



Angela D. Alsobrooks
County Executive

COVID-19 Workforce Reintroduction Phases

Effective: May 28, 2021

	Stage 0 March 13, 2020	Stage 1 June 8, 2020 *May 28, 2021	Stage 2 August 2, 2021	Stage 3 August 30, 2021
Timeframe: <ul style="list-style-type: none"> Situationally dependent, based on external and internal factors. Advanced notice will be given before transitioning stages. 				
Progression Trigger Points				
<ul style="list-style-type: none"> Surge in COVID-19 cases Regulatory orders 				
<ul style="list-style-type: none"> COVID-19 cases decrease, flattening the curve Regulatory orders Customer-driven requirement and/or direction Testing is available 				
<ul style="list-style-type: none"> Advances in treatment Scaling of testing/contact tracing Regulatory orders lifted 				
<ul style="list-style-type: none"> Vaccinations underway Effective treatments Medical system stability 				
Regression Trigger Points				
<ul style="list-style-type: none"> N/A 				
<ul style="list-style-type: none"> Resurgence of County Government or local community infection rates Regulatory orders Customer-driven requirement and/or direction 				
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County Government On-site Requirements				
Group A Employees	On-site	On-site	On-site	On-site
Group B Employees	Telework	Phased introduction	On-site	On-site
Group C Employees	Telework	On-site as needed	Phased introduction as required by agency	On-site as required by agency policy
Group D Employees	Telework	Telework	Telework	Reintroduction in accordance with agency policy
Buildings	County buildings closed to public	County buildings closed to public	County buildings closed to public	County buildings open to public
Face Masks	Yes	No	As required by authorities or County policy	As required by authorities or County policy
Facility Self-Screening	Yes, if working on-site	As required*	As required by authorities or County policy	As required by authorities or County policy
Social/Physical Distancing	Yes	Yes	As required by authorities or County policy	As required by authorities or County policy
Travel	All official travel suspended	Permitted for vaccinated employees*	Permitted for vaccinated employees	Permitted for vaccinated employees
Training	Virtual only	Virtual only	Virtual and limited classroom	Virtual and expanded classroom
On-site Meetings & Events	<ul style="list-style-type: none"> No in-person meetings or events Virtual or remote participation only 	<ul style="list-style-type: none"> Limited in-person meetings allowed with proper social distancing Virtual or remote participation only 	<ul style="list-style-type: none"> Limited in-person meetings allowed with proper social distancing Maximize virtual meetings and remote event participation 	As required
Visitor Screening	Yes	As required*	As required	As required
Self-Quarantine Required	When displaying COVID-19 symptoms or returning from international travel	As required*	As required	As required

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Progression Trigger Points

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Regression Trigger Points

Group A Employees

Group B Employees

Group C Employees

Group D Employees

Buildings

Face Masks

Facility Self-Screening

Social/Physical Distancing

Travel

Training

On-site Meetings & Events

Visitor Screening

Self-Quarantine Required