

COLLECTIVE BARGAINING AGREEMENT

By and Between

Veolia Transportation/The Bus

And

DRIVERS, CHAUFFEURS AND HELPERS

LOCAL UNION No. 639

Affiliated with the

INTERNATIONAL BROTHERHOOD OF TEAMSTERS



Term of Agreement

July 1, 2014 - June 30, 2016

**Prince Georges County TheBus
September 2018 Table 7**

Last Name	First Name	Address (line 1)	City	State	Postal/Zip	Employee Status	Full/Part Time	Job Title	
Modlin	James	2960 Holland Dr	Huntingtown	MD	20639	Active	FT	General Manager	Total 1
Jay	Kevin	8821 W. Oklahoma Ave #317	Milwaukee	WI	53227	Active	FT	Assistant General Manager	
Bandak	Riyad	4400 Mohagan Pl.	College Park	MD	20740	8/30/2018	FT	Assistant General Manager	Total 2
Lomax	Brenda	2715 Terrace Rd. S.E.	Washington	DC	20020	8/27/2018	FT	Driver in Training	
O'Neal	Alfredo	5712 Janice Ln.	Temple Hills	MD	20748	8/28/2018	FT	Driver in Training	Total 2
James	Malita	4923 Wirthrop Street	Oxon Hill	MD	20745	Active	FT	Operations Manager	
Tyler	Philip	1024 Llano Dr	Lapata	MD	20646	Active	FT	Assistant Operations Manager	Total 2
Adeniji	Adewunmi	14653 Argos Place	Upper Marlboro	MD	20774	8/7/2012	FT	Driver/Operator	
Alexander	Doris	6014 85th Place	New Carrollton	MD	20784	1/6/2010	FT	Driver/Operator	
Anderson	Vernon	7202 Nimitz Drive	District Heights	MD	20747	3/14/2005	FT	Driver/Operator	
Anderson	Vincent	206 Trenton PL SE	Washington	DC	20032	4/16/2018	FT	Driver/Operator	
Bailey	Livern	9704 Risen Star Drive	Upper Marlboro	MD	20772	9/2/2014	FT	Driver/Operator	
Baker	James	2721 Boones Lane	Forestville	MD	20747	6/1/2011	FT	Driver/Operator	
Baldwin	Veronica	334 Carmody Hill Drive	Capitol Heights	MD	20743	11/11/2013	FT	Driver/Operator	
Ball	Linda	4203 Oglethorpe St.	Hyattsville	MD	20781	12/7/2015	FT	Driver/Operator	
Ballard	Amat	3506 Silver Park Dr.	Suitland	MD	20746	5/14/2018	FT	Driver/Operator	
Banks	Lyford	13803 Westview Forest Dr	Bowie	MD	20720	2/8/2016	FT	Driver/Operator	
Barbee	Vicki	11110 Webbwood Court	Upper Marlboro	MD	20774	9/11/2017	FT	Driver/Operator	
Barber	Vanessa	3614 Sussex Road	Pikesville	MD	21207	1/11/2011	FT	Driver/Operator	
Battle	Maquel	5554 Haras Place	Ft. Washington	MD	20744	7/29/2013	FT	Driver/Operator	
Beauzile	Rehnskold	2302 Drexel St	Hyattsville	MD	20783	4/3/2003	FT	Driver/Operator	
Bell	Horace	8607 Accokeek Street	Laurel	MD	20724	3/7/2012	FT	Driver/Operator	
Bennett	Mariah	12642 Hillmeade Station Drive	Bowie	MD	20720	9/25/2017	FT	Driver/Operator	
Bibbee	Danny	186 Main St	Lothian	MD	20711	2/8/2016	FT	Driver/Operator	
Brawner	Barry	535 Opus Ave	Capitol Heights	MD	20743	3/20/2017	FT	Driver/Operator	
Brown	Theia	4555 A Ryan Place	Waldorf	MD	20602	10/23/2012	FT	Driver/Operator	
Brown	Tiffany	2904 Nelson Place SE	Washington	DC	20019	12/4/2017	FT	Driver/Operator	
Brown	David	12925 Cherrywood Lane	Bowie	MD	20715	10/13/2014	FT	Driver/Operator	
Brown	James	7010 Nimitz Dr	Forestville	MD	20747	10/12/1998	FT	Driver/Operator	
Bullock	Tyree	3611 Gramby Street	Landover	MD	20784	11/14/2016	FT	Driver/Operator	
Calderon	Mariano	6112 Seabrook Road	Lanham	MD	20706	8/23/1999	FT	Driver/Operator	
Campbell	John	6300 E HILMAR CIRCLE	FORESTVILLE	MD	20747	11/10/2008	FT	Driver/Operator	
Canady	Mel	6413 Lacona Street	Forestville	MD	20747	2/26/2007	FT	Driver/Operator	
Carmichael	Tyrone	1332 D Street SE	Washington	DC	20003	10/17/2005	FT	Driver/Operator	
Carroll	Andrea	3707 Harmon Ave	Hyattsville	MD	20784	6/25/2001	FT	Driver/Operator	
Cauley	Kareem	1225 Clifton St NW	Washington	DC	20009	6/18/2018	FT	Driver/Operator	
Childs	Taknocka	7905 Pats Lane	Fort Washington	MD	20744	1/11/2011	FT	Driver/Operator	
Cole	Latisha	10504 Alcoy Ct.	Waldorf	MD	20603	5/14/2018	FT	Driver/Operator	
Coleman	Christopher	233 Savannah ST SE	Washington	DC	20032	5/29/2018	FT	Driver/Operator	
Costa	Leonard	11360 Cherry Hill Rd.	Beltville	MD	20705	5/2/2016	FT	Driver/Operator	

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Cox	Rodney	5912 Saint Moritz Dr.	Temple Hills	MD	20748	6/18/2018	FT	Driver/Operator	
Crockett	Keith	6579 Pennsylvania Ave	District Heights	MD	20747	8/21/2017	FT	Driver/Operator	
Cumberbatch	Cheryl-Ann	13605 Avebury Drive	Laurel	MD	20708	11/10/2014	FT	Driver/Operator	
Curry	Bonita	5131 Fitch St SE	Washington	DC	20019	4/1/2014	FT	Driver/Operator	
Cypress	James	1317 Capitol View Terrace	Landover	MD	20785	2/8/2016	FT	Driver/Operator	
Davis Jr.	William	5813 Barnes Drive	Clinton	MD	20735	2/27/2006	FT	Driver/Operator	
Delgado	Maggie	2004 Ray Leonard Rd.	Hyattsville	MD	20785	9/10/2007	FT	Driver/Operator	
Dickerson	Ronald	4861 Queens Chapel Terr. N.E.	Washington	DC	20017	3/5/2018	FT	Driver/Operator	
Dixon	William	929 Pine Forest Lane	Upper Marlboro	MD	20774	2/19/2007	FT	Driver/Operator	
Douglas	Joseph	5414 Tilden Rd	Bladensburg	MD	20710	3/30/2015	FT	Driver/Operator	
Dyson	Devon	3203 75th Avenue	Hyattsville	MD	20785	8/6/2018	FT	Driver/Operator	
Edmonds	Deonte	16712 Bealle Hill Forest LN	Accokeek	MD	20607	9/15/2017	FT	Driver/Operator	
Edmondson	Cynthia	15104 Derbyshire Way	Accokeek	MD	20607	7/29/2013	FT	Driver/Operator	
Edwards	Loletta	4420 1st Place NE	Washington	DC	20011	5/11/2015	FT	Driver/Operator	
Fitzgerald	Keenan	6142 Surrey Square Lane	Forestville	MD	20747	4/18/2016	FT	Driver/Operator	
Francis	Allison	1210 Myrtle Ave	Takoma Park	MD	20912	7/20/2015	FT	Driver/Operator	
Fuller	Kevin	2840 Ridge Road	Waldorf	MD	20603	2/22/2016	FT	Driver/Operator	
Gantt	Marcus	7206 Drury Court	Landover	MD	20785	3/6/2017	FT	Driver/Operator	
Gaskill	Lenwood	5802 Annapolis Road	Bladensburg	MD	20716	4/6/2015	FT	Driver/Operator	
Gelchu	Kemal	1131 University Blvd West	Silver Spring	MD	20902	7/10/2017	FT	Driver/Operator	
Ginyard	Carlos	3506 Silver Park Dr	Suitland	MD	20746	2/13/2006	FT	Driver/Operator	
Goff	Wallace	4803 Six Forks Drive	Upper Marlboro	MD	20772	10/9/2017	FT	Driver/Operator	
Granger	Dwayne	7224 Oliver Street	Lanham	MD	20706	7/29/2013	FT	Driver/Operator	
Green	Maurice	2140 Brooks Dr	District Heights	MD	20747	3/29/2011	FT	Driver/Operator	
Greenlee	Michael	1917 Colebrook Dr	Temple Hills	MD	20748	5/19/2003	FT	Driver/Operator	
Griffin	Bradley	1040 Omar Drive	Crownsville	MD	21032	11/26/2001	FT	Driver/Operator	
Hagins	Sahnilla	6802 Southfield Road	Fort Washington	MD	20744	10/29/2007	FT	Driver/Operator	
Hallmon	Dana	3464 Brinkley Rd.	Temple Hills	MD	20748	6/18/2018	FT	Driver/Operator	
Ham Sr.	Linwood	12604 Kings Terrace	Mitchellville	MD	20721	1/8/2018	FT	Driver/Operator	
Hendon	Dominique	1253 U Street SE	Washington	DC	20020	2/10/2014	FT	Driver/Operator	
Harrington	Shawn	3510 Parkway Terrace Drive	Suitland	MD	20746	3/19/2018	FT	Driver/Operator	
Harris	Frank	7201 East Kilmer Street	Landover	MD	20785	11/15/2004	FT	Driver/Operator	
Holder	Priscilla	1886 Savannah Pl Se	Washington	DC	20020	12/16/2002	FT	Driver/Operator	
Holloway	Lisa	6565 Hill Mar Drive	District Heights	MD	20747	7/20/2015	FT	Driver/Operator	
Holloway	Jamie	2315 PROGRESS CT	WALDORF	MD	20601	8/25/2008	FT	Driver/Operator	
Holton Jr	Walter	1515 Queen St N.E.	Washington	DC	20002-2523	5/21/2001	FT	Driver/Operator	
James	Arietta	5449 Whitfield Chapel Road	Lanham	MD	20706	6/23/2014	FT	Driver/Operator	
Jayasekera	Nihal	7401 Westlake Ter.	Bethesda	MD	20817	7/10/2017	PT	Driver/Operator	
Jean Simon	Jean	12304 Atherton Drive	Silver Spring	MD	20906	3/31/2003	FT	Driver/Operator	
Jenkins	Nathaniel	3809 Oaklawn Road	Fort Washington	MD	20744	10/23/2012	FT	Driver/Operator	
Johnson	Erick	1508 VILLAGE GREEN DR	LANDOVER	MD	20785	11/10/2008	FT	Driver/Operator	
Johnson	Linwood	11211 Glissade Dr	Clinton	MD	20735	9/3/2013	FT	Driver/Operator	
Johnson	Denise	4249 58th Avenue	Bladensburg	MD	20710	6/2/2017	FT	Driver/Operator	
Joseph	Jean	13006 Bellevue St	Beltsville	MD	20705	2/21/2000	FT	Driver/Operator	
Kim	Jacob	3411 Sonia TRL	Ellicott City	MD	21043	7/2/2018	FT	Driver/Operator	

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King	Walter	1424 Ames Place NE	Washington	DC	20002	1/23/2017	FT	Driver/Operator	
Knox	Robert	8303 Fort Foote Rd	Fort Washington	MD	20744	6/18/2018	FT	Driver/Operator	
Lafortune	Kathleen	10619 Joyceton Dr	Largo	MD	20774	3/4/2002	FT	Driver/Operator	
Lea	Jenece	3512 Parkway Terr	Suitland	MD	20746	3/1/2011	FT	Driver/Operator	
Lee	Timothy	12 Oakside Lane	Indianhead	MD	20640	3/5/2014	FT	Driver/Operator	
Lee	Drusilla	6565 Hilmar Dr	District heights	MD	20747	11/16/2010	FT	Driver/Operator	
Lesesne	Tammi	9600 Glen View Drive	Clinton	MD	20735	10/9/2017	FT	Driver/Operator	
Lewis	Virgil	8931 Heather More Blvd	Upper Marlboro	MD	20772	1/6/2014	FT	Driver/Operator	
Lilly	Derrick	1209 Valley Ave SE	Washington	DC	20032	2/1/2016	FT	Driver/Operator	
Long	Irvin	12415 Lytton Ave	Brandywine	MD	20613	10/1/2008	FT	Driver/Operator	
Magee	Kyanna	6200 Addison Road	Capitol Heights	MD	20743	8/4/2014	FT	Driver/Operator	
Makuyana	Peter	5113 Southern Ave #202	Capitol Heights	MD	20743	6/1/2010	FT	Driver/Operator	
Maibon	Lawrence	221 Houston Street	Suitland	MD	20746	8/7/2012	FT	Driver/Operator	
Marshall Jr	Howard	3200 Curtis Dr #210	Temple Hills	MD	20748	6/4/2001	FT	Driver/Operator	
Martin	Gerald	4018 Blakney Lane	Washington	DC	20032	1/22/2018	FT	Driver/Operator	
Mason	Kevin	10503 Jib Court	Cheltenham	MD	20623	4/4/2016	FT	Driver/Operator	
Matthews	James	5403 JOEL LANE	TEMPLE HILLS	MD	20748	10/8/2001	FT	Driver/Operator	
McClellan	Marvin	6475 Pennsylvania Ave	Forestville	MD	20747	8/6/2001	FT	Driver/Operator	
McCoy	Karentina	6115 Gilrain Court	Fort Washington	MD	20744	8/25/2008	FT	Driver/Operator	
McCree	Walter	5250 Davenport Terr	Forestville	MD	20747	2/3/2003	FT	Driver/Operator	
McGill	Edward	4323 Ranger Ave	Temple Hills	MD	20748	10/7/2002	FT	Driver/Operator	
Moses	Calvin	14401 Hampshire Hall Ct.	Upper Marlboro	MD	20772	3/5/2018	FT	Driver/Operator	
Newman	Leslie	2606 John A Thompson Road	Temple Hills	MD	20748	7/11/2016	FT	Driver/Operator	
Nicholson	Cheryl	4402 Birchtree Lane	Temple Hills	MD	20785	11/14/2016	FT	Driver/Operator	
Ogunfiditimi	Olutona	7720 Allendale Road	Hyattsville	MD	20770	4/20/2009	FT	Driver/Operator	
Owolabi	Michael	6144 Spring Hill Terrace	Greenbelt	MD	20743	6/29/2015	FT	Driver/Operator	
Parker	Juveena	1302 Chapel Lane	Capitol Heights	MD	20747	4/25/2005	FT	Driver/Operator	
Patten	Cecil	6905 Gateway Blvd	District Heights	MD	20782	12/7/2010	FT	Driver/Operator	
Phillippe	Sinora	1903 Queens Chapel Road	Hyattsville	MD	20785	5/29/2018	FT	Driver/Operator	
Phillips	Donnel	8013 East Nalley Road	Hyattsville	MD	20785	11/29/2004	FT	Driver/Operator	
Plummer	Martin	2420 59th Place	Cheverly	MD	20721	3/16/2009	FT	Driver/Operator	
Polistin	John	15001 PUFFIN CT	BOWIE	MD	20747	1/5/2004	FT	Driver/Operator	
Porter Jr	Henton	8408 Jasmith Ct	Forestville	MD	20746	8/7/2012	FT	Driver/Operator	
Posey	Tanika	5425 Morris Ave	Camp Springs	MD	20032	2/19/2018	FT	Driver/Operator	
Postell	Harriet	3312 14th PL SE	Washington	DC	20746	9/22/2010	FT	Driver/Operator	
Proctor	Claudia	4405 Ridgcrest Dr	Suitland	MD	20623	3/4/2014	FT	Driver/Operator	
Proctor	Milton	10221 Marlboro Woods Dr	Cheltenham	MD	20747	11/13/2017	FT	Driver/Operator	
Reed	Ahmad	2724 Crestwick Pl	District Heights	MD	20024	3/28/2005	FT	Driver/Operator	
Rhodes Sr	Randall	490 M. St. S.W.	Washington	DC	20706	11/10/2014	FT	Driver/Operator	
Rivens	Dominique	5429 85th Ave #101	Lanham	MD	20706	11/10/2008	FT	Driver/Operator	
Rogers	Tyrone	9103 Woodmore Circle	Lanham	MD	20603	4/16/2018	FT	Driver/Operator	
Rose	Bridget	2813 Patricia Drive	Waldorf	MD	20853	2/5/2018	FT	Driver/Operator	
Schools	Glenn	13402 Keating Street	Rockville	MD	20743	5/19/2003	FT	Driver/Operator	
Scott	Anthony	1006 Carrington Ave	Capitol Heights	MD	20737	5/15/2017	FT	Driver/Operator	
Scott	Andre	6413 61st Place	Riverdale	MD	20737	5/15/2017	FT	Driver/Operator	

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September 2018 Table 7**

Shank	John	10208 Brightfield Lane	Upper Marlboro	MD	20772	5/16/2016	FT	Driver/Operator	
Sharp	Torri	13508 Greencastle Ridge	Burtonsville	MD	20866	5/15/2017	FT	Driver/Operator	
Shelton	Kim	9538 Muirkirk Rd	Laurel	MD	20706	8/16/2004	FT	Driver/Operator	
Shingler	Earl	4913 Dublin Drive	Suitland	MD	20746	5/1/2017	FT	Driver/Operator	
Simmmons	Tony	6119 Peggymann Court	Suitland	MD	20746	9/29/2008	FT	Driver/Operator	
Smallwood	Kevin	10803 Garnet Dr	Upper Marlboro	MD	20772	6/23/1997	PT	Driver/Operator	
Smith	Ronald	505 Dennis Magruder Dr	Upper Marlboro	MD	20774	10/23/2012	FT	Driver/Operator	
Smith	Konstantine	9901 Twocan Drive	Upper Marlboro	MD	20772	2/12/2018	FT	Driver/Operator	
Smith	Andre	1117 Hybrid Ave	Capitol Heights	MD	20743	12/18/2017	FT	Driver/Operator	
Stallworth	India	2801 31st Street SE	Washington	DC	20020	7/31/2017	FT	Driver/Operator	
Stanford	Cynthia	4309 John Street	Suitland	MD	20746	7/27/2015	FT	Driver/Operator	
Strother	Trina	11009 Ibis Lane	Upper Marlboro	MD	20772	1/11/2011	FT	Driver/Operator	
Swiney	Carl	7804 Hanover Parkway	Greenbelt	MD	20770	3/5/2018	FT	Driver/Operator	
Taylor	Quinton	6507 Marlboro Pike	District Heights	MD	20747	10/9/2017	FT	Driver/Operator	
Thomas	Edward	4311 23rd Pkwy	Temple Hills	MD	20748	9/2/2014	FT	Driver/Operator	
Thomas	Leroy	16004 Brightseat Rd	Hyattsville	MD	20785	9/11/2012	FT	Driver/Operator	
Thomas	Jerome	5123 B St SE #301	Washington	DC	20019	3/7/2016	FT	Driver/Operator	
Tolson	Michael	6207 64th Ave	Riverdale	MD	20737	9/21/1999	FT	Driver/Operator	
Twyman	Oliver	1504 Dunwoody Ave	Oxon Hill	MD	20745	7/31/2017	FT	Driver/Operator	
Vanhorne	Kiana	6804 FARMER DRIVE	FORT WASHINGTON	MD	20744	4/15/2002	FT	Driver/Operator	
Walker	Antoine	917 Valley Ave SE	Washington	DC	20032	7/10/2017	FT	Driver/Operator	
Walker	Danielle	12609 Trumbull Drive	Upper Marlboro	MD	20772	7/2/2018	FT	Driver/Operator	
Warner	Leroy	9012 RidgeWood Dr.	Ft. Wansington	MD	20744	7/8/2002	FT	Driver/Operator	
Wells	Norvelle	2507 PORTER AVE	SUITLEND	MD	20746	8/25/2008	FT	Driver/Operator	
White Locke	Marcia	7929 Mandan Road	Greenbelt	MD	20770	8/7/2012	FT	Driver/Operator	
Williams	Oliver	415 Hobart Place Nw	Washington	DC	20001	10/20/2003	FT	Driver/Operator	
Williamson Sr.	Montroe	5111 CLACTON AVE	SUITLEND	MD	20746	7/10/2009	FT	Driver/Operator	
Wolfe	Michelle	1209 Balboa Ave	Capitol Heights	MD	20743	2/22/2016	FT	Driver/Operator	
Wornack	Ronnie	6715 Hastings Drive	Capitol Heights	MD	20743	4/4/2016	FT	Driver/Operator	
Woods	Deborah	5517 Marlboro Pike #8	Forestville	MD	20747	9/21/1999	FT	Driver/Operator	
Woody	Dana	12503 Lampton Lane	FORT WASHINGTON	MD	20744	1/29/2007	FT	Driver/Operator	
Young	Helen	3201 Chester Grove Road	Upper Marlboro	MD	20774	4/1/2014	FT	Driver/Operator	
									Total 155
Ward Jr	Tony	500 CAPITOL HGTS BLVD	CAPITOL HGTS	MD	20743	3/29/2006	FT	Maintenance Manager	
Hendricks	Donald	5809 Fisher Road	Temple Hills	MD	20748	4/6/2007	FT	Maintenance Supervisor	
Minor Jr	John	PO BOX 31663	CAPITOL HEIGHTS	MD	20731	5/15/2007	FT	Maintenance Supervisor	
Seldon	Raymond	5121 Stoney Meadows Drive	Forestville	MD	20747	2/2/2007	FT	Maintenance Supervisor	
									Total 4
Alleyne	Winston	3220 12th Street NE	Washington	DC	20017	8/6/2018	FT	Mechanic	
Brown	Harold	9808 Hummingbird Lnn	Upper Marlboro	MD	20772	6/19/2000	FT	Mechanic	
Coleman	Jamal	3317 5th St. SE	Washington	DC	20032	9/4/2018	FT	Mechanic	
Dillon	Jerome	2357 Iverson Street	Temple Hills	MD	20748	3/5/2018	FT	Mechanic	
Edwards	O'Neil	4308 40th St	Brentwood	MD	20722	7/10/2001	FT	Mechanic	
Nelson	Jonah	9429 Franklin Avenue	Lanham	MD	20706	6/5/2005	FT	Mechanic	
Onyejekwe	Chidi	7646 Allendale Drive	Hyattsville	MD	20785	10/21/2013	FT	Mechanic	

Prince Georges County TheBus
October 2018 Table 7

Last Name	First Name	Address	City	State	Zip Code	Full/Part Time	Hire Date	Job Title	
Modlin	James	2960 Holland Dr	Huntingtown	MD	20639	FT	10/20/2012	General Manager	
Jay	Kevin	8821 W. Oklahoma Ave #317	Milwaukee	WI	53227	FT	FT	Assistant General Manager	Total 1
Bandak	Riyad	4400 Mohegan Pl.	College Park	MD	20740	FT	8/30/2018	Assistant General Manager	Total 2
Harris	Christopher	6100 Beacon Hill Pl.	Capitol Heights	MD	20743	FT	10/15/2018	Driver in Training	
Shelton	Eugene	4020 Livingston RD SE	Washington	DC	20032	FT	10/15/2018	Driver in Training	
Davis	Tangela	3431 Clay Street NE	Washington	DC	20019	FT	5/17/2004	Driver in Training	Total 3
James	Malita	4923 Winthrop Street	Oxon Hill	MD	20745	FT	FT	Operations Manager	
Bell	Horace	8607 Accokeek Street	Laurel	MD	20724	FT	3/7/2012	Driver/Operator	Total 1
Posey	Tanika	5425 Morris Ave	Camp Springs	MD	20746	FT	8/7/2012	Driver/Operator	
Whitelocke	Marcia	7929 Mandan Road	Greenbelt	MD	20770	FT	8/7/2012	Driver/Operator	
Thomas	Leroy	1600A Brightseat Rd	Hyattsville	MD	20785	FT	9/11/2012	Driver/Operator	
Battle	Maquel	5554 Haras Place	Ft. Washington	MD	20744	FT	7/29/2013	Driver/Operator	
Edmondson	Cynthia	15104 Derbyshire Way	Accokeek	MD	20607	FT	7/29/2013	Driver/Operator	
Baldwin	Veronica	334 Carmody Hill Drive	Capitol Heights	MD	20743	FT	11/11/2013	Driver/Operator	
Thomas	Edward	4311 23rd Pkwy	Temple Hills	MD	20748	FT	9/2/2014	Driver/Operator	
Parker	Juveena	1302 Chapel Lane	Capitol Heights	MD	20743	FT	6/29/2015	Driver/Operator	
Holloway	Lisa	6565 Hil Mar Drive	District Heights	MD	20747	FT	7/20/2015	Driver/Operator	
Francis	Allison	1210 Myrtle Ave	Takoma Park	MD	20912	FT	7/20/2015	Driver/Operator	
Stanford	Cynthia	4309 John Street	Suitland	MD	20746	FT	7/27/2015	Driver/Operator	
Ball	Linda	4203 Oglethorpe St.	Hyattsville	MD	20781	FT	12/7/2015	Driver/Operator	
Thomas	Jerome	5123 B St SE #301	Washington	DC	20019	FT	3/7/2016	Driver/Operator	
Shank	John	10208 Brightfield Lane	Upper Marlboro	MD	20772	FT	5/16/2016	Driver/Operator	
Johnson	Denise	4249 58th Avenue	Bladensburg	MD	20710	FT	6/2/2017	Driver/Operator	
Walker	Antoine	917 Valley Ave SE	Washington	DC	20032	FT	7/10/2017	Driver/Operator	
Stallworth	India	2801 31st Street SE	Washington	DC	20020	FT	7/31/2017	Driver/Operator	
Lesesne	Tammi	9600 Glen View Drive	Clinton	MD	20735	FT	10/9/2017	Driver/Operator	
Taylor	Quinton	6507 Marlboro Pike	District Heights	MD	20747	FT	10/9/2017	Driver/Operator	
Swinney	Carl	7804 Hanover Parkway	Greenbelt	MD	20770	FT	3/5/2018	Driver/Operator	
Moses	Calvin	14401 Hampshire Hall Ct.	Upper Marlboro	MD	20772	FT	3/5/2018	Driver/Operator	
Dickerson	Ronald	4861 Queens Chapel Terr. N.E.	Washington	DC	20017	FT	3/5/2018	Driver/Operator	
Anderson	Vincent	206 Trenton PL SE	Washington	DC	20032	FT	4/16/2018	Driver/Operator	
Walker	Danielle	12609 Trumbull Drive	Upper Marlboro	MD	20772	FT	7/2/2018	Driver/Operator	
Kim	Jacob	3411 Sonia TRL	Ellicott City	MD	21043	FT	7/2/2018	Driver/Operator	
Dyson	Devon	3203 75th Avenue	Hyattsville	MD	20785	FT	8/6/2018	Driver/Operator	
Carmichael	Tyrone	1332 D Street SE	Washington	DC	20003	FT	10/17/2005	Driver/Operator	

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October 2018 Table 7

Joseph	Jean	13006 Bellevue St	Beltsville	MD	20705	FT	2/21/2000	Driver/Operator
Polistin	John	15001 PUFFIN CT	BOWIE	MD	20721	FT	3/16/2009	Driver/Operator
McGill	Edward	4323 Ranger Ave	Temple Hills	MD	20748	FT	10/7/2002	Driver/Operator
Proctor	Claudia	4405 Ridgcrest Dr	Suitland	MD	20746	FT	9/22/2010	Driver/Operator
Lee	Drusilla	6565 Hilmar Dr	District heights	MD	20747	FT	11/16/2010	Driver/Operator
Calderon	Mariano	6112 Seabrook Road	Lanham	MD	20706	FT	8/23/1999	Driver/Operator
Smallwood	Kevin	10803 Garnet Dr	Upper Marlboro	MD	20772	PT	6/23/1997	Driver/Operator
Woods	Deborah	5517 Marlboro Pike #8	Forestville	MD	20747	FT	9/21/1999	Driver/Operator
Jean Simon	Jean	12304 Atherton Drive	Silver Spring	MD	20906	FT	3/31/2003	Driver/Operator
Davis Jr.	William	5813 Barnes Drive	Clinton	MD	20735	FT	2/27/2006	Driver/Operator
Phillippe	Sinora	1903 Queens Chapel Road	Hyattsville	MD	20782	FT	12/7/2010	Driver/Operator
Vanhorne	Kiana	6804 FARMER DRIVE	FORT WASHINGTON	MD	20744	FT	4/15/2002	Driver/Operator
Dixon	William	929 Pine Forest Lane	Upper Marlboro	MD	20774	FT	2/19/2007	Driver/Operator
Williamson Sr.	Monroe	5111 CLACTON AVE	SUITLAND	MD	20746	FT	7/10/2009	Driver/Operator
Delgado	Maggie	2004 Ray Leonard Rd.	Hyattsville	MD	20785	FT	9/10/2007	Driver/Operator
Childs	Taknocka	7905 Pats Lane	Fort Washington	MD	20744	FT	1/11/2011	Driver/Operator
Wells	Norvelle	2507 PORTER AVE	SUITLAND	MD	20746	FT	8/25/2008	Driver/Operator
Carroll	Andrea	3707 Harmone Ave	Hyattsville	MD	20784	FT	6/25/2001	Driver/Operator
Harris	Frank	7201 East Kilmer Street	Landover	MD	20785	FT	11/15/2004	Driver/Operator
Williams	Oliver	415 Hobart Place Nw	Washington	DC	20001	FT	10/20/2003	Driver/Operator
Adeniji	Adewunmi	14653 Argos Place	Upper Marlboro	MD	20774	FT	8/7/2012	Driver/Operator
Malbon	Lawrence	221 Houston Street	Suitland	MD	20746	FT	8/7/2012	Driver/Operator
Grainger	Dwayne	7224 Oliver Street	Lanham	MD	20706	FT	7/29/2013	Driver/Operator
Bailey	Livern	9704 Risen Star Drive	Upper Marlboro	MD	20772	FT	9/2/2014	Driver/Operator
Brown	David	12925 Cherrywood Lane	Bowie	MD	20715	FT	10/13/2014	Driver/Operator
Douglas	Joseph	5414 Tilden Rd	Bladensburg	MD	20710	FT	3/30/2015	Driver/Operator
Gaskill	Lenwood	5802 Annapolis Road	Bladensburg	MD	20716	FT	4/6/2015	Driver/Operator
Ogunfiditimi	Olutona	7720 Allendale Road	Hyattsville	MD	20785	FT	4/4/2016	Driver/Operator
Mason	Kevin	10503 Jib Court	Cheltenham	MD	20623	FT	4/4/2016	Driver/Operator
Fitzgerald	Keenan	6142 Surrey Square Lane	Forestville	MD	20747	FT	4/18/2016	Driver/Operator
Newman	Leslie	2606 John A Thompson Road	Temple Hills	MD	20748	FT	7/11/2016	Driver/Operator
Gantt	Marcus	7206 Drury Court	Landover	MD	20785	FT	3/6/2017	Driver/Operator
Rhodes	Charnee	126 35th Street S.E.	Washington	DC	20019	FT	6/2/2017	Driver/Operator
Jayasekera	Nihal	7401 Westlake Ter.	Bethesda	MD	20817	PT	7/10/2017	Driver/Operator
Twyman	Oliver	1504 Dunwoody Ave	Oxon Hill	MD	20745	FT	7/31/2017	Driver/Operator
Crockett	Keith	6579 Pennsylvania Ave	District Heights	MD	20747	FT	8/21/2017	Driver/Operator
Rose	Bridget	2813 Patricia Drive	Waldorf	MD	20603	FT	4/16/2018	Driver/Operator
Lomax	Brenda	2715 Terrace Rd. S.E.	Washington	DC	20020	FT	8/27/2018	Driver/Operator
O'Neal	Alfredo	5712 Janice Ln.	Temple Hills	MD	20748	FT	8/28/2018	Driver/Operator
Beauzile	Rehnskold	2302 Drexel St	Hyattsville	MD	20783	FT	4/3/2003	Driver/Operator
Lafortune	Kathleen	10619 Joyceton Dr	Largo	MD	20774	FT	3/4/2002	Driver/Operator

Prince Georges County TheBus
October 2018 Table 7

Owolabi	Michael	6144 Spring Hill Terrace	Greenbelt	MD	20770	FT	4/20/2009	Driver/Operator
Holloway	Jamie	2315 PROGRESS CT	WALDORF	MD	20601	FT	8/25/2008	Driver/Operator
Brown	James	7010 Nimitz Dr	Forestville	MD	20747	FT	10/12/1998	Driver/Operator
Strother	Trina	11009 Ibis Lane	Upper Marlboro	MD	20772	FT	1/11/2011	Driver/Operator
Barber	Vanessa	3614 Sussex Road	Pikesville	MD	21207	FT	1/11/2011	Driver/Operator
Scott	Anthony	1006 Carrington Ave	Capitol Heights	MD	20743	FT	5/19/2003	Driver/Operator
Porter Jr	Henton	8408 Jasmith Ct	Forestville	MD	20747	FT	1/5/2004	Driver/Operator
Johnson	Erick	1508 VILLAGE GREEN DR	LANDOVER	MD	20785	FT	11/10/2008	Driver/Operator
Simmons	Tony	6119 Paggyann Court	Suitland	MD	20746	FT	9/29/2008	Driver/Operator
Anderson	Vernon	7202 Nimitz Drive	District Heights	MD	20747	FT	3/14/2005	Driver/Operator
Woody	Dana	12503 Lampton Lane	FORT WASHINGTON	MD	20744	FT	1/29/2007	Driver/Operator
Canady	Mel	6413 Lacona Street	Forestville	MD	20747	FT	2/26/2007	Driver/Operator
Campbell	John	6300 E HILMAR CIRCLE	FORESTVILLE	MD	20747	FT	11/10/2008	Driver/Operator
Rogers	Tyrone	9103 Woodmore Circle	Lanham	MD	20706	FT	11/10/2008	Driver/Operator
Long	Irvin	12415 Lytton Ave	Brandywine	MD	20613	FT	10/1/2008	Driver/Operator
McClellan	Marvin	6475 Pennsylvania Ave	Forestville	MD	20747	FT	8/6/2001	Driver/Operator
Rhodes Sr	Randall	490 M. St. S.W.	Washington	DC	20024	FT	3/28/2005	Driver/Operator
Warner	Leroy	9012 RidgeWood Dr.	Ft. Wahsington	MD	20744	FT	7/8/2002	Driver/Operator
Makuyana	Peter	5113 Southern Ave #202	Capitol Heights	MD	20743	FT	6/1/2010	Driver/Operator
Griffin	Bradley	1040 Omar Drive	Crownsville	MD	21032	FT	11/26/2001	Driver/Operator
McCoy	Karentina	6115 Gilrain Court	Fort Washington	MD	20744	FT	8/25/2008	Driver/Operator
Matthews	James	5403 JOEL LANE	TEMPLE HILLS	MD	20748	FT	10/8/2001	Driver/Operator
Ginyard	Carlos	3506 Silver Park Dr	Suitland	MD	20746	FT	2/13/2006	Driver/Operator
Tolson	Michael	6207 64th Ave	Riverdale	MD	20737	FT	9/21/1999	Driver/Operator
Patten	Cecil	6905 Gateway Blvd	District Heights	MD	20747	FT	4/25/2005	Driver/Operator
Shelton	Kim	9538 Muirkirk Rd	Laurel	MD	20706	FT	8/16/2004	Driver/Operator
McCree	Walter	5250 Davenport Terr	Forestville	MD	20747	FT	2/3/2003	Driver/Operator
Alexander	Doris	6014 85th Place	New Carrollton	MD	20784	FT	1/6/2010	Driver/Operator
Plummer	Martin	2420 59th Place	Cheverly	MD	20785	FT	11/29/2004	Driver/Operator
Green	Maurice	2140 Brooks Dr	District Heights	MD	20747	FT	3/29/2011	Driver/Operator
Greenlee	Michael	1917 Colebrook Dr	Temple Hills	MD	20748	FT	5/19/2003	Driver/Operator
Holder	Priscilla	1886 Savannah Pl Se	Washington	DC	20020	FT	12/16/2002	Driver/Operator
Lea	Jeneece	3512 Parkway Terr	Suitland	MD	20746	FT	3/1/2011	Driver/Operator
Marshall Jr	Howard	3200 Curtis Dr #210	Temple Hills	MD	20748	FT	6/4/2001	Driver/Operator
Haggins	Sahnilla	6802 Southfield Road	Fort Washington	MD	20744	FT	10/29/2007	Driver/Operator
Holton Jr	Walter	1515 Queen St N.E.	Washington	DC	20002-2523	FT	5/21/2001	Driver/Operator
Baker	James	2721 Boones Lane	Forestville	MD	20747	FT	6/1/2011	Driver/Operator
Smith	Ronald	505 Dennis Magruder Dr	Upper Marlboro	MD	20774	FT	10/23/2012	Driver/Operator
Brown	Theia	4555 A Ryan Place	Waldorf	MD	20602	FT	10/23/2012	Driver/Operator
James	Arletta	5449 Whitfield Chapel Road	Lanham	MD	20706	FT	6/23/2014	Driver/Operator
Magee	Kyanna	6200 Addison Road	Capitol Heights	MD	20743	FT	8/4/2014	Driver/Operator

*Prince Georges County TheBus
October 2018 Table 7*

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Prince Georges County TheBus
October 2018 Table 7

O'Mara Pressley	Suzanne Charleatrice	8102 Overlake Court 12939 Laurel Bowie Rd	Fairfax Station Laurel	VA MD	22039 20708	FT FT	10/10/2005 10/30/2017	Mgr Human Resources HR Generalist	
Ward Jr	Tony	500 CAPITOL HGTS BLVD	CAPITOL HGTS	MD	20743	FT	3/29/2006	Maintenance Manager	Total 2
Hendricks	Donald	5809 Fisher Road	Temple Hills	MD	20748	FT	4/6/2007	Maintenance Supervisor	
Minor Jr	John	PO BOX 31663	CAPITOL HEIGHTS	MD	20731	FT	5/15/2007	Maintenance Supervisor	
Seldon	Raymond	5121 Stoney Meadows Drive	Forestville	MD	20747	FT	2/2/2007	Maintenance Supervisor	
									Total 4
Dillon	Jerome	2357 Iverson Street	Temple Hills	MD	20748	FT	3/5/2018	Mechanic	
Wade	Amber	3218 Burton Ct.	Temple Hills	MD	20782	FT	9/4/2018	Mechanic	
Coleman	Jamal	3317 5th St. SE	Washington	DC	20032	FT	9/4/2018	Mechanic	
Brown	Harold	9808 Hummingbird Lnn	Upper Marlboro	MD	20772	FT	6/19/2000	Mechanic	
White	Kevin	337 BUCKNELL CIRCLE	WALDORF	MD	20602	FT	3/13/2008	Mechanic	
Edwards	O'Neil	4308 40th St	Brentwood	MD	20722	FT	7/10/2001	Mechanic	
Talley	Dexter	2007 Wintergreen Ave	District Heights	MD	20747	FT	7/6/2001	Mechanic	
Redmon	Vernon	4414 23rd Parkway	Temple Hills	MD	20748	FT	8/1/2016	Mechanic	
Pena	Juan	5370 Mansfield Ct.	Woodbridge	VA	22193	FT	12/1/2008	Mechanic	
Senyo	Ebenezer	16205 Eckhart Road	Bowie	MD	20716	FT	7/18/2007	Mechanic	
Nelson	Jonah	9429 Franklin Avenue	Lanham	MD	20706	PT	6/5/2005	Mechanic	
Zaw	Zaw	5500 Axton Court	Lanham	MD	20706	FT	1/22/2007	Mechanic	
Onyejekwe	Chidi	7646 Allendale Drive	Hyattsville	MD	20785	FT	10/21/2013	Mechanic	Total 13
Ware	Aneesah	4545 Wheeler Road	Oxon Hill	MD	20745	FT	11/15/2011	Utility Workers	
Justice	Ronnie	11402 Cheryl Drive	Upper Marlboro	MD	20772	FT	3/7/2012	Utility Workers	
Jones	Jasmine	4249 58th Ave.	Bladensburg	MD	20710	FT	7/16/2018	Utility Workers	
Garcia	Victor	5402 56th Ave	Riverdale	MD	20737	FT	1/8/2001	Utility Workers	
Williams	Mark	9507 New Orchard Dr	Upper Marlboro	MD	20774	FT	5/16/2016	Utility Workers	
Daily	Vandy	4901 Wheeler Road	Oxon Hill	MD	20745	FT	8/27/2018	Utility Workers	
Dorsey	Dana	7133 GOBLET WAY	CLINTON	MD	20735	FT	10/10/2006	Utility Workers	
Muhammad	Tarik	13904 Briarwood Dr	Laurel	MD	20708	FT	4/14/2008	Utility Workers	
Price	Da'Mon	11514 Cosca Park Place	Clinton	MD	20735	FT	5/1/2017	Utility Workers	
Farmer	Starn	317 L St NE	Washington	DC	20002	FT	12/1/2014	Utility Workers	
Monroe	Lamon	15524 Brandywine Rd	Brandywine	MD	20613	FT	6/6/2016	Utility Workers	
Allen	Barrington	9484 Brookfield St	Waldorf	MD	20603	FT	6/6/2016	Utility Workers	Total 12

**Prince Georges County TheBus
November 2018 Table 7 Employee Roster**

Last Name	First Name	Address	City	State	Zip Code	FT/PT	Hire Date	Job Title	
Modlin	James	2960 Holland Dr	Huntingtown	MD	20639	FT	10/20/2012	General Manager	
									Total 1
Jay	Kevin	8821 W. Oklahoma Ave #317	Milwaukee	WI	53227	FT	FT	Assistant General Manager	
Bandak	Riyad	4400 Mohegan Pl.	College Park	MD	20740	FT	8/30/2018	Assistant General Manager	
									Total 2
Harris	Christopher	6100 Beacon Hill Pl.	Capitol Heights	MD	20743	FT	10/15/2018	Driver in Training	
Shelton	Eugene	4020 Livingston RD SE	Washington	DC	20032	FT	10/15/2018	Driver in Training	
Jackson	Charmaise	438 Newton Pl. NW	Washington	DC	20010	FT	10/29/2018	Driver in Training	
Frazier	Darran	57 Hanover Pl. NW	Washington	DC	20001	FT	10/29/2018	Driver in Training	
Davis	Tangela	3431 Clay Street NE	Washington	DC	20019	FT	5/17/2004	Driver in Training	
									Total 5
James	Malita	4923 Winthrop Street	Oxon Hill	MD	20745	FT	FT	Operations Manager	
									Total 1
Bell	Horace	8607 Accokeek Street	Laurel	MD	20724	FT	3/7/2012	Driver/Operator	
Thomas	Leroy	1600A Brightseat Rd	Hyattsville	MD	20785	FT	9/11/2012	Driver/Operator	
Magee	Kyanna	6200 Addison Road	Capitol Heights	MD	20743	FT	8/4/2014	Driver/Operator	
King	Walter	1424 Ames Place NE	Washington	DC	20002	FT	1/23/2017	Driver/Operator	
Lesene	Tammi	9600 Glen View Drive	Clinton	MD	20735	FT	10/9/2017	Driver/Operator	
Woods	Deborah	5517 Marlboro Pike #8	Forestville	MD	20747	FT	9/21/1999	Driver/Operator	
Davis Jr.	William	5813 Barnes Drive	Clinton	MD	20735	FT	2/27/2006	Driver/Operator	
Dixon	William	929 Pine Forest Lane	Upper Marlboro	MD	20774	FT	2/19/2007	Driver/Operator	
Childs	Taknocka	7905 Pats Lane	Fort Washington	MD	20744	FT	1/11/2011	Driver/Operator	
Plummer	Martin	2420 59th Place	Cheverly	MD	20785	FT	11/29/2004	Driver/Operator	
Adeniji	Adewunmi	14653 Argos Place	Upper Marlboro	MD	20774	FT	8/7/2012	Driver/Operator	
Posey	Tanika	5425 Morris Ave	Camp Springs	MD	20746	FT	8/7/2012	Driver/Operator	
Whitelocke	Marcia	7929 Mandan Road	Greenbelt	MD	20770	FT	8/7/2012	Driver/Operator	
Malbon	Lawrence	221 Houston Street	Suitland	MD	20746	FT	8/7/2012	Driver/Operator	
Baldwin	Veronica	334 Carmody Hill Drive	Capitol Heights	MD	20743	FT	11/11/2013	Driver/Operator	
Brown	David	12925 Cherrywood Lane	Bowie	MD	20715	FT	10/13/2014	Driver/Operator	
Douglas	Joseph	5414 Tilden Rd	Bladensburg	MD	20710	FT	3/30/2015	Driver/Operator	
Gaskill	Lenwood	5802 Annapolis Road	Bladensburg	MD	20716	FT	4/6/2015	Driver/Operator	
Parker	Juveena	1302 Chapel Lane	Capitol Heights	MD	20743	FT	6/29/2015	Driver/Operator	
Newman	Leslie	2606 John A Thompson Road	Temple Hills	MD	20748	FT	7/11/2016	Driver/Operator	
Nicholson	Cheryl	4402 Birchtree Lane	Temple Hills	MD	20748	FT	11/14/2016	Driver/Operator	
Rhodes	Charnae	126 35th Street S.E.	Washington	DC	20019	FT	6/2/2017	Driver/Operator	
Johnson	Denise	4249 58th Avenue	Bladensburg	MD	20710	FT	6/2/2017	Driver/Operator	
Smith	Andre	1117 Hybrid Ave	Capitol Heights	MD	20743	FT	12/18/2017	Driver/Operator	
Knox	Robert	8303 Fort Foote Rd	Fort Washington	MD	20744	FT	6/18/2018	Driver/Operator	

Prince Georges County TheBus

November 2018 Table 7 Employee Roster

Cox	Rodney	5912 Saint Moritz Dr.	Temple Hills	MD	20748	FT	6/18/2018	Driver/Operator	
Hallmon	Dana	3464 Brinkley Rd.	Temple Hills	MD	20748	FT	6/18/2018	Driver/Operator	
Cauley	Kareem	1225 Clifton St NW	Washington	DC	20009	FT	6/18/2018	Driver/Operator	
Ross	Dennis	6407 Northam Rd	Temple Hills	MD	20748	FT	11/12/2018	Driver/Operator	
Joseph	Jean	13006 Bellevue St	Beltsville	MD	20705	FT	2/21/2000	Driver/Operator	
Beauzile	Rehnskold	2302 Drexel St	Hyattsville	MD	20783	FT	4/3/2003	Driver/Operator	
Polistin	John	15001 PUFFIN CT	BOWIE	MD	20721	FT	3/16/2009	Driver/Operator	
McGill	Edward	4323 Ranger Ave	Temple Hills	MD	20748	FT	10/7/2002	Driver/Operator	
Lafortune	Kathleen	10619 Joyceton Dr	Largo	MD	20774	FT	3/4/2002	Driver/Operator	
Proctor	Claudia	4405 Ridgecrest Dr	Suitland	MD	20746	FT	9/22/2010	Driver/Operator	
Owolabi	Michael	6144 Spring Hill Terrace	Greenbelt	MD	20770	FT	4/20/2009	Driver/Operator	
Holloway	Jamie	2315 PROGRESS CT	WALDORF	MD	20601	FT	8/25/2008	Driver/Operator	
Brown	James	7010 Nimitz Dr	Forestville	MD	20747	FT	10/12/1998	Driver/Operator	
Strother	Trina	11009 Ibis Lane	Upper Marlboro	MD	20772	FT	1/11/2011	Driver/Operator	
Barber	Vanessa	3614 Sussex Road	Pikesville	MD	21207	FT	1/11/2011	Driver/Operator	
Lee	Drusilla	6565 Hilmar Dr	District heights	MD	20747	FT	11/16/2010	Driver/Operator	
Scott	Anthony	1006 Carrington Ave	Capitol Heights	MD	20743	FT	5/19/2003	Driver/Operator	
Calderon	Mariano	6112 Seabrook Road	Lanham	MD	20706	FT	8/23/1999	Driver/Operator	
Porter Jr	Henton	8408 Jasmith Ct	Forestville	MD	20747	FT	1/5/2004	Driver/Operator	
Smallwood	Kevin	10803 Garnet Dr	Upper Marlboro	MD	20772	PT	6/23/1997	Driver/Operator	
Carroll	Andrea	3707 Harmone Ave	Hyattsville	MD	20784	FT	6/25/2001	Driver/Operator	
Johnson	Erick	1508 VILLAGE GREEN DR	LANDOVER	MD	20785	FT	11/10/2008	Driver/Operator	
Simmons	Tony	6119 Peggann Court	Suitland	MD	20746	FT	9/29/2008	Driver/Operator	
Jean Simon	Jean	12304 Atherton Drive	Silver Spring	MD	20906	FT	3/31/2003	Driver/Operator	
Anderson	Vernon	7202 Nimitz Drive	District Heights	MD	20747	FT	3/14/2005	Driver/Operator	
Woody	Dana	12503 Lampton Lane	FORT WASHINGTON	MD	20744	FT	1/29/2007	Driver/Operator	
Canady	Mel	6413 Lacona Street	Forestville	MD	20747	FT	2/26/2007	Driver/Operator	
Campbell	John	6300 E HILMAR CIRCLE	FORESTVILLE	MD	20747	FT	11/10/2008	Driver/Operator	
Rogers	Tyrone	9103 Woodmore Circle	Lanham	MD	20706	FT	11/10/2008	Driver/Operator	
Long	Irvin	12415 Lytton Ave	Brandwine	MD	20613	FT	10/1/2008	Driver/Operator	
McClellan	Marvin	6475 Pennsylvania Ave	Forestville	MD	20747	FT	8/6/2001	Driver/Operator	
Rhodes Sr	Randall	490 W. St. S.W.	Washington	DC	20024	FT	3/28/2005	Driver/Operator	
Warner	Leroy	9012 RidgeWood Dr.	Ft. Wahsington	MD	20744	FT	7/8/2002	Driver/Operator	
Phillippe	Simora	1903 Queens Chapel Road	Hyattsville	MD	20782	FT	12/7/2010	Driver/Operator	
Makuyana	Peter	5113 Southern Ave #202	Capitol Heights	MD	20743	FT	6/1/2010	Driver/Operator	
Griffin	Bradley	1040 Omar Drive	Crownsville	MD	21032	FT	11/26/2001	Driver/Operator	
Vanhome	Kiana	6804 FARMER DRIVE	FORT WASHINGTON	MD	20744	FT	4/15/2002	Driver/Operator	
McCoy	Karentina	6115 Gilrain Court	Fort Washington	MD	20744	FT	8/25/2008	Driver/Operator	
Matthews	James	5403 JOEL LANE	TEMPLE HILLS	MD	20748	FT	10/8/2001	Driver/Operator	

Prince Georges County TheBus

November 2018 Table 7 Employee Roster

Ginyard	Carlos	3506 Silver Park Dr	Suitland	MD	20746	FT	2/13/2006	Driver/Operator	
Williamson Sr.	Monroe	5111 CLACTION AVE	SUITLEND	MD	20746	FT	7/10/2009	Driver/Operator	
Tolson	Michael	6207 64th Ave	Riverdale	MD	20737	FT	9/21/1999	Driver/Operator	
Delgado	Maggie	2004 Ray Leonard Rd.	Hvattsville	MD	20785	FT	9/10/2007	Driver/Operator	
Patten	Cecil	6905 Gateway Blvd	District Heights	MD	20747	FT	4/25/2005	Driver/Operator	
Shelton	Kim	9538 Muirkirk Rd	Laurel	MD	20706	FT	8/16/2004	Driver/Operator	
McCree	Walter	5250 Davenport Terr	Forestville	MD	20747	FT	2/3/2003	Driver/Operator	
Wells	Norvelle	2507 PORTER AVE	SUITLEND	MD	20746	FT	8/25/2008	Driver/Operator	
Alexander	Doris	6014 85th Place	New Carrollton	MD	20784	FT	1/6/2010	Driver/Operator	
Green	Maurice	2140 Brooks Dr	District Heights	MD	20747	FT	3/29/2011	Driver/Operator	
Greenlee	Michael	1917 Colebrook Dr	Temple Hills	MD	20748	FT	5/19/2003	Driver/Operator	
Holder	Priscilla	1886 Savannah Pl Se	Washington	DC	20020	FT	12/16/2002	Driver/Operator	
Lea	Jenece	3512 Parkway Terr	Suitland	MD	20746	FT	3/1/2011	Driver/Operator	
Marshall Jr	Howard	3200 Curtis Dr #210	Temple Hills	MD	20748	FT	6/4/2001	Driver/Operator	
Harris	Frank	7201 East Kilmer Street	Landover	MD	20785	FT	11/15/2004	Driver/Operator	
Williams	Oliver	415 Hobart Place Nw	Washington	DC	20001	FT	10/20/2003	Driver/Operator	
Holton Jr	Walter	1515 Queen St N.E.	Washington	DC	20002-2523	FT	5/21/2001	Driver/Operator	
Battle	Maquel	5554 Haras Place	Ft. Washington	MD	20744	FT	7/29/2013	Driver/Operator	
Thomas	Edward	4311 23rd Pkwy	Temple Hills	MD	20748	FT	9/2/2014	Driver/Operator	
Rivens	Dominique	5429 85th Ave #101	Lanham	MD	20706	FT	11/10/2014	Driver/Operator	
Edwards	Loletta	2001 Maryland Ave. NE	Washington	DC	20002	FT	5/11/2015	Driver/Operator	
Cypress	James	1317 Capitol View Terrace	Landover	MD	20785	FT	2/8/2016	Driver/Operator	
Banks	Lyford	13803 Westview Forest Dr	Bowie	MD	20720	FT	2/8/2016	Driver/Operator	
Wolfe	Michelle	1209 Balboa Ave	Capitol Heights	MD	20743	FT	2/22/2016	Driver/Operator	
Thomas	Jerome	5123 B St SE #301	Washington	DC	20019	FT	3/7/2016	Driver/Operator	
Reed	Ahmad	2724 Crestwick Pl	District Heights	MD	20747	FT	11/13/2017	Driver/Operator	
Smith	Konstantine	9901 Twocan Drive	Upper Marlboro	MD	20772	FT	2/12/2018	Driver/Operator	
Postell	Harriet	3312 14th PL SE	Washington	DC	20032	FT	2/19/2018	Driver/Operator	
Moses	Calvin	14401 Hampshire Hall Ct.	Upper Marlboro	MD	20772	FT	3/5/2018	Driver/Operator	
Cole	Latisha	10504 Alcoy Ct.	Waldorf	MD	20603	FT	5/14/2018	Driver/Operator	
Baker	James	2721 Boones Lane	Forestville	MD	20747	FT	6/1/2011	Driver/Operator	
Smith	Ronald	505 Dennis Magruder Dr	Upper Marlboro	MD	20774	FT	10/23/2012	Driver/Operator	
Brown	Theia	4555 A Ryan Place	Waldorf	MD	20602	FT	10/23/2012	Driver/Operator	
Jenkins	Nathaniel	3809 Oaklawn Road	Fort Washington	MD	20744	FT	10/23/2012	Driver/Operator	
Grainger	Dwayne	7224 Oliver Street	Lanham	MD	20706	FT	7/29/2013	Driver/Operator	
Edmondson	Cynthia	15104 Derbyshire Way	Accokeek	MD	20607	FT	7/29/2013	Driver/Operator	
Lewis	Virgil	8931 Heather More Blvd	Upper Marlboro	MD	20772	FT	1/6/2014	Driver/Operator	
Handon	Dominique	1253 U Street SE	Washington	DC	20020	FT	2/10/2014	Driver/Operator	
Lee	Timothy	12 Oakside Lane	Indianhead	MD	20640	FT	3/5/2014	Driver/Operator	

Prince Georges County TheBus

November 2018 Table 7 Employee Roster

Proctor	Milton	10221 Marlboro Woods Dr	Cheltenham	MD	20623	FT	3/4/2014	Driver/Operator	
Young	Helen	3201 Chester Grove Road	Upper Marlboro	MD	20774	FT	4/1/2014	Driver/Operator	
Curry	Bonita	5131 Fitch St SE	Washington	DC	20019	FT	4/1/2014	Driver/Operator	
James	Arletta	5449 Whitfield Chapel Road	Lanham	MD	20706	FT	6/23/2014	Driver/Operator	
Bailey	Livern	9704 Risen Star Drive	Upper Marlboro	MD	20772	FT	9/2/2014	Driver/Operator	
Cumberbatch	Cheryl-Ann	13605 Awebury Drive	Laurel	MD	20708	FT	11/10/2014	Driver/Operator	
Holloway	Lisa	6565 Hil Mar Drive	District Heights	MD	20747	FT	7/20/2015	Driver/Operator	
Francis	Allison	1210 Myrtle Ave	Takoma Park	MD	20912	FT	7/20/2015	Driver/Operator	
Stanford	Cynthia	4309 John Street	Suitland	MD	20746	FT	7/27/2015	Driver/Operator	
Ball	Linda	4203 Oglethorpe St.	Hyattsville	MD	20781	FT	12/7/2015	Driver/Operator	
Lilly	Derrick	1209 Valley Ave SE	Washington	DC	20032	FT	2/1/2016	Driver/Operator	
Bibbee	Danny	186 Main St	Lothian	MD	20711	FT	2/8/2016	Driver/Operator	
Fuller	Kevin	2840 Ridge Road	Waldorf	MD	20603	FT	2/22/2016	Driver/Operator	
Womack	Ronnie	6715 Hastings Drive	Capitol Heights	MD	20743	FT	4/4/2016	Driver/Operator	
Ogunfiditimi	Olutona	7720 Allendale Drive	Hyattsville	MD	20785	FT	4/4/2016	Driver/Operator	
Maeson	Kevin	10503 Jib Court	Cheltenham	MD	20623	FT	4/4/2016	Driver/Operator	
Fitzgerald	Keenan	6142 Surrey Square Lane	Forestville	MD	20747	FT	4/18/2016	Driver/Operator	
Costa	Leonard	11360 Cherry Hill Rd.	Beltsville	MD	20705	FT	5/2/2016	Driver/Operator	
Shank	John	10208 Brightfield Lane	Upper Marlboro	MD	20772	FT	5/16/2016	Driver/Operator	
Gantt	Marcus	7206 Drury Court	Landover	MD	20785	FT	3/6/2017	Driver/Operator	
Brawner	Barry	535 Opus Ave	Capitol Heights	MD	20743	FT	3/20/2017	Driver/Operator	
Shingler	Earl	4913 Dublin Drive	Suitland	MD	20746	FT	5/1/2017	Driver/Operator	
Sharp	Torri	13508 Greencastle Ridge	Burtons ville	MD	20866	FT	5/15/2017	Driver/Operator	
Scott	Andre	6413 61st Place	Riverdale	MD	20737	FT	5/15/2017	Driver/Operator	
Walker	Antoine	917 Valley Ave SE	Washington	DC	20032	FT	7/10/2017	Driver/Operator	
Jayasekera	Nihal	7401 Westlake Ter.	Bethesda	MD	20817	PT	7/10/2017	Driver/Operator	
Twyman	Oliver	1504 Dunwoody Ave	Oxon Hill	MD	20745	FT	7/31/2017	Driver/Operator	
Stallworth	India	2801 31st Street SE	Washington	DC	20020	FT	7/31/2017	Driver/Operator	
Crockett	Keith	6579 Pennsylvania Ave	District Heights	MD	20747	FT	8/21/2017	Driver/Operator	
Barbee	Vicki	11110 Webbwood Court	Upper Marlboro	MD	20774	FT	9/11/2017	Driver/Operator	
Edmonds	Deonte	16712 Bealle Hill Forest LN	Accokeek	MD	20607	FT	9/15/2017	Driver/Operator	
Bennett	Mariah	12642 Hillmeade Station Drive	Bowie	MD	20720	FT	9/25/2017	Driver/Operator	
Brown	Tiffany	2904 Nelson Place SE	Washington	DC	20019	FT	12/4/2017	Driver/Operator	
Schools	Glenn	13402 Keating Street	Rockville	MD	20853	FT	2/5/2018	Driver/Operator	
Swinney	Carl	7804 Hanover Parkway	Greenbelt	MD	20770	FT	3/5/2018	Driver/Operator	
Dickerson	Ronald	4861 Queens Chapel Terr. N.E.	Washington	DC	20017	FT	3/5/2018	Driver/Operator	
Harrington	Shawn	3510 Parkway Terrace Drive	Suitland	MD	20746	FT	3/19/2018	Driver/Operator	
Rose	Bridget	2813 Patricia Drive	Waldorf	MD	20603	FT	4/16/2018	Driver/Operator	
Anderson	Vincent	206 Trenton PL SE	Washington	DC	20032	FT	4/16/2018	Driver/Operator	

Prince Georges County TheBus

November 2018 Table 7 Employee Roster

Ballard	Amat	3506 Silver Park Dr.	Suitland	MD	20746	FT	5/14/2018	Driver/Operator	
Walker	Danielle	12609 Trumbull Drive	Upper Marlboro	MD	20772	FT	7/2/2018	Driver/Operator	
Kim	Jacob	3411 Sonia TRL	Ellicott City	MD	21043	FT	7/2/2018	Driver/Operator	
Dyson	Devon	3203 75th Avenue	Hvattsville	MD	20785	FT	8/6/2018	Driver/Operator	
Lomax	Brenda	2715 Terrace Rd. S.E.	Washington	DC	20020	FT	8/27/2018	Driver/Operator	
O'Neal	Alfredo	5712 Janice Ln.	Temple Hills	MD	20748	FT	8/28/2018	Driver/Operator	
Carmichael	Tyrone	1332 D Street SE	Washington	DC	20003	FT	10/17/2005	Driver/Operator	
Haggins	Sahnilla	6802 Southfield Road	Fort Washington	MD	20744	FT	10/29/2007	Driver/Operator	
									Total 150
O'Mara	Suzanne	8102 Overlake Court	Fairfax Station	VA	22039	FT	10/10/2005	Mgr Human Resources	
Pressley	Charleatrice	12939 Laurel Bowie Rd	Laurel	MD	20708	FT	10/30/2017	HR Generalist	
									Total 2
Ward Jr	Tony	500 CAPITOL HGTS BLVD	CAPITOL HGTS	MD	20743	FT	3/29/2006	Maintenance Manager	
Hendricks	Donald	5809 Fisher Road	Temple Hills	MD	20748	FT	4/6/2007	Maintenance Supervisor	
Minor Jr	John	PO BOX 31663	CAPITOL HEIGHTS	MD	20731	FT	5/15/2007	Maintenance Supervisor	
Seldon	Raymond	5121 Stoney Meadows Drive	Forestville	MD	20747	FT	2/2/2007	Maintenance Supervisor	
									Total 4
Brown	Harold	9808 Hummingbird Lnn	Upper Marlboro	MD	20772	FT	6/19/2000	Mechanic	
Onyejekwe	Chidi	7646 Allendale Drive	Hyattsville	MD	20785	FT	10/21/2013	Mechanic	
Pena	Juan	5370 Mansfield Ct.	Woodbridge	VA	22193	FT	12/1/2008	Mechanic	
Senyo	Ebenezer	16205 Eckhart Road	Bowie	MD	20716	FT	7/18/2007	Mechanic	
White	Kevin	337 BUCKNELL CIRCLE	WALDORF	MD	20602	FT	3/13/2008	Mechanic	
Nelson	Jonah	9429 Franklin Avenue	Lanham	MD	20706	PT	6/5/2005	Mechanic	
Edwards	O'Neil	4308 40th St	Brentwood	MD	20722	FT	7/10/2001	Mechanic	
Zaw	Zaw	5500 Axton Court	Lanham	MD	20706	FT	1/22/2007	Mechanic	
Talley	Dexter	2007 Wintergreen Ave	District Heights	MD	20747	FT	7/6/2001	Mechanic	
Redmon	Vernon	4414 23rd Parkway	Temple Hills	MD	20748	FT	8/1/2016	Mechanic	
Dillon	Jerome	2357 Iverson Street	Temple Hills	MD	20748	FT	3/5/2018	Mechanic	
Wade	Amber	3218 Burton Ct.	Temple Hills	MD	20782	FT	9/4/2018	Mechanic	
Coleman	Jamal	3317 5th St. SE	Washington	DC	20032	FT	9/4/2018	Mechanic	
Plass	Leon	4523 Torque Street	Capitol Heights	MD	20743	FT	10/29/2018	Mechanic	
									Total 14
Ware	Aneesah	4545 Wheeler Road	Oxon Hill	MD	20745	FT	11/15/2011	Utility Workers	
Williams	Matthew	6009 New Forest Court	Waldorf	MD	20603	FT	12/12/2016	Utility Workers	
Garcia	Victor	5402 56th Ave	Riverdale	MD	20737	FT	1/8/2001	Utility Workers	
Justice	Ronnie	11402 Cheryl Drive	Upper Marlboro	MD	20772	FT	3/7/2012	Utility Workers	
Dorsey	Dana	7133 GOBLET WAY	CLINTON	MD	20735	FT	10/10/2006	Utility Workers	
Muhammad	Tarik	13904 Briarwood Dr	Laurel	MD	20708	FT	4/14/2008	Utility Workers	
Farmer	Starrn	317 L St NE	Washington	DC	20002	FT	12/1/2014	Utility Workers	

November 2018 Table 7 Employee Roster

								Total 12
Daily	Vandy	4901 Wheeler Road	Oxon Hill	MD	20745	FT	8/27/2018	Utility Workers
Price	Da'Mon	11514 Cosca Park Place	Clinton	MD	20735	FT	5/1/2017	Utility Workers
Allen	Barrington	9484 Brookfield St	Waldorf	MD	20603	FT	6/6/2016	Utility Workers
Monroe	Lamon	15524 Brandywine Rd	Brandywine	MD	20613	FT	6/6/2016	Utility Workers
Williams	Mark	9507 New Orchard Dr	Upper Marlboro	MD	20774	FT	5/16/2016	Utility Workers

TABLE OF CONTENTS

ARTICLE 1 – RECOGNITION	1
ARTICLE 2 – TRANSFER OF COMPANY TITLE OR INTEREST	1
ARTICLE 3 – UNION SECURITY & CHECK-OFF	1
ARTICLE 4 – MANAGEMENT RIGHTS	3
ARTICLE 5 – NON-DISCRIMINATION	4
ARTICLE 6 – SANITARY CONDITIONS	5
ARTICLE 7 – BULLETIN BOARD	5
ARTICLE 8 – INSPECTION PRIVILEGES	5
ARTICLE 9 – STRIKES AND LOCKOUTS	5
ARTICLE 10 – DEFECTIVE EQUIPMENT AND DANGEROUS CONDITIONS OF WORK	6
ARTICLE 11 – LICENSES/MOTOR VEHICLE RECORDS	6
ARTICLE 12 – EMPLOYEE CLASSIFICATION	7
ARTICLE 13 – PROBATIONARY PERIOD	9
ARTICLE 14 – JOB STEWARDS	9
ARTICLE 15 – DISCIPLINARY ACTION, DISCHARGE AND SUSPENSION	10
ARTICLE 16 – GRIEVANCE PROCEDURE	12
ARTICLE 17 – DRUG AND ALCOHOL USE AND TESTING POLICY	14

ARTICLE 18 – EMPLOYEE COOPERATION	15
ARTICLE 19 – MEDICAL EXAMINATION	16
ARTICLE 20 – UNIFORMS	16
ARTICLE 21 – SENIORITY	17
ARTICLE 22 – CHOICE OF WORK	18
ARTICLE 23 – CALL-IN PAY	20
ARTICLE 24 – EXTRA BOARD OPERATORS	20
ARTICLE 25 – CONSIDERATION FOR PROMOTION	24
ARTICLE 26 – LEAVES OF ABSENCE	24
ARTICLE 27 – VACATION	25
ARTICLE 28 – CREDIT UNION	26
ARTICLE 29 – JURY DUTY	27
ARTICLE 30 – HEALTH AND WELFARE	27
ARTICLE 31 – PENSION PLAN	28
ARTICLE 32 – HOLIDAYS	30
ARTICLE 33 – PERSONAL LEAVE	31
ARTICLE 34 – FUNERAL LEAVE	31
ARTICLE 35 – WAGES	32
ARTICLE 36 – TRAINING	34
ARTICLE 37 – TOOL ALLOWANCE	35

ARTICLE 38 – SICK LEAVE	35
ARTICLE 39 – LEGAL SERVICES PLAN	36
ARTICLE 40 –DEMOCRAT REPUBLICIAN INDEPENDENT VOTER EDUCATION	36
ARTICLE 41- DURATION OF AGREEMENT	37
ADDENDUM A – DRUG AND ALCOHOL USE AND TESTING POLICY	38

AGREEMENT

THIS AGREEMENT is made and entered into this 1st day of July, 2014 by and between Veolia Transportation (hereinafter referred to as the "Company" or the "Employer"), engaged in the business of providing specialized transportation in Prince George's County, MD, party of the first part, and DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION #639, in affiliation with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, (hereinafter referred to as the "Union"), party of the second part.

ARTICLE 1 RECOGNITION

The Employer recognizes and acknowledges that Local Union #639 is the sole and exclusive representative for bus operators, mechanics and utility employees covered by this Agreement for the purpose of collective bargaining in respect to wages, hours, benefits and other conditions of employment as provided by the National Labor Relations Act.

ARTICLE 2 TRANSFER OF COMPANY TITLE OR INTEREST

The Employer shall give notice of the existence of this Agreement to any purchaser, transferee, lessee, assignee, etc., of the operation covered by this Agreement or any part thereof. Such notice shall be in writing with a copy to the Union at the time the seller, transferor or lessor executes a contract of transaction as herein described.

ARTICLE 3 UNION SECURITY & CHECK-OFF

Section 1 -- Union Security

In accordance with the law, all present employees who are not members of the Union and all employees who are hired hereafter shall become and remain members in good standing of the Union as a condition of employment on and after the 31st day following the beginning of their employment or on and after the 31st day following the effective date of this subsection or the execution date of this Agreement, whichever is the later. This

provision shall be made and become effective under the provisions of the National Labor Relations Act, but not retroactively.

The failure of any person to become a member of the Union at the required time shall obligate the Employer, upon written notice from the Union to such effect and to further effect that Union membership was available to such person on the same terms and conditions generally available to other members, to forthwith discharge such person. Further, the failure of any person to maintain his Union membership in good standing as required herein shall, upon written notice to the Employer by the Union to such effect, obligate the Employer to discharge such person.

No provision of this Article shall apply in any state to the extent that it may be prohibited by state law. If under applicable state law additional requirements must be met before any such provision may become effective, such additional requirements shall first be met.

If any provision of this Article is invalid under the law of any state wherein this Agreement is executed, such provision shall be modified to comply with the requirements of state law or shall be renegotiated for the purpose of adequate replacement. If such negotiations shall not result in a mutually satisfactory Agreement, the Union shall be permitted all legal or economic recourse.

The Company agrees to furnish to the Union on or before the 15th of each month the following:

1. The date each new employee qualifies and is placed on the seniority list with addresses.
2. The date an employee leaves service.
3. The date of any change of employment, bracket or classification of any employee affected by this Agreement.
4. A revised seniority list, by job classification, every six (6) months.

Section 2 -- Dues Check-off

The Employer agrees to deduct from the pay of all employees covered by this Agreement the dues, initiation fees and/or uniform assessments of the Local Union having jurisdiction

over such employees and agrees to remit to said Local Union all such deductions prior to the end of the month for which the deduction is made. Where laws require written authorization by the employee, the same is to be furnished in the form required. No deduction shall be made which is prohibited by applicable law.

ARTICLE 4 MANAGEMENT RIGHTS

Section 1

The Union recognizes the rights and prerogatives of the Company to manage, operate and conduct its business and agrees that its members will abide to the best of their ability and be governed by all reasonable rules, orders and regulations issued by the Company not contrary to or in conflict with this agreement. The Company shall give consideration to the welfare, comfort and convenience of its employees in the making of such rules, orders and regulations, and no change shall be made in any present rule, order or regulation, which would be contrary to or in conflict with this agreement.

Section 2

The rights and responsibilities of the Company shall include, but are not limited to, the following:

- To hire, promote, assign and utilize employees.
- To suspend, discipline, demote and discharge employees for just cause.
- To lay off employees according to a reverse seniority process, as defined elsewhere in this Agreement.
- To determine work standards, the quality and quantity of work performed by employees, and to determine whether employees meet said standards.
- To establish policies, reasonable rules, regulations, organizational structure and procedures.
- To establish work schedules and to assign overtime work.

- To establish and utilize methods, processes and technology by which work is to be performed.
- To determine the number of personnel to be employed.
- To hire part-time employees.
- To operate and administer facilities, equipment and operations.
- To contract and subcontract work as long as it does not result in the layoff of current employees.

Section 3

The rights and authority which the Company has not officially abridged, delegated or modified by this Agreement are retained by the Company. The Company shall retain all rights and authority to which by law it is entitled.

Section 4

The enumeration of the rights and duties of the Company in this Agreement shall not be deemed to exclude other inherent management rights and management functions not expressly reserved herein.

ARTICLE 5 NON-DISCRIMINATION

The Employer and the Union in the performance of this Agreement agree not to discriminate against any employee or applicant for employment because of race, gender, age, color, religious creed or national origin. Whenever, in this agreement, the masculine is used, it shall be deemed to include the feminine gender. The Company further proposes that all language which references "his/her" or "he/she" will be replaced with "his and "he", respectively.

**ARTICLE 6
SANITARY CONDITIONS**

The Employer agrees to maintain a sanitary washroom having hot and cold running water and toilet facilities, unless otherwise mutually agreed.

**ARTICLE 7
BULLETIN BOARD**

The Employer agrees to provide suitable space for the Union bulletin board in each garage, terminal or place of work. Postings by the Union on such boards are to be confined to official Union business.

**ARTICLE 8
INSPECTION PRIVILEGES**

Authorized agents of the Union shall have access to the Employer's establishment during working hours for the purpose of adjusting disputes, investigating working conditions and ascertaining that the Agreement is being adhered to, provided, however, that the Employer is advised of the Agent's presence in the working area and that there is no interruption of the Company's operation.

The Company agrees to furnish to the Union information with respect to employment date, absences due to illness, vacation, military leave, leaves of absence and other information pertinent to the seniority status of an employee covered by this Agreement.

**ARTICLE 9
STRIKES AND LOCKOUTS**

The parties having provided herein for final disposition of all grievances that may arise between them during the life of this Agreement, the Union agrees that during the life of this Agreement it will not call, authorize, conduct or support a strike or cessation of work by any of its members. The Company shall not lock out its employees during the life of this Agreement for any reason whatsoever.

ARTICLE 10
DEFECTIVE EQUIPMENT AND DANGEROUS CONDITIONS OF WORK

The Employer shall not require employees to take out on the streets or highways any vehicle that is not in safe operating condition as defined by the Federal Motor Carrier Safety Regulations (CFR 49; Part 393) or equipped with the safety appliances prescribed by law.

Operators shall report defective equipment as defined above to the appropriate supervisor. Said supervisor will be dispatched to inspect the bus and will make a decision to either replace the vehicle or drive the vehicle to the end of the route to determine the road worthiness of the same. In the right mechanical situation, a mechanic or maintenance manager will be dispatched to the defective bus. If the supervisor determines the vehicle is safe to operate, the operator will continue in service. The vehicle upon returning to base will be inspected by the maintenance department to determine the validity of the reported defect and correct as necessary.

No Maintenance or Utilities employee will knowingly be assigned to work in an unsafe condition or put in a hazardous situation that could in any way harm the employee. Under no circumstances will a supervisor or the Company instruct an employee to put themselves at personal risk or hazard.

ARTICLE 11
LICENSES/MOTOR VEHICLE RECORDS

The Company may require employees to produce copies of their Motor Vehicle Record (MVR) at any time. The cost of these copies shall be borne by the Company.

An employee who has received a citation or had his or her license revoked must report same to the Company by the next business day and deliver an updated copy of MVR at the employee's expense. Failure to do so will result in discipline up to and including termination depending on the severity of the offense. Employees, who have their driving privileges revoked, lose their license or drive company equipment without the appropriate certification or fail to notify the Company of the loss of their driving privileges will be discharged.

ARTICLE 12 EMPLOYEE CLASSIFICATION

There shall be two types of employees, full-time and part-time.

1. Full-time employees shall be guaranteed a forty (40) hour workweek or thirty-two (32) hours per week during a holiday week as outlined in Article 32, Holidays. An employee who relinquishes full-time status will waive that schedule to the most senior part-time employee who wants full-time status. The full-time employee will then be dovetailed into the part-time seniority list. An employee will be limited to one status change per year.
2. Part-time employees work an average of thirty-three (33) hours or less per week.
3. The number of part-time employees shall not exceed the number of full-time employees.

MAINTENANCE JOB CLASSIFICATIONS

The Union and Company recognize a full-time employee as any employee who is regularly scheduled to work at least thirty-three (33) hours per week. The Union and the Company recognize a part-time employee as any employee who is regularly scheduled to work less than thirty-three (33) hours per week.

Mechanic A

Must be able to diagnose, troubleshoot and repair the most difficult of all vehicle and equipment in service. Should the mechanic A be selected as an instructor, he or she must be able to teach Mechanic B & C's, as time permits, more complex repair techniques. The Mechanic A must demonstrate superior mechanical skills and mentoring capabilities. The Mechanic A must possess a CDL license with air brakes and a passenger endorsement. Additionally a Mechanic A must possess 609 and 608 air conditioning certifications and at least five H or T series ASE certifications of which two must consist of T6, T7, H6 or H7.

Mechanic B

Must be able to diagnose, troubleshoot and repair all vehicles and equipment in

service with minimal supervision. Should the mechanic be selected as an instructor, he or she must be able to teach Mechanic C's as time permits some repair techniques that are not routine in nature. The Mechanic B must demonstrate mechanical proficiency and mentoring capabilities. The Mechanic B must be able to work with minimal supervision. The Mechanic B must possess a CDL license with air brakes and a passenger endorsement. Additionally a Mechanic B must possess 609 air conditioning certifications and at least three H or T series ASE certifications of which two most include H2, T2, T4 or H4.

Mechanic C

Must be able to diagnose and repair some of the vehicles and equipment in service with supervision. The Mechanic C must possess a CDL license with air brakes and a passenger endorsement. The Mechanic C will work under direct supervision.

Mechanic D

Mechanic Helper classification. The position will provide novice/journeymen mechanics that will display sound mechanical and technical knowledge, but does not possess the experience to qualify for an A, B or C level mechanic position. The mechanic helper must be able to work under the direct supervision of a Lead or A level mechanic. The mechanic helper will be responsible to learning and developing their craft from the senior mechanic mentorship. The mechanic helper will be responsible for minor repairs based on his/her mechanical ability.

Any qualified mechanic who contributes to the training of the mechanic helper shall be compensated at the training wage.

Utility

Must be able to perform basic shop duties. The utility workers must possess a valid CDL license with air brake and passenger endorsement. Must be able perform detail cleaning and fueling of equipment with limited supervision. Additionally the utility worker must be able to complete basic forms and fare box duties.

The Company shall schedule monthly safety meetings for each shift with the maintenance and utility employees to discuss safety issues.

ARTICLE 15
DISCIPLINARY ACTION, DISCHARGE AND SUSPENSION

Section 1 -- Disciplinary Action

Employees who violate the terms of this Agreement shall be subject to disciplinary action.

An employee shall not be disciplined or dismissed from service nor shall entries be made against the employee's record without just cause. An employee shall receive a written statement of the charges against him or her.

In the event of breach of rules or regulations on the part of an employee that results in loss of time to an employee, the Company, after an investigation is completed, will administer discipline within five (5) working days from the date a supervisor charged with administering discipline receives knowledge of such breach of rules or regulations. In case of an investigation, discipline shall be rendered within five (5) working days after completion of the investigation, which may involve a series of checks before a final determination is made as to whether discipline should be assessed. The parties agree that an extension may be granted if more time is needed.

No violation or disciplinary action for customer service or attendance more than twelve (12) months prior to the date of the current violation shall be considered in the administration of discipline. In the event of a hearing or meeting with management regarding discipline, suspension or discharge, an employee shall have the right to request that a job steward or other Union representative be present.

If, as a result of the hearing, upon appeal, the discipline or discharge is found to have been made without just cause, the record of the employee shall be made to conform to the final decision. If time has been lost, the employee shall be made whole for any loss of earnings which he or she may have suffered by reason thereof.

Employees, not at fault, who are required by the Company to be present as witnesses at an investigation or hearing shall be made whole for any loss of earnings caused thereby and shall be reimbursed for actual expenses incurred on account of such attendance.

Section 2 -- Discharge and Suspension

All grievances that are awarded shall be paid within five (5) working days of settlement.

No employee shall be taken out of service without proper cause or without the results of a full investigation. The Employer shall not discharge nor suspend any employee without just cause. In all cases involving the discharge or suspension of an employee, the Company must immediately notify the employee in writing of his/her discharge or suspension and the reason therefore. Such written notice shall also be given to the Shop Steward, and a copy mailed to the Local Union office, within three (3) working days from the time of the discharge or suspension.

Disciplinary measures shall be taken in the following order:

- Oral reprimand
- Written reprimand
- Suspension (notice to be given in writing)
- Discharge

The Company will generally follow this four-step process for most rule or policy infractions. The Employer's focus will be to improve the employee's performance and retain a qualified, trained and valuable employee. The Company reserves the right, however, to repeat steps as necessary or to skip steps entirely for more serious infractions. For example, some of the serious infractions sure to earn much more than a simple verbal warning, up to and including termination include, but are not limited to:

- Violations of the drug/alcohol policy
- Gross misconduct or insubordination
- Theft of fares or company property —
- Violation of Company cell phone policy —
- Serious driving offense(s) specific to stop signs and red light violations inconsistent with Company policy and procedure
- Failure to report an accident or incident or unusual occurrence

Except in cases involving serious infractions as defined, any employee that is removed from service under investigative suspension shall do so without loss of pay, benefits, or seniority.

It is the intent of the company to address and resolve these matters expeditiously. Except in cases involving serious infractions, any employee that is removed from service under

investigative suspension shall do so without loss of pay, benefits, or seniority. The company will meet with the employee and Union Representative, if requested, to discuss the infraction within three (3) working days.

The Veolia Transportation Safety Policy and Procedure Manual shall govern all matters of employee safety during the term of this agreement.

Incident Procedures

Any unusual action occurring on or near a company vehicle not involving a vehicular accident as defined in the accident section above is an incident. For service and insurance purposes, it is as necessary that an operator file an Incident Report for these unusual occurrences as it is to fill out an Accident Report. Any unusual occurrence with any passenger is also considered an incident and requires an Incident Report. Incident Reports are provided by the dispatcher. The operator should notify the dispatcher/supervisor immediately upon completing an Incident Report. In any incident case where an operator is uncertain of the severity of the case or the need for assistance, he/she should contact the dispatcher/supervisor for direction.

Notice of appeal from discharge or suspension must be made to the Employer in writing within five (5) working days from the date of discharge or suspension.

If the Union and the Employer are unable to agree as to the settlement of the case, then it may be referred to the grievance procedure within five (5) working days after the above notice of appeal is given to the Employer.

ARTICLE 16 GRIEVANCE PROCEDURE

Section 1

A grievance is hereby jointly defined to be any controversy, complaint, misunderstanding or dispute affecting the employee. Any grievance arising between the Company and the Union or an employee represented by the Union shall be settled in the following manner:

Step 1

The aggrieved employee or employees must present the grievance to the Shop Steward and Company within five (5) working days after knowledge of the grievance or the reason for the grievance has occurred, except no time limit shall apply in case of violation of wage provisions of this Agreement.

If a satisfactory settlement is not effected with the Company within three (3) working days, the Shop Steward and employee shall submit such grievance in writing to the Union's Business Representative.

Step 2

The Union Business Representative shall then take the matter up with a representative of the Company with authority to act upon such grievance. A decision must be made within five (5) working days.

Step 3

If the Company fails to comply with any settlement of the grievance, the Union has the right to take all legal action to enforce its demands.

Section 2

If no satisfactory settlement can be agreed upon, the parties shall select a mutually agreeable and impartial Arbitrator within ten (10) working days after disagreement. In the event they are unable to so agree, the matter shall be referred to the Federal Mediation & Conciliation Service (FMCS) the next day. After the Service submits a list of arbitrators to the Union and the Company, they shall reply with their referred selections no later than three (3) working days after receipt of such list. The expense of the arbitrator selected or appointed shall be borne equally by the Company and the Union.

Section 3

In the event the position of the Union is sustained, the aggrieved party shall be entitled to all the benefits of this Agreement which would have accrued to him/her had there been no grievance.

Section 4

A mutual settlement of the grievance pursuant to the procedures set forth herein and/or a decision of the Arbitrator will be final and binding on all parties and the employee involved.

Section 5

The Union has the right to reasonable access of information pertaining to a specific grievance.

Section 6

The procedures set forth herein may be invoked only by an authorized representative of the Employer and the Union.

Section 7

Time limits may be extended by mutual agreement between the Union and the Company.

ARTICLE 17 DRUG AND ALCOHOL USE AND TESTING POLICY

The Company and Local #639 agree to full cooperation in the implementation of the following Drug and Alcohol Use and Testing Policy, which includes educational efforts as well as employee assistance programs to aid in rehabilitation.

The policy is attached hereto and made a part hereof as Addendum A.

The Policy is contained with the Veolia Safety Policies and Procedures, section 2.23

ARTICLE 18 EMPLOYEE COOPERATION

Section 1

Company employees, Union members, and the Union agree that said members will:

- Perform loyal and efficient service in their work.
- Be attentive to their duties.
- Observe and conform to the rules and regulations of the Company.
- Comply with the instructions and directions of supervisors.
- Operate vehicles carefully and with utmost regard at all times for the safety of passengers and the public.
- Protect the property of the Company and all its interests.

Section 2

Employee attendance at safety and educational meetings shall be mandatory and full-time employees shall be paid for such attendance at time and one-half their applicable hourly rate if they have worked greater than forty (40) during that work week. The Company will give employees at least three (3) weeks notice of mandatory meetings and will cooperate with employees in scheduling attendance with those employees directly affected being scheduled first. All employees, however, will be required to attend.

Section 3

Any other time required of the employee by the Company, such as accident investigations, conferences or matters of any type, excluding time spent obtaining a renewal DOT medical card, shall be compensated at regular hourly rates.

Section 4

All employees must maintain current contact information, to at least include phone number and address, with the Company.

ARTICLE 19 MEDICAL EXAMINATION

The Company reserves the right to arrange, at its expense, a medical examination of any employee at any time to determine the employee's fitness for the job. The employee shall also have the right to have his or her physician express an opinion regarding the employee's fitness for the job.

In the event the Company's physician and the employee's physician disagree, the Company's physician and the employee's physician shall select a third physician to resolve the dispute. The decision of the third physician shall be final and binding on both parties, and the expense of the third physician shall be shared equally between the Company and the Union.

Modified duty employees assigned tasks or duties outside the facility will be accommodated with the appropriate shelter based on the time of the year.

ARTICLE 20 UNIFORMS

The Company reserves the right to require reasonable standards of dress for its employees. Uniforms shall be provided and paid for by the Company. Uniforms shall not be worn at any time other than while on duty. Replacement of any article of clothing will be made if not deliberately damaged and returned to the employer.

Employees will receive six (6) shirts, four (4) pairs of pants, (1) hat and (1) coat and (1) tie, within a reasonable standard of time following the first day of employment. Unless the uniform is intentionally damaged, the employer will replace uniforms as need.

MAINTENANCE/UTILITY UNIFORMS

The Company agrees to provide a uniform service at no cost to employees, providing a total of eleven (11) sets of clean work clothes, and two (2) jackets.

All Mechanics and Utility covered under this agreement will be provided one pair of work boots per year by the employer through a Company authorized provider and deemed appropriate by the employer, not to exceed \$100.00 (one-hundred dollars) per year.

Upon termination of employment, the employee must return all uniforms to the Company. The cost of any uniforms not returned shall be deducted from the employee's final paycheck.

ARTICLE 21 SENIORITY

Section 1

Seniority of new bus operators shall commence on the date on which they entered the drivers' training course. If two or more bus operators enter the drivers' training course on the same date, then the date and the hour of application will govern.

Section 2

Bus operators shall be classified as full or part-time and there shall be separate seniority rosters for each.

Section 3

Bus operators' seniority rosters as of the effective date of this agreement shall be posted on bulletin boards to which employees shall have access at all times. Current seniority rosters will be posted on July 15th and January 15th of each year. Any protest in seniority rosters must be made within thirty (30) days from date of posting by the Company. Current seniority rosters and other information relative to seniority will be furnished to the Union when published.

Section 4

In the event of layoffs, the last driver hired shall be the first laid off. The job steward shall be the last person laid off.

Section 5

Recall will be by the reverse order of layoff; that is, the most senior employee on layoff will be recalled first. The Company will notify the employee to be recalled by certified mail at the address on file with the Company. It shall be the sole responsibility of the employee to keep the Company informed of the employee's current address at all times. Any employee recalled to work must notify the Company of his or her intention to return to work within five (5) calendar days after receipt of recall notice or shall forfeit recall rights and seniority

under this Agreement. The five (5) calendar day period may be extended if mutually agreed in writing by the Company and employee.

Section 6

Seniority shall apply for bidding scheduled work, if qualified, and for vacation selection. Work will be offered to operators as follows:

- Regularly scheduled full-time revenue work will be bid by full-time operators in seniority order.
- Regularly scheduled part-time revenue work will be bid by part-time operators in seniority order.
- At the time an operator is awarded work that is designated a ten (10) hour job, he or she may elect a non- paid thirty (30) minute break. The Company will grant that request and assign a specific time for the thirty (30) minute break.

ARTICLE 22 CHOICE OF WORK

Section 1

A minimum of four (4) times each year, bus operators will have the opportunity to choose work. A minimum of three (3) times each year, Maintenance and Utility employees will have the opportunity to choose work. Such choice of work, except for standby bus operators, shall include day(s) off, route and starting/ending time of shift. Relief driver shifts shall include the day(s) off and starting time of the shift. The employer will post pick sheets and paddles (if available from County) for five (5) days prior to the scheduled pick.

Section 2

Management reserves the right to add to or modify a run within existing start and end times for a run.

Section 3

If a shift becomes open during a bid period, management will have the right to assign it to an available driver, not to exceed ten percent (10%). This process shall also apply to Mechanics and Utility employees.

Section 4

In the event the Company is not in service due to weather or emergencies or reduces services, employees notified via the phone or phone message prior to reporting to work shall not receive pay for that day; however, the driver shall have the option to use paid leave for that day. Employees not notified via the phone or phone message and who report to work on time shall be guaranteed a minimum of eight (8) hours pay for that day. In the event a State of Emergency is declared by a governmental authority and an immediate shut down is imposed, employees shall only be paid for their actual time worked.

Section 5

Operators will be compensated for lost wages, sick, vacation, personal leave, and holiday pay based on the hours associated with their awarded work assignment.

Section 6

Operators must be notified one (1) hour prior to the end of their run, if required to do an extra pull. When required to do an extra pull, operators will be compensated (1) one extra hour and will be calculated toward overtime for the pay period. In the event the employee has an emergency or appointment on the day that the extra pull is requested, the employee shall not be disciplined after the verification of the emergency or appointment.

MAINTENANCE/UTILITY JOB BIDDING

Mechanics/Utility shifts and work schedules will be posted for bid by the Mechanical Department. Mechanics work shall be bid on a seniority at the same times and frequencies as set forth for Operators. Work shall be separated for each classification. Only those employees qualified in each classification may bid for work in that classification. Work shifts and assignments may be changed as the work load may dictate for periods not in excess of thirty (30) days. Maintenance bidding shall be conducted by one Union officer or one Union representative.

**ARTICLE 23
CALL IN PAY**

Any employee required to report to work on any day other than his/her regular scheduled work day shall be guaranteed a minimum of two (2) hours pay as long as the employee reports to work on time.

**ARTICLE 24
EXTRA BOARD OPERATORS**

Extra board operators will consist of full-time and part-time operators.

Full-time operators will be guaranteed forty (40) hours per week. Part-time operators will have no guaranteed hours.

Operators bidding extra board shifts will bid into AM and PM shifts. All open work will be classified accordingly and rotated by operators bidding AM or PM shifts.

Operators bidding extra board must be qualified to perform all assignments and must perform the assignment given to include a ten hour assigned run or a split shift. Operators who would require their D.O.T required rest as a result will be accommodated. Overtime operators are subject to the same language when electing to place themselves on the overtime assignment list.

Management reserves the right to determine the number of extra board operators.

OPERATOR ROUTE ASSIGNMENT, BIDDING, SCHEDULES AND ALLOWANCE

Runs shall be selected by seniority, at least (4) times each year. When a run is changed during the course of a pick period, the employee affected may bump off if the change affects pay time by one hour or more. Employees will pick work in order of seniority.

At least one Union Representative shall be designated to participate in the pick. A copy of the routes and assignments will be sent to the union at least two (2) weeks prior to the pick for comment before posting. The Employer will pay one Union Representative assisting with the pick, for the actual hours spent doing the run-pick, but in no case will the Employer pay the Union Representative less than 8 hours for the day.

Available routes and assignments will be posted for at least one (1) week prior to the commencement of a pick, showing report times and locations, routes, work hours, pay hours and days off. The Company agrees to submit a copy of the schedule to the Union at least two (2) weeks prior to the pick.

Choice of Work Committee: The pick will be coordinated and conducted with the designated shop stewards, and the Assistant General Manager. They will review the submissions and the results will be posted upon completion as required.

Open runs shall be posted for bid.

Extra board positions will be listed as such among the assignments available for selection or pick.

Closed Pick: The "choice-of-work" pick will be conducted via Proxy Bid. There will be no pick time; all operators must submit written & signed (named printed and signature) proxies with their choice of work selections no later than their designated time to submit their proxy bid. No proxy's (late) will be accepted once the process has commenced and a phone-proxy will not be allowed.

Bid Proxy: All Operators eligible to pick will submit the written bid sheet with adequate choice of work selections noting the choice to bid part-time or full-time work. They should be listed in order of preference. At the time of selection the operator must annotate on the space provided on the pick sheet their intent for a lunch break, if applicable in accordance with Article 21, section 6. The operator will ensure that they have equal or more selections to their seniority ranking. Make certain that the bid proxy is completed according to the example provided. If an operator is on scheduled Paid Time Off during the pick time, it is the operator's responsibility to submit the bid proxy. Any operator not properly leaving a choice will be placed on the extra board. They will be given an opportunity to bid a hold-down once the entire process has been completed. If an operator does not receive a hold-down based on his/her seniority, they will remain on the extra board for the remainder of the bid period.

Example: If an operator's seniority number is 25, the operator must submit at least 25 choices of work selections. If an operator fails to submit sufficient run selections, and all listed choices have already been selected, the operator will automatically be assigned to the extra board. The rules provided under the section called "Bid Proxy" shall apply.

One third of the operators will submit their bid proxy by 8:00am on the first day of the run pick. The bid proxy results will be posted by noon on the same day. The second third will submit their bid proxy by 8:00am on day two of the run pick. The bid proxy results will be posted by noon on day two of the run pick. The remaining third will submit their bid proxy by 8:00am on the third day of the run pick. The bid proxy results will be posted by noon on the third day of the run pick.

Should any error by the run pick committee be recognized that materially effects the bided work assignments, the General Manager will investigate the claim. Should the General Manager find in favor of the individual making the claim, he will institute a bump down immediately. The bump down will occur based on the first operator effect and shall continue until each operator is placed in the proper work assignment. This process will occur by use of original bid proxies submitted during the run pick process.

All personnel bidding on Extra-Board position must be qualified to perform all assignments and operate all vehicle types.

Vehicle assignments: Vehicles are assigned to specific routes according to the work requirements and may remain on that route regardless of choice of work selection.

New Operator Seniority: New bus operators seniority will commence on the date on which they entered the drivers' training course. If two or more operators enter the drivers' training course of the same date, the date of the application will govern.

Seniority Roster: The seniority roster will be posted 14 (Fourteen) days prior of the run pick sheet being posted. Any operators that choose to contest the seniority ranking must do so in writing and submit it to the Shop Steward between the time of the posting, but prior to the first day of the pick process that starts at 8am.

Bid Eligibility Requirements: Operators must have completed the drivers' training course, be on the company payroll as an operator within one week of the choice of work pick date. If an operator is on workers compensation, light-duty or leave of absence they are considered not eligible to "pick" and will be allowed to "hold-down" an open route until the next choice of work pick. All operators will submit a bid proxy, no operators will be allowed to "just work" each operator must be assigned an established route or extra board.

Additional Information: An operator who has full time status who selects and is awarded a part time run will not receive "push time". The operator will be given the opportunity to work extra. Any hours less than 40 hours in a pay period will not be calculated as overtime pay.

All employees involved in incident/accident shall immediately report such accident to the employer and submit proper paperwork (which will be made available 24/7) unless hospitalized in person by the completion of his/her shift. Time spent filling out accident and similar reports shall be paid at a minimum of 30 minutes, unless the report is completed while the employee is on duty.

Each Full Time Extra-Board operator shall be guaranteed forty (40) hours of pay per week. The work week for extra-board operators shall consist of up to five (5) days Monday – Friday. The guarantee shall be forfeited if the operator is laid off or is absent for any reason beyond the control of the company.

An Extra-Board operator who works a late piece of work (after 9:00pm) will not be required to show up or report back to work until at least nine (9) hours have elapsed since the late work was complete.

Employees engaged in training other employees shall be paid \$0.75 above their regular rate. Once an employee has become a Certified Trainer (through Veolia Transportation designated Training Program) he/she will receive \$1.25 above their regular rate. Trainers will be recertified on an annual basis.

Employees of the Employer at other facilities who are hired under this agreement without a break in service to the Employer shall be credited with that service for wage and benefit entitlements only. All hours worked in excess of forty (40) hours in a week shall be paid at time and a half.

Hold-Downs and Vacancies. New runs and vacancies between general bids will be posted as hold-downs for the extraboard to cover the work. Hold-Downs will be subject to bid by all operators on the extraboard at the location and will be awarded to the senior extraboard operator bidding. Hold-downs consist of new runs, permanent vacancies or temporary vacancies due to vacation or other leaves.

The successful bidder of a hold-down posted because of a new run or because the

regular operator vacated the run permanently, either voluntarily or due to resignation, retirement, or death will be considered the regular operator for the duration of the bid and will be subject to all rules of a regular operator, including displacement. Hold-downs will be posted each week on Wednesday, Thursday, or Friday and awarded the following Thursday at 3:00pm local time (six to nine days later).

If a hold-down is posted and not bid, it will be assigned to the junior operator on that board, or may at the Company's discretion, be worked off the extraboard.

Successful bidders of a hold-down will be removed from the board nine hours before the time required to report for the assignment. Successful bidders out on an assignment at the time they should have been removed from the board must complete their assignment. All hold-downs bid must be signed in ink. Once the hold-down is signed, it may not be altered in any manner.

ARTICLE 25 CONSIDERATION FOR PROMOTION

Current employees of the Company will be given first consideration for promotion to supervisory or other positions.

ARTICLE 26 LEAVES OF ABSENCE

Section 1

Employees who desire to be absent from work for ten (10) working days or less may be granted permission to do so by an authorized supervisor of the Company, which shall be confirmed by such supervisor with a written memorandum defining the period of such leave of absence.

Section 2

Employees who desire to be absent from work for more than ten (10) working days must do so in writing five (5) working days prior to the start date, stating the reasons therefor and obtain written approval of such application by an authorized supervisor of the Company. When such application cannot be made as aforesaid, leave may be granted, provided written application therefore shall be made at the earliest opportunity. Notice of

the granting of any application for a leave of absence in excess of thirty (30) days will be furnished to the Union. Leaves of absence shall be at the discretion of the Company and without loss of seniority, and shall not exceed in the aggregate more than six (6) months in any twelve (12) months period. The aforementioned six (6) month period may be extended by written approval of the Company and the Union in particular cases. Leaves of absence due to sickness or disability will not be limited under this provision nor will seniority be affected, provided if requested by the Company or the Union the necessity for such leave is properly substantiated.

Section 3

Employees who are duly elected officers, committeemen or representatives of the Union shall be granted necessary leaves of absence or days off for Union business with 72 hours' notice provided that the company has adequate staffing. The 72-hour notice shall not be required for necessary time off for employee representation with the Company. Employees accepting official positions in the service of the Union will retain their seniority rating at the time of acceptance of the new position and will continue to accumulate seniority.

ARTICLE 27

VACATION

Employees are eligible for one (1) week of vacation after one (1) year of service, two (2) weeks of vacation after two (2) years of service, three (3) weeks of vacation after five (5) years of service, four (4) weeks of vacation after ten (10) years of service and five (5) weeks of vacation after twenty years (20) of service.

A vacation schedule will be posted twice a year. Vacations shall be bid under one seniority roster during the months of December and May for the following calendar year by proxy bid. The process will be governed by the bid language contained with Article 24. Each employee must select their vacation during the aforementioned months. No more than five (5) employees will be allowed off on vacation on any one (1) day. Any weeks not chosen in the vacation pick will be selected after the vacation pick has ended, subject to availability. Once the vacation pick is completed in December and May the vacation schedule will be posted for the entire six months. Vacations shall be paid at the rate of forty (40) hours per week for full-time employees and pro-rated for part-time employees.

At the time of the vacation bid, the employee;

May select their entire calendar year's vacation balance.

May elect to carry a maximum of two weeks vacation, in one week blocks, into the new calendar year. Those weeks must be bid at the time of the next vacation pick and the elected time must be used prior to the employee's anniversary date.

May elect to be compensated for up to eighty (80) hours during the calendar year. Cashing in of vacation time may be done at any time during the calendar year in writing, using the appropriate form.

Vacations must be picked in one (1) week blocks.

Any additional weeks earned after the hire date can only be paid or taken after the anniversary date.

Employees who are discharged for negative job action, or who quit without two (2) weeks' written notice, shall not be entitled to receive payment for any vacation accrued and/or earned.

ARTICLE 28 CREDIT UNION

The Company agrees to deduct certain specific amounts each week from the wages of those employees who would have given the Company written authorization to make such deductions. The amounts so deducted shall be remitted to Money One Federal Credit Union once each month. The Company shall not make deduction and shall not be responsible for remittance to the Money One Federal Credit Union for any deductions for those weeks in which the employee's earnings shall be less than the amount authorized for deduction.

ARTICLE 29 JURY DUTY

Employees actually performing jury duty will be paid on a straight time basis for actual time lost from their regular work while so serving, less the compensation received by them for such jury duty, provided they have notified their dispatcher or supervisor as soon as the jury summons is received.

Employees will be paid through the regular payroll process, and will then be required to turn over any jury pay to the Company.

ARTICLE 30 HEALTH AND WELFARE

Effective January 01, 2011, and through the remaining term of this Agreement, the Company will provide medical, dental, vision, life and short-term disability insurance plans for full-time, post-probationary employees at coverage levels and through carriers it provides to its employees from time to time.

For the period July 1, 2014 through June 30, 2016 the employee will be responsible to pay twelve percent (12%) of the premium cost for the above-described medical, dental and vision coverages and the Company will be responsible for eighty-eight percent (88%) of the costs.

Increases to the premium rates above will be shared in the same ratio in which the current ratio has been established (premium rates may increase effective in January of each year of this agreement and the insurance carriers may change as they change for its employees).

After completion of the employee's probationary period, the Company will provide and pay 100% of the premium for life insurance in the amount of \$50,000 for each full-time employee. In addition, the Company will make available a life insurance policy for dependent spouse and child(ren) that will be paid 100% by the employee.

The Company will maintain a short-term disability policy for each employee. Benefits will begin the first (1st) day of accident and eighth (8th) day of illness. Benefits will begin after all accrued sick leave is used and will pay \$225 per week for the first 26 weeks of

disability and \$275 per week for any excess over 26 weeks. Benefits will be paid for up to fifty-two (52) weeks.

For the period of July 01, 2010, through December 31, 2010, the Teamsters Local 639 Employers Health Trust included in Article 30 of the collective bargaining agreement which expired on June 30, 2010, will remain in effect as written.

ARTICLE 31 PENSION PLAN

The only Agreement between the Employer and the Union, parties to this Agreement, regarding pension benefits for employees covered by this Agreement is as follows:

Commencing with the 1st day of November, and for the duration of the Agreement, and any renewals or extensions thereof, the Employer agrees to make payments to the Teamsters Local 639 Employers Pension Trust for each employee covered by this Agreement based on a guaranteed payment of forty (40) hours per week for the life of the contract, as follows:

~~FIP Required Increase.~~ Consistent with the Funding Improvement Plan adopted by the Trustees of the Local 639 Pension Plan, the Employer hereby agrees to pay a 4.9% increase over the existing pension plan contribution requirement of ~~\$1.00 per hour~~ in each year of the contract.

On November 1, 2010 and the Employer shall pay an additional 5 cents and the contribution rate shall be \$1.05 per hour.

On January 1, 2011, the Employer shall pay an additional 5 cents and the contribution rate shall be \$1.10 per hour.

On January 1, 2012 the Employer shall pay an additional 5 cents and the contribution rate shall be \$1.15 per hour.

On January 1, 2013 the Employer shall pay an additional 6 cents and the contribution rate shall be \$1.21 per hour.

Effective January 1, 2015 the Employer shall pay \$1.25 plus an additional \$.33 toward the FIP for a total contribution of \$1.58. Effective January 1, 2016 the Employer shall pay \$1.50 plus an additional \$.40 toward the FIP for a total contribution of \$1.90.

Consistent with the terms of the FIP, these contribution rate increases shall not count toward benefit accrual, but will go towards increasing the funding status of Pension Plan.

1. For the purpose of this Article, each hour paid for, including hours attributable to show up time, and other hours for which pay is received by the employee in accordance with this Agreement, shall be counted as hours for which contributions are payable up to a maximum of forty (40) hours per week for the life of the contract.

2. Contributions shall be paid on behalf of any fulltime employee starting with the employee's first day of employment in a job classification covered by this Agreement. This includes, but is not limited to, apprentices, helpers, trainees and probationary employees.

3. The payments to the Pension Trust required above shall be made to the "Teamsters Local 639 Employers Pension Trust" which was established under an Agreement and Declaration of Trust dated April 1, 1978. The Employer hereby agrees to be bound by and to the said Agreement and Declaration of Trust, as though he had actually signed the same.

B. The Employer hereby irrevocably designates as its representatives on the Board of Trustees such Trustees as are now serving, or who will in the future serve, as Employer Trustees, together with their successors. The Employer further agrees to be bound by all actions taken by the Trustees pursuant to the said Agreement and Declaration and Trust.

C. All contributions shall be made at such time and in such manner as the Trustees require. The Trustees shall have the authority to have an independent accountant audit the payroll and wage records of the Employer for the purpose of determining the accuracy of contributions to the Pension Trust.

D. If the Employer fails to make contributions to the Pension Trust within twenty (20) days after the date required by the Trustees, the Union shall have the right to take whatever steps are necessary to secure compliance with this Agreement, and other provisions hereof to the contrary notwithstanding, and the Employer shall be liable for all costs for collection of the payments due together with attorney's fees and such penalties as may be assessed by the Trustees.

- 36 The Pension Plan adopted by the Trustees of said Pension Trust shall at all times conform with the requirements of the Internal Revenue Code so as to enable the Employer at all times to treat contributions to the Pension Trust as a deduction for income tax purposes.

ARTICLE 32 HOLIDAYS

Employees shall receive the following paid holidays:

New Year's Day	Labor Day
Martin Luther King's Birthday	Thanksgiving Day
President's Day	Veteran's Day
Fourth of July	Christmas Day
Memorial Day	*Employee Birthday

Holiday pay shall be paid at straight time, and shall not count as hours worked for the purpose of computing overtime. Part-time employees shall receive pro-rated holiday pay.

In order to be eligible for holiday pay, an employee must work his or her regularly scheduled days before the holiday, the day of the holiday, and the day after the holiday.

Employees who are required to work on any of the named holidays outlined herein will be paid for such work at regular straight time rates, in addition to holiday pay.

Any employee not reporting to work as scheduled on his or her last regularly scheduled work day before a designated holiday, his or her first regularly scheduled work day after a designated holiday, or on the designated holiday if scheduled to work will not be eligible for holiday pay. Exceptions shall be made to the work requirements for an employee on approved paid leave, for paid time off, bereavement leave, jury duty, and if the employee is hospitalized on one of the days or on authorized union leave. An unexcused absence disqualifies an employee from holiday pay.

~~*Employee Birthday: Employees will be eligible to schedule their birthday off from work or to use as personal time off at a later time. Such a day off will be paid at straight time, and shall not count as hours worked for the purpose of calculating overtime. Part-time employees shall receive pro-rated holiday pay.~~

**ARTICLE 33
PERSONAL LEAVE**

Employees with over one (1) year of service shall be entitled to the following paid personal days over the life of this Agreement:

Five (5) days the first year
Five (5) days the second year
Five (5) days the third year

New employees:

If hired:	Number of Personal Days
July, August, September	4
October, November, December	3
January, February, March	2

Those hired in April, May or June would be entitled to the five (5) contractual days the following contract year. There will be no carry over or pay out of unused personal leave. Personal leave must be approved by the Company and is subject to the vacation language provision defining the total number of operators allowed off on a given day.

**ARTICLE 34
FUNERAL**

Employees shall be eligible for four (4) days of funeral leave in the event of a death in the immediate family. Family members include parent, parent-in-law, spouse, sibling or child. One day of leave will be granted in the event of the death of a grandparent, aunt or uncle.

ARTICLE 35 WAGES

Bus Operators

Effective July 1, 2014

Training	\$14.00
0-6 months	\$17.25
6-12 months	\$17.95
12-24 months	\$18.65
24-36 months	\$19.65
36 months and over	\$20.65

Any employee at the top pay rate (\$20.65) for a period of one year on or after June 30, 2015 receives \$1.00 (\$21.65)

Mechanics

Effective July 1, 2014

Lead	\$29.15
A	\$28.15
B	\$25.40
C	\$22.15
D	\$16.90

Effective July 1, 2015

Lead	\$30.15
A	\$29.15
B	\$26.40
C	\$23.15
D	\$17.90

Utility Employee's

Effective July 1, 2014

Training	\$14.00
0-6 months	\$16.75
6-12 months	\$17.45
12-24 months	\$18.15
24-36 months	\$19.15
36 months and over	\$20.15

Any Utility Employee at the top pay rate for one year on or after June 30, 2015 receives \$1.00 (\$21.15)

Night Differential

Employees beginning their shifts at 5 pm or later shall receive a night differential payment of Twenty-Five Cents (\$.25) per hour in addition to their hourly wage.

Section 2 -- Overtime

Employees shall be paid 1½ times their regular rate of pay for all hours over forty (40) worked in a calendar week.

In a workweek where a holiday falls, overtime shall be paid at 1½ times an employee's regular rate of pay after thirty-two (32) hours of work for holidays on which revenue service is not being provided.

There shall be established an overtime list to be used to determine the next employee eligible for overtime.

Employees desiring to work on their day or time off may have their names placed on the work list by calling the dispatcher or by appearing in person between 6 am and 6pm each day and advising the dispatcher of their availability for the next workday.

The following criteria must be followed by the Company when awarding the pre-assigned work;

Employees will be placed on the work list based on seniority.

An employee must have available hours of service to complete the assigned work. Hours of service may be determined by federal, state, or local regulations, and, or Veolia's policies and procedures. In the case of a conflict, the stricter standard shall apply.

The pre-assigned work may not conflict with an employee's ability to work his or her regularly bided assignment for that day.

All unassigned work for the next day will be assigned, by the report time for the assigned run to those employees on the work list. An Employee not having placed their names on the work list will not be considered for unassigned work on any day until the work list for that day is exhausted. A new work list will be prepared for each day. Employees desiring to be placed on the work list for Monday must do so on Friday. Any operator who is assigned overtime and does not properly remove themselves from the overtime list one hour prior to the assignment may be subject to the appropriate discipline.

Employees shall not be permitted or required to take off or change their days off in order to prevent the payments of overtime.

Once all criteria for the assignment of work have been met and all opportunities to assign open work through the overtime language have been exhausted, management has the right to manage its business in the best interest of the operation.

Management reserves the right to require overtime of employees in emergencies. This requirement shall not pertain to employees on their days off. Management employees may also drive in revenue service, only if no regular employees are available.

MAINTENANCE WAGES

Classification increases are only offered if the employee meets the minimum classification requirements and the availability of open positions as directed by management.

MAINTENANCE INCENTIVES

An annual bonus is offered to any full time mechanic A, B or C with at least twelve months of service. This bonus follows the national Veolia corporate guidelines and offers a maximum of eight hundred dollars (\$800) for ASE medium heavy duty master / transit bus master certified technician.

ARTICLE 36 TRAINING

Operators, Mechanics, and Utility Staff will be trained on all buses. Employees designated to perform hands on familiarization tasks as Instructors shall be compensated an additional Seventy-Five Cents (\$.75) per hour while instructing trainees. Employees who receive certifications through company sponsored training programs and are deemed as a "Veolia qualified instructor" shall be compensated at an additional \$1.25 per hour while instructing.

The Company shall establish the criteria for selecting instructors. The Company shall establish a committee for the purpose of reviewing the criteria and recommending instructors.

ARTICLE 37 TOOL ALLOWANCE

The Company will provide shop tools for personnel performing duties on the equipment that exceeds 1 ½", metric 2.5cm or other specialty tools to perform work on Company equipment. The Company will provide safety equipment as determined necessary by the Company, e.g. gloves, rags, safety helmet and safety glasses.

The Company will give each qualified employee of the Maintenance Department an annual total tool allowance of:

A Mechanic	\$700.00
B Mechanic	\$600.00
C Mechanic	\$500.00
D Mechanic	\$400.00

Upon a mechanic's anniversary date of employment and verification of working at least 1,600 hours, he or she shall be eligible, upon submitting receipts for the purchase of tools included in the Company tool list, to receive reimbursement for such tools, but not to exceed the designated allowance above. This is effective on the ratification date of this contract. Please refer to Company tool list. (Addendum B)

Mechanics A, B and C must possess as a minimum requirement of employment all tools specified on the company tool list. In order to verify the serviceability of the mechanics tools an annual tool inspection will be conducted by Maintenance Management.

ARTICLE 38 SICK LEAVE

Full-time employees shall accrue four (4) hours per month. Part-time employees will accrue at ½ of the full-time employees' rate. Doctor's notes will be required for any sick leave greater than two (2) consecutive days. These doctor's notes will be verified for authenticity. If found to be fraudulent, the employee will be terminated on the first offense. Carry over of sick leave time is allowed up to a maximum of twenty (20) days.

ARTICLE 39
LEGAL SERVICES PLAN

The Employer hereby agrees to adopt and be bound by the Restated Agreement and Declaration of Trust ("Trust Agreement") establishing the Local Union 639 Legal Services Fund, and any amendments thereto, the same as if it had signed the Trust Agreement itself. The Employer further agrees to be bound by all rules, regulations and procedures adopted by the Trustees and all actions taken by them within the scope of their authority, including all rules and procedures for the collection of contributions. The Employer hereby acknowledges the authority of the Trustees to have an independent accountant audit the payroll and wage records of the Company for the purpose of determining the accuracy of contributions to the Fund. The Employer also hereby irrevocably designates as its representative on the Board of Trustees such Trustees as are now serving, or who will in the future serve, as Employer Trustees, together with their successors.

For all employees covered by this contract, the Company agrees to contribute eight cents (\$.08) per hour for hours worked up to a maximum of One Hundred Sixty hours (160) per month to the Local 639 Legal Services Plan.

It is agreed that the Local 639 Legal Services Plan must have the continuing approval of the Internal Revenue Service as an exempt plan. The Employer will not be obligated to make any contributions that are not deductible from gross income for federal income tax purposes.

The Employers obligation to pay hourly rates toward the cost of the Legal Services Plan will not exceed the hourly rate of eight cents (\$.08) per hour up to a maximum of One Hundred Sixty (160) hours per month as defined in this Article # 39 under any circumstances for the life of this contract.

ARTICLE 40
DEMOCRAT REPUBLICAN INDEPENDENT VOTER EDUCATION
(DRIVE)

The Company agrees to deduct from the paychecks of all employees covered by this Agreement voluntary contributions to DRIVE. DRIVE shall notify the Company of the amounts designated by each contributing employee that are due to be deducted from the employees paycheck on a weekly basis for all weeks worked. The phrase 'weeks worked' excludes any week other than a week that in which the employee earned a wage. The

Company shall transmit to the DRIVE National Headquarters on a monthly basis, in one check, the total amount deducted along with the name of each employee on whose behalf a deduction is made, the employee's social security number and the amount deducted from each employee's paycheck.

**ARTICLE 41
DURATION OF AGREEMENT**

This Agreement shall extend from July 1, 2014 through June 30, 2016. It shall continue thereafter from year to year, unless a written notice of a desire to terminate or modify the agreement is given by either party to the other not more than 90 calendar days nor less than sixty (60) calendar days prior to the expiration date of the agreement, or subsequent automatic one (1) year extensions thereof.

This Agreement constitutes the entire agreement between the Company and the Union and supersedes and replaces any and all agreements, whether written or verbal, expressed or implied, between or concerning employees of the Company. No practice or procedure shall be binding on the Company unless reduced to writing and signed by the parties to this Agreement.

FOR THE COMPANY

FOR THE UNION

Date

Date

ADDENDUM A
DRUG AND ALCOHOL USE AND TESTING POLICY

Please refer to the World Class Safety Policies and Procedures.

ADDENDUM B
TOOL LIST FOR REEMBURSEMENT

Please refer to Company Tool List.