

	FY2002 ACTUAL	FY2003 BUDGET	FY2003 ESTIMATED	FY2004 PROPOSED	CHANGE FY2003-FY2004
<b>EXPENDITURE SUMMARY</b>					
Compensation	\$ 6,947,183	\$ 7,398,300	\$ 7,240,100	\$ 7,613,700	2.9%
Fringe Benefits	1,523,631	1,659,200	1,572,000	2,029,000	22.3%
Operating Expenses	4,580,300	4,895,000	5,149,000	4,520,000	-7.7%
Capital Outlay	0	0	0	0	0%
	<b>\$ 13,051,114</b>	<b>\$ 13,952,500</b>	<b>\$ 13,961,100</b>	<b>\$ 14,162,700</b>	<b>1.5%</b>
Recoveries	(2,111,032)	(1,916,200)	(2,055,700)	(2,183,300)	13.9%
<b>TOTAL</b>	<b>\$ 10,940,082</b>	<b>\$ 12,036,300</b>	<b>\$ 11,905,400</b>	<b>\$ 11,979,400</b>	<b>-0.5%</b>
<b>STAFF</b>					
Full Time - Civilian	-	169	-	169	0%
Full Time - Sworn	-	0	-	0	0%
Part Time	-	0	-	0	0%
Limited Term Grant	-	0	-	0	0%

The compensation costs support 169 full time positions in the General Fund with anticipated salary lapse resulting from normal attrition. Merit increases are included in the total compensation costs.

Operating expenses decreased primarily due to the transfer of a \$143,000 trash collection contract to the Solid Waste Management Enterprise Fund.

Recoveries increased incrementally resulting from the fringe rate increase from 22.4% to over 26.6%.

MAJOR OPERATING EXPENDITURES FY2004	
Operational Contracts	\$ 1,865,300
Building Repair and Maintenance	\$ 806,700
Equipment Lease	\$ 651,600
Office Automation	\$ 448,000
Operating and Office Supplies	\$ 170,000

