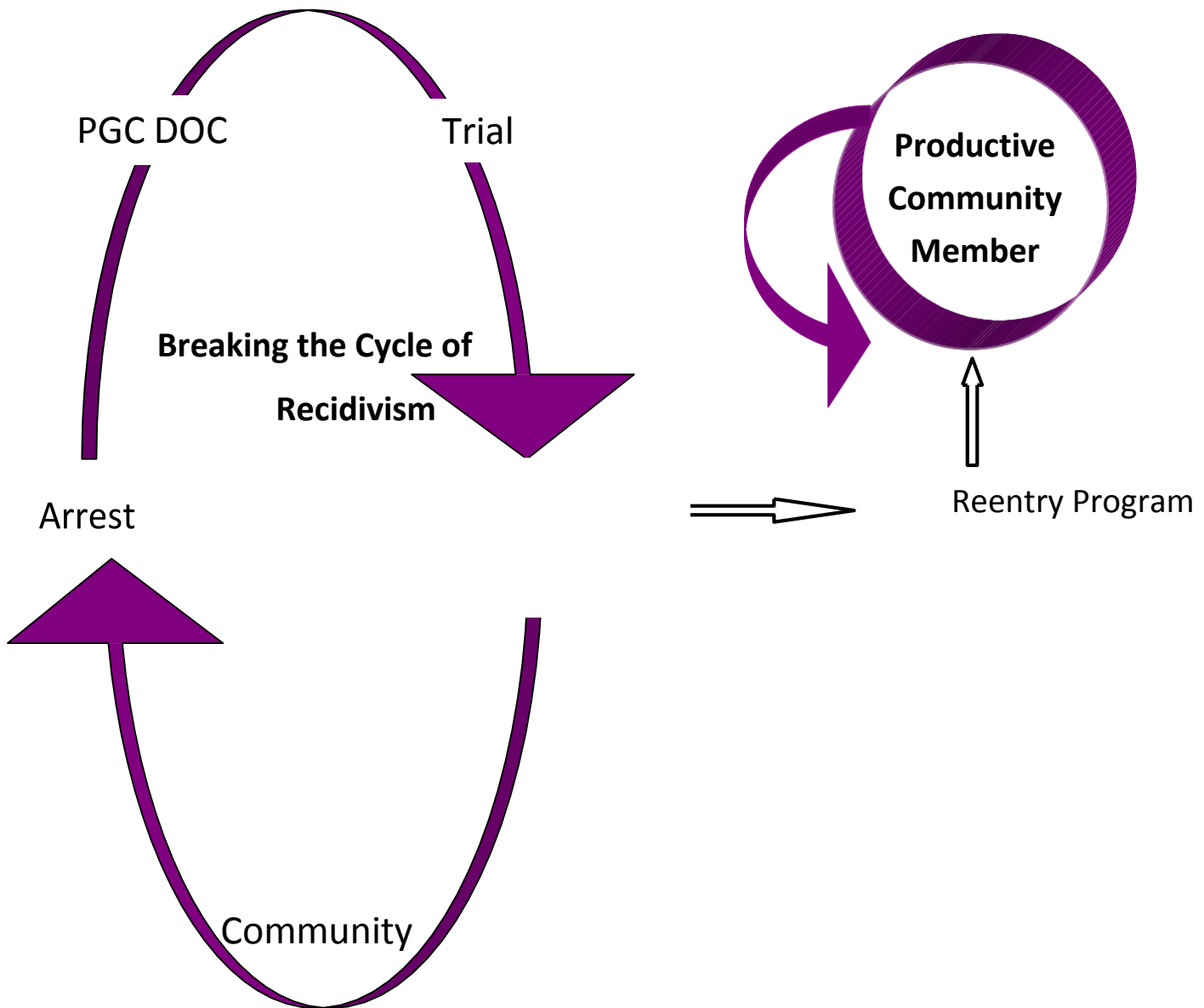


PRINCE GEORGE'S COUNTY

“Breaking the Cycle of Recidivism”



QUARTERLY PROGRESS REPORT
(October - December)

Summary

The Prince George's County Re-Entry Initiative under the Department of Corrections is on track in accordance with the Strategic Plan. Planning continues on the conceptual design between the Program Services Division's in-house and community staff. Marked improvement is displayed with fewer gaps in the identification, classification and priority protocols regarding the returning citizen.

The teams continue to work to develop assessment tools for early identification of pretrial offenders to expand therapeutic and treatment needs beyond the sentenced population. Collaborations are ongoing with various County agencies. Pathways are being created with local employers.

In November, YSRSS organized and implemented an Employment Open House in partnership with CLP, Inc. a construction career placement agency. The event took place in the Glassmanor/Oxon Hill TNI area. It was an invitation only event for returning citizens from the re-entry program. Applications from attendees were collected and accepted by CLP, Inc. Applicants will be contacted for individual interviews by the recruiter for placement in available construction positions. In addition, Pete Goodson from the Prince George's Career One Stop also gave a synopsis of the Federal Bonding program. Applicants will receive Federal Bonding letters once their paperwork is processed.

Also during the month, YSRSS collaborated with the police department, First Baptist Church of Glenarden and Zion Church for the "Gift Cards for Guns" event. The event was held at the First Baptist Church of Glenarden, 600 Watkins Park Drive, Upper Marlboro, Md. YSRSS set-up an information table which included resources from various county agencies, non-profit and faith-based entities. Seventy-four persons received YSRSS re-entry information along with other pertinent County materials.

In December, YSRSS began a community HUB focused on re-entry at the Oxon Hill United Methodist Church. The HUB will take place every 2nd Tuesday from 10:00AM-1:00PM during their bread ministry outreach. In addition, a resource table with information on the re-entry program and various County agencies will remain in place in their community room. The hope is that the hundreds of persons that come into the church for various ministries will have access to re-entry information when YSRSS staff is not present.

YSRSS staff continues to provide weekly re-entry services to DOC inmates who are slated to be released within 60 days of staff's visit.

Identifying a site for the One-Stop Reentry Resource Center is ongoing, as are communications with the Facility Office Manager.

Program demographics are similar to the overall County demographics: 84% are African-American; 6% other; 4% Latino and 4% Caucasian. Males are the largest clientele at 86% with females representing 14% of the clientele. The areas where the majority of clientele resided were in Kentland/Palmer Park and Glassmanor/Oxon Hill.

During this quarter, the One-Stop Resource Re-Entry Center conducted 50 initial intakes:

- 58% received a formal intake and committed to working with the Re-entry Resource Center for twelve months.
- Out of the 50 intake clients, 448 referrals were made for supportive services.
- Workforce Development/Job Readiness and Employment Services were both at 19% for the most requested services.
- Thirty-two (32) individuals received presentations on the Re-Entry Resource Center's services.
- 82 clients were served at the Resource Center during the quarter (Includes presentations, formal intakes, and DOC intakes).

Included in this quarterly progress report is the updated status report on the Re-Entry Strategic Plan's Focus Area Action Plan. Also attached are the One Stop Re-Entry Resource Center's statistics and zip codes of where returning citizens reside. The design of a seamless re-entry initiative is still under development. Therefore, many tasks are ongoing and pending. Additionally, some tasks cannot be accomplished as they will not come into existence until the initiative has been fully operational. Some tasks are cost prohibitive and have been placed on-hold due to budgetary constraints and ideally will not fit within the framework of the initiative.

Focus Areas Action Plan

Public Safety	
Objective 1 – Provide free public transportation for up to 60 days to returning citizens after release from County Detention Center	
Tasks	Status
Establish a partnership with Washington Metropolitan Area Transit Authority (WMATA) to support free transportation to provide free transportation to returning citizens for 60 days	Ongoing - Created a Transportation Assistance agreement form and Transportation policy for returning citizens needing transportation using Washington Metropolitan Area Transit Authority smartcard or TheBus Courtesy passes.
Initiate free transportation on the County's transportation system, "The Bus" for returning citizens for 60 days	Complete. Transportation for the free TheBus passes has been temporarily suspended. Currently all allotted passes have been distributed.
Objective 2 – To expand re-entry planning for all returning citizens detained at the County Detention Center that begins at intake	
Tasks	Status
Establish a "One Stop Re-entry Resource Center" at the County Detention Center	Ongoing. Temporary site identified in community. Re-Entry staff provides intake services once a week to inmate population scheduled for release at the County Detention Center.
Establish a One Stop Re-entry computer kiosk at the County Detention Center	On Hold
Implement positive peer mentoring program at the County Detention Center	Ongoing
Objective 3- To offer re-entry certification for public safety personnel during in-service and academy training	
Tasks	Status
Review best and promising practices for certifying public safety personnel in re-entry	Ongoing
Identify facilitators for re-entry certification	On Hold
Develop a schedule for re-entry certification for in-service and academy training	On Hold
Implement re-entry certification program for public safety personnel	On Hold

Data/Information Technology	
Objective 4 – To create a system through data collection that provides analytical re-entry services data and resources for governmental agencies, non-governmental entities, and returning citizens that is web-based, user-friendly, password protected and accessible 24 hours per day.	
Tasks	Status
Post application for One Stop Re-entry Center on County website so that returning citizens can apply for services 24 hours per day from any computer connected to the internet.	Ongoing – Developing an online assessment intake form using Adobe Reader. Creating a user-friendly form for client use.
Identify sources for data collection	Ongoing – Data collection is being done by Re-Entry personnel inside the Detention center and the community. Development of online assessment form is pending.
Secure existing data	Ongoing
Develop data sharing agreements from collaborating governmental and non-governmental partners	Ongoing - Participated in 4 meetings in December 2015; United States Senator Cardin Re-Entry Roundtable and Workgroup meeting; Maryland State Senator Verna Rodwell Jones (retired) Re-Entry Symposium at Coppin State; People for Change and attended 4th Justice Reinvestment Coordinating Council stakeholder meeting.
Execute data sharing agreements with collaborating governmental and non-governmental agencies	On Hold
Identify additional data needed from collaborating governmental and non-governmental agencies to support the implementation and monitoring of the County's re-entry strategy and establish password protected web-based data sharing linkages between appropriate entities.	Pending – Researching to identify vendors who can provide the software integration. Source of funding needs to be identified.
Objective 5 – To gather relevant data from all available sources on a monthly basis.	
Tasks	Status
Collect returning citizens' programmatic, demographic, arrest, and release data from collaborating governmental and non-governmental agencies.	Pending – unable to obtain at this time
Collect returning citizens' pre- and post-programmatic data from collaborating governmental and non-governmental agencies.	Pending
Provide periodic analysis of data collected.	Pending

Workforce and Economic Development	
Objective 6 – To develop a network of employers who support the training and hiring of returning citizens	
Tasks	Status
Secure a database of businesses operating in Prince George's County	Pending - The Chamber of Commerce is not very responsive to supplying us with a list of their members. Request from members: They are not in favor of solicitations from outside sources. However, it is worth making an inquiry again. Developing a tracking document that will compile local businesses.
Develop a web-based questionnaire to assess employers' training and hiring needs using existing case studies on employment trends as well as current hiring levels of returning citizens	On Hold
Distribute questionnaire to assess employers' training and hiring needs	Pending review and approval
Analyze results of questionnaire	Pending
Assess current employers of returning citizens	Pending
Develop and implement a public awareness campaign to promote benefits of hiring returning citizens (e.g., tax credits, federal bonding program, and on-the-job training subsidies)	Ongoing - Update a more interactive website, radio /newspaper promotion, brochures, flyers & etc. were among items found that could help.
Plan networking meetings to establish partnerships between employers and the County's re-entry efforts.	Ongoing - EDC , TeamBuilders Academy, Prince George's Community College, CLP, Inc., Prince George's Green, and Training Grounds.
Implement quarterly networking meetings with employers and re-entry stakeholders.	Ongoing - There were 15 network meetings: example; Roundtable Oct, Nov, Dec; Met with Reid Temple AME, Oxon Hill United Methodist, Ebenezer AME, National Urban Fellow, Federal Bureau of Prisons, First Baptist Church of Glenarden, Zion Church, Jordan Baptist Church, Church of the Living Waters, MMGC Capital Group, Foundry United Methodist Church, and St. Ann's for Women & Children, Bachs Healthcare
Objective 7 – To establish job readiness program that includes vocational training and post-secondary education at the County Detention Center for returning citizens that begins six months prior to release and continues post-release.	
Tasks	Status
Based on the results of employers' needs for training and hiring, determine which vocational and post-secondary education programs will be appropriate for returning citizens while incarcerated	Ongoing – Job Readiness in DOC Corvias Solutions in Largo, interested in implementing a training program in the Detention Center. Held discussions with Prince George's Community College Team Builders Academy, Prince George's Green, and Training Grounds. Organizations are interested in training <u>after</u> release.

Determine the feasibility of offering potential vocational and post-secondary education programs at the County Detention Center	Ongoing - Prince George's Community Federal Credit Union financial literacy programing inside the Detention Center
Develop a schedule for vocational and post-secondary education programs in the County Detention Center	Ongoing
Implement expanded vocational and post-secondary education programs at the Detention Center	On Hold

Workforce and Economic Development	
Objective 8 – To establish partnerships with the Small Business Administration and other small business development organizations to support returning citizens who desire to start or expand their own businesses and are within six months of their release.	
Tasks	Status
Review best and promising entrepreneurial practices for returning citizens	Pending
Assess level of interest from returning citizens who are within six months of their release for entrepreneurial programming	Pending
Identify facilitators for entrepreneurial programming	Pending
Develop schedule for entrepreneurial programming in the County Detention Center	Pending
Implement entrepreneurial programming in the County Detention Center	Pending

Faith-Based and Community Organizations	
Objective 9 – To establish HUBS in each council district where returning citizens can receive service referrals and, and upon completion, via the online re-entry resource guide 24 hours a day (see Data Collection)	
Tasks	Status
Identify and database all known faith-based and community organizations in Prince George's County (as feasible)	Complete
Inform via email faith-based and community organizations about re-entry strategy, highlighting the HUBS initiative, inviting them to serve as a HUB and inquiring about their existing re-entry efforts or intentions to offer re-entry services	Ongoing – Continue to make contact with several faith-based organizations; Reid Temple AME, Oxon Hill United Methodist, Ebenezer AME, National Urban Fellow, Federal Bureau of Prisons, First Baptist Church of Glenarden, Zion Church, Hemingway Memorial, Jordan Baptist Church, Church of the Living Waters, MMGC Capital Group, Foundry United Methodist Church, Way of the King Ministries, Temple Hills Baptist and St. Ann's for Women & Children.
Schedule dates for onsite delivery of service referrals at houses of worship and community organizations agreeing to serve as a HUB.	Ongoing – additional HUB site identified as Oxon Hill United Methodist Church. Services will be provided once a month. Partnership with Reid Temple AME to provide toiletry duffle bags to clients.
Implement expansion of onsite delivery of service referrals via HUBS at faith-based and community organizations	Ongoing
Objective 10 – To establish partnerships with faith-based and community organizations desiring to provide ongoing services, resources, and support to returning citizens that are comprehensive in scope and application on a consistent basis	
Tasks	Status
Inform via email faith-based and community organizations that are engaged in re-entry efforts and those that would like to become engaged in re-entry work about the benefits of partnering with the County on the implementation of the re-entry strategic plan	Ongoing –Held discussions with ten (10) Faith-based organizations; Reid Temple AME, Oxon Hill United Methodist, Ebenezer AME, First Baptist Church of Glenarden, Zion Church, Hemingway Memorial, Jordan Baptist Church, Church of the Living Waters, First Baptist Church of Highland Park, Way of the King Ministries, Temple Hills Baptist, Foundry United Methodist Church. Held five (5) discussions with community-based; MMGC Capital Group, National Urban Fellow, Federal Bureau of Prisons, St. Ann's for Women & Children, and Bachs Healthcare.
Invite faith-based and community organizations that expressed interest in partnering to endorse a Memorandum of Understanding with the County to collaborate on the implementation of the re-entry strategy detailing what services, resources, and/or support they will contribute	Pending

Faith-Based and Community Organizations	
Objective 11 – To build the professional capacity of individuals and organizations to provide effective services and resources at various locations countywide, through quarterly trainings	
Tasks	Status
Research best and promising practice curriculums or building the capacity of faith-based and community organizations to engage in re-entry work	Pending
Based on best or promising practice selected, identify facilitators (preferably returning citizens who are knowledgeable about the subject matter and have the ability to facilitate to deliver quarterly trainings)	Pending further discussion with other faith-based organizations
Schedule dates for quarterly re-entry training	Pending
Develop a public awareness campaign that attracts the interest of faith-based and community organizations to quarterly re-entry training	Ongoing
Initiate public awareness campaign (that includes zone leaders as regional ambassadors), which targets faith-based and community organizations that are engaged in re-entry efforts and those that would like to become engaged about quarterly training opportunities	Pending
Implement quarterly trainings that will build the capacity of faith-based and community organizations to deliver re-entry services and resources	Pending

Health and Human Resources	
Objective 12 – Expand existing Youth Strategies and Re-entry Services Section (YSRSS) to become a One Stop Re-Entry Resource Center where services are coordinated with federal, state, local programs and services. For citizens returning to Prince George’s after incarceration	
Expand list of federal, state, and local re-entry resources by identifying agencies (govt./non-govt.) that receive public funds to deliver services	Ongoing - Partnering with the Health Department to provide free vital records, i.e. ID and birth certificates to returning citizens who are homeless and have a mental health diagnosis. Health Department has grant funds for this effort. Bachs Healthcare providing mental health counseling and services.
Identify locations countywide for HUBs access to One Stop Re-Entry Resource Center application	Ongoing
Establish web-based access to One Stop Re-Entry Resource Center application	Pending -- Researched and found possible vendors; no funding.
Initiate door-to-door delivery of service referrals by outreach team to neighborhood	Ongoing
Develop a public awareness campaign to promote the new One Stop Re-Entry Resource Center	Pending -- Securing a location
Implement a public awareness campaign to promote the new One Stop Re-Entry Resource Center	Pending -- Securing a location
Meet to discuss the development of full service One Stop Re-Entry Resource Center	Ongoing
Identify govt./non-govt. agencies to partner with One Stop Re-Entry Resource Center	Ongoing -- Continuing to develop a list of partners; Bachs Healthcare, Unshackled Ministries, Oxon Hill United Methodist, Jordan Baptist Church, Church of the Living Waters, First Baptist Church of Highland Park, Way of the King Ministries, Temple Hills Baptist, Foundry United Methodist Church. Held five (5) discussions with community-based; MMGC Capital Group, National Urban Fellow, Federal Bureau of Prisons, St. Ann’s for Women & Children, and Bachs Healthcare.

Objective 13 – To deliver weekly cognitive behavioral training to citizens returning to Prince George’s County within 12 months from State Prison or County Detention Center	
Tasks	Status
Review best and promising practices for cognitive behavioral programming	Completed -- Expanding Thinking 4 Change to include additional housing units. Meet 2x a week for 90 min. Also added, Anger Management, Sexual Health and Recovery (SHIR), and Substance Abuse and Men’s Trauma (SAM-TREM).
Identify facilitators for cognitive behavioral programming	Completed – New facilitators identified
Host facilitators training	Completed – DOC hosted a 40 hour virtual and classroom Thinking for a Change cognitive behavior Facilitator training; 30 participants were certified and 12 of those were from outside agencies.
Develop schedule for developing cognitive behavioral programming in the County Detention Center	Completed – uses a validated and approved curriculum, example Thinking for a Change Cognitive Behavior.
Implement cognitive behavioral programming in the County Detention Center	Completed -- see above.

Health and Human Resources	
Objective 14 – To implement a mentoring program for returning citizens that meets weekly on an ongoing basis	
Tasks	Status
Review best and promising practices for mentoring returning citizens	Ongoing
Select best or promising practice for mentoring returning citizens to implement in Prince George's County	Ongoing
Schedule meeting and/or conference call with the developers of the selected mentoring program	Ongoing
Based on the model selected, choose appropriate mentors	Pending
Schedule training for mentors	Pending
Host training for mentors	Pending
Identify mentees and schedule initial meetings with their mentors	Pending
Implement mentoring program for returning citizens	Pending
Objective 15 – To host bi-weekly pre-release life skills workshops for inmates in the County Detention Center who are within three months of their release	
Tasks	Status
Meet with staff at the County Detention Center to discuss expanding their existing pre-release life skills workshops, to include, but not limited to parenting, child support options, workplace readiness, entrepreneurship and small business development assistance	Ongoing
Identify facilitators for selected pre-release life skills workshops	Completed
Schedule pre-release life skills workshops	Completed
Begin implementing expanded pre-release life skills workshops in the County Detention Center	Completed

Fair Housing and Homelessness	
Objective 16 – To establish partnerships with faith-based and community organizations, community development corporations, and private developers to assist in the development of boarding houses and transitional living centers for returning citizens	
Tasks	Status
Identify landlords in neighborhoods where there are a disproportionate high number of returning citizens residing	Ongoing
Plan meeting with identified landlords to introduce Prince George's County Re-Entry Strategy and highlight the development of transitional living centers	Ongoing
Invite identified landlords to meeting to introduce Prince George's County Re-Entry Strategy and highlight the development of transitional living centers	Pending
Host meeting with identified landlords to introduce Prince George's County Re-Entry Strategy and highlight the development of transitional living centers	Pending further discussion
Identify organizations currently receiving County funds for housing development (e.g. Community Development Block Grants (CBDG) and Home Investment Partnership Grants (HOME))	Pending
Plan meeting with faith-based and community organizations, community development corporations, and private developers to introduce the Prince George's County Re-Entry Strategy highlighting the need for re-entry housing development.	Pending
Host meeting with organizations currently receiving government funds for housing development	Pending
Invite organizations that express interest in collaborating on the planning of re-entry housing development to endorse a Memorandum of Understanding with Prince George's County	Pending

Fair Housing and Homelessness	
Objective 17 – To establish partnerships with faith-based and community organizations, community development corporations, and private developers to assist in the development of boarding houses and transitional living centers for returning citizens	
Tasks	Status
Identify landlords in neighborhood where there are a disproportionate high number of returning citizens residing	Ongoing
Plan meeting with identified landlords to introduce Prince George's County Re-Entry Strategy and highlight the development of transitional living centers	Ongoing
Invite identified landlords to meeting to introduce Prince George's County Re-Entry Strategy and highlight the development of transitional living centers	Pending
Host meeting with identified landlords to introduce Prince George's County Re-Entry Strategy and highlight the development of transitional living centers	Pending
Plan meeting with faith-based and community organizations, community development corporations, private developers to introduce the Prince George's County Re-Entry Strategy highlighting the need for re-entry housing development	Pending
Host meeting with organizations currently receiving government funds for housing development	Pending
Invite organizations that express interest in collaborating on the planning of re-entry housing development to endorse a Memorandum of Understanding with Prince George's County	Pending
Objective 18 – To implement a sweat equity program for returning citizens to participate in housing rehabilitation and development efforts	
Tasks	Status
Develop criteria for selecting returning citizens to participate in sweat equity program	On Hold
Select returning citizens to participate in the sweat equity program	On Hold
Implement sweat equity program in conjunction with housing development projects	On Hold