

LABORER II

NATURE AND VARIETY OF WORK

This is full performance level manual labor work in the performance of unskilled and limited skilled tasks of a physically demanding nature. Employees assigned to this class are responsible for a wide variety of manual labor tasks, working with a crew or alone depending upon the nature of the assignment. Work is performed under general supervision.

EXAMPLES OF WORK (ILLUSTRATIVE ONLY)

Performs the full range of manual labor work duties and responsibilities.

Cleans streets, curbs, gutters, right-of-ways, sidewalks and catch basin inlets.

Assists in the construction, repair and/or patching of streets, sidewalks, curbs, gutters, driveways, storm and sanitary sewers, catch basins and barriers and fences.

Cleans up and removes trash, leaves and other debris from County property.

Removes snow from County sidewalks, curbs, gutters, and other areas, then applies sand and/or salt to icy areas as directed.

Acts as traffic flag person.

Moves and arranges furniture as directed.

Acts as a helper on a trash truck, loading garbage and trash, operating packer levers and directing driver in the proper placement of vehicle for trash pick up.

Cleans and maintains tools and equipment.

Loads and unloads vehicles.

Performs routine landscaping tasks, such as cutting grass, trimming shrubbery, clearing brush, digging holes for tree planting and spreading dirt, sand and fertilizer.

Operates some power tools and motorized equipment.

May drive a light vehicle.

Uses simple hand tools in the conduct of various unskilled manual tasks.

May lead or instruct subordinate level laborers.

Willingly and cooperatively performs tasks and duties which may not be specifically listed in the class specification or position description, but which are within the general occupational category and responsibility level typically associated with the employee's class of work.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES

Good knowledge of unskilled and limited skilled manual tasks and the tools used to accomplish them.

Good knowledge of the precautions necessary to work safely with and around automotive and public works equipment.

Ability to operate simple hand tools and some power tools and motorized equipment.

Ability to understand and follow simple oral and written instructions.

Ability to perform manual labor for extended periods, often under unfavorable weather conditions.

MINIMUM QUALIFICATIONS

Completion of six (6) school grades plus general manual labor experience; or an equivalent combination of education and experience.

CONDITIONS OF EMPLOYMENT

Good physical condition.

Willingness to work out doors in any kind of weather.

Willingness to respond to emergency service calls on a 24-hour basis.