

Lafayette Melton Bio

Lafayette Melton is a proud Prince Georgian that has lived in various cities all over the county. Lafayette has done quite a bit of traveling and it's only helped to confirm that there's no other place he'd rather live and raise a family. Professionally, Lafayette is an accomplished HR professional, diversity advocate, and change agent. He possesses over 16 years of expertise in diversity and inclusion, leadership development, recruiting, workforce planning, coaching, and policy. His career reflects a demonstrated track record in helping organizations value diversity, with a focus on the experience of employees and the people they serve. He has led large-scale transformation initiatives, optimizing talent and performance management processes in complex, global business environments. He also brings deep corporate governance experience and policy development from his work. Currently, he is responsible for the development and implementation of Diversity, Equity, and Inclusion (DEI) strategy which aims to promote a culture of inclusivity and belonging, while mitigating the effects of bias and discrimination. Lafayette also leads a team of Talent Acquisition Specialists in designing and implementing strategies to attract top talent. He works collaboratively across all levels of the organization to ensure talent and DEI strategies are aligned with key organizational priorities and serves as a trusted resource for advice and counsel on matters pertaining to social justice. Prior to his current role, Lafayette spent fourteen years leading HR programs and guiding diversity initiatives for the federal government. There, he received numerous awards for his work.

Lafayette received his B.A. in Psychology from Goucher College and his M.A. in Organizational Communications from Bowie State University. During college, he was captain on the Goucher Basketball team. Lafayette has a wife and two children.