



**Prince George's County  
Office of Ethics and Accountability and  
Board of Ethics**

# **Annual Report**

**INCLUSIVE OF**

**CALENDAR YEAR 2014 &**

**FISCAL YEAR 2015**

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# Table of Contents

<b>Message from the Executive Director .....</b>	<b>1</b>
Mission and Purpose .....	2
<b>Message from the Board of Ethics Chair .....</b>	<b>3</b>
<b>Purpose of the Board of Ethics .....</b>	<b>4</b>
<b>Members of the Board of Ethics .....</b>	<b>4</b>
<b>Meetings of the Board of Ethics.....</b>	<b>4</b>
<b>Charter §1002 Waivers .....</b>	<b>4</b>
<b>Board of Ethics Referrals.....</b>	<b>5</b>
<b>Enforcement Activities.....</b>	<b>5</b>
<b>Financial Disclosure Statements .....</b>	<b>6</b>
<b>Financial Disclosure Statement Exemptions .....</b>	<b>6</b>
<b>Ethics Training .....</b>	<b>7</b>
<b>Legislative Changes .....</b>	<b>8</b>
<b>Proposed Legislative Changes.....</b>	<b>8</b>
<b>FY 2015 Key Accomplishments.....</b>	<b>8</b>
<b>Major Objectives for Fiscal Year 2016 .....</b>	<b>9</b>
<b>FY 2015 Advisory Opinions.....</b>	<b>10</b>
<b>Ethics Advice by the Office of Ethics and Accountability .....</b>	<b>12</b>
<b>FY 2015 Informal Ethics Advice .....</b>	<b>12</b>
<b>FY 2015 Investigations.....</b>	<b>24</b>
<b>FY 2015 Complaints.....</b>	<b>25</b>
<b>Recommendations .....</b>	<b>38</b>
<b>Lobbying .....</b>	<b>39</b>
<b>Lobbyists Disclosure and Annual Reports.....</b>	<b>40</b>
<b>2014 Registered Lobbyists.....</b>	<b>42</b>
<b>2015 Registered Lobbyists.....</b>	<b>47</b>
<b>APPENDIX.....</b>	<b>51</b>

## *Message from the Executive Director*

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### **Robin Barnes-Shell, Esq.**

This is the second annual report for the Office of Ethics and Accountability but our first joint report with the Board of Ethics, which was made possible through legislative approval by the Prince George's County Council and the State Ethics Commission. Both legislative bodies extended the Board of Ethics' reporting period to coincide with the reporting period for the Office of Ethics and Accountability.

The Office of Ethics and Accountability continues to grow as reflected in the increased number of complaints filed and investigated, ethics advice rendered to officials and employees, executive recommendations provided to executive leadership, and trainings presented to agencies, employees and officials. The Office of Ethics and Accountability received 108 complaints, responded to 85 request for ethics advice and assisted the Board of Ethics with 14 advisory opinion and exemption requests.

One major achievement this fiscal year was the implementation of the e-Filing portal that enables electronic filing of several functions: (1) Financial Disclosure Statements, (2) lobbyists' registrations and reports, (3) requests for ethics advice, and (4) complaints regarding alleged fraud, waste, abuse, illegal acts and ethics violations. The development of this on-line resource streamlined the process to submit Financial Disclosure Statements for designated filers and to register and report lobbying activities, and improved compliance. E-Filing training classes were offered to assist new users in establishing their on-line accounts that can be used in subsequent submission periods.

The Office of Ethics and Accountability partnered with agencies, boards and commissions in offering ethics training to over 1,460 employees and appointed officials to bring awareness to the County's Ethics Code and the Ethics and Accountability Code. Several agencies completed ethics training for all of their employees, demonstrating the County's commitment to educating staff on the importance of obtaining ethics advice and reporting information on possible unethical or illegal acts. I will continue to partner with County agencies and outside agencies to provide best practices in providing accountability and oversight in the operations of County government.

Thank you for the opportunity to continue to serve Prince George's County.

Sincerely,



Robin Barnes-Shell, Esq.  
Executive Director

### ***Mission***

The mission of the Office of Ethics and Accountability is to promote public trust in County Government through:

- Providing comprehensive intake, processing, investigations, management, and adjudication of allegations of waste, fraud, abuse and illegal acts in County government.
- Promoting disclosure of the outside business and monetary interests of County government employees/officials and real-time notice of lobbying activity directed towards County government.
- Providing training, technical assistance and public education necessary to ensure County government services are delivered with integrity and in accordance with the standards of professional conduct identified within the ethics code.

### ***Purpose***

The Office of Ethics and Accountability provides increased accountability and oversight in the operations of the County government by identifying fraud, waste, abuse, and illegal acts. Prince George's County Code § 2-299. It also provides support to the Prince George's County Board of Ethics in the exercise of its authority to interpret the County Code of Ethics in order to promote public trust in County Government by ensuring impartiality of the employees and elected officials. Prince George's County Code § 2-292.

The Office Ethics and Accountability's two main functions are best described as investigative of County operations and administrative in its support to the Board of Ethics. Investigations are initiated in several ways: (1) through the PGCEthics Hotline, (2) directly to the Office, (3) via media, or (4) by other means. After an initial investigation by the Office of Ethics and Accountability, a matter may eventually be referred to law enforcement, an appropriate agency, or the Board of Ethics. Administratively, the Office of Ethics and Accountability oversees Financial Disclosure Statement submissions and lobbyists' registrations and reports; renders ethics advice to individuals governed by the Ethics Code; maintains compliance with the Open Meetings Act for the Board of Ethics; and provides ethics training to County officials, employees and lobbyists.

***Message from the Board Chair***

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**The Honorable Covette Rooney**

As Chair of the Prince George's County Board of Ethics, I am pleased to provide the 2014 Annual Report of the Board. Section 2-292(a)(6) of the Prince George's County Code requires the Board to submit an annual report of its activities to the County Executive and County Council.

Calendar Year 2014 was a challenging year for the Board due to an increase number of ethics referrals, requests for opinions, registered lobbyists, and Financial Disclosure Statements. Despite the increased workload, the Board and the Office of Ethics and Accountability staff maintained a high level of service. Furthermore, the efforts of the Board of Ethics and Office of Ethics and Accountability staff included a number of significant accomplishments such as the passage of legislation, the launching of an electronic filing system, and the implementation of County-wide ethics training.

The Board of Ethics and Office of Ethics and Accountability staff continue to handle a large number of requests for ethics advice regarding conflicts of interest matters throughout the year. During the Financial Disclosure Statement filing season, the Office of Ethics and Accountability staff resolved a large number of calls for advice in connection with both paper and electronic filing. The Office of Ethics and Accountability's staff of four full-time employees and one part-time employee, issued close to 100 formal and informal opinions and provided assistance to countless officials and employees with Financial Disclosure Statement filings. To date, staff has collected over 877 Financial Disclosures Statements from officials and employees. In addition to its other responsibilities Office of Ethics and Accountability staff investigated several complaints alleging violations of the Ethics Code, and processed over 115 lobbyist registration forms and reports.

Going forward, the Board of Ethics will continue to focus its energy on performing its core functions of providing ethics advice to County officials and employees and receiving complaints alleging violations of the Ethics Code. As I enter my second term as Chair of the Board of Ethics, I look forward to serving the County and promoting the public trust in its officials and employees.

Sincerely,



Covette Rooney  
Chair

### ***Purpose of the Board of Ethics***

The Code was enacted to guard against improper influence and even the appearance of improper influence by County officials, employees and appointees to boards and commissions. To ensure impartiality and independent judgment, the Ethics Code requires designated individuals to disclose their financial affairs, and it sets standards for their business conduct. The Board of Ethics is the advisory body responsible for interpreting the Ethics Code and advising those subject to it. The Board of Ethics also serves as the body to hear and determine ethics complaints and violations.

### ***Members of the Board of Ethics***

The Board of Ethics currently consists of five members. Members must be residents of Prince George's County and no more than three members may be of the same political party. Robin Barnes-Shell serves as the Executive Director to the Board of Ethics in addition to serving as the Executive Director to the Office of Ethics and Accountability. The Board of Ethics selected Judge Covette Rooney to serve as Chair through December 12, 2015. The remaining members are as follows: Cassandra Burckhalter, Member; Curtis Eugene, Member; Anne Magner, Esq., Member; and Sharon Theodore-Lewis, Esq., Member.

### ***Meetings of the Board of Ethics***

All regular meetings were held in the Offices of Ethics and Accountability, in the Largo Government Center located at 9201 Basil Court, Suite 155, Largo, Maryland 20774. As required, advance notice of meetings and the possibility of closed sessions were posted on the County's website. All decisions of the Board of Ethics are reflected in the minutes of the monthly meetings and are available on the County's website.

Generally, agenda topics included establishing procedures for the Board of Ethics, consideration of formal requests for advisory opinions on the application of Ethics Code, and consideration of procedures affecting the administration and scope of the Ethics Code.

The Board of Ethics met ten (10) times during the 2014 calendar year. A notice of the meetings appeared on the County's website. The Board of Ethics conducted closed sessions to discuss advisory opinion requests, exemption requests and Board investigation referrals. The Board of Ethics conducted open meetings for all other actions.

### ***Charter §1002 Waivers***

The Board of Ethics did not receive any requests for Section 1002 waivers in the calendar year of 2014. Section 1002 of the Charter provides that the Board of Ethics may authorize any County employee to own stock or maintain a business, which engages in business with the County subject to the Board of Ethics' determination that the employee's involvement does not violate the public trust, and that there is full disclosure of all pertinent facts.

## BOARD OF ETHICS

### ***Board of Ethics Referrals***

The Board of Ethics is empowered with authority to determine violations of the County Ethics Code. The Board of Ethics reviews all complaints of alleged violations, conducts fact findings and hearings, and determines if an Ethics Code violation has occurred. Three (3) complaints were referred to the Board of Ethics and were addressed by Legal Counsel for the Office of Ethics and Accountability.

### ***Enforcement Activities***

The Board of Ethics is empowered to impose fines and other penalties as warranted and to seek judicial enforcement of its sanctions. The Board of Ethics did not seek judicial enforcement and did not impose any fines or other penalties during the 2014 calendar year.

### ***Financial Disclosure Statements***

The Office of Ethics and Accountability launched the County's first online service for filing Financial Disclosure Statements on April 3, 2015. The Office of Ethics and Accountability strongly encouraged persons holding positions or office designated to file by the Ethics Code or Executive Order to use the online service. Due to the onboarding of the new system, the Board of Ethics extended the 2015 Financial Disclosure Statement filing period, covering January 1, 2014 through December 31, 2014, to Monday, June 15, 2015 without incurring any late fees. Over fifty percent of the designated filers submitted their Financial Disclosure Statement electronically using the Office of Ethics and Accountability's newly implemented e-Filing Portal.

A review of the Financial Disclosure Statements filed in June 2015 for the 2014 calendar year showed 937 designated County officials, employees, board members and/or commissioners were required to file Financial Disclosure Statements. Notices of this requirement were issued to these individuals through the County's e-mail (PGCEveryone), directly from their Agency Head or Commission/Board Liaison, and by the Office of Ethics and Accountability. Notices in the collection process were served by email, direct mail, and certified mail. Additionally, further review later determined that 20 of the 937 designees were not required to file due to a Board of Ethics exemption or other qualifying exemption.

The Office of Ethics and Accountability is in the process of reviewing Financial Disclosure Statements submitted in June 2015. There are 18 outstanding Financial Disclosure Statements for the 2014 calendar year. The Office of Ethics and Accountability has notified those outstanding filers through e-mail and certified mail of their requirement to file and applicable late fees. The Board will make a final determination on the imposition of late fees for noncompliance.

### ***Financial Disclosure Statement Exemptions***

The Board received five (5) exemption requests and two (2) requests for reconsideration for exemptions in Fiscal Year 2015. They were treated confidentially in closed session of Board of Ethics meetings, granting one (1) exemption and one (1) partial exemption.

## **Exemptions**

<b>Date</b>	<b>Source</b>	<b>Case</b>	<b>Case Type</b>	<b>Issue</b>	<b>Response</b>
<b>8/2014</b>	Board/ Commission	15-2013(1)	Financial Disclosure Statement	Exemption Request	Exemption denied
<b>8/2014</b>	Board/ Commission	15-2013(2)	Financial Disclosure Statement	Exemption Request	Exemption denied

Date	Source	Case	Case Type	Issue	Response
8/2014	Board/ Commission	15-2013(4)	Financial Disclosure Statement	Exemption Request	Granted
6/2015	Board/ Commission Member	15-0175	Financial Disclosure Statement	Exemption Request	Exemption granted in part
6/2015	Board/ Commission	15-0187	Financial Disclosure Statement	Reconsideration Exemption Request	Exemption denied
6/2015	Board/ Commission	15-0196	Financial Disclosure Statement	Reconsideration of Exemption Request	Exemption denied
6/2015	Board/ Commission	15-0197	Financial Disclosure Statement	Exemption Request	Exemption denied

### ***Ethics Training***

The Office of Ethics and Accountability provided ethics training to 1,460 employees, officials, and board and commission members for Fiscal Year 2015. Training types included the following: (1) Brown Bag Lunches on special topics, including Financial Disclosure Statement filings; (2) agency ethics trainings provided at the request of various agencies; (3) PGCEthics Training, which

is an hour-long ethics training for employees and officials offered monthly at the RMS Building in Largo; (4) New Employee Orientation Program Training offered in collaboration with the Office of Human Resources Management for all new County employees; and (5) Ethics overviews provided at agency events. The Office of Ethics and Accountability partnered with Bowie State University to provide a full-day training for managers in the Department of the Environment.

Several agencies and boards/commissions received ethics training: (1) Department of Public Works and Transportation, (2) Office of Human Resources and Management, (3) Fire and Emergency Management Services, (4) Revenue Authority, and (5) the Board of Licensed Commissioners. The Office of Central Services invited the Office of Ethics and Accountability to present at their employees' Town Hall meeting and the Office of Ethics and Accountability facilitated the Health Department's training of all their employees by the State Ethics Commission since their employees are covered by the State's Ethics Code. In addition, the Office of Ethics and Accountability provided ethics training to County Council Members during this fiscal year.

### ***Legislative Changes***

The need for refinement, clarification and enhancement of the Code of Ethics and administrative procedures is continually demonstrated as new and unexpected challenges and questions emerge and as required by the Maryland State Ethics Commission. Accordingly, the County Council passed CB-084-2014, adopted on November 19, 2014, to implement changes required by the State Ethics Commission, to implement certain responsibilities of the Office of Ethics and Accountability and to extend the Board of Ethics reporting period. Some of these changes were as follows:

- 1) Removing the requirement for written authorization from a lobbyist's employer that aligns with the State Ethics Commission authorization process;
- 2) Inserting Office of Ethics and Accountability in place of Office of Law in certain provisions of the Ethics Code to effectuate the functions of the Office of Ethics and Accountability; and
- 3) Changing the reporting period for the Board of Ethics' annual report to August.

### ***Proposed Legislative Changes***

The Office of Ethics and Accountability supports modifying certain provisions in the Prince George's County Code to revise the Financial Disclosure Statement requirements of Section 2-294 for boards and commissions similar to the State Ethics Law.

Proposed amendments to the Prince George's County Code of Ethics embodied in legislative proposals require approval by the State Ethics Commission in addition to an enactment by the County Council.

### ***FY 2015 Key Accomplishments***

The Office of Ethics and Accountability achieved several key milestones:

-  Initiated implementation of a comprehensive case management system to more efficiently and accurately perform its service of investigating alleged violations of the Ethics Code and reports of fraud, waste, abuse and illegal acts;
-  Initiated implementation of an e-Filing system to replace the current, paper-based process for filing Financial Disclosure Statements and lobbyist forms with the Office of Ethics and Accountability;
-  Established a County-wide ethics training program for its employees, officials, and appointees. The program's principal objective is the incremental implementation of a systemic and global approach towards ethics education;

- ✚ Received County Council and State Ethics Commission approval of the Office of Ethics and Accountability's recommended legislation to facilitate the fulfillment of functions under the County's Ethics Code and Ethics and Accountability Code;
- ✚ Conducted over 45 county-wide ethics training for employees, elected and appointed officials; and
- ✚ Provided several recommendations to Executive Management resulting from investigations or operations' reviews.

### ***Major Objectives for Fiscal Year 2016***

The Office of Ethics and Accountability will continue to focus on establishing processes to govern its core services: (1) Investigation of fraud, waste, abuse, illegal acts and ethics violations, (2) evaluation of County operations, (3) collection of Financial Disclosure Statements for employees and officials, (4) collection of registrations and annual reports for lobbyists, and (5) provision of ethics training and advice.

The Office has deemed the following items as priorities for 2016:

- ✚ Monitor performance of newly implemented OEA Portal for e-Filing complaints, ethics advice, Financial Disclosures Statements, and lobbyists registrations and reports, in addition to, working with the Office of Information Technology and the Office of Management and Budget on sustaining funding for operations and maintenance;
- ✚ Implementation and tracking of an e-Learning ethics training program for employees and officials;
- ✚ Implementation of a secondary employment approval process for employees and officials to provide guidance and standards concerning outside employment; and
- ✚ Implementation of guidelines for the solicitation of donations by County employees and officials for fundraising activities.

### *Advisory Opinions*

The Board of Ethics received six (6) requests for Advisory Opinions in Fiscal Year 2015, two of which were retracted by the requestor. Two (2) requests involved the interpretation of the conflict of interest provisions of the Code of Ethics, one (1) inquired about post-employment restrictions, two (2) involved employment outside County Government, and one (1) involved the solicitation or acceptance of gifts.

### **FY 2015 Advisory Opinions**

<b>Date</b>	<b>Source</b>	<b>Case</b>	<b>Case Type</b>	<b>Issue</b>	<b>Opinion/Response</b>
<b>7/2014</b>	Employee	15-0008	Conflict of Interest	Employee's role in drafting request for proposal (RFP) and simultaneous service on board of outside entity submitting bid in response to RFP	Employee assisted agency in drafting RFP and may not assist or represent outside entity, directly or indirectly, which is submitting bid for procurement
<b>8/2014</b>	Former Employee	15-0015	Post-employment	Former employee's participation in matter while employed with County that prohibits involvement on that matter while now employed with outside entity doing business with County	Former employee's participation in joint venture between County and new employer did not rise to level of "significant participation" on a "specific matter" that would prohibit working on the matter with new employer
<b>12/2014</b>	Employee	15-0072	Solicitation/ Gifts	Fundraising efforts for joint agency awards luncheon for employees and donations for public benefit	Acceptance of certain gifts where acceptance would not impair impartiality may be permitted; solicitation permitted under certain conditions where gift neither benefits employees personally but serves public benefit
<b>1/2015</b>	Employee	15-0084	Secondary Employment	Employee seeking to serve in an appointed position outside County Government	Retracted by requestor
<b>1/2015</b>	Employee	15-0094	Conflict of Interest	Employee continued employment with County agency and entering into personal services contract with agency to provide compliance services	Retracted by requestor

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
 ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
3/2015	Employee	15-0118	Secondary Employment	Employee seeking to work for rideshare company as independent contractor when off-duty from County employment	Absent apparent connection between County and company, secondary employment is permitted. However, due to employee's role with County in regulating taxi services, employee may not provide services in County

### ***Ethics Advice by the Office of Ethics and Accountability***

The Office of Ethics and Accountability provides support to the Board of Ethics in accordance with the Code of Ethics and Accountability, Section 2-303. The Office provides written and verbal advice to County officials, employees, agencies and the public who seek advice regarding the application of the County's Code of Ethics. The Office of Ethics and Accountability received eighty-two (82) requests for Informal Ethics Advice in Fiscal Year 2015. Twenty (20) requests involved gift inquiries, four (4) inquired about the use of resources, three (3) involved lobbying matters, twenty-one (21) involved conflict of interest, seven (7) involved post-employment inquiries, sixteen (16) involved secondary employment inquiries, one (1) involved participation in procurement inquiries, two (2) involved prestige of office, two (2) involved political activity, two (2) involved honoraria, two (2) involved government activity, one (1) involved confidentiality, and thirteen (13) involved Financial Disclosure Statements. Several of the opinions contained multiple issues.

### **FY 2015 Informal Ethics Advice**

<b>Date</b>	<b>Source</b>	<b>Case</b>	<b>Case Type</b>	<b>Issue</b>	<b>Opinion/Response</b>
7/2014	Employee	15-0001	Conflict of Interest	Member of County's Executive staff seeking to donate to gala luncheon	Employee not prohibited from making donation in individual capacity
7/2014	Employee	15-0003	Procurement; Conflict of Interest	County employee's participation in selection process when employee drafted request for proposal (RFP) and sits on board of non-profit that responded to RFP	Employee prohibited from participating in agency matter with business entity of which employee is officer, director, trustee, partner or employee.
7/2014	Employee	15-0004	Conflict of Interest	Proposed contract between Department of Social Services (DSS) and Health Department employees who have separate entity	Under Ethics Code, employee does not include employee of DSS or Health Department; these agencies fall under State Ethics Commission
7/2014	Employee	15-0009	Conflict of Interest	Volunteer at County agency seeks to serve on agency's commission	Due to role of commission, actual conflict of interest exists; commissioners would rule on cases brought forth by their own agency
7/2014	Employee	15-0011	Secondary Employment	Outside employment providing writing services with company that is not doing business with the County	Employee not prohibited from employment with entity if it is not subject to authority of employee's agency or doing business with employee's agency

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
8/2014	Former Employee	15-0014	Post-employment	Retired County employee pursuit of potential employment opportunity	Based on facts, potential employment opportunity poses no conflict of interest
8/2014	Employee	15-0017	Gift Prohibition	Supervisor gift of sporting event ticket to employee	Unless gift would tend to impair impartiality, employee may accept unsolicited gift not exceeding \$20
8/2014	Employee	15-0020	Conflict of Interest	Service on board as treasurer for organization that receives funds from County	Based on facts, employee is prohibited from participating in any matter, except in administrative capacity, when organization in which employee serves, is party to matter with County
8/2014	Employee	15-0026	Post-employment	Consideration of official for executive position with company doing business with County upon employee's separation from County service	Employee's significant participation in specific matters related to company prohibits consideration of employment position
8/2014	Employee	15-0032	Conflict of Interest	Member of County board appointment to contract position with County	Participation may be barred under employment provision of County Code prohibiting employee on board
9/2014	Official	15-0036	Secondary-employment	Member of County board service on two boards simultaneously	Official may serve on two boards simultaneously provided official engages in recusal from matters that affect interest of other board
9/2015	County Agency	15-0056	Governmental Activity	Agency Director request for assistance with improving current procurement to address employee conflict of interests	The Office of Ethics and Accountability provided best practices, confidentiality agreement, and bidder and evaluator assessment checklist(s)
10/2014	Citizen	15-0040	Political Activity	Ethical restrictions on political donations to elected officials where zoning interests implicated	Ethical restrictions on political donations are specifically addressed for County in State Election and State Ethics laws

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
10/2014	Employee	15-0046	Gift Prohibition	Employee's attendance at dinner paid for by vendor at County sponsored event	In general, meals and beverages consumed in presence of donor are permissible unless gift would impair impartiality
10/2014	Employee	15-0050	Secondary Employment	Application of County's secondary employment restrictions to contractors	Contractors who are not independent and duties are under the direction, control, or supervision of County agency are subject to secondary employment restrictions
10/2014	Employee	15-0051	Use of Resources; Secondary Employment	Employee elected to State office use of paid leave during legislative session	Use of annual and personal leave not prohibited by Ethics Code; however, County may have policy for use of administrative leave with salary adjustment to account for period away from County
10/2015	Employee	15-0053	Conflict of Interest; Secondary Employment	Service on board of outside association	Employee may serve on association's board but cannot participate in agency matter where association or member of executive committee or board is party to matter
10/2015	Employee	15-0055	Use of Resources; Secondary Employment	Use of leave during legislative session by employee elected to State office	See Opinion 15-0051
10/2015	Citizen	15-0068	Lobbying	Clarification of lobbying and lawyering for purposes of zoning matters	Lobbying is representation in comprehensive zoning matters; Lawyering is appearing in matters where Council is serving in quasi-judicial role; <i>see Guidelines on Lobbying</i> posted on website

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
11/2015	Employee	15-0057	Financial Disclosure Statement; Post-employment	Requirements for release of Financial Disclosure Statements (FDS) and County's post-employment restrictions	OEA is required to notify persons whose FDS is requested of name and home address of requestor; employee may not work on matters in which employee "significantly participated" in during time with County
11/2015	Citizen	15-0060	Gift Prohibition	Polices regarding tipping/gratuities for employees	Employees may not solicit gifts; with a few exceptions in the Ethics Code, employees may not knowingly accept gifts, directly or indirectly, from controlled donors
11/2015	Citizen	15-0061	Lobbying	Clarification of lobbying and campaign contributions	Lobbying means communicating in presence of official or employee with intent to influence official action; campaign contributions governed by State Board of Elections and State Ethics Commission
11/2015	Employee	15-0062	Conflict of Interest	Prince George's County Community College employee's service on board of local non-profit organization	Employees of Prince George's Community College are not considered County employees and are governed by State Ethics law
11/2015	Employee	15-0065	Gift Prohibition	Acceptance of monetary gift from person who previously appeared before commission	Employees may not be compensated from outside sources for performing official duties
12/2015	Employee	15-0067	Gift Prohibition	County agency acceptance of box of tin cookies from a vendor	Agency cannot accept gifts from "controlled donors," vendors doing business with the County; appearance that gift given will impair impartiality

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
12/2015	Employee	15-0073	Conflict of Interest; Secondary Employment	Employee elected to State office coordination of legislative responses for employee's assigned agency	State legislator employed by County brings to legislative process presumption of conflict of interest as to issues related to employer; State Joint Committee on Legislative Ethics administers standards of conduct for State elected officials
12/2015	Employee	15-0074	Gift Prohibition	Acceptance of travel accommodations by employee to attend retreat sponsored by outside association where employee will participate in panel discussion	Unless gift would tend to impair impartiality, employee may accept reasonable expenses for food, travel, and lodging in return for participation in panel
12/2015	Employee	15-0076	Gift Prohibition	Acceptance of gift from staff by supervisor	Unsolicited gifts under \$20 may be accepted by employees if gift would not impair impartiality; In general, superiors should not accept gifts from subordinates, but during holidays, gift under \$20 may be accepted
12/2015	Employee	15-0077	Gift Prohibition	Acceptance of food platter by County	With few exceptions, employees may not accept gifts given because of official positions or from controlled donors
12/2015	Employee	15-0078	Gift Prohibition	Acceptance of box of chocolates by County agency	With few exceptions, employees may not accept gifts given because of their official positions or from controlled donors
12/2015	Employee	15-0080	Gift Prohibition	Acceptance of gift from County vendor by employee	Acceptance of gift is prohibited. If gift exceeds \$20 or impairs (or gives appearance of impairing) an employee's impartiality, it cannot be retained

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
12/2015	Employee	15-0081	Conflict of Interest	Official's independent child seeks to participate in a federally funded program administered by County agency	Waiver required from federal agency; Determination of whether interest for which exception is sought would violate Ethics Code cannot be made until certain federal program conditions are met
1/2015	Employee	15-0090	Conflict of Interest	Employee conducts inspections of club that also hosts events for employee's non-profit organization	Employee is prohibited from contracting with business regulated by employee's agency as it would impair employee's impartiality as inspector
1/2015	Employee	15-0091	Conflict of Interest	Agency providing members of business organization audience with County officials	Agency prohibited from offering members of only one organization access to County officials
1/2015	Citizen	15-0092	Conflict of Interest	Proper venue to file ethics complaint concerning member of Board of Education	Ethics complaint regarding Board of Education must be filed with Board of Education's Ethics Panel or State Ethics Commission
1/2015	Employee	15-0095	Secondary Employment	Employee seeks to work for consulting firm on part-time basis	Secondary job is permitted because consulting firm has no relationship with County
1/2015	Employee	15-0096	Financial Disclosure Statement	Requirement for agency employees to file Financial Disclosure Statement	All designated employees in the Ethics Code within an agency are required to file a Financial Disclosure Statement
1/2015	Employee	15-0097	Conflict of Interest	Requirement for ethics training for Economic Development Corporation	Employees and board members of Economic Development Corporation are not covered under Ethics Code but may attend ethics training

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
1/2015	Employee	15-0099	Gift Prohibition	Acceptance of scholarship by employee to attend out of state conference	Based on facts, acceptance of scholarship not prohibited but must be reported on Financial Disclosure Statement
1/2015	Former Employee	15-0101	Post-employment	Retired employee seeks to work as contractor for County or for consulting firm doing business with County	Retired employee may contract with County or work for firm because participation while employed by County was not "significant"
1/2015	Citizen	15-0102	Confidentiality	Confidentiality of complaints to OEA	Ethics complaints may be made anonymously; By law, name of complainant is kept confidential unless consent is given in writing
1/2015	Employee	15-0104	Honoraria	Policy on honoraria for speaking engagements	Honoraria is governed by Section 2-293(e) of Ethics Code
2/2015	Citizen	15-0108	Gift Prohibition	Provision of luncheon tickets by business entity to employees of Economic Development Corporation	Employees of Economic Development Corporation are not covered under Ethics Code
2/2015	Employee	15-0113	Conflict of Interest	Relevant provision in Ethics Code used to determine agency volunteer's allowance to serve on agency's board	Service on agency's board is analyzed under secondary employment provision of Ethics Code
2/2015	Employee	15-0114	Secondary Employment	Employee elected to State office ability to work part-time during legislative session when not in Annapolis	The restricted scope of work and hours do not conflict with Ethics Code, but County may implement policies to govern ability to work part-time during session
2/2015	Employee	15-0115	Secondary Employment	Requirement of employee elected to State office to file disclaimer of government employment with Joint Committee on Legislative Ethics	State law requires disclaimer by State elected official; Secondary employment provisions of Ethics Code require review of the process to ensure not a conflict of interest
2/2015	Employee	15-0116	Secondary Employment	Employee service in State legislature	Work outside the County is analyzed under secondary employment provision of Ethics Code

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
3/2015	Employee	15-0125	Secondary Employment	Employee work for engineering firm on part-time basis while with County	Firm does not conduct business with County; employment is not barred by Ethics Code
3/2015	Employee	15-0126	Gift Prohibition; Prestige of Office	Employee's acceptance of invitation to annual conference of outside entity and use of County name	Employee may not lend name to organization, but may attend awards dinner, if sponsor is present and doing so would not impair impartiality
3/2015	Employee	15-0127	Gift Prohibition	Reimbursement by conference organizers for travel expenses associated with attendance at conference	If employee participates in conference as panelist, travel expenses may be reimbursed
3/2015	Employee	15-0128	Secondary Employment	Service on board of non-profit organization	Based on facts, service on board does not conflict with agency position; however, prestige of office and fundraising not permitted
3/2015	Employee	15-0129	Gift Prohibition	Acceptance of gift basket and sharing of contents with staff; disclosure of attendance at banquet on employee's Financial Disclosure Statement	Acceptance of gifts from vendors doing business with agency is prohibited; If cost of banquet exceeds \$20, it must be reported on employee's Financial Disclosure Statement
3/2015	Former Employee	15-0130	Post-employment	Due to length of separation from County, former employee seeks to work on same matter for firm doing business with County	Because former employee "significantly participated" in matter with County, employee is permanently barred from working on matter with new employer
3/2015	Employee	15-0134	Gift Prohibition	Solicitation of tips and acceptance of cash by employees	Employees may not solicit tips; under certain conditions, unsolicited gifts of \$20 or less may be accepted
3/2015	Citizen	15-0138	Conflict of Interest	Recusal from hearing by former elected official due to previous stance on issue when serving in elected position	Facts of particular case not covered under Ethics Code

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
4/2015	Employee	15-0142	Post-employment	Former employee seeks to work for company approved by employee's former agency to provide third-party services in County	Based on facts, former employee will not be working on same matters with new employer, therefore not prohibited
4/2015	Employee	15-0146	Secondary Employment	Service as an elected official while employed by County	Retracted by requestor
4/2015	Citizen	15-0148	Lobbying	Requirement for individuals participating in letter-writing campaign to register as lobbyists	Individuals must register if they expend in excess of \$200 in activity; receive compensation in excess of \$1,000; or expend more than \$2,000 in soliciting others to communicate with official to influence action
4/2015	Employee	15-0150	Gift Prohibition	Employee's attendance at luncheon paid for by vendor at County sponsored event	In general, meals and beverages consumed in presence of donor are permissible unless gift would impair impartiality
4/2015	Employee	15-0152	Financial Disclosure Statement	Requirement of limited term granted funded (LTGF) position to file a Financial Disclosure Statement (FDS)	Ethics Code defines employee as someone employed by County. Employee can be full-time, part-time, contractual, or otherwise. LTGF is employee of County and required to file a Financial Disclosure Statement if the position is designated for filing
5/2015	Employee	15-0156	Financial Disclosure Statement	Reporting of income of spouse who does not work for County in Schedule H of Financial Disclosure Statement	Schedule H requires completion if spouse earned income from business partially or solely owned by spouse
5/2015	Employee	15-0157	Secondary Employment	Employee seeking to start an outside business	Based on facts, no connection exists between proposed business and employee's work; Ethics Code prohibits employee from having interest in outside entity if subject to employee's authority

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
5/2015	Employee	15-0160	Secondary Employment	Employee working two County jobs where shifts sometimes conflicts	Internal policeis addressing shift swaps are not addressed under the Ethics Code based on facts, employee cured potential conflict under the Ethics Code
5/2015	Employee	15-0162	Secondary Employment	Employee acceptance of work from contractor that is part of public-private partnership with County	Ethics Code prohibits employee from being employed by entity doing business with County
5/2015	Employee	15-0164	Use of Resources; Political Activity	Discussing voter registration polices and implementing a program encouraging summer youth to vote	Employee may not use employees or any other County resources for personal gain, or any other personal service or matter; determination of partisan activity is determined by Office of Law
5/2015	Employee	15-0166	Financial Disclosure Statement	Requirement to file a Financial Disclosure Statement	Employee's position meets requirements for filing under Ethics Code as designated by assigned agency
5/2015	Citizen	15-0167	Financial Disclosure Statement	Requirement of agency's outside counsel to file a Financial Disclosure Statement	Outside counsel is not official or employee under Ethics Code
5/2015	Employee	15-0168	Financial Disclosure Statement	Requirement to file a Financial Disclosure statement	Employee's position is designated to file under Ethics Code
5/2015	Employee	15-0169	Financial Disclosure Statement	Requirement to file a Financial Disclosure Statement for contract employee assigned to agency	Employee not required to file because works for County contractor
5/2015	Official	15-0170	Financial Disclosure Statement	Requirement of official to file a Financial Disclosure Statement (FDS) or be granted an exemption	Official must file FDS; Board of Ethics granted a partial exemption
5/2015	Employee	15-0171	Financial Disclosure Statement	Requirement of official to file a Financial Disclosure Statement (FDS)	Executive Order 13-2014 requires board member to file FDS
5/2015	Employee	15-0172	Financial Disclosure Statement	Requirement of employee detailed to another agency to file Financial Disclosure Statement	Employee's position is designated for filing regardless of part-time status or assignment

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
5/2015	Employee	15-0176	Honoraria	Acceptance of honorarium to teach a college seminar	Honoraria allowed unless it impairs impartiality or independence of judgment, is given in relation to employee's official position or violates other provision of Ethics Code
5/2015	Employee	15-0177	Gift Prohibition	Acceptance of meal in presence of controlled donor and trip from business entity	If food impairs impartiality, employee may not accept food; Acceptance of trip permitted because donor is not conducting business with County
5/2015	Employee	15-0179	Financial Disclosure Statement	Requirement to file a Financial Disclosure Statement	Employee's position meets requirements for filing under Ethics Code as designated by assigned agency
5/2015	Employee	15-0180	Conflict of Interest	Former employee seeks to translate and reproduce report prepared while employed by County	Employee may reproduce and translate public report; subsequent translation work not considered "same matter"
6/2015	Employee	15-0188	Use of Prestige of Office	Use of Agency quote of vendors services in promotional material	The Agency is prohibited, to do so would constitute an impermissible endorsement by a County agency of the commercial activity of a private entity
6/2015	Employee	15-0189	Government Activity	Agency seeking guidance in establishing an ethics policy for grant proposal	Agency is subject to State Ethics Code and should fashion its ethics policy requirements in compliance with the State requirements
6/2015	Employee	15-0190	Gift Prohibition	Agency seeks guidance on soliciting sponsorship for County events	Acceptance of certain gifts where acceptance would not impair impartiality may be permitted; solicitation permitted under certain conditions where gift neither benefits employees personally but serves public benefit, <i>see Advisory Opinion 15-0072</i>

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Date	Source	Case	Case Type	Issue	Opinion/Response
6/2015	Employee	15-0191	Gift Prohibition	Acceptance of scholarship by employee to attend out of state conference	Based on facts, acceptance of scholarship not prohibited but must be reported on Financial Disclosure Statement
6/2015	Employee	15-0192	Gift Prohibition	Agency seeks guidance on soliciting sponsorship for County events	Acceptance of certain gifts where acceptance would not impair impartiality may be permitted; solicitation permitted under certain conditions where gift neither benefits employees personally but serves public benefit, <i>see Advisory Opinion 15-0072</i>
6/2015	Employee	15-0193	Financial Disclosure Statement	Requirement to file a Financial Disclosure Statement	Employee's position meets requirements for filing under Ethics Code as designated by assigned agency

### *Investigations*

The Office of Ethics and Accountability is authorized pursuant to the County's Ethics and Accountability Code, Section 2-303 to engage in the following specific functions:

- ✚ Evaluate, investigate and inspect the activities, records, and individuals with contracts, procurements, grants, agreements, and other financial or programmatic arrangements undertaken by or on behalf of the County Government and any other function, activity, process, or operation conducted by County government;
- ✚ Conduct criminal, civil, and administrative investigations;
- ✚ Provide information and evidence that relates to criminal acts to appropriate law enforcement officials;
- ✚ Initiate such reviews of operations of the County Government as deemed appropriate;
- ✚ Receive and investigate complaints from any source or upon its own initiative concerning alleged fraud, waste, abuse, and service deficiencies including deficiencies in the operation and maintenance of facilities; and
- ✚ Conduct joint investigations and projects with the Office of Audits and Investigations and other oversight or law enforcement agencies.

The Office of Ethics and Accountability does not prosecute criminal conduct. However, criminal conduct discovered by the Office of Ethics and Accountability during its investigation of a complaint or tip is referred to the appropriate prosecuting authority in accordance with the Ethics and Accountability Code. Moreover, the Office of Ethics and Accountability does not administer personnel matters or seek to resolve personnel conflicts that have existing procedures in place to address. The list below contains complaints received this fiscal period.

## FY 2015 COMPLAINTS

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
1.	7/2014	Anonymous	Fraud	DC resident's ineligible enrolment into a M-NCPPC youth summer program	Referred to M-NCPPC-Internal Audit	Outside the Scope of OEA/Agency Advised Unsubstantiated
2.	7/2014	Anonymous	Illegal Act	Underage drinking allowed at a local bar	Referred to PGPD/Board of Licence Commissioners	Outside the Scope of OEA/Agency Advised Unsubstantiated
3.	7/2014	Citizen	Government Activity	Denial of MD-State Medicaid benefit	Referred to MD-State DHMH	Outside the Scope of OEA
4.	7/2014	Citizen	Prestige of Office	City Mayor allegedly engaged in black mail	Insufficient information/ Maryland State Prosecutor	Outside the Scope of OEA
5.	8/2014	Citizen	Government Activity	DPIE Inspector's failure to complete a proper quality assurance & final home inspection	Referred to DPIE	Agency Advised Substantiated/Management Corrective Action Taken
6.	8/2014	Anonymous	Fraud	Errors found on reporter's personal credit report	Referred to Credit Bureau	Outside the Scope of OEA
7.	8/2014	Citizen	Government Activity	Repeated Complaint Re: Above Complaint #4.	Referred to DPIE	Substantiated/Management Corrective Action Taken

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
8.	8/2014	Citizen	Government Activity	DOE's non-compliance with public information request	Referred to DOE-Animal Control Division	Agency Advised Unsubstantiated
9.	8/2014	Anonymous	Fraud	PSC staff engaged in fraudulent time and attendance practices	Investigated by OEA	Substantiated/Management Corrective Action Taken
10.	8/2014	Citizen	Prestige of Office	PGPD Officer's abuse of power via issuing numerous citations within a short time-frame	Referred to PGPD	Agency Advised Unsubstantiated
11.	8/2014	Citizen	Government Activity	Failure to comply with a public information request made by a Memorial Library System employee	Investigated by OEA	Unsubstantiated
12.	8/2014	Citizen	Prestige of Office	PGPD's unfair and/or illegal treatment of young black male citizens via abusive force	Referred to CCOP	Outside the Scope of OEA
13.	8/2014	Citizen	Employee Relations	Financial hardship due to wrongful termination of a former PGPCS employee	Referred to PGPCS-Internal Audit	Outside the Scope of OEA/Agency Advised Unsubstantiated
14.	8/2014	Employee	Employee Relations	Wrongful termination of termed County Contractor- (hostile work environment)	Investigated by OEA	Unsubstantiated
15.	8/2014	Citizen	Government Activity	DSS' unfair removal of multiple individuals from the County's Section 8 permanent housing recipient list	Investigated by OEA / DSS-Quality Assurance	Unsubstantiated
16.	9/2014	Citizen	Government Activity	PGPD Officers observed talking and texting on their smart phones while driving.	Referred to PGPD-Greenbelt Station	Outside the Scope of OEA

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
17.	9/2014	Citizen	Fraud	Fraudulent charges were made using banking information	Referred to Personal Banking Institution	Outside the Scope of OEA
18.	9/2014	Anonymous	Fraud	Citizen is committing food stamp and welfare fraud	Referred to DSS	Outside the Scope of OEA
19.	9/2014	Employee	Employee Relations	Patron mistreated by former branch director employed by Memorial Library Systems-(MLS)	Referred to MLS - Board Chair	Outside the Scope of OEA
20.	9/2014	Citizen	Prestige of Office	Homeowners' association Chair failed to disclose inappropriate action taken by Board	Referred to OCR	Outside the Scope of OEA
21.	9/2014	Citizen	Government Activity	Treasury Office rejected citizen's transfer of property claim without notification or an explanation	Referred to Office of Finance - Treasury Office	Agency Advised Unsubstantiated
22.	9/2014	Former Employee	Misuse of County Resources	DPWT's inappropriate procurement practices associated with acquiring a County Bus Services Agreement	Investigated by OEA	Substantiated
23.	9/2014	Anonymous	Illegal Act	DPIE Staff is engaged in drug related activity during work hours via use of County issued vehicle	Referred to DPIE	Criminal Investigation via PGPD
24.	9/2014	Employee	Employee Relations	Hostile work environment and/or inappropriate management practices inhibits staff's job performance	Referred to OHRM	Agency Advised Unsubstantiated

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
25.	9/2014	Citizen	Government Activity	Unfair fee charged to citizen with obtaining a copy of their police report	Investigated by OEA	Unsubstantiated
26.	9/2014	Anonymous	Employee Relations	DOE engineer observed yelling at an employee	Referred to OHRM-ESLR	Outside the Scope of OEA
27.	10/2014	Citizen	Government Activity	DSS failure to notify public of erroneous deletion of 3000+ recipients from the County's Food Stamp Assistance Program System	Referred to the DSS-Quality Assurance	Outside the Scope of OEA
28.	10/2014	Anonymous	Government Activity	Warning for potential ill-advised hire of a candidate selected for employment as a Department of Corrections Officer	Investigated by OEA	Unsubstantiated
29.	10/2014	Citizen	Government Activity	Inappropriate imprisonment of a citizen's grandson instead of placement in Mental Health & Drug Addiction facility within Department of Corrections	Referred to MD-State & County Public Defenders	Outside the Scope of OEA
30.	10/2014	Citizen	Government Activity	PGPD's acts of racial profiling in the community	Referred to CCOP	Outside the Scope of OEA
31.	10/2014	Anonymous	Employee Relations	Memorial Library Branch Supervisor's unfair/unethical management practices - partial treatment (favouritism) shown to select staff	Referred to MLS-Board Chair	Outside the Scope of OEA

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
32.	10/2014	Anonymous	Government Activity	A marked PGPD police car seen travelling recklessly through Anne Arundel County	Referred to CCOP	Outside the Scope of OEA
33.	10/2014	Citizen	Fraud	Local Contractor committing fraud against seniors	Complainant withdrew complaint	N/A
34.	10/2014	Citizen	Employee Relations	Wrongful termination of a City of Seat Pleasant, MD employee and failure to pay-out their final accrued leave balances	Referred to City Administrator -Seat Pleasant, MD	Outside the Scope of OEA
35.	10/2014	Anonymous	Fraud	Payroll & Welfare Benefit fraud conducted by non-county/private practice employee	Referral or Investigation Not Required	Outside the Scope of OEA
36.	10/2014	Citizen	Fraud	Dispute with payment of home owners association fees	Referred to OCR	Outside the Scope of OEA
37.	11/2014	Referral from County Agency	Conflict of Interest	A&I Referral-Fire/EMS staff's ability to affect purchase card purchases from the service provider with whom they have secondary employment	Referred to the Board of Ethics	Unsubstantiated
38.	11/2014	Referral from County Agency	Conflict of Interest	A&I Referral-County volunteer firefighter owns the business contracted to perform vehicle services for Fire/EMS at volunteer's station	Referred to the Board of Ethics	Unsubstantiated
39.	11/2014	Citizen	Government Activity	Unethical termination of a MD-State employee	Referred to MD-State Ethics Commission	Outside the Scope of OEA

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
40.	11/2014	Citizen	Government Activity	PGPD-Property Management Division invalid firearm seizure assessed for a County resident	Complainant withdrew complaint	N/A
41.	12/2014	Citizen	Fraud	Person fraudulently posing as an IRS agent to harass and scam County resident(s)	Referred to IRS	Outside the Scope of OEA
42.	12/2014	Citizen	Government Activity	Denial of PGPCS student enrolment due to discrimination	Referred to PGPCS-Internal Audit	Outside the Scope of OEA
43.	12/2014	Employee	Employee Relations	DOE employee claims discrimination after not being notified of unqualified status assessed by OHRM for a position believed to be pre-selected for someone else	Investigated by OEA / OHRM	Unsubstantiated
44.	12/2014	Citizen	Fraud	Local apartment complex inappropriately assessed a resident with fees/fines for unit water damage	Investigated by OEA / Property Management	Unsubstantiated
45.	12/2014	Citizen	Government Activity	5yr old PGPCS student was able to leave campus during school hours and walk home on their own due to lack of supervision from the school's administration	Referred to PGPCS-Deputy Superintendent	Outside the Scope of OEA
46.	1/2015	Employee	Employee Relations	Wrongful termination of a County employee due to unfair management practices	Investigated by OEA	Unsubstantiated

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
47.	1/2015	Citizen	Government Activity	Inefficiencies in the service of a summons	Referred to Office of the Clerk of the Court	Outside the Scope of OEA
48.	1/2015	Citizen	Misuse of County Resources	Misuse of County grant funds awarded to administer health services in the City of Seat Pleasant	Investigated by OEA / HD	Substantiated
49.	1/2015	Citizen	Government Activity	Agency interpretation of an opinion rendered in an earlier law suit regarding ownership of feral cats	Referred to Judicial System	Outside the Scope of OEA
50.	1/2015	Employee	Employee Relations	Unfair treatment of an employee via inappropriate management practices	Referred to DPIE	Agency Advised Unsubstantiated
51.	1/2015	Citizen	Fraud	Wrongful termination of benefits	Investigated by OEA	Unsubstantiated
52.	1/2015	Citizen	Government Activity	Community has not received their annual sewage cleaning and testing for the past two years	Referred to WSSC	Outside the Scope of OEA
53.	1/2015	Employee	Employee Relations	Wrongful termination of a part-time Liquor Inspector	Referred to Board - License Commissioners	Outside the Scope of OEA
54.	1/2015	Citizen	Illegal Act	Resident's tractor stolen by County Agency	Investigated by OEA	Unsubstantiated
55.	1/2015	Citizen	Government Activity	Unable to retrieve firearm inappropriately seized by PGPD under duress	Complainant withdrew complaint	N/A

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
56.	1/2015	Employee	Government Activity	Request to remove Ethics handbook prepared by the Johnson Administration from the County website	Referred to OIT	Outside the Scope of OEA
57.	1/2015	Citizen	Government Activity	Request for breakdown of health services being provided at a local clinic	Referred to Health Department	Outside the Scope of OEA
58.	2/2015	Anonymous	Criminal	Illegal sale of donated smoke detectors	Referred to Fire/EMS	Outside the Scope of OEA
59.	2/2015	Anonymous	Employee Relations	Unfair hiring practices	Investigated by OEA	Unsubstantiated
60.	2/2015	Anonymous	Theft of Time	Abuse of sick leave benefit	Investigated by OEA	Unsubstantiated
61.	2/2015	Citizen	Government Activity	Acts of misconduct and civil rights violations via PGPD	Referred to CCOP	Outside the Scope of OEA
62.	2/2015	Citizen	Misuse of County Resources	Misuse of County grant funds awarded to administer health services in the City of Seat Pleasant	Investigated by OEA / HD	Substantiated
63.	2/2015	Anonymous	Misuse of County Resources	Misuse of non-county issued purchase card	Investigated by OEA	Substantiated
64.	2/2015	Employee	Employee Relations	Lack of assistance provided to recipient's request for a housing voucher	Referred to DHCD	Outside the Scope of OEA
65.	3/2015	Citizen	Government Activity	Dispute/protest against speed camera ticket	Referred to District Courts	Outside the Scope of OEA
66.	3/2015	Citizen	Government Activity	Request for status of an ongoing police investigation	Referred to PGPD	Outside the Scope of OEA

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
67.	3/2015	County Official	Conflict of Interest	Misconduct or improper activities engaged by members of the Board	Investigated by OEA	Unsubstantiated
68.	3/2015	Employee	Government Activity	Challenged eligibility/qualifications of recent hires within DPWT	Investigated by OEA	Unsubstantiated
69.	3/2015	Employee	Government Activity	Concerns with what/how DPWT Management reported its agency's work performance to the media	Referred to DPWT	Outside the Scope of OEA
70.	3/2015	Citizen	Government Activity	Non-compliance with public information request	Referred to OOL	Outside the Scope of OEA
71.	3/2015	Citizen	Government Activity	Keyed burglaries occurring at Pleasant Homes Apartments are not being addressed by Management, City Officials or PGPD	Referred to PGPD-OIG	Outside the Scope of OEA
72.	3/2015	Anonymous	Conflict of Interest	Inappropriate Customer and Supplier Relationship - Public Safety Communications Division	Investigated by OEA	Substantiated-(Partially)
73.	3/2015	Citizen	Government Activity	Desire to dispute a parking ticket	Referred to District Courts	Outside the Scope of OEA
74.	3/2015	Citizen	Government Activity	DPIE, M-NCPPC and City officials inappropriately issued a residential property violation /citation	Referred to DPIE	Agency Advised Unsubstantiated
75.	3/2015	Citizen	Government Activity	Improper capture/care of numerous feral cats located at a County residence	Investigated by OEA	Under Investigation

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
76.	3/2015	Citizen	Government Activity	DSS case worker filed a false report which lead to the removal of two foster children	Referred to DSS-QACD	Outside the Scope of OEA
77.	3/2015	Anonymous	Discrimination	DPWT Management's unfair hiring practices via age discrimination	Referred to HRC	Outside the Scope of OEA
78.	3/2015	Citizen	Misuse of County Resources	Failure to effectively manage County funds allocated to support domestic violence program	Investigated by OEA	Substantiated
79.	4/2015	Citizen	Government Activity	Desire to increase Housing Choice Voucher Program occupancy benefit	Referred to DHCD-HA	Outside the Scope of OEA
80.	4/2015	Anonymous	Fraud	Defrauding of the County's WIC program	Investigated by OEA and DFS-WIC	Unsubstantiated
81.	4/2015	Anonymous	Government Activity	DOE-Contractors both working under the influence and purchasing alcohol on the job	Referred to DOE	Outside the Scope of OEA / Unsubstantiated
82.	4/2015	Anonymous	Government Activity	Mixing of trash and recyclables during regularly scheduled trash collection	Referred to DOE	Outside the Scope of OEA / Unsubstantiated
83.	4/2015	Citizen	Government Activity	PGC Community College failure to pay for services in a timely manner	Referred to PGCC	Outside the Scope of OEA
84.	4/2015	Citizen	Customer Relations	Harassment and poor customer service experienced by former tenant via rental property management	Investigated by OEA	Substantiated

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
85.	4/2015	Employee	Misuse of County Resources	Inappropriate management practices and disallowed use of funds via a non-county issued credit card	Investigated by OEA	Substantiated- (Partially)
86.	4/2015	Anonymous	Employee Relations	Unfair management practices and harassment from PGPD-Supervisor	Referred to PGPD-OIG & IA	Outside the Scope of OEA
87.	4/2015	Anonymous	Employee Relations	Unprofessional behaviour of supervisory PGPD officers	Referred to PGPD-OIG & IA	Outside the Scope of OEA
88.	4/2015	Citizen	Government Activity	Improper conduct by PGC Community College employees	Referred to PGCC	Outside the Scope of OEA
89.	5/2015	Anonymous	Conflict of Interest	Alleges County Council Representative takes lobbyist in to lobby Council staff	Investigated by OEA	Unsubstantiated
90.	5/2015	Citizen	Government Activity	Wrong doing and/or corruption with respect to how Child Protective Services responded to reports of unsafe living conditions	Referred to DSS	Outside the Scope of OEA
91.	5/2015	Anonymous	Theft of Time	Corruption and time and attendance fraud via Department of Corrections management practices	Referred to PGPD	Agency Advised Unsubstantiated
92.	5/2015	Citizen	Government Activity	Restriction of access to District Court parking garage	Referred to OCS	Outside the Scope of OEA
93.	5/2015	Citizen	Theft of Cash	Local contractor cashed resident's deposit check but did not fulfil the terms of contract	Referred to DLLR	Outside the Scope of OEA

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PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
94.	5/2015	Citizen	Safety Issue	Local resident applying body piercings to minors without parent consent	Referred to DSS /Local PGPD	Outside the Scope of OEA
95.	5/2015	Employee	Employee Relations	Unfair overtime practices observed within DOE Disposal Operations- (Landfill)	Investigated by OEA	Unsubstantiated
96.	5/2015	Citizen	Safety Issue	Report of bed bugs infestation at a local hotel	Referred to Health Department	Outside the Scope of OEA
97.	5/2015	Employee	Disclosure of Confidential Information	Information discussed during a mediation was given to another party	Investigated by OCR	Agency Advised Unsubstantiated
98.	5/2015	Citizen	Employee Relations	Neighbour continuously litters on resident's property	Referred to DOE	Outside the Scope of OEA
99.	5/2015	Employee	Conflict of Interest	Discriminatory management practices	Referred to HRC	Outside the Scope of OEA
100.	6/2015	Citizen	Government Activity	Harassment by PGPD	Referred to PGPD-OIG	Outside the Scope of OEA
101.	6/2015	Citizen	Fraud	Identify theft via personal check and debit card fraud	Referred to Citizen's Banking Institution	Outside the Scope of OEA
102.	6/2015	Citizen	Fraud	Unauthorized use of citizen's personal credit card	Referred to Citizen's Credit Card Vendor	Outside the Scope of OEA
103.	6/2015	Employee	Fraud	Unethical practices observed by several employees within Fire/EMS	Complainant did not provide details	Insufficient Information

Full names of agencies are provided in the appendix.

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Count	Date	Source	Case Type	Nature of Allegation	Final Case Outcome	Final Case Disposition
104.	6/2015	Citizen	Government Activity	Invalid citation issued during customer's DPIE permit application process	Investigated by OEA	Referred to BOE / Unsubstantiated
105.	6/2015	Citizen	Government Activity	Concern with the dismissal of an employee at the Montpelier Arts Center	Referred to M-NCPPC	Outside the Scope of OEA
106.	6/2015	Employee	Employee Relations	Use of political connections to facilitate a transfer	Investigated by OEA	Unsubstantiated
107.	6/2015	Employee	Employee Relations	Use of political connections to facilitate a transfer	Investigated by OEA	Unsubstantiated
108.	6/2015	Employee	Employee Relations	Use of political connections to facilitate a transfer	Investigated by OEA	Unsubstantiated
109.	6/2015	Employee	Employee Relations	Use of political connections to facilitate a transfer	Investigated by OEA	Unsubstantiated
110.	6/2015	Anonymous	Government Activity	Informational e-mail regarding citizen's lobbying to close a business	N/A – information provided for information only	Outside of the Scope of OEA

Full names of agencies are provided in the appendix.

***Recommendations***

The Office of Ethics and Accountability provided the following key recommendations to Executive Management in response to the specified investigations and/or operations' reviews conducted in Fiscal Year 2015:

<b>Agency/Board/Commission</b>	<b>Recommendation</b>
<b>Department of Public Works and Transportation</b>	Ensure establishment and compliance with procurement and fee structure oversight protocols
<b>Board of License Commissioners</b>	Develop guidance for regulating board meeting attendance and notifying County Executive and Governor's Office of board changes
<b>Office of Central Services and Office of Public Safety Communications</b>	Establish policy guidance on proper contract administration and ensure agency compliance. Implement best practices for customer versus supplier relationships.
<b>Department of Family Services</b>	Increase oversight of Family Crisis Center operations, recipient of County funds
<b>Housing Authority</b>	Monitor agency's compliance with HUD/County regulations
<b>Department of the Environment</b>	Re-align Waste Management Division's current overtime management with recommended best practice

### ***Lobbying***

The Ethics Code requires an individual or entity to register annually by January 1st of the calendar year in which lobbying is expected or within 5 days after first engaging in any act that requires registration. Lobbying is communicating in the presence of a County official or employee with the intent to influence any official action of that official or employee. Prince George's County Code § 2-295. A lobbyist must register if the entity or individual spends more than \$200 on lobbying, is compensated more than \$1,000 in connection with lobbying, or spends more than \$2,000 on activities to solicit others to communicate with officials. Once registered, lobbyists are required to file an annual report by January 31st for the preceding calendar year in which lobbying occurred.

Activity reports must include, among other information, the total compensation paid to the lobbyist in connection with lobbying activities, expenses for offices, gifts, meals, special events, and expenses incurred related to publications, witnesses, and research. Activity reports must also include the name of each public official or employee and qualifying relative of an official or employee to or for whom the lobbyist or any person on the lobbyist's behalf has given one or more gifts with a cumulative value of \$75 or more, whether or not given in connection with lobbying activities.

***Lobbyists Disclosure and Annual Reports***

The review of the Lobbyists' Disclosure and Annual Report Forms for the 2013 calendar year showed forty-seven (47) registered lobbyists and 70 reports were filed and completed.

A list of lobbyists registered with the Office of Ethics and Accountability in calendar year 2013 and their clients can be found on the County's website.

The following is the summary of Lobbyists' Annual Reports for Calendar Year 2013 filed with the Board of Ethics in January 2014. Total expenditures for 2013 lobbying activities was \$919,189.42. The summary of sub-categories on the 2013 Lobbyists' Reports are as follows:

Lobbying Activities	Total Expenditures
Total compensation paid to the lobbyist not including expenses reported under (B) through (I) below, salaries, compensations, or reimbursed expenses of the staff of the lobbyist:	\$ 914,928.82
Office expenses of the lobbyist not reported in (A):	\$ 228.97
Professional and technical research and assistance not reported in (A):	
Publications which expressly encourage persons to communicate with Prince George's County officials or employees:	\$ 200.00
Fees and expenses paid to witnesses:	
Meals and beverages for Prince George's County Officials or employees or their spouses or dependent children:	\$ 103.63
Special events in which all members of the Council or standing committee are invited:	\$ 3,482.00
Expenses for food, lodging, entertainment of officials or employees for a meeting which was given in return for participation in a panel or speaking engagement at the meeting:	
Other gifts to or for officials or employees or their spouses or their dependent children:	
Other expenses:	\$ 246.00

Subtotal of A through F:     \$ 915,461.42  
Subtotal of G through J:     \$ 3,728.00  
Grand Total:                     \$ 919,189.42

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

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The review of the Lobbyists' Disclosure and Annual Report Forms for the 2014 calendar year showed forty-four (44) registered lobbyists and seventy-one (71) reports were filed and completed.

A list of lobbyists registered with the Office of Ethics and Accountability in calendar year 2014 and their clients can be found on the County's website.

The following is the summary of Lobbyists' Annual Reports for Calendar Year 2014 Filed with the Board of Ethics in January 2015. Total expenditures for 2014 lobbying activities was \$1,232,914.31. The summary of sub-categories on the 2014 Lobbyists' Reports are as follows:

Lobbying Activities	Total Expenditures
Total compensation paid to the lobbyist not including expenses reported under (B) through (I) below, salaries, compensations, or reimbursed expenses of the staff of the lobbyist:	\$ 1,198,491.07
Office expenses of the lobbyist not reported in (A):	\$ 7,199.00
Professional and technical research and assistance not reported in (A):	
Publications which expressly encourage persons to communicate with Prince George's County officials or employees:	
Fees and expenses paid to witnesses:	\$ 21,011.24
Meals and beverages for Prince George's County Officials or employees or their spouses or dependent children:	\$ 175.00
Special events in which all members of the Council or standing committee are invited:	\$ 6,038.00
Expenses for food, lodging, entertainment of officials or employees for a meeting which was given in return for participation in a panel or speaking engagement at the meeting:	
Other gifts to or for officials or employees or their spouses or their dependent children:	
Other expenses:	

Subtotal of A through F: \$1,226,876.31

Subtotal of G through J: \$ 6,038.00

Grand Total: \$1,232,914.31

For the 2014 calendar year, forty-four (44) lobbyists registered with the Office of Ethics and Accountability.

## 2014 REGISTERED LOBBYISTS

Lobbyist Name	Address	Organization Represented
1. Albert, Nina	701 8th Street, NW, Suite 200 Washington, DC 20001	Wal-Mart Stores, Inc.
2. Appel, Erin	Capitol Strategies, LLC 1 State Circle Annapolis, Maryland 21401	MGM National Harbor, LLC
3. Baker, Ernest	10109 Legacy Court Clinton, Maryland 20735	Pepco Holdings, Inc.
4. Battle, Kenneth	200 Duke of Gloucester Street Annapolis, Maryland 21401	Top Dollar Pawn and Jewelry
5. Beall, Garth	6411 Ivy Lane, Suite 200 Greenbelt, Maryland 20770	Renard Development Company, LLC
6. Bennett, Tyler	54 State Circle Annapolis, Maryland 21401	International Assoc. of Fire Fighters Local 1619, Prince George's County
7. Bryant, Eric	225 Duke of Gloucester Street Annapolis, Maryland 21401	Walton Maryland II, LLC
8. Carroll, David	Capitol Strategies, LLC 1 State Circle Annapolis, Maryland 21401	MGM National Harbor, LLC
9. Cooley, Bethanne	1400 16 <sup>th</sup> Street, NW, Suite 600 Washington, DC 20036	CTIA – The Wireless Association
1. Dhopolsky, Heather	1 Park Place, Suite 585 Annapolis, Maryland 21401	Washington Gas  Summerfield Partners, LLC  Forestville New Redeemer Baptist Church

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

	<b>Lobbyist Name</b>	<b>Address</b>	<b>Organization Represented</b>
2.	Fowler, Michael L.	47 State Circle, Suite 403 Annapolis, Maryland 21401	Baltimore Gas & Electric Company
3.	Garagiola, Robert	54 State Circle Annapolis, Maryland 21401	International Assoc. of Fire Fighters Local 1619, Prince George's County
4.	Gibbs, Edward	1300 Caraway Court Suite 102 Largo, Maryland 20774	Woodmore Towne Centre, LLC  Migus, LLC
5.	Gingles, Andre	11785 Beltsville Drive Suite 1350 Calverton, Maryland 20705	Wal-Mart Stores, Inc.
6.	Graziano, Michael	9200 Basil Court, Suite 400 Largo, Maryland 20774	PG Association of Realtors
7.	GS Proctor and Associates	14408 Old Mill Rd. Suite 201 Upper Marlboro, Maryland 20772	Newton Development Co., LLC  Clark Construction  Blue Cross Blue Shields
8.	Haller, Thomas	1300 Caraway Court, Suite 102 Largo, Maryland 20774	PMM Enterprises, LLC  Accent Homes, Inc.  Chesapeake Real Estate Group  Thomas and Diane Wellons
9.	Harris, LaTara	1120 20 <sup>th</sup> Street, NW Suite 800 Washington, DC 20036	AT&T
10.	Harris-Jones, Lisa	2423 Maryland Ave., Suite 100 Baltimore, Maryland 21218	AutoReturn
1.	Hatcher, Chris	7979 Od Georgetown Rd., Suite 400 Bethesda, Maryland 20714	Corporation of Roman Catholic Clergymen

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

	<b>Lobbyist Name</b>	<b>Address</b>	<b>Organization Represented</b>
2.	Horne, Jr., Arthur	1101 Mercantile Lane Suite 240 Largo, Maryland 20774	Clear Channel Outdoor
3.	Ivey, Glenn	1400 K Street, NW, Suite 1000 Washington, DC 20005	Clear Channel
4.	Jackson, Marcus	1738 Elton Rd., Suite 200 Silver Spring, Maryland 20903	Maryland National Capital Building Industry
5.	Johnson, Robert	Capitol Strategies, LLC 1 State Circle Annapolis, Maryland 21401	MGM National Harbor, LLC
6.	Kline, Thomas	222 Central Park Ave. Virginia Beach, Virginia 23462	Wal-Mart Store, Inc.
7.	Parker, Midgett	1 Park Place, Suite 585 Annapolis, Maryland 21401	Collective Empowerment Group  Washington Gas  Summerfield Partners, LLC  Forestville New Redeemer Baptist Church
8.	Pasternak, Jerry	701 9th Street, NW Washington, DC 20068	Pepco Holdings, Inc.
9.	Malone, Sean	2423 Maryland Ave. Suite 100 Baltimore, Maryland 21218	ecoATM Corporate  Piscataway Hills Citizen Association  Auto Return
10.	McDonough, Caitlin	2423 Maryland Ave. Suite 100 Baltimore, Maryland 21218	ecoATM Corporate  Piscataway Hills Citizen Association
1.	Reel, David	839 Bestgate Rd., Suite 400 Annapolis, Maryland 21401	Maryland Hotel & Lodging Association

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

	<b>Lobbyist Name</b>	<b>Address</b>	<b>Organization Represented</b>
2.	Riddick, Major	8181 Professional Place Suite 202 Landover, Maryland 20785	ATAPCO Properties, Inc.
3.	Roberts-Satinsky, Megan	1 Park Place, Suite 585 Annapolis, Maryland 21401	Washington Gas  Summerfield Partners, LLC  Forestville New Redeemer Baptist Church
4.	Roddy, Patrick	225 Duke of Gloucester Street Annapolis, Maryland 21401	Walton Development and Management
5.	Ross, Justin	125 Cathedral Street Annapolis, Maryland 21401	TruAcoity, Inc.  Industrial Metal Recycling  Community First Development Corporation  The Peninsula Compost Group Sun Services
6.	Rozner, Joel D.	225 Duke Gloucester Street Annapolis, Maryland 21401	Waste Management of Maryland  Optotraffic  Wal-Mart Stores, Inc.  Walton Development & Management MD, LLC
7.	Sheehan, Christopher Owens	18 West Street Annapolis, Maryland 21401	Shifel Nicolas & Company
8.	Sidh, Sushant	Capitol Strategies, LLC 1 State Circle Annapolis, Maryland 21401	MGM National Harbor, LLC
9.	Thompson, Melvin	6301 Hillside Court Columbia, Maryland 21046	Restaurant Association of Maryland
1.	Tydings, Joseph	1825 I Street, NW Washington, DC 20006	Brightseat Associates, LLC

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

Lobbyist Name	Address	Organization Represented
2. Tydings, Joseph	1825 I Street, NW Washington, DC 20006	Brightseat Associates, LLC
3. Washington, Jr., Charles	701 9th Street, NW Washington, DC 20068	Pepco Holdings, Inc.
4. Watkins, Tami	701 9th Street, NW Washington, DC 20068	Pepco Holdings, Inc.
5. Watson, Jr., Kerry R.	54 State Circle Annapolis, Maryland 21401	International Assoc. of Fire Fighters Local 1619, Prince George's County  Cerner Corporation  Aetna Life Insurance Company, Inc.  Business Health Services  Challenger Transportation
6. Weber, Joy	225 Duke Gloucester Street Annapolis, Maryland 21401	Walton Maryland II, LLC
7. Wineholt, Ronald	1050 17th Street, NW Suite 300 Washington, DC 20036	Apartment & Office Building Association

As of July 31, 2015, thirty-five (35) lobbyists are registered for the 2015 calendar year. The current list for calendar year 2015 registered lobbyists can be found on the County's website.

## 2015 REGISTERED LOBBYISTS

	Lobbyist Name	Address	Organization Represented
1.	Albert, Nina	701 8th Street, NW, Suite 200 Washington, DC 20001	Wal-Mart Stores, Inc.
2.	Appel, Erin	1 State Circle Annapolis, Maryland 21401	Telmate
3.	Baker, Ernest	10109 Legacy Court Clinton, Maryland 20735	Pepco Holdings, Inc.
4.	Beall, Garth	6411 Ivy Lane, Suite 200, Greenbelt, Maryland 20770	Renard Development Company, LLC
5.	Bellamy, Lorenzo	54 State Circle Annapolis, Maryland 21401	Abengoa Bioenergy Engineering
6.	Bennett, Tyler	54 State Circle Annapolis, Maryland 21401	Intl. Assoc. Fire Fighters, Local 1619
7.	Bryant, Eric	225 Duke of Gloucester Street Annapolis, Maryland 21401	Walton Development and Management
8.	Cooley, Bethanne	1400 16 <sup>th</sup> Street, NW, Suite 600 Washington, DC 20036	CTIA – The Wireless Association
9.	Dlhopsky, Heather	One Park Place, Suite 585 Annapolis, Maryland 21401	Forestville New Redeemer Baptist Church
1.	Dunn, Dennis	1120 20th Street, NW, #800 Washington, DC 20036	AT&T

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

	<b>Lobbyist Name</b>	<b>Address</b>	<b>Organization Represented</b>
2.	Fowler, Michael	47 State Circle, Suite 403 Annapolis, Maryland 21401	Baltimore Gas and Electric Company
3.	Garagiola, Hannah	54 State Circle Annapolis, Maryland 21401	Abengoa Bioenergy Engineering
4.	Graziano, Michael A.	9200 Basil Court, 400 Largo, Maryland 20774	Prince George's County Association of Realtors
5.	Harris, LaTara	1120 20th Street, NW, Suite 800 Washington, DC 20036	AT&T Services, Inc.
6.	Hatcher, Chris	7979 Old Georgetown Road Suite 400 Bethesda, Maryland 20814	Palisades Development, LLC
7.	Hatcher, Michael	10701 Parkridge Blvd., Suite 300 Reston, Virginia 20191	Pepco Holdings
8.	Jacobson, Jonas	125 Cathedral Street Annapolis, Maryland 21401	Sun Services
9.	Jones, Lisa	2423 Maryland Ave., Suite 100 Baltimore, Maryland 21218	The Gordian Group RAI Services Company
10.	Malone, Sean	2423 Maryland Ave., Suite 100 Baltimore, Maryland 21218	The Gordian Group RAI Services Company
11.	McDonough, Caitlin	2423 Maryland Ave., Suite 100 Baltimore, Maryland 21218	The Gordian Group RAI Services Company
12.	Parker, Midgett	One Park Place, Suite 585 Annapolis, Maryland 21401	Forestville New Redeemer Baptist Church
1.	Pasternak, Jerry	701 9 <sup>th</sup> Street, NW Washington, DC 20068	Pepco Holdings, Inc.

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

	<b>Lobbyist Name</b>	<b>Address</b>	<b>Organization Represented</b>
2.	Phipps, Yendy	4913 Ravenswood Rd. Riverdale Park, Maryland 20737	University of CA Washington DC Center
3.	Roberts-Satinsky, Megan	One Park Place, Suite 585 Annapolis, Maryland 21401	Forestville New Redeemer Baptist Church
4.	Roddy, Patrick	225 Duke of Gloucester Street Annapolis, Maryland 21401	Walton Development and Management
5.	Rodgers, Beatrice	1401 McCormick Drive Largo, Maryland 20774	The ARC Prince George's County, Inc.
6.	Ross, Justin	125 Cathedral Street Annapolis, Maryland 21401	Sun Services  Uber
7.	Rozner, Joel	225 Duke of Gloucester Street Annapolis, Maryland 21401	Wal-Mart Stores, Inc.  Waste Management of Maryland  Optotrafic  Walton Development and Management
8.	Schuler, James	1400 16 <sup>th</sup> Street, NW, Suite 600 Washington, DC 20036	CTIA- The Wireless Association
9.	Washington, Charles	701 9 <sup>th</sup> Street, NW Washington, DC 20068	Pepco Holdings, Inc.
10.	Watkins, Tami	701 9 <sup>th</sup> Street, NW Washington, DC 20068	Pepco Holdings, Inc.

PRINCE GEORGE'S COUNTY, OFFICE OF ETHICS AND ACCOUNTABILITY AND BOARD OF ETHICS  
ANNUAL REPORT INCLUSIVE OF CALENDAR YEAR 2014 & FISCAL YEAR 2015

	Lobbyist Name	Address	Organization Represented
11.	Watson, Kerry	54 State Circle Annapolis, Maryland 21401	AETNA Life Insurance Company, Inc.  Doctor's Community Hospital Printing and Graphics Association of Mid-Atlantic Angarai International  Business Health Services Charles P. Johnson & Associates Intl. Assoc.  Fire Fighters, Local 1619  Abengoa Bioenergy Engineering  Dart Container Corporation  Canton Group
12.	Weber, Joy	225 Duke of Gloucester Street Annapolis, Maryland 21401	Walton Development and Management
13.	White, Josh	125 Cathedral Street Annapolis, Maryland 21401	Uber
14.	Wineholt, Ronald	1050 17 <sup>th</sup> Street, NW, Suite 300 Washington, DC 20036	Apartment & Office Building Association of Metropolitan

## APPENDIX

A&I	Audits and Investigations
BOE	Board of Ethics
CCOP	Citizen Complaint Oversight Panel
DFS	Department of Family Services
DHCD	Department of Housing and Community Development
DHMH	Department of Health and Mental Hygiene – State of Maryland
DLLR	Department of Labor, Licensing and Regulation – State of Maryland
DOE	Department of the Environment
DPIE	Department of Permitting, Inspections and Enforcements
DPWT	Department of Public Works and Transportation
DSS	Department of Social Services
ESLR	Employee Services and Labor Relations
Fire/EMS	Fire and Emergency Medical Services
HD	Health Department
HRC	Human Relations Commission
IA	Internal Affairs
IRS	Internal Revenue Service – U.S. Department of Treasury
MLS	Memorial Library System
M-NCPPC	Maryland-National Capitol Park and Planning Commission
OCR	Office of Community Relations
OCS	Office of Central Services
OEA	Office of Ethics and Accountability
OIG	Office of Inspector General
OIT	Office of Information Technology
OHRM	Office of Human Resources and Management
OOL	Office of Law
PGCC	Prince George's Community College
PGCPS	Prince George's County Public Schools
PGPD	Prince George's Police Department
PSC	Public Safety Commission
QACD	Quality Assurance and Compliance Division
WIC	Women, Children and Infants Program
WSSC	Washington Suburban Sanitation Commission

**Office of Ethics and Accountability**  
**9201 Basil Court, Suite 155, Largo MD 20774**  
**Main Number: 301-883-3445**  
**Hotline: 301-883-6591**