

Police Accountability Board



MISSION AND SERVICES

The Police Accountability Board (PAB) works in partnership with law enforcement agencies to develop strategies and recommendations to improve matters of policing, including, but not limited to, imposing effective discipline for proven police misconduct, implementing independent oversight of police policies and practices and increasing police accountability.

CORE SERVICES

- Work with all law enforcement agencies in the County to improve matters of policing, particularly with respect to police discipline and accountability for misconduct
- Receive complaints of police misconduct filed by members of the public and transfer them to the appropriate law enforcement agency to commence investigations
- Evaluate outcomes of investigations of alleged police misconduct conducted by law enforcement agencies and reviewed by the administrative oversight committee
- Produce annual reports for the County's governing authority and the public that include recommendations identifying trends in law enforcement officers' disciplinary process and changes to police agencies that improve accountability

FY 2022 KEY ACCOMPLISHMENTS

- The Police Accountability Board will begin service in FY 2023.

STRATEGIC FOCUS AND INITIATIVES FOR FY 2023

The board's top priorities in FY 2023 are:

- Collaborate regularly with law enforcement agency heads to examine policing among agencies and make recommendations for improvement.
- Improve police responsiveness to public complaints of misconduct.
- Improve overall police accountability.
- Keep the public informed on matters related to police misconduct.

FY 2023 BUDGET SUMMARY

The FY 2023 approved budget for the Police Accountability Board is \$579,600, an increase of \$579,600 or 100% over the FY 2022 approved budget.

Expenditures by Fund Type

Fund Types	FY 2021 Actual		FY 2022 Budget		FY 2022 Estimate		FY 2023 Approved	
	Amount	% Total	Amount	% Total	Amount	% Total	Amount	% Total
General Fund	\$—		\$—		\$—		\$579,600	100.0%
Total	\$—		\$—		\$—		\$579,600	100.0%

Reconciliation from Prior Year

	Expenditures
FY 2022 Approved Budget	\$—
Add: Compensation - New Positions — The transfer of the Administrative Specialist 1G and Administrative Aide 1G positions from the Citizen Complaint Oversight Panel and the creation of one new Community Developer 1G position	\$251,500
Add: Operating — New contract for legal services and panel stipends	170,000
Add: Fringe Benefits — Aligns with the fringe benefit rate of 35.9% to align with anticipated costs	90,300
Add: Operating: Technology Cost Allocation — Aligns with OIT costs based on anticipated countywide costs for technology	54,700
Add: Operating — Net operating costs to support operations - telephone, printing, training, membership fees and general office supplies	13,100
FY 2023 Approved Budget	\$579,600

STAFF AND BUDGET RESOURCES

Authorized Positions	FY 2021 Budget	FY 2022 Budget	FY 2023 Approved	Change FY22-FY23
General Fund				
Full Time - Civilian	0	0	3	3
Full Time - Sworn	0	0	0	0
Subtotal - FT	0	0	3	3
Part Time	0	0	0	0
Limited Term	0	0	0	0

TOTAL				
Full Time - Civilian	0	0	3	3
Full Time - Sworn	0	0	0	0
Subtotal - FT	0	0	3	3
Part Time	0	0	0	0
Limited Term	0	0	0	0

Positions By Classification	FY 2023		
	Full Time	Part Time	Limited Term
Administrative Specialist	1	0	0
Administrative Aide	1	0	0
Community Developer	1	0	0
TOTAL	3	0	0

Expenditures by Category - General Fund

Category	FY 2021 Actual	FY 2022 Budget	FY 2022 Estimate	FY 2023 Approved	Change FY22-FY23	
					Amount (\$)	Percent (%)
Compensation	\$—	\$—	\$—	\$251,500	\$251,500	
Fringe Benefits	—	—	—	90,300	90,300	
Operating	—	—	—	237,800	237,800	
Capital Outlay	—	—	—	—	—	
SubTotal	\$—	\$—	\$—	\$579,600	\$579,600	
Recoveries	—	—	—	—	—	
Total	\$—	\$—	\$—	\$579,600	\$579,600	

In FY 2023, compensation increases 100% due to the creation of the Police Accountability Board. The compensation budget includes funding for three full time positions. Fringe benefit expenditures increase 100% due to the creation of the Police Accountability Board.

Operating expenditures also increase 100% to support operations. The major operating expenditures include a contract for legal services, stipends for board members, telephone, membership fees and the technology cost allocation charge. Funding is provided to support strategies that improve police accountability by working in partnership with law enforcement agencies in the County.