

OFFICE OF HUMAN RESOURCES  
MANAGEMENT – 22

GRANTS

|                            | FY2003<br>ACTUAL  | FY2004<br>APPROVED | FY2004<br>ESTIMATE | FY2005<br>APPROVED | CHANGE<br>FY2004-FY2005 |
|----------------------------|-------------------|--------------------|--------------------|--------------------|-------------------------|
| <b>EXPENDITURE SUMMARY</b> |                   |                    |                    |                    |                         |
| Compensation               | \$ 270,277        | \$ 351,900         | \$ 350,000         | \$ 382,600         | 8.7%                    |
| Fringe Benefits            | 17,400            | 36,800             | 32,400             | 40,000             | 8.7%                    |
| Operating Expenses         | 4,799             | 4,200              | 4,200              | 4,200              | 0.0%                    |
| Capital Outlay             | 0                 | 0                  | 0                  | 0                  | 0.0%                    |
| <i>Sub-Total</i>           | \$ 292,476        | \$ 392,900         | \$ 386,600         | \$ 426,800         | 8.6%                    |
| Recoveries                 | (51,000)          | (60,000)           | (60,000)           | (60,000)           | 0.0%                    |
| <b>TOTAL</b>               | <b>\$ 241,476</b> | <b>\$ 332,900</b>  | <b>\$ 326,600</b>  | <b>\$ 366,800</b>  | <b>10.2%</b>            |

The Office of Personnel and Labor Relations administers a transition employment and on-the-job training program for persons ages 55 and older. In addition to on-the-job training, the Senior Aides Program provides formal classroom training and support services to assist seniors with entering or reentering the workforce and obtaining unsubsidized employment. The program requires County matching funds of at least 10%.

|                         | FT | FY2004<br>PT | LTGF | FT | FY2005<br>PT | LTGF |
|-------------------------|----|--------------|------|----|--------------|------|
| <b>POSITION SUMMARY</b> |    |              |      |    |              |      |
| AGENCY TOTAL            | 0  | 79           | 0    | 0  | 79           | 0    |

| GRANT PROGRAM                  | FY2003<br>ACTUAL  | FY2004<br>APPROVED | FY2004<br>ESTIMATE | FY2005<br>APPROVED | CHANGE<br>FY2004-FY2005 |
|--------------------------------|-------------------|--------------------|--------------------|--------------------|-------------------------|
| Senior Aide Employment Program | \$ 241,476        | \$ 332,900         | \$ 326,600         | \$ 366,800         | 10.2%<br>-100.0%        |
| <i>Subtotal**</i>              | \$ 241,476        | \$ 332,900         | \$ 326,600         | \$ 366,800         | 10.2%                   |
| County Contribution            | 51,000            | 60,000             | 60,000             | 60,000             | 0.0%                    |
| <b>TOTAL GRANTS SPENDING</b>   | <b>\$ 292,476</b> | <b>\$ 392,900</b>  | <b>\$ 386,600</b>  | <b>\$ 426,800</b>  | <b>8.6%</b>             |

\*\*Spending totals do not include County cash transferred from the General Fund as a grant revenue

**SENIOR AIDE TRAINING AND EMPLOYMENT PROGRAM (\$426,800)**

The Senior Aide Employment Program is funded through the Senior Service America, Inc. Seniors aged 55 and over, who without this program would have limited opportunities for other suitable public or private paid employment, work as part time aides. They gain job experience and training while providing valuable service to many governmental and non-profit agencies throughout the County.