

# OPEN MEETING MINUTES

July 12, 2023

Location: 9200 Basil Court, Suite 400, Largo, Maryland 20774

6:43 p.m. – 9:31 p.m.

## **Board Members Present:**

**In-person:** Chair Kelvin Davall, Vice Chair Carlo Sanchez, Keenon James, Daniel A. Jones, Lafayette Melton, Earl O’Neal, Marsha Ridley, Daniel Vergamini

**Virtual:** Tamika Springs and Shelia Bryant

**Staff Present:** L. Denise Hall, Program Administrator and Ashley Ritter, Administrative Aide

**Consultant Present:** Marva Jo Camp, Esq., Legal Counsel

**Guests:** Anthony C. Bennett, Inspector General, Director of the Office of Integrity, Compliance and Police Accountability

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## **CALL TO ORDER**

Chair Davall called the meeting to order at 6:43. Roll Call was taken.

## **APPROVAL OF MINUTES**

Minutes from the April 26, 2023, May 10, 2023, and June 14, 2023, meetings are under review by PAB staff and Legal Counsel.

## **OLD BUSINESS**

### **Strategic Plan Updates**

Legal Counsel Marva Jo Camp advised the Board that the Strategic Planning: Session #4 discussion was tabled so the Board could do a priority session to appoint additional members to the Administrative Hearing Board (AHB). She advised that the priority was related to the desire to have appointees in place in time to attend the next mandatory training session scheduled for July 25 and 26, 2023.

### **Case Review Data and Environment**

L. Denise Hall shared a summary data table for cases referred to the PAB by the ACC as of July 11, 2022. She advised that an updated document would also be sent to the Board.

Mr. Keenon James suggested that when the Department does recommend charges in a case, the table column labeled “Department Recommendation” be noted with N/A instead of “No Recommendation”. He also suggested that complaints with pending statuses in “Incoming Complaints Chart” on the PAB’s webpage be reviewed and updated, per data in the summary document. Staff agreed to implement both suggestions.

Daniel Vergamini suggested that a “Final Disposition” column be added to the table. In instances where charges were sustained by the ACC, this column would be updated once the final disposition for a case has been rendered and/or accepted by the officer. Staff agreed to update the table as suggested.

Mr. Bennett suggested that for cases where additional charges were added by the ACC, the added charged be noted by an asterisk. Staff agreed to note these cases as suggested.

There was further discussions on the Law Enforcement Agency's investigative process and responsibilities, the ACC's review process; and the LEAs' role and permitted actions once the ACC has referred its decisions to the LEA's head.

## **NEW BUSINESS**

### **Recap of MML Conference**

Marva Jo Camp and Marsha Ridley provided a briefing on Maryland Municipal League (MML) Conference. Shelia Bryant asked how the conference attendees were selected and if there was a criteria for making the selections. Chair Kelvin Davall advised that it was his choice and that he extended the invitation to those who attended. Ms. Bryant asked that, in the future, the conference information and the opportunity to attend conferences be extended to everyone. The Chair indicated that her suggestion was noted.

### **Coffee Chat with PAB Update**

Chair Davall provided an update on the Coffee Chat with the PAB session held on July 12, 2023 @ 10:00 a.m. Chair Davall indicated that the event was a success and was attended by representatives from Greenbelt, Laurel, and the Prince George's County police departments. He noted that also in attendance were Board members Marsha Ridley, Tamika Springs, and Earl O'Neal, PAB Attorney Marva Jo Camp, and staff members, L. Denise Hall and Ashley Ritter.

Chair Davall shared that the topics discussed at the event included:

- Community Comments
- Capturing and Sharing Data on Trends
- Disciplinary Matrix
- Collective Review of HB670
- Data Collection to Impact Legislative Changes
- Outreach to Collective Bargaining Units

Marva Jo Camp suggested that pictures from the Coffee Chat, as well as from the MML, be posted on the PAB's website to show that PAB is actively engaging stakeholders and other organizations. Staff agreed to add a Gallery page to the website.

## **BREAK**

A motion to go into a closed session for the purpose of selecting additional civilian members of the Administrative Hearing Board was made by Daniel Vergamini and seconded by Daniel A. Jones. The motion passed by unanimous: Vote: Ayes - 11 Opposed- 0 Abstained -0.

Chair Davall read the Closing Statement and the meeting went into a closed session at 8:30 pm.

## **RETURN TO OPEN SESSION**

The meeting returned to open session at 9:22pm. Chair Davall advised that three individuals were selected for interviews and requested that staff contact these individuals on Thursday, July 13, 2023, to determine if they were available to virtual interviews on Monday, July 17, 2023.

### **ANNOUNCEMENTS**

Chair Davall announced that the ACC and PAB would conduct a joint meeting in the near future. He indicated that this meeting would be on a regular PAB meeting date and that dates were being reviewed by the ACC. He stated that he would advise the Board of the meeting date options.

### **ADJOURNMENT**

The Chair called for a motion to adjourn the meeting. The motion was made by Daniel Jones and seconded by Carlo Sanchez. The motion passed by a unanimous vote. Vote: Ayes – 11 Opposed – 0 Abstained - 0

### **NEXT MEETING**

Virtual Closed Meeting on Monday, July 17, 2023 @ 6:30 p.m. to interview candidates for civilian AHB positions.

PAB Website: [PAB Website](#)

Meeting Recordings are available on PAB website: [YouTube - Police Accountability Board Playlist](#)

Incident Date	Department	Incident Type	Department Recommendations	ACC Charges	ACC Findings	Matrix Category	Discipline	ACC Recommendations
10/11/2022	Bowie	Violation of GOM Re: Communication	Sustained - GOM Violation	GOM Violation	Sustained		Department issued discipline	
8/25/2022	Bowie	Arrest	Exonerated-Unauthorized Release of Records	Unauthorized Release of Records	Non-Sustained			
	Bowie		N/A	Failure to Read Miranda Rights	Exonerated			
2/9/2023	Bowie	Argument: Unbecoming Conduct	Sustained - Unbecoming Conduct	Unbecoming Conduct	Sustained	B	Loss of 16 hours pay	
9/29/2022	Brentwood	Traffic Stop with Tow	Non-Sustain	Failure to Record Stop	Sustained	A	Formal Written Counseling	
	Brentwood		N/A	Failure to Follow Stop Procedures	Exonerated			
	Brentwood		N/A	Unjustified Towing	Unfounded			
	Brentwood		N/A	Mistreatment	Unfounded			
12/15/2022	Glenarden	Department Store Arrest	Sustained- Use of Language and Use of Force	Use of Demeaning Language	Sustained	B	Loss of 3 days pay/leave	Department should ensure that the Duty to Intervene is known and followed by all officers.
	Glenarden		N/A	Unnecessary Force	Sustained	C	Loss of 5 days pay	
	Glenarden		N/A	Harassment	Sustained	E	Reduction in Rank	
	Glenarden		N/A	False Statement	Sustained	E	Loss of 20 days pay	
	Glenarden		N/A	Tampering with/Manufacturing Evidence	Non-Sustained			
	Glenarden		N/A	Pushing Complainant	Non-Sustained			
6/5/2022	Greenbelt	Arrest- Missing Property	Non-Sustain - Missing Property / Sustain - Failure to Inventory Property	Failure to Inventory Property (Respondent #1)	Sustained	A	Formal Written Counseling	Review Department policy on Prisoner Property Inventory Sheet and policy on how arrestees should be processed
	Greenbelt			Theft (for 3 officers)	Non-Sustained			
8/31/2022	Greenbelt	Arrest	Non- Sustained - Failure to Advise Miranda	Failure to Advise Miranda	Unfounded			Respondent should be mindful of comments made on BWC that appear inappropriate or derogatory.
	Greenbelt		Non-Sustained -Failure to Provide Name and ID Info	Failure to Provide Name and ID Info	Unfounded			
	Greenbelt		Non-Sustained- Failure to Advise Charges	Failure to Advise Charges	Unfounded			
11/24/2022	Greenbelt	Intoxicated person in need of assistance	Unfounded- Ethics	Ethics	Unfounded			Respondent Officer should be commended for the patience shown Complainant.
7/24/2022	Laurel	Arrest/Theft of Property	Unfounded - Theft	Theft	Unfounded			
7/27/2022	Laurel	Accident Scene	Sustained - Attention to Duty	Attention to Duty	Sustained	B	Letter of Reprimand	
10/17/2022	Laurel	Traffic Stop	Unfounded - Discourtesy	Discourtesy	Unfounded			
11/4/2022	Laurel	Welfare Check	Non-Sustained - Neglect of Duty	Neglect of Duty	Non-Sustained			
	Laurel		Unfounded - Discrimination	Discrimination	Unfounded			
8/15/2022	Sheriff	Traffic Stop	Non-Sustained - Discourtesy	Discourtesy	Exonerated			
	Sheriff		Sustained - Unsatisfactory Performance	Unsatisfactory Performance	Unfounded			

Incident Date	Department	Incident Type	Department Recommendations	ACC Charges	ACC Findings	Matrix Category	Discipline	ACC Recommendations
7/14/2022	PGPD	Child Exchange	Non-Sustained - Unbecoming Conduct	Unbecoming Conduct	Non-Sustained			
	PGPD		N/A	Unnecessary Force/Excessive Force	Non-Sustained			
8/19/2022	PGPD	Sexual Misconduct	Sustained - Unbecoming Conduct	Unbecoming Conduct	Sustained	F	Termination	
9/26/2022	PGPD	Conduct in Court	Unfounded - Inappropriate Language	Inappropriate Language	Unfounded			
	PGPD	Attention to Duty	Unfounded - Attention to Duty	Attention to Duty	Unfounded			
7/7/2022	PGPD	Offensive Text	Sustained - Unbecoming Conduct	Unbecoming Conduct	Sustained	B	Loss of 2 days pay	The Committee recommends that the Department provide and require its Officers to participate in training for cultural sensitivity, emotional intelligence, and anger management.
	PGPD		Sustained - Use of Language/Discriminatory	Use of Language/Discriminatory	Sustained	B	Loss of 3 days pay	
	PGPD		N/A	Unbecoming Conduct	Sustained	B	Loss of 3 days pay	
	PGPD		N/A	Use of Language	Sustained	B	Loss of 3 days pay	
1/9/2023	PGPD	Revenge Porn SoCal Media Post Investigation	Sustained - Attention to Duty	Attention to Duty	Sustained	B	Letter of Reprimand	
2/14/2023	PGPD	Traffic Stop	N/A	Violation of Protocol (Courtesy)	Non-Sustained			
1/28/2023	PGPD	Traffic Stop/Intoxication	No Further Action	Attention to Duty	Admin Closure			
Unknown	PGPD	Unknown	Unknown	Case did not involve misconduct	N/A			
11/15/2022	PGPD	Field Stop	Closure - No Misconduct	N/A	Admin Closure			
	PGPD		Closure - No Misconduct	N/A	Admin Closure			
11/29/2022	PGPD(for New Carrollton)	Unbecoming Conduct of a Chief	Sustained - Standard of Conduct	Outside Purview of HB670	Referred to PAB			
	PGPD(for New Carrollton)		Sustained - Standard of Conduct	Outside Purview of HB670	Referred to PAB			
	PGPD(for New Carrollton)		Sustained - Standard of Conduct	Outside Purview of HB670	Referred to PAB			
	PGPD(for New Carrollton)		Sustained - Standard of Conduct	Outside Purview of HB670	Referred to PAB			
7/4/2023	PGPD	Interim Protection Order	Sustained- Unbecoming Conduct	Unbecoming Conduct	Sustained	B	Loss of 1 day pay	
			Sustained- Unbecoming Conduct	Unbecoming Conduct	Sustained	B	Loss of 2 days pay	
			Sustained- Unbecoming Conduct	Unbecoming Conduct	Sustained	B	Letter of Reprimand	
9/12/2022	PGPD	Patrol Duty	Exonerated - Excessive Use of Force (for 6 officers)	Excessive Force	Exonerated (for all)			
10/10/2022	PGPD	Responding to Animal Bite	Exonerated - Improper Discharge of Firearm	Improper Discharge of Firearm	Exonerated			
11/25/2022	PGPD	Inappropriate Touching Student	N/A	Unbecoming Conduct	Sustained	C	Loss of 2 days pay/leave	Officer receive trainig on appropriate physical and verbal interaction and that the Department review its policy regarding this issue.
	PGPD		N/A	Discourtesy	Sustained	B	Letter of Reprimand	

Incident Date	Department	Incident Type	Department Recommendations	ACC Charges	ACC Findings	Matrix Category	Discipline	ACC Recommendations
12/9/2022	PGPD	Interim Protection Order	Non-Sustained - Criminal Misconduct	Criminal Misconduct	Non-Sustained			
			Non-Sustained - Unbecoming Conduct	Unbecoming Conduct	Non-Sustained			
1/4/2023	Seat Pleasant	Departmental Accident	Departmental Accident	Not Under ACC's Purview	N/A		Department issued suspension of 10 days without pay.	
1/9/2023	Seat Pleasant	Vehicle Tow	Non-Sustained - Discourtesy	Discourtesy	Non-Sustained			
			Sustained - Discourtesy	Discourtesy	Non-Sustained			
			Sustained - Failure to Audibly or Visual Record	Failure to Audibly or Visual Record	Exonerated			
11/21/2022	PGPD	Domestic Incident Involving Officer	Non-Sustained - Unbecoming Conduct	Unbecoming Conduct	Non-Sustained			
12/6/2022	Greenbelt	Traffic Stop	N/A	Use of Courtesy	Sustained	Not Provided	Letter of Reprimand	More training for Officer and that Officer watch what he says on camera.
			N/A	Violation of 4th Amendment Rights	Non-Sustained			
12/9/2022	Greenbelt	Vehicle Stop	N/A	Excessive Force	Exonerated			
			N/A	Discourtesy	Sustained	Not Provided	Loss of 1 day pay/leave	
3/7/2023	Hyattsville	Patrol Duty	Sustained - Failure to Complete Incident Report	Neglect of Duty	Sustained	B	Loss of 2 days pay/leave	
			Sustained - Failure to Activate BWC	Failure to Activate BWC	Sustained	A	Letter of Reprimand	
			Non-Sustained - Failure to Pursue	Failure to Pursue Suspect	Non-Sustained			
12/6/2022	Laurel	Welfare Check	Sustained - Unauthorized Vehicle Pursuit	Unauthorized Vehicle Pursuit	Exonerated			
			Sustained - Failure to Activate BWC	Failure to BWC	Sustained	A	Letter of Reprimand	
			Sustained - Neglect of Duty	Neglect of Duty	Sustained	B	Loss of 2 days pay/leave	
			Exonerated - Participation in Pursuit	Participation in Pursuit	Exonerated			
10/30/2022	Greenbelt	Investigation	Closure - No Misconduct	N/A	Admin Closure			