

OHRM

Office of Human Resources Management

Employee Update – April 9, 2020

The Office of Human Resources Management (OHRM) will issue periodic updates to Prince George's County Government employees during the reduction in government operations and the Coronavirus Disease 2019 (COVID-19) pandemic. In each *Employee Update*, you'll find information and tips from OHRM, the latest COVID-19 information, and additional tips to support you.

Keep Informed:

Employee Info from
Human Resources

County Updates on COVID-19

Tweets from the County Executive

Tips and Info for Working Remotely

3 Things You Should Know About:

Flexible Spending Accounts & COVID-19



1

ConnectYourCare provides our Flexible Spending Account (FSA).

<u>ConnectYourCare</u> (CYC) is the County's current FSA vendor. CYC has been closely monitoring the COVID-19 pandemic and the Coronavirus Aid, Relief, and Economic Security Act (CARES Act). This bill positively ipacts the purchasing power of Prince George's County Government employees using their CYC pre-tax FSA.

2

Employees participating in the FSA can purchase even more now.

- Increased purchasing power employees participating in the FSA will notice
 that the <u>list of eligible over-the-counter (OTC) drugs and medicines</u> has
 expanded.
- Merchants may need additional time with more than 20,000 new products
 to enter into their systems, mercahnts will likely need a little time (possibly the
 end of April or the beginning of May) to get their systems fiully updated with
 the new list of eligible products.
- In the meantime until merchants have updated their systems, employees
 participating in the FSA can submit manual claims for reimbursement if they
 purchase any of the newly added items. Additionally, they can re-submit
 previously denied claims for items purchased after January 1, 2020, that are
 now eligible as part of the CARES Act.

3

Explore your FSA benefits from ConnectYourCare.

Get to know your Flexible Spending Account:

- FSA brochure (PDF)
- FSA Info & FAQ (PDF)
- CYC Website <u>connectyourcare.com</u>



Looking for a pleasant distraction today? Look no further. The following distractions were provided by the team behind your employee wellness program, <u>Level Up</u>.

- LISTEN: *It's Gonna Be Okay* by The Piano Guys (<u>YouTube</u>)
 Submitted by Catherine (Cat) Adams, Department of the Environment
- WATCH: View Jellyfish Cam at the Monterey Bay Aquarium (Link) Submitted by Jen Black, Office of Human Resources Management
- **DO:** It's time to check your smoke detectors (YouTube) Submitted by Ann Koshy, Office of Law

Recommend a daily distraction (e.g., activity, song or playlist, or anything to make your day a little better) and we'll give you credit and a wellness prize **Email us your** daily distraction.

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