercation with the Respondent during a child custody exchange. The Complainant alleged that the Respondent cursed at her and threatened her. The Respondent also allegedly ran the Virginia registration plate of the vehicle the Complainant was operating, without a lawful purpose. The Complainant believes the Respondent is showing up at the child custody exchange, in an attempt to intimidate her.	
	POLICY	SUSTAINED
	PROCEDURE VIOLATION	NON-SUSTAINED
	UNBECOMING CONDUCT	NON-SUSTAINED

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Allegations		IAD Recommendations
	USE OF LANGUAGE	NON-SUSTAINED
IAD 14-00093	The Involved Citizen was the director of the local play where the Respondent was working security for as an overtime assignment. The Involved Citizen was responsible for setting up all aspects of the play, to include security. The Respondent was scheduled to work on a set schedule or until everyone left and the money was secured. The Involved Citizen advised the Respondent did not work his entire shift and was only present for about two hours of the shift. The Respondent submitted a pay compensation request to the County Police for the full 9 hours of work. When the Involved Citizen received the bill from the County Police for the hours she contacted fiscal affairs to dispute the amount. The complaint was forwarded to IAD to be investigated.	
	ETHICS	NON-SUSTAINED
	PROTOCOL	SUSTAINED
	ATTENTION TO DUTY	SUSTAINED
IAD 15-00093	The Complainant stated that during a vehicle stop and search, the Respondents made inappropriate comments. The Complainant also alleged that the Respondents tore up his vehicle during the search and took items that were not returned. The Complainant believed he was profiled and harassed.	
	UNBECOMING CONDUCT	NON-SUSTAINED
	PROTOCOL	NON-SUSTAINED
	PROTOCOL	NON-SUSTAINED
	HARASSMENT	NON-SUSTAINED
IAD 14-00106	Respondent was alleged to have been driving his unmarked police vehicle erratically.	
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED
	PROCEDURAL VIOLATION	SUSTAINED

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## Allegations

## IAD Recommendations

IAD 14-00119

The CCOP first noted that the MVS video and audio tape evidence submitted with the investigative file did not work. The Panel has observed several instances where the video and audio DVD evidence submitted by the Department has either been blank or unreadable. In these instances, our staff must request replacement of these DVDs and the case has to be tabled for discussion at a later meeting.

In this investigation the Complainant was videotaping an officer while he conducted a traffic stop. The Respondent gave the Complainant several verbal commands to stop and asked her to step back several times, before taking her camera. Per an independent witness, the officer attempted to take the Complainant's camera several times, before it was finally confiscated. (

However, this forcible interaction with the Complainant and the camera was not listed as an allegation in the investigation. The Panel recommended adding an allegation of Unbecoming Conduct for the Respondent's action of confiscating the Complainant's camera.

It is the CCOP's understanding that citizens may take photos or videotape officers, as long as they do not interfering or impede the officer's performance of his duties. The investigative evidence and statements failed to determine if the Complainant was interfering with the officer while he was performing his duties at the time the camera was confiscated. Therefore, the Panel recommended Non-Sustaining the additional allegation.

Additionally, the CCOP believed the confiscation of the camera was not the proper course of action. If the Complainant was disobeying a lawful order regarding the videotaping, the Respondent should have issued the Complainant a citation for the Failure to Obey a Lawful Order.

The law and attitudes toward taking pictures and videotaping police officers is ever-changing. As such instances like these become more prevalent, it is the CCOP's recommendation that the Department provide its officers with more frequent and updated training on citizens' rights and responsibilities when photographing or videotaping the police in action.

UNBECOMING CONDUCT

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

USE OF FORCE

NON-SUSTAINED

UNBECOMING CONDUCT

NON-SUSTAINED

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IAD 14-00127

The Complainant alleged that the Respondent was harassing her and trying to put her in fear. The Complainant referenced an incident when the Respondent knocked on her door asking her to keep the noise down. Complainants #2 & #3 also stated that they are being harassed by the Respondent and referenced several encounters with the Respondent. The last encounter with the Respondent, the Complainants alleged that the Respondent placed Complainant #2 under arrest, and that during the arrest, the Respondent used force and threw him against the wall. The Complainant also alleged that the Respondent falsified the charges against him.

### COMMENTS:

Per the documentation in this investigative file, the Mobile Video System (MVS) in the vehicle used by Respondent DeBarros malfunctioned. The data was corrupted and unreadable and, therefore, not retrievable. Was the newest generation of MVS systems? If so, the Panel wanted to know: (1) why it experienced technical issue noted in the file and (2) is this systemic problem or an isolated problem?

USE OF FORCE

NON-SUSTAINED

HARASSMENT

UNFOUNDED

USE OF FORCE

NON-SUSTAINED

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Allegations		IAD Recommendations
USE OF FORCE		UNFOUNDED
HARASSMENT		UNFOUNDED
IAD 14-00130	The Respondent is alleged to have worked secondary employment while on-duty with the Prince George's County Police Department.	
	EXTRA DUTY EMPLOY. X8	SUSTAINED
	PROTOCOL X5	SUSTAINED

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