



THE PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF HUMAN RESOURCES MANAGEMENT

Angela D. Alsobrooks
County Executive

Shawn Stokes
Acting Director

Angela M. Beasley, Esq.
Deputy Director

Kameron Coefield
Deputy Director

February 12, 2019

Re: Medical Coverage and the IRS: The 1095-C Form

Dear Health Benefit Participant:

The Affordable Care Act (ACA) requires employers with at least 50 full-time workers to offer their employees' health insurance. As such, organizations that employ more than 50 people are required to report to the IRS on the health insurance, if any, offered to their full-time employees and benefits eligible retirees. Form 1095-C includes information about the health insurance coverage offered to you and, if applicable, your family and is sent to both retirees and the IRS by Prince George's County Government.

You will only receive this form if you were enrolled in County - sponsored health coverage, which provides minimum essential coverage, for at least one (1) day during the preceding calendar year (2018). If you are a retiree eligible for Medicare or you were not eligible for benefits for at least one day in 2018, you will not receive a 1095-C form. Additionally, if you were enrolled in a County medical plan, either under another retiree or active employee, you should appear on the 1095-C sent to them.

You are not required to wait for the Form 1095-C in order to file your US Individual Income Tax Return (IRS Form 1040, 1040A, or 1040EZ). Most retirees will know whether they had health coverage for a month and can simply check a box on their tax return to attest that they, their spouse (if filing jointly), had "minimum essential coverage" throughout the year. Form 1095-C for the 2018 health plan enrollment will be mailed to your home address listed in our system by March 4, 2019, as required by the IRS.

If you have any questions, please contact the Office of Human Resources Management, Benefits Administration Division by calling, Ms. Virna Madison: (301) 883-6384 or Ms. Syeebra Anderson: (301) 883-6304.

Sincerely,

Shawn Y. Stokes
Acting Director