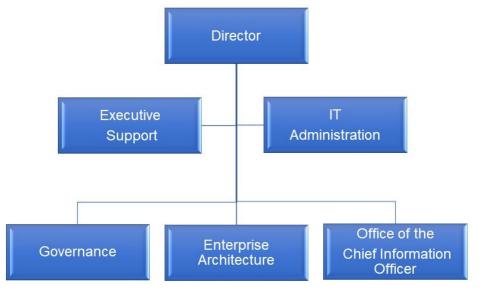
# **Office of Information Technology**



# **MISSION AND SERVICES**

The Office of Information Technology (OIT) provides leadership, expertise and resources in the development and deployment of innovative technologies to support the business goals of the County and improve government efficiency, business interaction and citizen access to government information and services.

## **CORE SERVICES**

- Technology solutions
- Support services

## FY 2019 KEY ACCOMPLISHMENTS

- Completed the ERP implementation project's original scope which included SAP's Financial, Treasury, Procurement, Work Order Management, Budget Formulation Systems, Human Capital Management, SAP Success Factors Performance Management and Learning Management Systems, Employee Self Services (ESS) and Vendor Registration Portals.
- Completed GIS data updates and standardizations to meet the National Capitol Region (NCR) and the State of Maryland's Next Gen 9-1-1 differing standards.
- Deployed Advanced Threat Protection (ATP) to protect against phishing e-mails. Microsoft's Office365 Advance Threat Protection protects email recipients against malware, viruses and phishing attempts.
- Retired legacy data from the mainframe, GEAC financial system to the Data Warehouse, a SQL server database used for enterprise reporting from a central location.
- Completed the Infrastructure Replacement project at the RMS Building, 1400 McCormick Drive.

#### STRATEGIC FOCUS AND INITIATIVES FOR FY 2020

The agency's top priorities in FY 2020 are:

- Increase the percentage of OIT initiated projects completed on schedule.
- Reduce the percentage of service desk requests not resolved within the agreed service level time.
- Increase the percentage of production infrastructure monitored with alert notifications.
- Replace aging infrastructure and workstations.
- Enhance security across the enterprise.

# FY 2020 BUDGET SUMMARY

The FY 2020 approved budget for the Office of Information Technology is \$39,247,300, an increase of \$5,249,800 or 15.4% over the FY 2019 approved budget. The County interfund transfer to the Information Technology Internal Service Fund totals \$1,861,900, a decrease of \$138,100 or 6.9% under the FY 2019 County interfund transfer.

#### **Expenditures by Fund Type**

|                        | FY 2018 Actual |         | FY 2019 Budget |                | FY 2019 Estimate |         | FY 2020 Approved |         |
|------------------------|----------------|---------|----------------|----------------|------------------|---------|------------------|---------|
| Fund Types             | Amount         | % Total | Amount         | % Total        | Amount           | % Total | Amount           | % Total |
| General Fund           | \$556,300      | 1.9%    | \$2,000,000    | 5.9%           | \$2,000,000      | 5.9%    | \$1,861,900      | 4.7%    |
| Internal Service Funds | 29,495,332     | 98.1%   | 31,997,500     | 94.1%          | 31,948,900       | 94.1%   | 37,385,400       | 95.3%   |
| Total                  | \$30,051,632   | 100.0%  | \$33,997,500   | <b>100.0</b> % | \$33,948,900     | 100.0%  | \$41,109,200     | 100.0%  |

#### **Internal Service Funds**

#### Information Technology Internal Service Fund

The FY 2020 approved budget for the Office of Information Technology is \$39,247,300, an increase of \$5,249,800 or 15.4% over the FY 2019 approved budget.

#### **Reconciliation from Prior Year**

|   | Expenditures |
|---|--------------|
| FY 2019 Approved Budget   | \$33,997,500 |
| Increase Cost: Operating — Increase cost in operating for ERP operating costs   | \$4,645,800  |
| Increase Cost: Operating — Increase cost to support the network infrastructure for switch replacement   | 785,000      |
| <b>Increase Cost: Compensation - Mandated Salary Requirements</b> — Partially offset by attrition, lapse and reallocating an IT Engineer 4G to IT Engineer 5G | 200,900      |
| Increase Cost: Operating — Increase in various operating items to align with historical spending  | 124,600      |
| <b>Decrease Cost: Operating</b> — Decrease in general and administrative contracts driven by the removal of temporary and seasonal employees                  | (189,600)    |
| Decrease Cost: Fringe Benefits — Decrease in fringe benefits rate from 61.5% to 55.4% to align with anticipated costs   | (316,900)    |
| FY 2020 Approved Budget   | \$39,247,300 |

# **STAFF AND BUDGET RESOURCES**

| Authorized Positions  | FY 2018<br>Budget | FY 2019<br>Budget | FY 2020<br>Approved | Change<br>FY19-FY20 |
|-----------------------|-------------------|-------------------|---------------------|---------------------|
| Internal Service Fund |                   |                   |                     |                     |
| Full Time - Civlian   | 69                | 70                | 70                  | 0                   |
| Full Time - Sworn     | 0                 | 0                 | 0                   | 0                   |
| Subtotal - FT         | 69                | 70                | 70                  | 0                   |
| Part Time             | 0                 | 4                 | 4                   | 0                   |
| Limited Term          | 0                 | 0                 | 0                   | 0                   |
| TOTAL                 |                   |                   |                     |                     |
| Full Time - Civilian  | 69                | 70                | 70                  | 0                   |
| Full Time - Sworn     | 0                 | 0                 | 0                   | 0                   |
| Subtotal - FT         | 69                | 70                | 70                  | 0                   |
| Part Time             | 0                 | 4                 | 4                   | 0                   |
| Limited Term          | 0                 | 0                 | 0                   | 0                   |

|  | FY 2020      |              |                 |  |
|--|--------------|--------------|-----------------|--|
| Positions By Classification                    | Full<br>Time | Part<br>Time | Limited<br>Term |  |
| Accountant                                     | 1            | 0            | 0               |  |
| Administrative Aide                            | 1            | 0            | 0               |  |
| Administrative Assistant                       | 3            | 0            | 0               |  |
| Administrative Specialist                      | 2            | 0            | 0               |  |
| Associate Director                             | 2            | 0            | 0               |  |
| Budget Management Analyst                      | 1            | 0            | 0               |  |
| Deputy Director                                | 1            | 0            | 0               |  |
| Director                                       | 1            | 0            | 0               |  |
| Executive Administrative Aide                  | 1            | 0            | 0               |  |
| General Clerk                                  | 0            | 1            | 0               |  |
| Human Resources Analyst                        | 1            | 0            | 0               |  |
| Information Technology Engineer                | 17           | 0            | 0               |  |
| Information Technology Manager                 | 10           | 0            | 0               |  |
| Information Technology<br>Programming Engineer | 14           | 0            | 0               |  |
| Information Technology Project<br>Coordinator  | 10           | 0            | 0               |  |
| Instructor                                     | 2            | 0            | 0               |  |
| Public Service Aide                            | 0            | 2            | 0               |  |
| Quality Assurance Analyst                      | 2            | 0            | 0               |  |
| Supply-Property Clerk                          | 0            | 1            | 0               |  |
| Systems Analyst                                | 1            | 0            | 0               |  |
| TOTAL  | 70           | 4            | 0               |  |

## **Expenditures by Category - General Fund**

|           | FY 2018   | FY 2019     | FY 2019     | FY 2020 —   | 20 Change FY19-FY20 |                |
|-----------|-----------|-------------|-------------|-------------|---------------------|----------------|
| Category  | Actual    | Budget      | Estimate    | Approved    | Amount (\$)         | Percent (%)    |
| Operating | \$556,300 | \$2,000,000 | \$2,000,000 | \$1,861,900 | \$(138,100)         | -6.9%          |
| SubTotal  | \$556,300 | \$2,000,000 | \$2,000,000 | \$1,861,900 | \$(138,100)         | - <b>6.9</b> % |
| Total     | \$556,300 | \$2,000,000 | \$2,000,000 | \$1,861,900 | \$(138,100)         | - <b>6.9</b> % |

The interfund transfer is the only operating expense in the General Fund for this agency. In FY 2020, funding decreases by \$138,100 or 6.9% from FY 2019. The transfer supports the Countywide laptop refresh program and ERP operating costs.

# **OTHER FUNDS**

#### Information Technology Internal Service Fund

The Information Technology Internal Service Fund supports innovative technology solutions, data management and business intelligence and the County's enterprise infrastructure in support of the County government and its citizens. The fund specifically supports the a service desk, geographic information systems, applications development and web support, project management, enterprise security, network services, telecommunications, institutional network (I-Net), mainframe applications, enterprise software licenses and the acquisition of IT hardware.

#### **Fiscal Summary**

In FY 2020, compensation expenditures increase 2.8% over the FY 2019 budget due to cost of living and merit adjustments, annualization of prior year adjustments and the reallocation of an IT Engineer 4G to a IT Engineer 5G position in FY 2020. Compensation costs include funding for 67 out of 70 full time positions and three out of four part time positions. Fringe benefit expenditures decrease 7.3% under the FY 2019 budget to align with anticipated costs.

Operating expenditures increase 23.7% over the FY 2019 budget primarily due to the increase cost in restricted I-Net supported upgrades for hardware, server, network/storage equipment along with a reduction in general and administrative contracts for administrative and technical staff augmentation. Operating expenses also include Phase three of the Countywide laptop refresh program.

Restricted I-Net funds represent 26.3% or \$7.4 million of operating expenses. This expenditure allocation aligns with the projected I-Net revenue receipts for FY 2020.

|                 | FY 2018      | FY 2019      | FY 2019      | FY 2019 FY 2020 – |             | 19-FY20     |
|-----------------|--------------|--------------|--------------|-------------------|-------------|-------------|
| Category        | Actual       | Budget       | Estimate     | Approved          | Amount (\$) | Percent (%) |
| Compensation    | \$6,058,409  | \$7,054,200  | \$6,421,000  | \$7,255,100       | \$200,900   | 2.8%        |
| Fringe Benefits | 2,987,680    | 4,336,200    | 3,647,100    | 4,019,300         | (316,900)   | -7.3%       |
| Operating       | 21,005,542   | 22,607,100   | 23,880,800   | 27,972,900        | 5,365,800   | 23.7%       |
| Total           | \$30,051,632 | \$33,997,500 | \$33,948,900 | \$39,247,300      | \$5,249,800 | 15.4%       |
| Total           | \$30,051,632 | \$33,997,500 | \$33,948,900 | \$39,247,300      | \$5,249,800 | 15.4%       |

#### **Expenditures by Category**

# Fund Summary

|  | FY 2018      | FY 2019       | FY 2019      | FY 2020 —    | FY 2019-2   | 2020     |
|--|--------------|---------------|--------------|--------------|-------------|----------|
| Category                                 | Actual       | Budget        | Estimated    | Approved     | Change \$   | Change % |
| BEGINNING FUND BALANCE                   | \$2,911,873  | \$(1,518,927) | \$1,458,907  | \$1,458,907  | \$2,977,834 | -196.0%  |
| REVENUES                                 |              |               |              |              |             |          |
| Agency Charges                           | \$20,311,700 | \$24,257,000  | \$24,257,000 | \$29,678,700 | \$5,421,700 | 22.4%    |
| I-Net Receipts                           | 7,063,190    | 7,400,000     | 7,351,400    | 7,063,200    | (336,800)   | -4.6%    |
| I-Net Fund Balance                       |              |               | _            | _            | _           | 0.0%     |
| I-Net Community                          | 302,988      | _             | _            | 303,000      | 303,000     | 0.0%     |
| Agency Charges GIS                       | 340,500      | 340,500       | 340,500      | 340,500      | _           | 0.0%     |
| Miscellaneous (loss of disposable asset) | 23,987       | _             | —            | _            | —           | 0.0%     |
| Appropriated Fund Balance                | _            | _             | _            | _            | _           | 0.0%     |
| Transfer In - General Fund               | 556,300      | 2,000,000     | 2,000,000    | 1,861,900    | (138,100)   | -6.9%    |
| Total Revenues                           | \$28,598,665 | \$33,997,500  | \$33,948,900 | \$39,247,300 | \$5,249,800 | 15.4%    |
| EXPENDITURES                             |              |               |              |              |             |          |
| Compensation                             | \$6,058,409  | \$7,054,200   | \$6,421,000  | \$7,255,100  | \$200,900   | 2.8%     |
| Fringe                                   | 2,987,680    | 4,336,200     | 3,647,100    | 4,019,300    | (316,900)   | -7.3%    |
| Operating Expenses                       | 10,351,509   | 15,207,100    | 16,514,600   | 15,960,900   | 753,800     | 5.0%     |
| Operating Expenses-I-NET                 | 10,654,033   | 7,400,000     | 7,366,200    | 7,366,200    | (33,800)    | -0.5%    |
| ERP - SAP                                | _            | _             |              | 4,645,800    | 4,645,800   | 0.0%     |
| Capital Outlay-I-NET                     | _            | _             |              | _            | _           | 0.0%     |
| Total Expenditures                       | \$30,051,631 | \$33,997,500  | \$33,948,900 | \$39,247,300 | \$5,249,800 | 15.4%    |
| EXCESS OF REVENUES OVER<br>EXPENDITURES  | (1,452,966)  | _             | _            | _            | _           | 0.0%     |
| OTHER ADJUSTMENTS                        | _            | _             |              | _            | _           | 0.0%     |
| ENDING FUND BALANCE                      | \$1,458,907  | \$(1,518,927) | \$1,458,907  | \$1,458,907  | \$2,977,834 | -196.0%  |

## SERVICE DELIVERY PLAN AND PERFORMANCE

**Goal 1** — Reduce costs and eliminate inefficiencies through IT solutions.

 $\ensuremath{\textbf{Objective 1.1}}\xspace -$  Increase the percentage of completed projects on schedule.

| FY 2024<br>Target | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Estimated | FY 2020<br>Projected | Trend |
|-------------------|-------------------|-------------------|----------------------|----------------------|-------|
| 100%              | 55%               | 100%              | 100%                 | 100%                 | ⇔     |

#### **Trend and Analysis**

The agency has built a master project portfolio to document and manage projects which includes schedule, budget, resources and milestones for all IT projects. Project tasks and milestones are being used as measures to track project progress. The agency established an approach that standardized project management and published project management tools and templates. The definition of project management staff has been restricted to those classifications of work where project management is a principle function of the position. This definition may receive further reevaluation in the future.

#### **Performance Measures**

| Measure Name  | FY 2016<br>Actual | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Estimated | FY 2020<br>Projected |
|---|-------------------|-------------------|-------------------|----------------------|----------------------|
| Resources (Input)   |                   |                   |                   |                      |                      |
| Number of project management staff  | 15                | 3                 | 4                 | 5                    | 5                    |
| Workload, Demand and Production (Output)  |                   |                   |                   |                      |                      |
| Total number of Office of Informatin Technology<br>(OIT) initiated and supported projects | 200               | 143               | 47                | 60                   | 70                   |
| Total number of active OIT initiated and supported projects                               | 150               | 64                | 49                | 65                   | 81                   |
| Efficiency  |                   |                   |                   |                      |                      |
| Percent of projects that are active   | 50%               | 45%               | 82%               | 87%                  | 94%                  |
| Total number of active OIT initiated and supported projects completed                     | 98                | 79                | 28                | 60                   | 70                   |
| Quality   |                   |                   |                   |                      |                      |
| Number of OIT supported and initiated projects<br>completed on schedule                   | 69                | 79                | 28                | 60                   | 70                   |
| Number of active active OIT supported and initiated projects schedule                     | 83                | 64                | 34                | 60                   | 70                   |
| Impact (Outcome)  |                   |                   |                   |                      |                      |
| Percent of OIT projects on completed schedule   | 70%               | 55%               | 100%              | 100%                 | 100%                 |
| Percent of active OIT supported and initiated projects on schedule                        | 55%               | 100%              | 100%              | 100%                 | 100%                 |

**Goal 2** — Provide excellent IT support and maintenance.

**Objective 2.1** — Increase the percentage of service desk requests resolved within the agreed service level time.

| FY 2024<br>Target | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Estimated | FY 2020<br>Projected | Trend |
|-------------------|-------------------|-------------------|----------------------|----------------------|-------|
| 100%              | 88%               | 81%               | 85%                  | 95%                  | 1     |

#### **Trend and Analysis**

The agency developed or updated all service level agreement (SLA) timeframes for every service request type. With the implementation of SLA dashboards, management can view hourly snapshots of specific performance metrics to help manage resources and monitor resolution of service requests. Open service requests are reviewed on a weekly basis to check for compliance. These combined activities have increased the SLA on-time rate for the agency. Since FY 2017, the agency established a walk-in technical support clinic where employees could bring their County issued devices directly to the technicians for diagnosis and repair; the agency expects employees to avail themselves of this convenient way to handle tech support.

#### **Performance Measures**

| Measure Name   | FY 2016<br>Actual | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Estimated | FY 2020<br>Projected |
|--|-------------------|-------------------|-------------------|----------------------|----------------------|
| Resources (Input)  |                   |                   |                   |                      |                      |
| Number of service desk support staff                                     | 12                | 14                | 14                | 14                   | 14                   |
| Workload, Demand and Production (Output)                                 |                   |                   |                   |                      |                      |
| Number of calls reported by call manager software                        | 45,589            | 44,956            | 35,376            | 34,500               | 34,000               |
| Number of support tickets received via phone                             | 15,755            | 28,784            | 19,727            | 19,500               | 18,000               |
| Number of support tickets received via email                             | 2,436             | 3,224             | 2,967             | 2,900                | 2,800                |
| Number of support tickets received via walk-in                           | 43                | 448               | 199               | 175                  | 125                  |
| Number of support tickets received through web<br>portal                 | 5,269             | 13,150            | 13,072            | 13,000               | 12,500               |
| Total number of service desk support tickets received                    | 23,503            | 27,790            | 37,017            | 36,500               | 36,000               |
| Number of refreshed work stations  | 0                 | 0                 | 1,450             | 2,200                | 1,800                |
| Efficiency   |                   |                   |                   |                      |                      |
| Average number of calls received per staff                               | 3,799.0           | 3,211.0           | 2,526.9           | 2,464.3              | 2,428.6              |
| Average number of support tickets received through phone per staff       | 1,313.0           | 2,056.0           | 1,409.1           | 1,392.9              | 1,285.7              |
| Average number of support tickets via emails per staff                   | 203.0             | 293.0             | 211.9             | 207.1                | 200.0                |
| Average number of walk-in support tickets received per staff             | 4.0               | 32.0              | 14.0              | 12.5                 | 9.0                  |
| Average number of support tickets received through user portal per staff | 439.1             | 939.0             | 934.0             | 1,571.0              | 893.0                |
| Average number of service desk support tickets per staff                 | 1,959.0           | 3,258.0           | 2,644.1           | 2,607.1              | 2,571.4              |

#### **Performance Measures** (continued)

| Measure Name   | FY 2016<br>Actual | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Estimated | FY 2020<br>Projected |
|--|-------------------|-------------------|-------------------|----------------------|----------------------|
| Quality  |                   |                   |                   |                      |                      |
| Percent of incidents closed within agreed service<br>level agreement timeframe | 93%               | 95%               | 95%               | 95%                  | 97%                  |
| Impact (Outcome)   |                   |                   |                   |                      |                      |
| Percent of Service Requests resolved within service level agreement timeframe  | 73%               | 88%               | 81%               | 85%                  | 95%                  |

**Objective 2.2** — Increase the percentage of production infrastructure monitored with alert notifications.

| FY 2024 | FY 2017 | FY 2018 | FY 2019   | FY 2020   | Trend |
|---------|---------|---------|-----------|-----------|-------|
| Target  | Actual  | Actual  | Estimated | Projected |       |
| 100%    | 98%     | 94%     | 97%       | 97%       | ⇔     |

#### **Trend and Analysis**

This objective focuses primarily on the internal proactive network performance activities. In support of a secure infrastructure, this objective aligns the County with best practice security management and supports a proactive approach to infrastructure. The ISO 27001 standard defines an Information Security Management System which can be followed to reduce cybersecurity risk.

#### **Performance Measures**

| Measure Name  | FY 2016<br>Actual | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Estimated | FY 2020<br>Projected |
|---|-------------------|-------------------|-------------------|----------------------|----------------------|
| Resources (Input)   |                   |                   |                   |                      |                      |
| Number of staff responsible for production<br>infrastructure monitoring | 9                 | 8                 | 9                 | 9                    | 9                    |
| Workload, Demand and Production (Output)                                |                   |                   |                   |                      |                      |
| Total number of production nodes  | 240               | 315               | 340               | 390                  | 440                  |
| Efficiency  |                   |                   |                   |                      |                      |
| Percent of production nodes monitored                                   | 100%              | 98%               | 94%               | 97%                  | 97%                  |
| Quality   |                   |                   |                   |                      |                      |
| Number of monitored production nodes with alert notifications           | 240               | 310               | 320               | 380                  | 425                  |
| Impact (Outcome)  |                   |                   |                   |                      |                      |
| Percent of production nodes monitored with alert notifications          | 100%              | 98%               | 94%               | 97%                  | 97%                  |

#### **OFFICE OF INFORMATION TECHNOLOGY - 123**

**Goal 3** — Provide a secure enterprise.

| Objective 3 | 1- | Reduce | the | number | of | security | in | cidents. |
|-------------|----|--------|-----|--------|----|----------|----|----------|
|             |    |        |     |        |    |          | _  |          |

| FY 2024<br>Target | FY 2017<br>Actual | FY 2018<br>Actual | FY 2019<br>Estimated | FY 2020<br>Projected | Trend |
|-------------------|-------------------|-------------------|----------------------|----------------------|-------|
| 200               | 0                 | 0                 | 634                  | 300                  |       |

# **Trend and Analysis**

New for FY 2020.