

Angela D. Alsobrooks
County Executive

Youth@Work/ Summer Youth Enrichment Program

2021 Information Session

March 5, 2021



Meeting Agenda & Objectives

2020 Program Review

- Successes & Opportunities from the 2020 Program

2021 Strategic Priorities

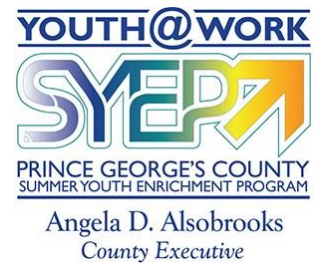
- 2021 Program Initiatives and Program Enhancements

Partnerships

- Strategic Partnerships are Critical to the Program's Success

Youth@Work Key Dates

- Key Dates for the 2021 Program



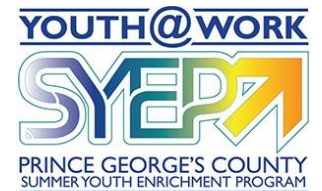
Program Overview

Background

- One of the County's Proud Priorities is Youth Development.
 - Proud Priority Initiative: We will prepare and empower our County's youth to achieve their full potential into adulthood. In collaboration with local businesses, nonprofits, community organizations, athletic and academic programs, we will provide our youth with well-rounded opportunities for growth.
- The Youth@Work/Talent Pipeline Program will utilize the relationships with our business partners to offer year-round employment opportunities to our 18–22-year-old applicants.

Areas of Focus

- Utilizing 2020 lessons learned to develop the 2021 Program through the following:
 - Leveraging Candidate Management Technology
 - Maximizing Youth Participation
 - Improving Stakeholder Experiences – County, Youth, Parents & Partners



Angela D. Alsobrooks
County Executive

Talent Pipeline Program Model

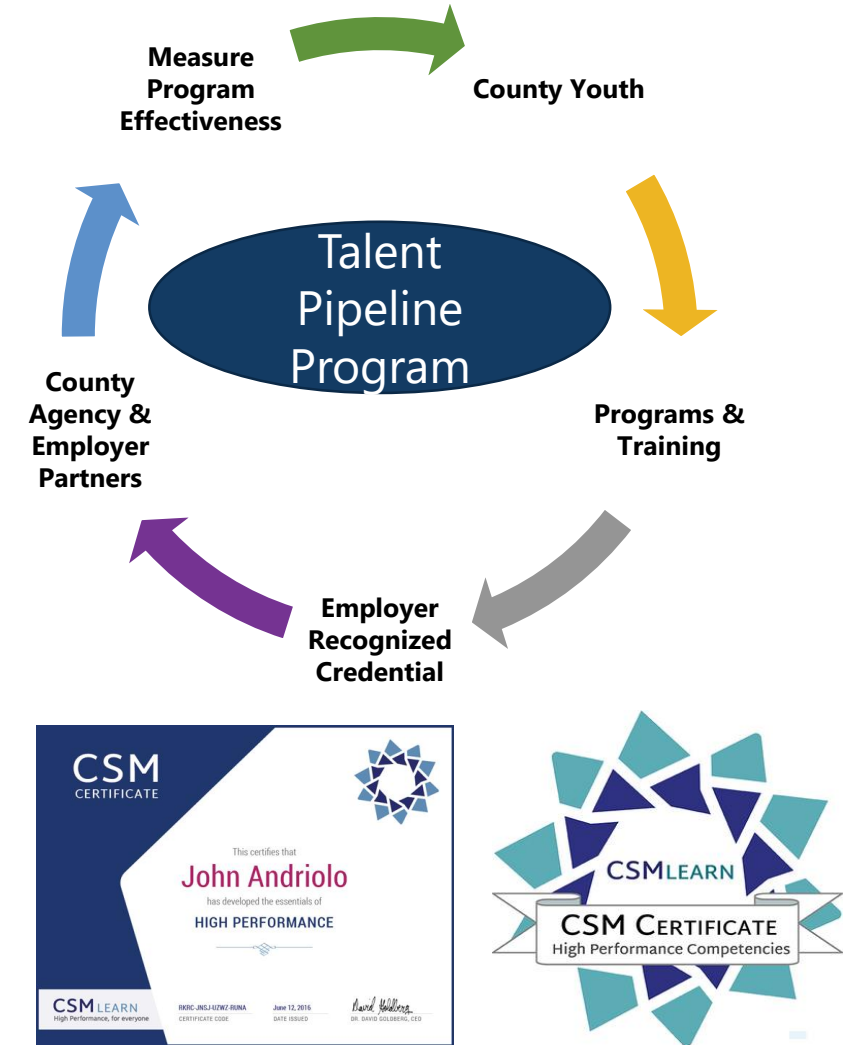
Young Adults ages 18-22

Program Overview and Value Proposition

- **Transition SYEP** to year-round **Talent Pipeline Program (TPP)** that offers employer recognized credentials
- **Serves as a source to infuse young and diverse** talent into the workforce of County Agencies and Employer partners
- **Offers participants tailored & enhanced College and/or Career Readiness Training** leading to employment with Prince George's County Government Agencies and Partner employers

Keys to Program Success

- **Collaboration between stakeholders** who view TPP as a viable source for talent
- **Obtain a dedicated number of annual hiring commitments** from County Agencies and Employer Partners
- **Participating County Agencies and employer's recognition** of credentials earned through TPP
- **Tracking and Alumni Engagement**



Talent Pipeline Program

Young Adults ages 18-22

Benefits of Developing A Talent Pipeline

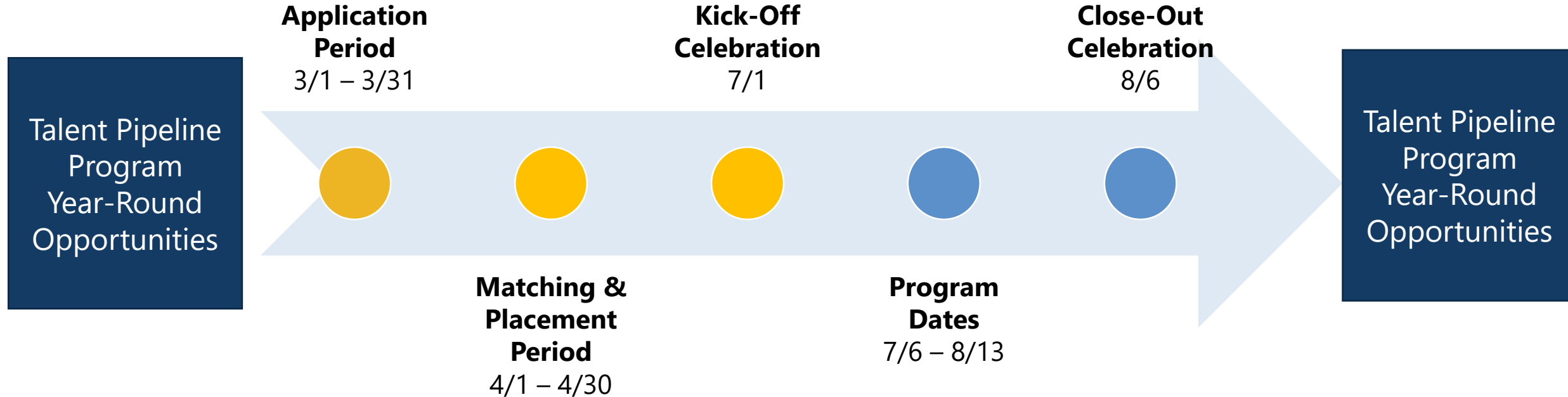
- New Energy
- Fresh Perspective
- Tech Savvy
- Eager to Learn
- Low Cost
- Flexible
- Builds Experience
- Giving Back to the Community
- Building your talent pool



2019-2020 Business Partners

- 21st Century Expo Group
- a.i. Solutions
- ABBS Solutions
- ACE-AFSCME Local 2250
- AERO Space
- AlSCO
- AT&T
- Best Buy
- Big Bus Tours
- Blue Line Security Services
- Brookie Girl Bath
- Chick-fil-A
- CentiMark Roofing
- Clark Construction
- Children's National Hospital
- Collington
- Eaton Aerospace
- F. Schumacher & Co.
- FutureCare
- GNC
- GXM
- Homewood Suites
- Hugee Corporation
- Industrial Bank
- JCPenney
- K. Neal Truck & Bus Center
- Kirila Earthworks
- Launch Trampoline Park
- Ledo's Pizza
- Limbic Systems
- LPR International
- McDonald's
- MedStar Health System
- MGM National Harbor
- MJ Morgan Group
- Native Floral
- Oakland Consulting Group
- Old Line Bank
- Old Line Trolley
- OPS Tech Alliance
- Pepco Holdings
- Prestige Healthcare
- PrideStaff-Linlay Enterprises, Inc.
- Prince Telecom
- Quantum Group
- RC Renewables
- Revere Bank
- Schuster Concrete Construction
- Servpro
- Sherwin Williams
- Six Flags America
- Sodexo - Takoma Park
- Sodexo Government Services
- Sunset Pool Management
- The Capital Wheel - Icon Attractions
- The Law Office of Rowena N. Nelson
- The Shops at Iverson
- Thompson Creek
- TMG Logistics
- TJ Maxx
- TriState Solutions of Maryland
- Walgreens
- Walrus Oyster & Ale House
- Woodmore House Assisted Living
- Wrinkler Pool Management

2021 Key Dates



Administrative Compliance Documents for Partners

Document
Certificate of Insurance (valid through the program term).
Personnel policies that cover workplace disturbances and sexual harassment
SAP Vendor Registration Form
Electronic Funds Transfer ACH Form*
Debarment Form*
Letter of Good Standing (LOGS)
SAM - U.S. Federal Contracting - Verified SAM.gov Registrations
IRS Form W-9
MD 507 (if applicable)
Ariba Account Registration

**** Required by bidders or potential contractors***

What's Next?



- Commit to partnering
- Hire a young person
- Sponsor a young person
- Submit Partner Agreement documents

We will:

- Host another information session on April 2, 2021
 - Discuss process improvements
 - Discuss partner's roles and responsibilities

For additional information, please contact **SYEP@co.pg.md.us**.

Questions Answers

Appendix



Administrative Compliance Documents for Partners

Document	Purpose	Responsible County Agency/Office	Required Organization
Certificate of Insurance (valid through the program term).	Ensure that the company has the proper liability insurance and workers' compensation if an accident were to occur on-site. Adding the County as an additional insured is required for nonprofit organizations. Providing proof of insurance is necessary for not-for-profit organizations since their organizations hire the youth.	Risk Management	Required by all organizations
Personnel Policies that cover workplace disturbances and sexual harassment	Ensure policies are in place to protect the youth against sexual harassment and any workplace disturbance such as behavioral issues or violence.	Office of Human Resources Management	Required by all organizations
SAP Vendor Registration Form	Required form must be completed to register as a County vendor to partner with the County government.	Office of Central Services	Required by all organizations
Electronic Funds Transfer ACH Form	Gives the County the ability to process a payment to the vendor.	Office of Finance	Required by bidders and potential contractors
Debarment Form	Bidders or potential contractors complete the form to verify that they, the vendor, does not appear on the list of debarred parties, suspended, or otherwise excluded from or ineligible for participation in federal, state, and county assistance programs or activities.	Office of Central Services	Required by bidders or potential contractors
Letter of Good Standing (LOGS)	Proof that the business is in good standing in their associated state/city.	Office of Central Services	Required by all organizations
SAM - U.S. Federal Contracting - Verified SAM.gov Registrations	The System for Award Management (SAM) registration is required to work with government agencies.	Office of Central Services	Required by all organizations
IRS Form W-9	Proof that the business has a tax identification number and is registered as an employer with the Internal Revenue Service (IRS).	Office of Central Services	Required by all organizations
MD 507 (if applicable)	To file taxes with the State of Maryland and for reporting purposes to the IRS.	Office of Central Services	Required by all organizations
Ariba Account Registration	Any vendor doing business with the County must register via Ariba/SPEED, a program the County uses to process/execute vendor contracts, agreements, etc.	Office of Central Services	Required by all organizations