

HUMAN RIGHTS COMMISSION MEETING

Open Meeting Agenda
Monday, February 26, 2024, 5:30 pm.

(Agenda as of February 09, 2024)

Meeting Details: Join Zoom Meeting

[https://mypgc.zoom.us/
j/89815056304](https://mypgc.zoom.us/j/89815056304)

Meeting ID: 898 1505 6304

Passcode: 565489

1. CALL TO ORDER
2. ADOPT AGENDA
3. APPROVAL OF MINUTES OF THE **January 22, 2024** COMMISSION MEETING
4. REPORT OF THE CHAIR
5. REPORT OF THE EXECUTIVE DIRECTOR

6. CASES SCHEDULED FOR PUBLIC HEARING

FEPA Case No.: OHR22-3301

EEOC Case No.: 12H-2022-00017

Tammie Owens v. Prince George's County Department of Corrections

Investigator Clay Langston

Panel Members: Roslyn Brown as Panel Chair, Commissioner Birkhead,

Commissioner T. Brown, Commissioner Oduyebo alternate.

Scheduled Public Hearing dates are March 26, 2024, April 04, 2024, and April 08, 2024.

FEPA Case No.: OHR23-0605

EEOC Case No.: 531-2022-00806

Kevin Boatwright v. 10 Roads Express

Investigator Beau Giebel

Panel Members: Joseph Reed as Panel Chair, Commissioner Birkhead, Commissioner Johnson, Commissioner Gilmore alternate.

Scheduled Public Hearing dates are May 14, 2024, June 10, 2024, and June 11, 2024.

7. CASE UPDATES

OHR Case No.: OHR21-0701

EEOC Case No.: 12H-202100021

Jenchesky Santiago v City of Seat Pleasant

Investigator Caitlin Mohler

Panel Members: Commissioner Adams as Panel Chair, Commissioner

Brown, Vice-Chair Reed. Commissioner Jackson alternate.

Three nights of public hearing were held in this matter on June 13, June 15, and July 20, 2023. On January 22, 2024, case was dismissed with prejudice. The Commission finds that Complainant failed to prove that Respondent subjected him to harassment based on his race/color amounting to a hostile work environment. Complainant failed to establish that he was constructively discharged due to a hostile work environment. Complainant failed to show that Respondent retaliated against him in violation of Title VII of the Civil Rights Act of 1964, as amended, or the Prince George's County Code, Subtitle 2, Division 12, Subdivision 7, § 2-222. Thus, Complainant is not entitled to recover damages from Respondent. The Commission finds, however, that the Respondent did not properly train its supervisors and employees on EEO anti-discrimination laws and policies. Accordingly, the Commission imposes a \$10,000.00 civil fine against Respondent, to be paid by Respondent to the Commission.

FEPA Case No: OHR23-0601

EEOC Case No.: 531-2022-03870

Jamie M. Spaulding vs City of Bowie

Investigator Beau Giebel

Panel Members: Ademola Oduyebo as Panel Chair, Commissioner Chan, Commissioner Jackson, Commissioner R. Brown alternate.

This matter was scheduled for February 29, 2024, March 4, 2024, and March 5, 2024. A settlement in this matter was obtained and the Motion to Dismiss this case was granted on January 22, 2024.

8. APPEAL HEARING

Below is an update of petitions for judicial review of Commission decisions before the Circuit Court of Prince George's County.

Teonna Marshall v Seafood Fusions, Inc (aka Hook and Reel, Inc.)

HRC Case No.: HRC21-0202

On June 15, 2023, this case was assigned to Civil Court Calendar. Trial set for March 29, 2024, at 09:30AM.

Henry Lewis v Board of Education of Prince George's County

HRC Case No.: HRC17-0809

On July 23, 2021, this case was filed for Judicial Review. Hearing for Motion to Dismiss was set for January 22, 2024, at 10:00am however was postponed.

9. ATTENDANCE RECORD –Attached

10. BUSINESS

11. OLD BUSINESS

12. ANNOUNCEMENTS

The next Commission meeting is scheduled for **March 25, 2024.**

13. CLOSED SESSION

14. ADJOURNMENT