

CLASSIFICATION, RECRUIT., & EMPLOYEE SVS. - 02

This Division oversees the recruitment of prospective employees for the County workforce and provides career development, training and counseling for employees already in the workforce. In FY2002 the Division assumed responsibility for overseeing recruitment for all public safety agencies.

On the recruitment and classification side, the Division administers the merit-based employment program for hiring new applicants into the County workforce and has the responsibility for assigning appropriate classes of work for specific duties.

The Employee Services section oversees training, new employee orientation, incentive awards, grievance and complaint resolution, and development of policies and procedures. This Division maintains employee records in order to ensure accuracy and employee privacy.

	FY2002 ACTUAL	FY2003 BUDGET	FY2003 ESTIMATED	FY2004 PROPOSED	CHANGE FY2003-FY2004
EXPENDITURE SUMMARY					
Compensation	\$ 1,281,439	\$ 1,415,400	\$ 1,361,300	\$ 1,376,700	-2.7%
Fringe Benefits	253,607	256,100	280,100	307,500	20.1%
Operating Expenses	64,964	82,800	78,400	48,800	-41.1%
Capital Outlay	0	0	0	0	0%
Sub-Total	\$ 1,600,010	\$ 1,754,300	\$ 1,719,800	\$ 1,733,000	-1.2%
Recoveries	0	0	0	0	0%
TOTAL	\$ 1,600,010	\$ 1,754,300	\$ 1,719,800	\$ 1,733,000	-1.2%
STAFF					
Full Time - Civilian	-	25	-	24	-4%
Full Time - Sworn	-	0	-	0	0%
Part Time	-	2	-	1	-50%
Limited Term Grant	-	0	-	0	0%