

LABORER I

NATURE AND VARIETY OF WORK

This is routine unskilled manual labor work of a physically demanding nature. Employees assigned to this class are responsible for a wide variety of manual labor tasks. Work normally is performed under close supervision although direct supervision is not always available.

Upon the satisfactory completion of the probationary period, and at management's discretion, entry Laborer I's may be promoted to the II full performance level.

EXAMPLES OF WORK: (ILLUSTRATIVE ONLY)

Cleans streets, curbs, gutters, right-of-ways, sidewalks and catch basin inlets.

Assists in the construction, repair and/or patching of streets, sidewalks, curbs, gutters, driveways, storm and sanitary sewers, catch basins and barriers and fences.

Cleans up and removes trash, leaves and other debris from County property.

Removes snow from County sidewalks, curbs, gutters, and other areas, then applies sand and/or salt to icy areas as directed.

Acts as traffic flag person.

Moves and arranges furniture as directed.

Acts as a helper on a trash truck, loading garbage and trash, operating packer levers and directing driver in the proper placement of vehicle for trash pick up.

Cleans and maintains tools and equipment.

Loads and unloads vehicles.

Performs routine landscaping tasks, such as cutting grass, trimming shrubbery, clearing brush, digging holes for tree planting and spreading dirt, sand and fertilizer.

Learns how to operate some power tools and motorized equipment (e.g., saws, jack hammers and lawn mowers).

Uses simple hand tools in the conduct of various unskilled manual tasks (e.g., shovels, rakes, hammers, etc.).

Willingly and cooperatively performs tasks and duties which may not be specifically listed in the class specification or position description, but which are within the general occupational category and responsibility level typically associated with the employee's class of work.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES

Some knowledge of unskilled manual labor tasks and the tools used to accomplish them.

Some knowledge of the precautions necessary to work safely with and around automotive and public works equipment.

Ability to use simple hand tools.

Ability to understand and follow simple oral and written instructions.

Ability to work effectively individually and with a crew.

Ability to perform manual labor for extended periods, often under unfavorable weather conditions.

MINIMUM QUALIFICATIONS

Completion of six (6) school grades; or an equivalent combination of education and experience.

CONDITIONS OF EMPLOYMENT

Good physical condition.

Willingness to work out doors in any kind of weather.

Willingness to respond to emergency service calls on a 24-hour basis.