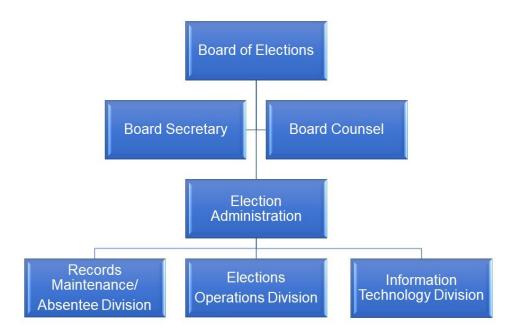
# **Board of Elections**



# **MISSION AND SERVICES**

The Board of Elections provides election services to County citizens in order to ensure registered voters are able to vote in accordance with federal, State and County election laws.

### **CORE SERVICES**

- Poll site identification
- Poll site operational management (during the early voting period and on election days)
- Voter registration, records management and informational updates
- Voting equipment maintenance
- Candidate filing
- Community outreach
- Redistricting
- Petitions

#### **FY 2020 KEY ACCOMPLISHMENTS**

- Increased the percentage of Prince George's County residents registered to vote in all election cycles and increased voter awareness by utilizing public service announcements, radio, television and print media to provide information to citizens regarding the election, voter registration, availability of online voter registration, early voting, same day registration and the voting equipment.
- Prepared for and conducted the 2020 presidential primary election.
- Reduced the number of duplicate voters registered in various states utilizing the Electronic Registration Information Center (ERIC).
- Recruited and trained election judges.

### STRATEGIC FOCUS AND INITIATIVES FOR FY 2021

The board's top priorities in FY 2021 are:

- Increase the percentage of Prince George's County residents registered to vote in all election cycles and increase voter awareness by utilizing public service announcements, radio, television and print media as a means to provide information to citizens regarding the election, voter registration, availability of online voter registration, early voting, same day registration and the voting equipment.
- Preparation for and conduct of the 2020 presidential election.
- Reduce the number of duplicate voters registered in various states utilizing the Electronic Registration Information Center (ERIC).
- Recruiting and training election judges.
- Plan for the implementation of same day registration on Election Day.
- Revise the ballot dissemination formula used for Election Day.

### **FY 2021 BUDGET SUMMARY**

The FY 2021 approved budget for the Board of Elections is \$6,594,600, an increase of \$473,100 or 7.7% over the FY 2020 approved budget.

## **Expenditures by Fund Type**

|              | FY 2019 Actual |         | FY 2020 Budget |         | FY 2020 Esti | mate    | FY 2021 Approved |         |
|--------------|----------------|---------|----------------|---------|--------------|---------|------------------|---------|
| Fund Types   | Amount         | % Total | Amount         | % Total | Amount       | % Total | Amount           | % Total |
| General Fund | \$5,262,016    | 100.0%  | \$6,121,500    | 100.0%  | \$5,910,900  | 100.0%  | \$6,594,600      | 100.0%  |
| Total        | \$5,262,016    | 100.0%  | \$6,121,500    | 100.0%  | \$5,910,900  | 100.0%  | \$6,594,600      | 100.0%  |

### **Reconciliation from Prior Year**

|   | Expenditures |
|---|--------------|
| FY 2020 Approved Budget   | \$6,121,500  |
| Increase Cost: Operating - Technology Allocation — Increase in charges based on the new methodology to support anticipated countywide costs | \$329,000    |
| Increase Cost: Operating — Increase in printing expenses due to extra ballots needed for 3-paged ballots for the 2020 general election      | 40,000       |

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# **Reconciliation from Prior Year** (continued)

|  | Expenditures |
|--|--------------|
| <b>Increase Cost: Compensation - Mandated Salary Requirements</b> — Includes compensation for additional judges, closing judges, recruiters and sheriffs, in addition to an increase in hourly salaries for the general election | 32,900       |
| <b>Increase Cost: Operating</b> — Increase in training for additional election judges related to the Same Day Registration Initiative  | 21,500       |
| Increase Cost: Operating — Increase in telephone expenses to support operations during the 2020 general election   | 17,000       |
| <b>Increase Cost: Operating</b> — Increase in membership fees, periodicals, mileage reimbursement, general office supplies and office equipment rental/lease to meet anticipated costs   | 13,900       |
| <b>Increase Cost: Operating</b> — Increase in general and administrative contracts due to increased printing expenses for sample ballots for the general election  | 10,000       |
| <b>Increase Cost: Fringe Benefits</b> — Increase in the fringe benefit rate from 13.4% to 13.5% and compensation adjustments   | 8,800        |
| FY 2021 Approved Budget  | \$6,594,600  |

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# **STAFF AND BUDGET RESOURCES**

| Authorized Positions | FY 2019<br>Budget | FY 2020<br>Budget | FY 2021<br>Approved | Change FY20-FY21 |
|----------------------|-------------------|-------------------|---------------------|------------------|
| General Fund         |                   |                   |                     |                  |
| Full Time - Civilian | 18                | 18                | 18                  | 0                |
| Full Time - Sworn    | 0                 | 0                 | 0                   | 0                |
| Subtotal - FT        | 18                | 18                | 18                  | 0                |
| Part Time            | 0                 | 0                 | 0                   | 0                |
| Limited Term         | 0                 | 0                 | 0                   | 0                |
| TOTAL                |                   |                   |                     |                  |
| Full Time - Civilian | 18                | 18                | 18                  | 0                |
| Full Time - Sworn    | 0                 | 0                 | 0                   | 0                |
| Subtotal - FT        | 18                | 18                | 18                  | 0                |
| Part Time            | 0                 | 0                 | 0                   | 0                |
| Limited Term         | 0                 | 0                 | 0                   | 0                |

|                             | FY 2021      |              |                 |
|-----------------------------|--------------|--------------|-----------------|
| Positions By Classification | Full<br>Time | Part<br>Time | Limited<br>Term |
| Administrative Aide         | 3            | 0            | 0               |
| Administrative Assistant    | 1            | 0            | 0               |
| Administrative Specialist   | 1            | 0            | 0               |
| Citizen Service Specialist  | 2            | 0            | 0               |
| Data Coordinator            | 3            | 0            | 0               |
| Election Administrator      | 1            | 0            | 0               |
| Equipment Operator          | 0            | 0            | 0               |
| General Clerk               | 4            | 0            | 0               |
| Supervisory Clerk           | 1            | 0            | 0               |
| Systems Analyst             | 2            | 0            | 0               |
| TOTAL                       | 18           | 0            | 0               |

## **Expenditures by Category - General Fund**

|                 | FY 2019     | FY 2020     | FY 2020     | FY 2021 _   | Change FY20-FY21 |             |
|-----------------|-------------|-------------|-------------|-------------|------------------|-------------|
| Category        | Actual      | Budget      | Estimate    | Approved    | Amount (\$)      | Percent (%) |
| Compensation    | \$3,939,172 | \$4,480,500 | \$4,384,100 | \$4,513,400 | \$32,900         | 0.7%        |
| Fringe Benefits | 569,371     | 600,400     | 530,200     | 609,200     | 8,800            | 1.5%        |
| Operating       | 753,473     | 1,040,600   | 996,600     | 1,472,000   | 431,400          | 41.5%       |
| Capital Outlay  | _           | _           | _           | _           | _                |             |
| SubTotal        | \$5,262,016 | \$6,121,500 | \$5,910,900 | \$6,594,600 | \$473,100        | 7.7%        |
| Recoveries      | _           | _           | _           | _           | _                |             |
| Total           | \$5,262,016 | \$6,121,500 | \$5,910,900 | \$6,594,600 | \$473,100        | 7.7%        |

In FY 2021, compensation expenditures increase 0.7% over the FY 2020 budget due to mandated salary requirements including anticipated changes in the temporary/seasonal staffing complement due to the 2020 general election. Compensation costs include funding for 18 full time employees, 3,500 election judges, 490 chief judges and 1,111 other temporary staff hired for the 2020 presidential election. Fringe benefit expenditures increase 1.5% over the FY 2020 budget to align with compensation adjustments and anticipated costs.

Operating expenditures increase 41.5% over the FY 2020 budget primarily driven by an increase in the technology cost allocation, printing expenses due to extra ballots needed for three-paged ballots for the 2020 general election, and training for additional election judges due to the same day election initiative. Additionally, there is an increase in telephone expenses to support operations during the 2020 general election as well as an increase in general and administrative contracts due to printing of sample ballots needed for the 2020 general election.

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### SERVICE DELIVERY PLAN AND PERFORMANCE

**Goal 1** — To provide election services to citizens to ensure all eligible citizens have an opportunity to vote in a primary or general election.

**Objective 1.1** — Increase the percentage of County residents that are registered to vote.

| FY 2025 | FY 2018 | FY 2019 | FY 2020   | FY 2021   | Trend |
|---------|---------|---------|-----------|-----------|-------|
| Target  | Actual  | Actual  | Estimated | Projected |       |
| 99%     | 77%     | 90%     | 95%       | 98%       | ↔     |

# **Trend and Analysis**

Same day registration (SDR) was implemented during the 2016 Presidential Elections. SDR on Election Day will be implemented during the 2020 Presidential Primary Election. With the invent of online voter registration and the offering of SDR during Early Voting and on Election Day, citizens now have increased opportunity to participate in the election process.

As of October 31, 2019, there are 622,398 registered voters in Prince George's County. Registrations are forecast to continue their strong growth as younger citizens become politically engaged; about 47% of the State's population is between ages 18 and 49, they constitute the single largest voter segment in Maryland.

#### **Performance Measures**

| Measure Name  | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Actual | FY 2020<br>Estimated | FY 2021<br>Projected |
|---|-------------------|-------------------|-------------------|----------------------|----------------------|
| Resources (Input)   |                   |                   |                   |                      |                      |
| Staff dedicated to outreach activities                              | 4                 | 3                 | 5                 | 7                    | 10                   |
| Workload, Demand and Production (Output)                            |                   |                   |                   |                      |                      |
| Newspaper advertisements published                                  | 2                 | 1                 | 0                 | 1                    | 2                    |
| Website visits  | 43,696            | 68,556            | 70,563            | 75,000               | 85,000               |
| Outreach events attended  | 61                | 30                | 33                | 60                   | 75                   |
| County population 18 years or older                                 | 682,399           | 683,764           | 685,139           | 686,495              | 689,360              |
| Registered voters   | 580,123           | 527,531           | 618,680           | 650,000              | 675,000              |
| Efficiency  |                   |                   |                   |                      |                      |
| Outreach events attended per staff dedicated to outreach activities | 10                | 10                | 13                | 9                    | 8                    |
| Impact (Outcome)  |                   |                   |                   |                      |                      |
| Voters registered to vote in all election cycles                    | 85%               | 77%               | 90%               | 95%                  | 98%                  |

**Objective 1.2** — Maintain average wait time for voters on Election Day and during early voting at less than 15 minutes.

| FY 2025<br>Target | FY 2018<br>Actual | FY 2019<br>Actual | FY 2020<br>Estimated | FY 2021<br>Projected | Trend |
|-------------------|-------------------|-------------------|----------------------|----------------------|-------|
| 15:00             | 0:00              | 3:00              | 3:00                 | 5:00                 | ↔     |

# **Trend and Analysis**

The COVID-19 pandemic has altered the way citizens vote. With the Governor's mandate that every voter gets a mail-in ballot, there was a seismic shift in voting patterns. The Primary Election's turnout was approximately 44.5%, up from 36.2% in 2016's Primary Election, the vote by mail ballots accounted for 97% of the total votes casts during the 2020 Primary Election.

The Board faced a challenge during the 2018 General Election when several polling places ran out of ballots thereby increasing wait times. During its analysis of the ballot shortage, the board found that it can no longer rely on historical voter turnout data to determine ballot allocations. The Board will implement a new methodology of calculating the number of ballots needed in order to ensure a ballot shortage does not occur in the future. Average voter waiting time can vary significantly in different types of elections but is expected to remain below the Presidential Commission's recommendation of 15 minutes.

### **Performance Measures**

| Measure Name  | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Actual | FY 2020<br>Estimated | FY 2021<br>Projected |
|---|-------------------|-------------------|-------------------|----------------------|----------------------|
| Resources (Input)   |                   |                   |                   |                      |                      |
| Voting units  | 394               | 461               | 537               | 662                  | 662                  |
| Polling places  | 275               | 283               | 285               | 285                  | 285                  |
| Election judges recruited and trained                         | 4,579             | 6,320             | 3,801             | 5,000                | 5,500                |
| Workload, Demand and Production (Output)                      |                   |                   |                   |                      |                      |
| Voters during Primary election                                | n/a               | 527,531           | n/a               | 287,950              | n/a                  |
| Voters during General election                                | 392,860           | n/a               | 322,036           | n/a                  | 350,000              |
| Votes cast during early voting: Primary election              | n/a               | 41,101            | n/a               | 50,000               | 55,000               |
| Votes cast during early voting: General election              | 160,140           | n/a               | 103,298           | n/a                  | 150,000              |
| Efficiency  |                   |                   |                   |                      |                      |
| Election judges per polling place                             | 17                | 22                | 14                | 26                   | 28                   |
| Impact (Outcome)  |                   |                   |                   |                      |                      |
| Wait time during the Presidential General election (average)  | 3:00              | n/a               | n/a               | n/a                  | 5:00                 |
| Wait time during the Gubernatorial Primary (average)          | n/a               | n/a               | n/a               | n/a                  | n/a                  |
| Wait time during the Gubernatorial General election (average) | n/a               | n/a               | 3:00              | n/a                  | n/a                  |
| Wait time during the Presidential Primary election (average)  | n/a               | n/a               | n/a               | 3:00                 | n/a                  |

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