

CREW SUPERVISOR III

NATURE AND VARIETY OF WORK

This is supervisory and technical work whereby incumbents plan, coordinate and schedule the work activities of several moderate to large-sized crews of unskilled/semi-skilled laborers, equipment operators, and trades people engaged in a variety of County right-of-way maintenance/construction/landscaping/traffic control projects. Work is characterized by the performance of supervisory duties that require the application of technical knowledge and skill and the use of independent judgment and action. Work assignments require a higher degree of responsibility than is normally required of a Crew Supervisor II. Class incumbents insure that authorized work assignments are completed in a timely manner in accordance with established departmental policies, guidelines, and safety regulations. Work is characterized by the simultaneous assignment of regular crew teams to more than one work site especially on (1) major road construction projects, (2) district projects, and (3) County-wide traffic control activities. Work is performed under the general supervision of a management-level position.

EXAMPLES OF WORK (ILLUSTRATIVE ONLY)

Exercises supervisory duties and responsibilities over lower level crew supervisors and crew personnel engaged in the maintenance/construction/landscaping/traffic control of County right-of-ways.

Receives general work instructions and discusses work assignments with immediate supervisor.

Procures (draws from stock, rents, buys) materials, equipment and supplies needed for right-of-way maintenance/construction/landscaping/traffic control activities.

Investigates service complaints/requests received from management in order to (1) determine the nature of the problem, and (2) to identify possible actions necessary to address/resolve the problem.

Maintains accurate, complete, and retrievable records (e.g., man hours, equipment and materials used, load tickets, receipts, and other pertinent information) related to right-of-way maintenance/construction/landscaping/traffic control activities.

Assumes the duties and responsibilities of the supervisor in his/her absence.

Willingly and cooperatively performs tasks and duties which may not be specifically listed in the class specification or position description, but which are within the general occupational category and responsibility level typically associated with the employee's class of work.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES

Thorough knowledge of the principles, practices, and procedures associated with the maintenance/construction/landscaping/traffic control of the County right-of-ways.

Thorough knowledge of the materials, equipment, supplies used in the maintenance/construction/landscaping/traffic control of the County right-of-ways.

Thorough knowledge of the occupational hazards and safety precautions involved in manual labor and equipment operations.

Thorough knowledge of supervisory practices and procedures.

Ability to communicate effectively both orally and in writing.

Ability to lead/supervise the activities of a crew of unskilled/semi-skilled laborers and equipment operators.

Ability to maintain accurate and retrievable records related to work activities.

Ability to understand detailed drawings and plans.

MINIMUM QUALIFICATIONS

Graduation from high school or a GED equivalency, and experience as a crew supervisor or comparable level in construction/building trades activities, plus three (3) years in a supervisory capacity; or an equivalent combination of experience and training which provides the required knowledges, skills and abilities.

CONDITIONS OF EMPLOYMENT

Possession of a valid motor vehicle operator's license appropriate to the motor vehicles associated with the position.

Good physical condition that would enable the incumbent to perform the duties associated with the position.

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Willingness to perform tasks under adverse weather conditions.

Willingness to respond to emergency service calls on a 24-hour basis.

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