Prince George’s County
Human Rights Commission

Monday, January 24, 2022
Zoom Meeting of the
Prince George’s County
Human Rights Commission

ATTENDEES:                                    Staff:
Commissioners:                                Renée Battle-Brooks
Charlene Proctor, Chair
Felicia Sadler, Vice-Chair
Wade Woolfolk, Secretary
Nathaniel Bryant
Adonna Bannister Green
Wendi Howard
Sylvia Johnson
Ademola Oduyebo
Andrea Price-Carter
Joseph Reed
Keisha Garner, Counsel to the Commission

Staff:
Renée Battle-Brooks
Executive Director
Kyla Hanington
Clerk to the Commission
Jose Villegas
Senior Investigator

Excused:                                     Public:
Llamilet Gutierrez
See attachment for attendees

ADMINISTRATIVE MATTERS

1. Call to Order – The Chair called the meeting to order at 5:30 pm and welcomed numerous members of the public in attendance this evening.

2. Adopt Agenda – The Chair reviewed the agenda. Hearing no corrections or objections, the agenda was adopted as distributed.

3. Approval of Minutes of the November 22, 2021 meeting – There were two corrections. The minutes were adopted with the noted changes.

4. REPORT OF THE CHAIR

The Chair welcomed the Commissioners for the New Year and shared words from Dr. Martin Luther King, Jr, reflecting on the recent Martin Luther King, Jr. Day holiday, his ongoing legacy, and how his words and efforts continue to give shape to our lives and the work of the Commission.
5. REPORT OF THE EXECUTIVE DIRECTOR

The Executive Director noted that all new legislation was now in place. She reviewed events that had taken place and provided an update for some of the upcoming events for the next month, including an interfaith human trafficking event and an event in partnership with the Rumi Forum and PGCMLS in honor of World Interfaith Harmony Week. She reminded attendees of the ongoing Prince George’s County Reads Program focusing on the book “A Question of Freedom” and invited attendees to join in on the many upcoming events.

6. CASES SCHEDULED FOR PUBLIC HEARING - NONE

7. CASE STATUS UPDATE

   HRC Charge No.: HRC19-0306  
   EEOC Charge No.: 531-2018-01416  
   Carisia Dyson v Staffing Etc.,  
   (Investigator V’Hesspa Glenn)  
   Panel Members: Vice-Chair Sadler as Panel Chair, Commissioner Howard, Commissioner Oduyebo; Commissioner Johnson as alternate.  
   Five nights of public hearing in this matter were held on May 20, June 14, August 16, 17, and 18, 2021. The Panel has 180 days to reach a decision following receipt of the final transcript in this matter.

   FEPA Charge No.: HRC20-0322  
   EEOC Case No.: 531-2020-00697  
   Reddick v DC Tours & Transportation  
   Panel members: Secretary Woolfolk as Panel Chair, Commissioner Oduyebo, Commissioner Green; Chair Proctor as alternate.  
   Four nights of public hearing in this matter were held on April 29, May 6, May 10, and June 8, 2021. A final decision and proposed order was before the full Commission in Closed session.

   Upon return from Closed session, Secretary Woolfolk reported that the Commission, by unanimous vote, agreed with the recommendation of the Panel and adopted the opinion as stated. The Chair added that the opinion and order will be issued by close of business Tuesday, January 25, 2022.

8. APPEAL HEARING

Below is an update of petitions for judicial review of Commission decisions before the Circuit Court of Prince George’s County.

   Henry Lewis v Board of Education of Prince George’s County  
   HRC Case No.: HRC17-0809
This matter went to Public Hearing before the Human Relations Commission.

9. **ATTENDANCE RECORD** – Attached

10. **NEW BUSINESS**

    Commissioner Howard brought up a new business item but then determined it was best to review with Counsel in closed session and, if appropriate, to then bring to open session afterwards.

11. **OLD BUSINESS** - NONE

12. **ANNOUNCEMENTS**

    a. The next Commission meeting is scheduled for February 28, 2022.

13. **CLOSED SESSION**

    Commissioner Sadler moved to go to closed session; Commissioner Reed seconded the motion. By unanimous vote, the Commission moved to Closed session to consult with counsel to obtain legal advice and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

    Upon return from Closed session, Secretary Woolfolk reported:

    a. Subpoena Requests

        **OHR Case No.**: OHR21-1101  
        **EEOC Case No.**: 12H-2022-00004

        Vice-Chair Sadler moved to issue the subpoena as requested. Seconded by Commissioner Green. The subpoena will be issued.

        **FEPA Charge No.**: OHR21-0904  
        **EEOC Charge No.**: 531-2021-02898

        Vice-Chair Sadler moved to issue the subpoena as requested. Seconded by Commissioner Bryant. The subpoena will be issued.

    b. Appeals from the Executive Director’s Action

        **OHR Charge No.**: HRC20-1203
Commissioner Oduyebo moved to uphold the Executive Director’s action. Seconded by Commissioner Price-Carter. By unanimous vote, the Commission upheld the Executive Director’s decision and the case is dismissed.

FEPA Case No.: HRC20-1704
EEOC Charge No.: 531-2020-01982

Commissioner Price-Carter moved to uphold the Executive Director’s action. Seconded by Commissioner Johnson. By unanimous vote, the Commission upheld the Executive Director’s decision and the case is dismissed.

c. Certification for Public Hearing

HRC Case No.: HRC20-1002
EEOC Charge No.: 12H-2021-00002
This matter was before the Commission in November and held over to January’s meeting. Commissioner Gutierrez recused herself from this matter. The Commission certified this matter for public hearing.
Panel Members: Commissioner Oduyebo as Panel Chair, Commissioner Reed, Commissioner Price-Carter. Commissioner Howard as alternate. Hearing dates to be determined.

FEPA Charge No.: HRC21-0202
EEOC Case No.: 531-2020-02614
Teonna Marshall v Seafood Fusions, Inc (aka Hook and Reel, Inc.)
Investigator Langston Clay
The Commission certified this matter for public hearing.
Panel Members: Commissioner Bryant as Panel Chair, Commissioner Johnson, Vice-Chair Sadler. Secretary Woolfolk as the alternate. Hearing dates to be determined.

14. ADJOURNMENT – 7:46 pm

Commissioner Reed - Moved to adjourn
Commissioner Johnson– Seconded the motion.

Wade Woolfolk
Commissioner Woolfolk
Secretary
Guests

Daniela Jurada Fuentes
Ian S
LeXundra Willingham
Olamilekan Shitta-Bey
Lydia Girma
Ashlie Galley
Aliciyia Henry
Ella R
Myles McKell
Taniyah Fennell
Cesia Perez
Nailah
Janiya Proctor (Maryland Commission on Civil Rights)
Emmi Hernandez
Godwill Tewan
Dia Drake-Sprague (Maryland Commission on Civil Rights)
Ramana Briggs
Michelle Radcliffe