



Office of Human Resources Management
Employee Benefits

Attention: Health Benefit Participants

1095-C Form: Employer-Provided Health Insurance

The Affordable Care Act (ACA) requires employers with at least 50 full-time workers to offer health insurance to their employees. As such, organizations that employ more than 50 people are required to report to the Internal Revenue Service (IRS) on the health insurance, if any, offered to their full-time employees and benefits eligible retirees.

About Form 1095-C

- Form 1095-C includes information about the health insurance coverage offered to you and, if applicable, your family and is sent to both retirees and the IRS by Prince George's County Government.
- You will only receive this form if you were enrolled in County-sponsored health coverage, which provides minimum essential coverage, for at least one (1) day during the preceding calendar year (2021).
- If you are a retiree eligible for Medicare or were not eligible for benefits for at least one day in 2021, you will not receive a 1095-C form.
- If you were enrolled in a County medical plan, either under another retiree or active employee, you should appear on the 1095-C sent to them.

You are not required to wait for the Form 1095-C to file your U.S. Individual Income Tax Return (IRS Form 1040, 1040A, or 1040EZ). Most retirees will know whether they had health coverage for a month and can simply check a box on their tax return to attest that they, their spouse (if filing jointly), had "minimum essential coverage" throughout the year. **Form 1095-C for the 2021 health plan enrollment will be mailed to your home address listed in SAP by March 2, 2022, as required by the IRS.**

If you have any questions, please contact the OHRM Benefits Division at Benefits@co.pg.md.us.

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