



<b>General Order Number:</b> 04-06	<b>Effective Date:</b> January 2010
<b>Division:</b> Education and Training	
<b>Chapter:</b> Paramedic/Fire Fighter Intern Program	
<b>By Order of the Fire Chief:</b> Marc S. Bashoor	<b>Revision Date:</b> N/A

**POLICY**

It shall be the policy of the Prince George's County Fire/EMS Department's Training Academy to adhere to this Paramedic/Fire Fighter Intern Program policy. This policy will provide a focused training environment for Paramedic/Fire Fighter Interns that orients them to the specific performance standards that are expected of fire fighters in the Department.

**DEFINITIONS**

**Paramedic** – Completion of all County, State and National Emergency Medical Technician - Paramedic certifications. Currently employed with the Prince George's County Fire/EMS department as a single role employee

**Paramedic/Firefighter Intern** - Completion of all County, State and National Emergency Medical Technician - Paramedic certifications and completion of jurisdictional firefighter Career Recruit School, and in the process of completion of jurisdictional firefighter requirements

**Paramedic/Firefighter** – Completion of all County, State and National Emergency Medical Technician - Paramedic certifications and completion of jurisdictional firefighter Career Recruit School, Rookie Book Probationary Guide, Joint Apprenticeship Training Commission (JTAC) book, and the departmental Intern guide.

**Dual-Role** – Ability to provide Advance Life Support services as well as suppression activities on a regular basis.

**PROCEDURES / RESPONSIBILITIES**

**1. General Provisions**

The design of the Paramedic/Firefighter Intern Process is for post graduation of a Prince George's County Fire/EMS department firefighter Career Recruit School. Interns will then complete the following three (3) phases for successful transition to a dual role employee.

**Phase One**

Potential Interns will submit in writing to the Fire Chief via Chain of Command for admittance into a department firefighter Career Recruit School. The selection process will be in compliance with the Labor Agreement. The decision for personnel selection will be the responsibility of the Fire Chief.



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Interns will enter into a firefighter Career Recruit School hosted by the Fire/EMS Training Academy. Minimum requirements for certification will be Firefighter I, Firefighter II and HazMat Operations

After successful Career Recruit School graduation, personnel shall be assigned to a suppression position to provide a concentrated period of on-the-job training.

Interns shall perform as part of minimum suppression staffing which includes staffing the ambulance. Interns will wear their issued uniforms with paramedic patch, without collar insignias.

Interns will work under the auspice of the station officer to diligently towards completion of the Rookie Book Probationary Guide, Joint Apprenticeship Training Commission (JTAC) book, and the departmental Intern guide. These guides will be given to the Intern following graduation of Career Recruit School.

Interns shall pursue and complete a minimum of Level II drivers training on suppression vehicles assigned to the respective stations.

### **Phase Two**

Paramedic/Fire Fighter Interns shall be assigned to a dual-role work position, if staffing allows. This will normally be a station housing suppression and ALS units, in which the incumbent will rotate between an advanced life support unit and suppression unit.

Paramedic/Fire Fighter Interns shall perform a minimum of twenty-four (24) hours a month on an ALS unit while in this phase of transition.

Interns shall pursue and complete a minimum of Level III drivers training on suppression vehicles assigned to the respective stations.

### **Phase Three**

Paramedic/Fire Fighter Interns shall be assigned to a dual-role work position, if staffing allows. This will normally be a station housing suppression and ALS units, in which the incumbent will rotate between an advanced life support unit and suppression unit.

Paramedic/Fire Fighter Interns shall perform a minimum of twenty-four (24) hours a month on an ALS unit while in this phase of transition.

Interns shall successfully complete all sections of the Rookie Book Probationary Guide with a minimum score of 80% for each section. Completion for all components of the JTAC book is required. Completed JTAC information will then be sent to the Fire/EMS Training Academy in care of the JTAC Coordinator.

Interns shall pursue and complete a minimum of Level IV drivers training on suppression vehicles assigned to the respective stations.



**REFERENCES**

N/A

**FORMS / ATTACHMENTS**

N/A